



2018

MILWAUKEE POLICE DEPARTMENT ANNUAL REPORT





Milwaukee Police Department

2018 Annual Report



Annual Report
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2018 Merit Awards

An aerial photograph of Milwaukee, Wisconsin, featuring the Pabst Pavilion, a large white sail-shaped structure on the waterfront. In the background, a tall skyscraper with a 'us bank' logo is visible. A construction crane is positioned in the upper left. The city skyline extends across the horizon under a blue sky with scattered white clouds. The water of Lake Michigan is in the foreground.

VISION

A Milwaukee where all can live safely and without fear, protected by a police department with the highest ethical and professional standards.

MISSION

In partnership with the community, we will create and maintain neighborhoods capable of sustaining civic life. We commit to reducing the levels of crime, fear and disorder through community - based, problem- orientated and data driven policing.

CORE VALUES

COMPETENCE

We are prudent stewards of the public's grant of authority and resources. We are accountable for the quality of our performance and the standards of our conduct. We are exemplary leaders and exemplary followers.

COURAGE

We place the safety of others before our own and accept our moral responsibility to take action against injustice and wrongdoing. Police members are expected to take prudent risks on behalf of the public.

INTEGRITY

We recognize the complexity of police work and exercise discretion in ways that are beyond reproach and worthy of public trust. Honesty and truthfulness are fundamental elements of integrity. It is our duty to earn public trust through consistent words and actions. We are honest in word and deed.

LEADERSHIP

We seek to influence human behavior to achieve organizational goals that serve the public while developing individuals, teams and the organization for future service. We accept our responsibility to be leaders, both within the community and among our peers, and for the actions of our colleagues and ourselves. We are all responsible for the performance, reputation and morale of the department.

RESPECT

We hold life in the highest regard. We treat all citizens and colleagues with dignity and respect, and are fair and impartial as we perform our duties.

RESTRAINT

We use the minimum force and authority necessary to accomplish a proper police purpose. We demonstrate self-discipline, even when no one is listening or watching.

MESSAGE from the CHIEF



In February 2018, I became Milwaukee's nineteenth Police Chief. Becoming the Chief of Police in the city where I was born and raised is more than a dream come true, it is an opportunity that I do not take for granted.

I grew up here in the City of Milwaukee. I remember seeing the same police officers patrolling my neighborhood when I was young and I eventually realized that they were human beings just like me. Many have said that since I have become Chief, I have brought back the human element of law enforcement. Police officers, although we are thought to have super powers and are seen by our family members and friends as superheroes, we are human. We are people and we need to work together with the people we protect and serve.

I understand that we need the people of our community to assist us in making Milwaukee a safer place to live, work and raise a family and that is why we are working so hard to restore strained relationships with our community, intergovernmental and system partners. We have implemented numerous strategies that have already proven to be successful and have caused violent crime, such as homicides and non-fatal shootings, to decrease to records we have not seen in years.

The Milwaukee Police Department is successful because we understand the importance of targeting offenders who victimize the people of Milwaukee. The Milwaukee Police Department is successful because we understand the importance of listening to and working with our partners to reduce crime in our city. Finally, the Milwaukee Police Department is successful because we work together as a team. I believe that no member of the team is more important than the other. We all have a job to do and we must make sure that we continue to do that job in order to keep our city safe.

Although we have seen significant progress in crime reduction and community relations in 2018, we have also experienced heartbreak. The Milwaukee Police Department had not suffered a line of duty death in approximately twenty two years; however, within a seven week period both Officer Charles Irvine Jr. and Officer Michael Michalski were killed in the line of duty. Both officers loved this job and were committed to the vision of this agency. Although they are gone, they will never be forgotten.

Thank you City of Milwaukee, and thank you to all of the members of the Milwaukee Police Department for allowing me to be your Police Chief. Let us continue to work together to make a positive impact for generations to come.

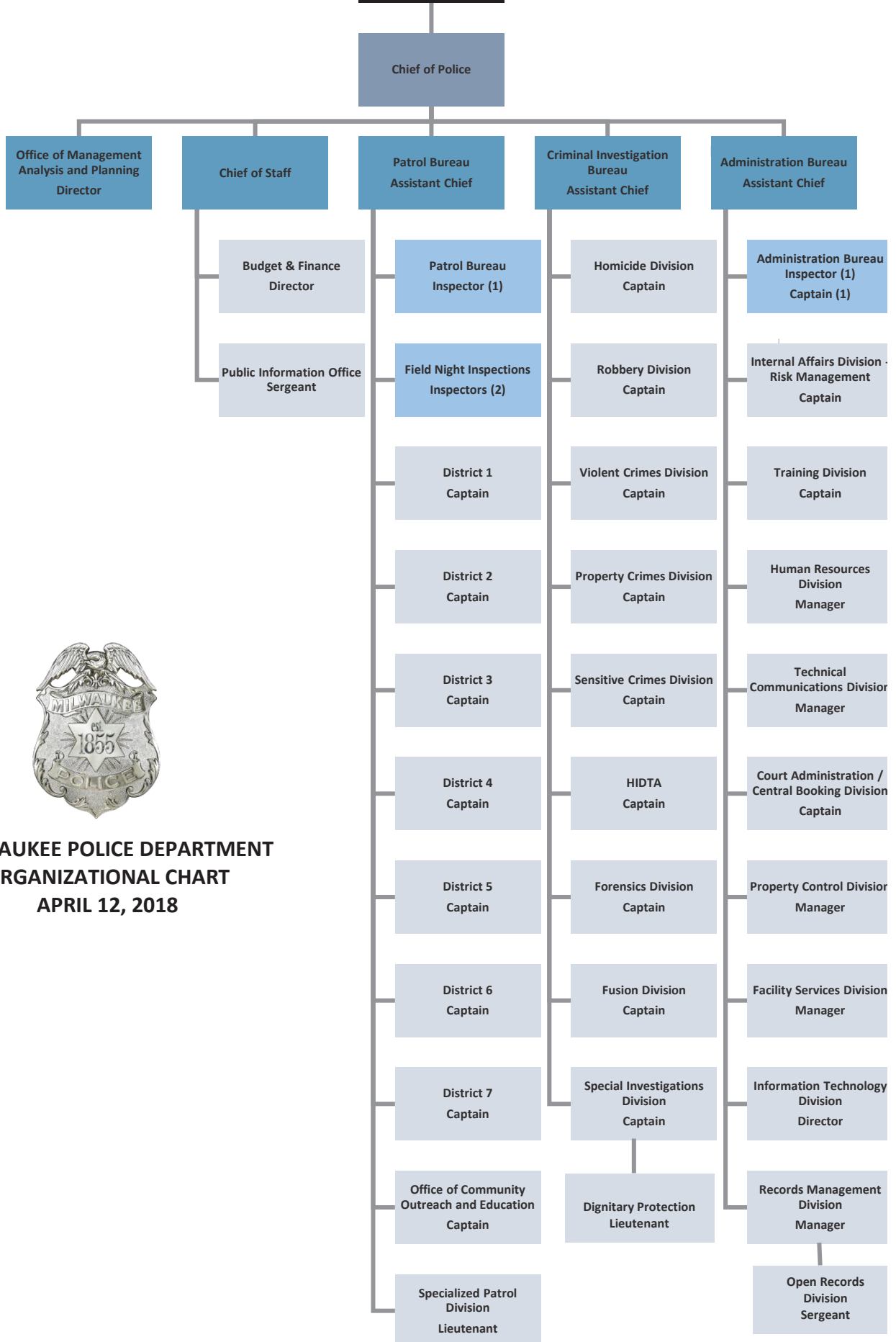
Alfonso Morales

A handwritten signature in black ink, appearing to read "Alfonso Morales". The signature is fluid and cursive, with a large initial "A" and "M".

Chief of Police
City of Milwaukee





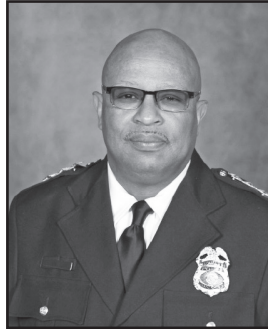


**MILWAUKEE POLICE DEPARTMENT
ORGANIZATIONAL CHART
APRIL 12, 2018**



CHIEF of POLICE
Alfonso Morales

**ADMINISTRATION
BUREAU**



ASSISTANT CHIEF
Raymond Banks

**PATROL
BUREAU**



ASSISTANT CHIEF
Michael Brunson

**CRIMINAL
INVESTIGATION
BUREAU**



ASSISTANT CHIEF
Steven Caballero

**ADMINISTRATION
BUREAU**



INSPECTOR
Terrence Gordon

**FIELD NIGHT
INSPECTIONS**



INSPECTOR
Leslie Thiele

**FIELD NIGHT
INSPECTIONS**



INSPECTOR
Jutiki Jackson

**PATROL
BUREAU**



INSPECTOR
Timothy Heier

First District
Second District
Third District
Fourth District
Fifth District
Sixth District
Seventh District
Specialized Patrol Division

South Investigations
North Investigations
Homicide
Senesitive Crimes Division
High Intensity Drug Trafficking Areas
Investigative Management Division
Intelligence Fusion Center
Project Safe Neighborhood

Internal Affairs Division
Inspections
Police Academy
Human Resources Division
Technical Communications Division
Court Administration/
Central Booking Section
Office of Community
Outreach & Education
Property Control Section
Facilities Services Division
Office of Police Information
System Services
Records Management Division
Early Intervention Program
Open Records Section



Captain William Beauchene
Criminal Investigation Bureau



Captain Shunta Boston-Smith
Forensics



Captain John Corbett
Sensitive Crimes



Captain Paul Formolo
Criminal Investigation Bureau



Captain Paul Kavanagh
Internal Affairs



Captain Cassandra Libal
OCOE



Captain Paul D. Lough
Criminal Investigation Bureau



Captain Willie O. Murphy
Seventh District



Captain Jeffrey Norman
Third District



Captain Jeffrey Point
Technical Communications Division



Captain Alex Ramirez
Second District



Captain Kristin Riestra
Sixth District



Captain Diane Rowe
First District



Captain David Salazar
Criminal Investigation Bureau



Captain Daniel Thompson
Fusion



Captain Boris Turcinovic
Fifth District



Captain Nicole Waldner
Police Academy



Captain Heather Wurth
Fourth District



2018

STRATEGIC GOALS

- 1 Reduce levels of violent crime
- 2 Collaborate with law enforcement and community
- 3 Create organizational change to focus on high value target offenders
- 4 Address reckless driving
- 5 Promote transparency

HIGHLIGHTS

From 2017 to 2018, Milwaukee saw a 16% decrease in homicides, 15% decrease in nonfatal shootings, 24% decrease in shots fired in ShotSpotter areas and 7% decrease in carjackings.

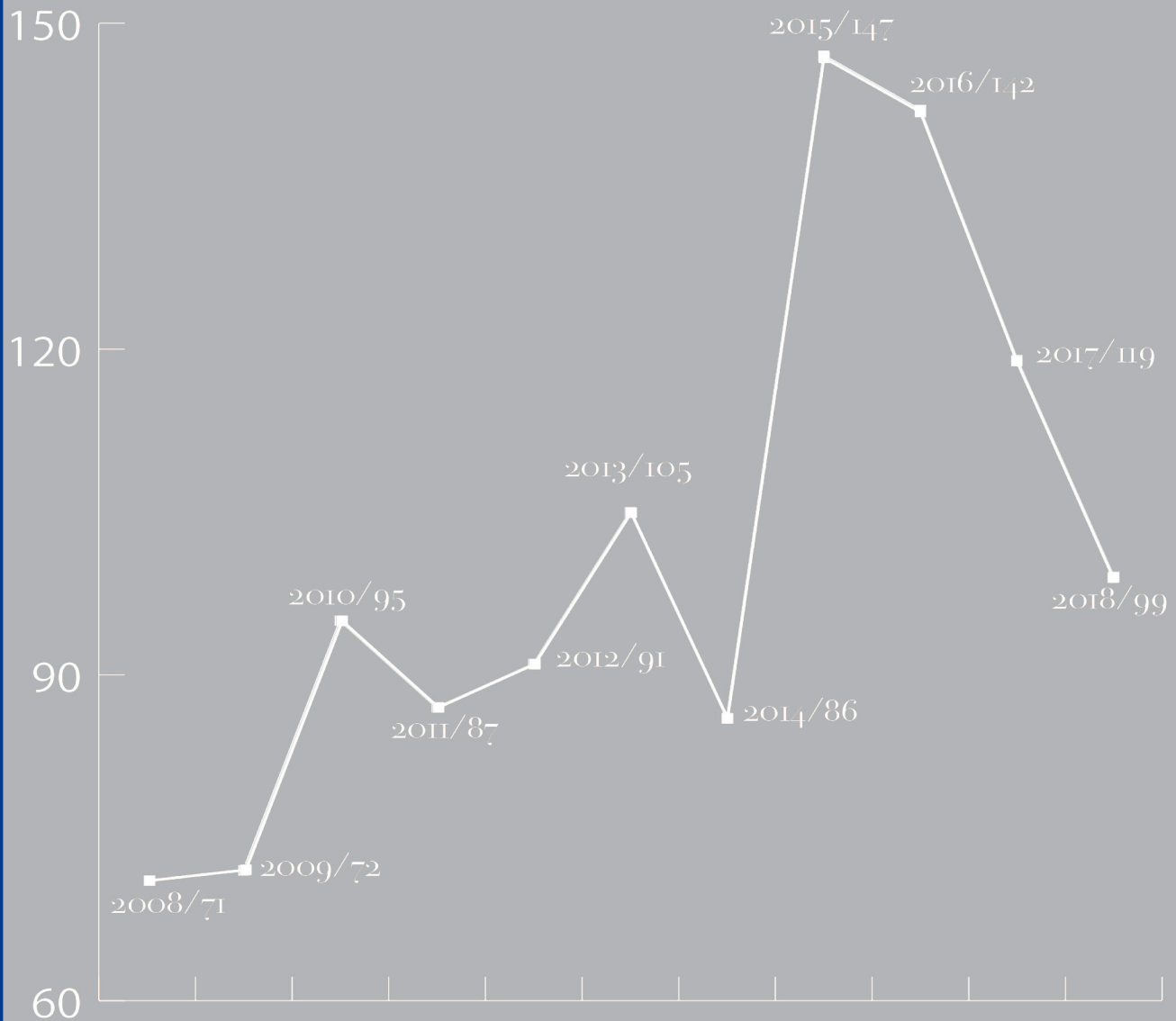
Developed Shoot Review, an intelligence led data-driven violence reduction strategy collaborating law enforcement, social services and the community.

Created Specialized Investigations Division to focus on fugitive apprehension, executing search warrants and conducting specialized investigations related to drugs and guns.

Engaged in multiprong reckless driving initiative, including creating a reckless driving taskforce, adding speed boards throughout the city, implementing a billboard marketing campaign and participating in an enforcement mission with the sheriff's.

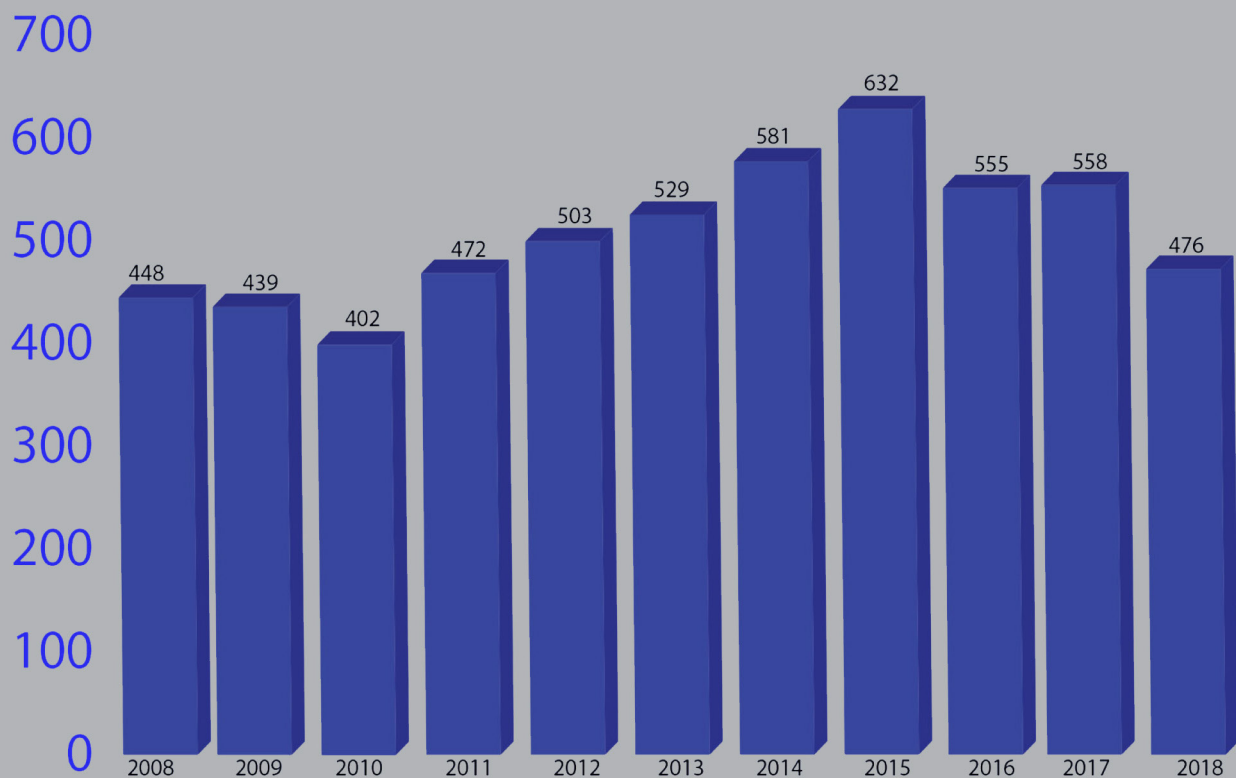
Instituted policy to show the public relevant body camera video and other evidence for officer involved shootings within 45 days of the incident and before any charging decisions have been made.

HOMICIDES 2008 - 2018



*Homicide data was obtained from the OMAP Homicide Database and counts victims for the time period of January 1 - December 31, 2008 - 2018

NON- FATAL SHOOTING 2008 - 2018



*Non-Fatal Shooting Data was obtained from the
OMAP Non- Fatal Shooting Database
and counts victims for the time period of January 1 - December 31, 2008 - 2018

NIBRS CITYWIDE PART I CRIME TRENDS

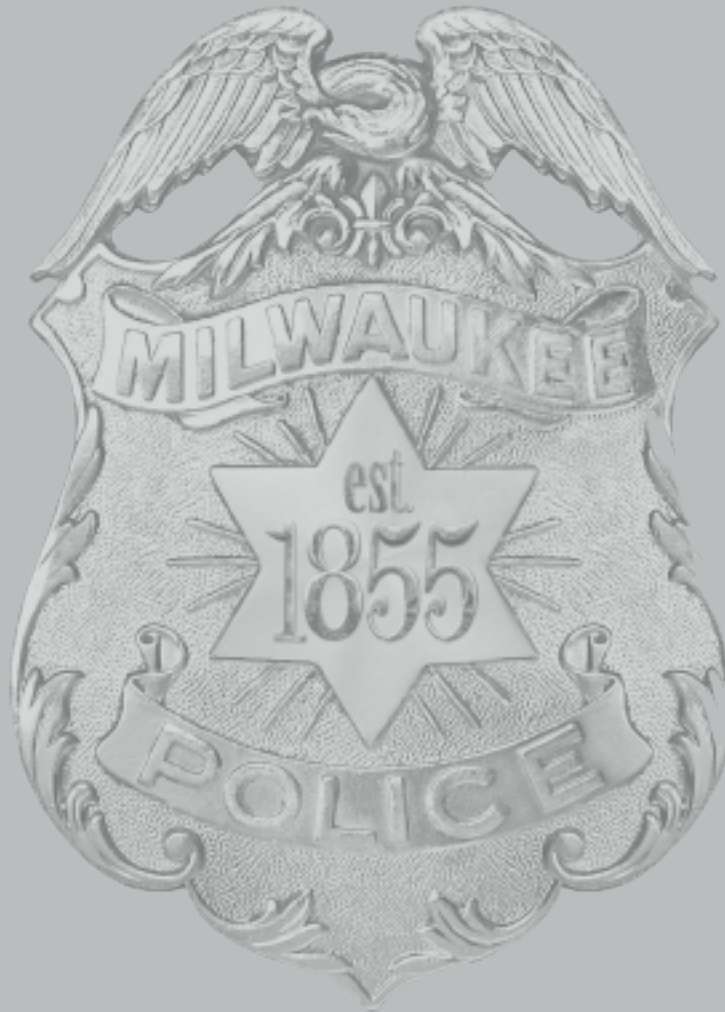
2008-2018

OFFENSE	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2017-2018 CHANGE
Homicide	71	72	95	87	91	105	86	147	142	119	99	-17%
Rape	408	388	299	347	453	465	431	441	482	435	488	12 %
Robbery	3,249	3,181	2,947	3,093	3,099	3,285	3,554	3,752	3,285	2,920	2,279	-22%
Aggravated Assault	4,989	3,924	3,737	3,256	4,506	4,408	4,875	5,254	5,306	6,040	5,549	- 8 %
Burglary	6,350	6,578	6,207	7,080	7,039	6,498	5,951	5,487	5,862	5,522	4,260	-23%
LarcenyTheft	23,795	23,479	21,231	19,028	18,588	16,138	14,944	12,766	12,358	11,553	8,582	-26%
Motor Vehicle Theft	6,541	4,875	4,329	4,562	4,814	4,389	6,654	7,386	6,179	5,504	4,589	-17%
Arson	320	359	249	272	309	292	280	224	311	313	251	-20%
Violent Crime	8,717	7,565	7,078	6,783	8,149	8,263	8,946	9,594	9,215	9,514	8,415	-12%
Property Crime	37,006	35,291	32,016	30,942	30,750	27,317	27,829	25,863	24,710	22,892	17,682	- 23 %
Part I Crime	45,723	42,856	39,094	37,725	38,899	35,580	36,775	35,457	33,925	32,406	26,097	-19%

*The data was obtained from the WI Department of Justice (DOJ) and reflects preliminary UCR Summary Statistics for the time period of January 1 - December 31, 2008 - 2018. UCR statistics are subject to change for a period of up to two years. The rape category reflects the updated FBI definition for the categories of 11A, 11B, and 11C. Homicide statistics updated by the Milwaukee Police Department.

CARJACKING₂₀₁₇₋₂₀₁₈

OFFENSE	2015	2016	2017	2018	%CHANGE 2017-18
CARJACKING	511	463	408	382	-6%



Data was retrieved from the OMAP carjacking database and counts distinct incidents for the time period of January 1 - December 31, 2015 - 2018.



DISTRICT 1

- Experienced a 45% decrease in theft from vehicle complaints between 2017 and 2018
- Reached \$5,000,000 in the fundraising effort for the Milwaukee Urban stables
- Increased the number of Crime prevention through environmental design (CPTED) analyses from 43 to 77

DISTRICT 2

- Held the 3rd Annual Three Kings Day celebration with the help of sponsors and the community and provided families with gifts, resources, food, and entertainment
- Created a neighborhood policing plan which allowed officers to walk the beat in their respective squad area
- Increased business contacts with licensed premises

DISTRICT 3

- Created a community engagement plan and participated in 42 events that allowed officers to have regular positive interactions with community partners
- Created a District 3 resource guide for officers to distribute to calls for service or special events
- Observed a 25% decrease in homicides

DISTRICT 4

- Perseverance and resilience after Line of Duty Death
- Continued success with community engagement and partnership with more than 50 block watches
- Early Shift Anti-Gang Unit seized more than \$256,000 along with thousands of grams of illegal narcotics and more than 100 firearms, by way of investigations

DISTRICT 5

- Experienced a 13% decrease in crime and 19 fewer non-fatal shootings and homicides than in 2017
- Implemented neighborhood beat initiatives in the Riverwest, Harambee and Hillside neighborhoods
- Led the City in gun recoveries and saw an overall decrease in violent crimes

DISTRICT 6

- Created narcotic squad on day shift to manage the growing number of drug complaints throughout the district
- Built close working relationships with the businesses and BIDs throughout the district
- Worked closely with the RING company and incorporated new technology to traditional neighborhood block watch meetings

DISTRICT 7

- Sworn members responded to more than 59,000 calls for service
- Community Prosecution Team remains committed to working with the intergovernmental and system partners to address district issues
- Experienced a high rate of body worn camera activation as compared to previous years

OFFICE of COMMUNITY OUTREACH and EDUCATION

- Expanded Police Explores Program with expansion from 5 weeks to 7 weeks
- Updated Intergovernmental Agreement with Milwaukee Public Schools for School Resource Officer Program
- Participated in regularly scheduled Unity in the Community meetings with the behavioral reassignment schools and at risk youth alternative schools

SPECIALIZED PATROL DIVISION

- Participated in several reckless driving reduction initiative and worked collaboratively with the Milwaukee County Sheriff's Office and State Patrol
- Awarded the AAA Wisconsin Traffic Safety Award
- Introduced K9 Brewer and K9 Rocker to the K9 Unit





ADMINISTRATION BUREAU

TECHNICAL COMMUNICATIONS

- TCD handled over 1.3 million phone calls
- Hired and trained 22 new Emergency Communications Operators (ECO) and trained 20 existing ECOs as dispatchers
- Replaced aging radio console equipment with new Harris Symphony dispatch console and trained all members on the new equipment

HUMAN RESOURCES

- Oversaw the hiring of over 300 individuals
- Successful implementation of Emergency Communication Operator career ladder
- Creation of a Medical Review Section manual

OFFICE OF POLICE INFORMATION SYSTEM SERVICES

- Integrated all digital video technology into one platform and moved to cloud-based storage
- Upgraded the current Mugshot System to the latest releases of Windows Server and SQL Server
- Established radio system interoperability by completing the technical configuration of the ISSI Gateway System and operational testing with the Milwaukee Fire Department

POLICE FACILITIES SECTION

- Completed the asbestos abatement, planning and design for the renovation of the 3rd floor of the Police Administration Building
- Purchased 28 new police vehicles
- Relocated the vehicle up fitting shop from the Radio Shop location to Alois Street

PROPERTY CONTROL SECTION

- Incinerated 3.5 tons of narcotics
- Submitted over 1,200 firearms to the State Crime Lab for destruction

POLICE ACADEMY

- Solidified onsite psychologist position through 2019
- 123 police recruit classes successfully graduated from the Police Academy in 2018
- Negotiated new uniform contract to ensure that our members receive higher quality uniforms

COURT ADMINISTRATION / CENTRAL BOOKING SECTION

- Central Booking provided training for over 300 officers in the new Tri-Tech booking system and provided new booker training for over 75 officers
- Central Booking ensured compliance and continued adherence with Inspections and WILEAG standards
- Court Administration presented over 12,000 cases to the Milwaukee County District Attorney Office

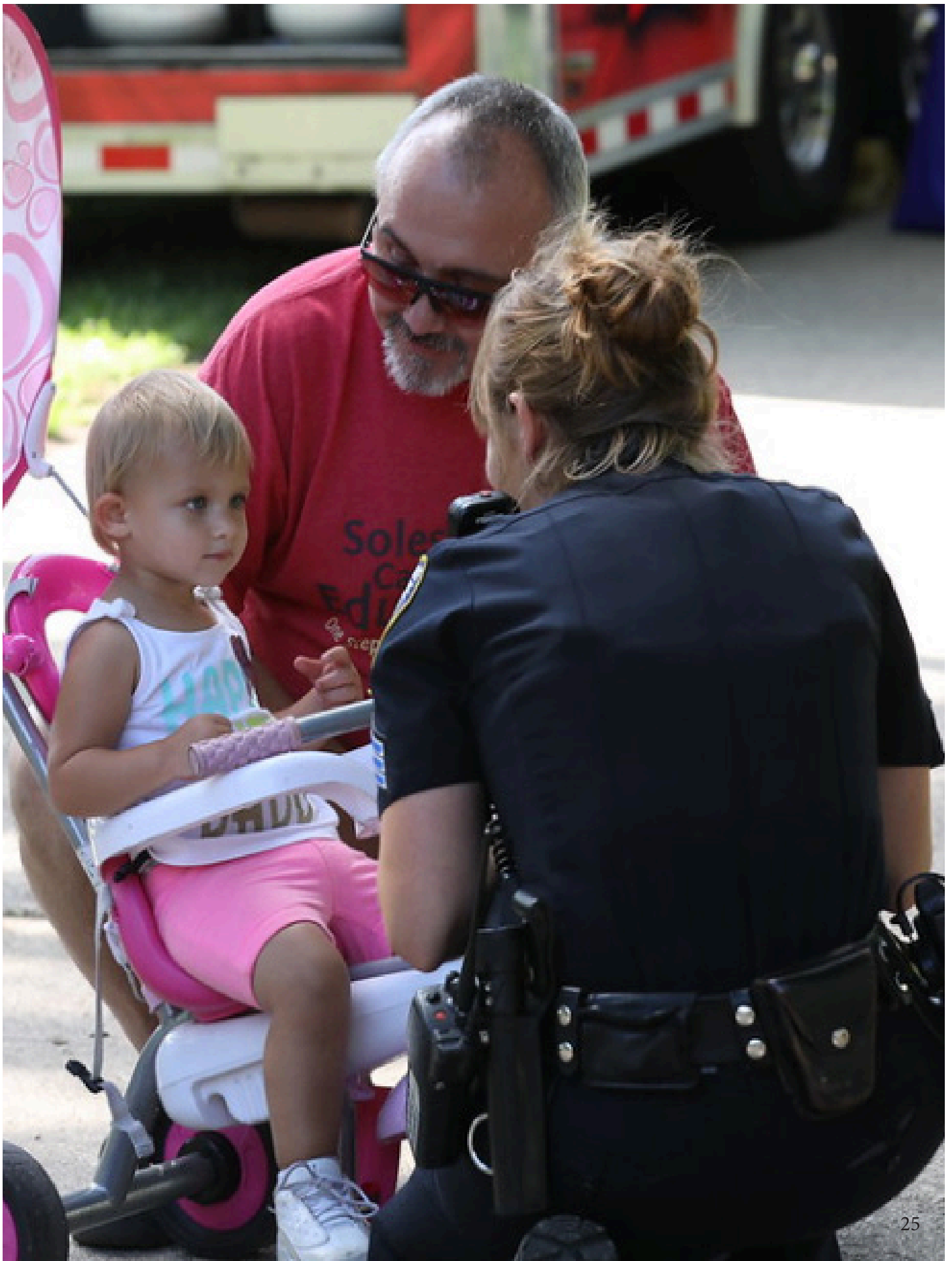
OPEN RECORDS

- Received and managed over 24,000 written open records requests
- Thoroughly and effectively preformed critical tasks of highly sensitive MPD records prior to disseminating to public
- Developed strong working relationships within the Records Management Section to facilitate the acquisition of reports for open record requests

INTERNAL AFFAIRS AND INSPECTIONS

- All members of the division completed training by Northwestern University
- Successful re-accreditation of the department by the WILEAG group
- Worked closely with Inspections Division to conduct and complete thorough audits and results of notification and correction for body worn cameras and DV investigations





CRIMINAL INVESTIGATIONS BUREAU

ROBBERY DIVISION

- 91% clearance rate for all bank robberies citywide
- 40% reduction in total bank robberies citywide from 2017 to 2018
- 27% reduction in carjackings in the Center Street Corridor from 2017 to 2018

VIOLENT CRIMES DIVISION

- Achieved 40% clearance rate for non-fatal shootings
- Incorporated the Shoot Review Process, which has reduced non-fatal shootings by 15%
- 100% compliance with WILEAG standards and providing supporting proofs

PROPERTY CRIMES DIVISION

- Arson clearance rate of 18%
- Implementation of case management practices
- Trained 7 detectives and 8 police officers in Basic Arson Investigation

SPECIALIZED INVESTIGATIONS DIVISION

SID seized more than \$322,000 and more than 847 pounds of illegal narcotics

- 357 offenders have been criminally charged
- 185 firearms have been recovered

HOMICIDE DIVISION

- Led the investigations into the line of duty deaths of Police Officers Charles Irvine and Michael Michalski and, as a result, the suspects involved were criminally charged
- Overall clearance rate for 2018 was 75%
- Cleared 21 homicides from previous years

FORENSICS DIVISION

- Developed and implemented fentanyl procedures in Forensics Evidence Lab
- Latent print examiners examined more than 4,200 latent print assignments for identification
- The forensic investigators processed and collected evidence from 4,600 crime scenes

SENSITIVE CRIMES

- The Sexual Assault Kit Initiative (SAKI) project was completed by identifying and transmitting all untested sexual assault kits to the WRCL for testing
- Human Trafficking referred and had 29 cases charged as Human Trafficking, which is more than any previous year since the task force was initiated
- The Domestic Violence High Risk Team worked together for one full year and the cases they staffed resulted in no DV-Homicides for the year

High Intensity Drug Trafficking Areas

- The Heroin Task Force made several arrests in the Malkin Drug Trafficking Organizations gang resulting in the seizure of \$1.5 million dollars, 7 vehicles and approximately \$200,000 in gold coins, firearms and marijuana
- The Interdiction Initiative seized 47 firearms, \$152,859 in currency (a 57% increase over 2017) and over 1,800 pounds of narcotics with a street value of \$23 million dollars
- The United States Marshall Service Fugitive Task Force arrested 293 suspects and cleared 406 arrest warrants







AWARDS

In Loving Memory of a Fallen Officer

Police Officer Charles G. Irvine Purple Star

On June 7, 2018, Police Officer Charles G. Irvine Jr and his partner were in pursuit of a reckless vehicle when their squad lost control, causing a roll-over crash. Officer Irvine succumbed to his injuries from the crash. Officer Irvine dreamed of being a police officer his entire life. On August 8, 2014, he began his law enforcement career with the City of Milwaukee as a police aide. He enthusiastically performed a variety of support services and greeted everyone with his bright smile. Having successfully completed the police aide program, Police Officer Irvine entered the Police Academy where he excelled as a recruit training officer. His peers elected him as the class speaker for his witty sense of humor and kind spirit. Officer Irvine delivered an uplifting and inspiring speech. He went on to serve the citizens of Milwaukee at District Four with humility and compassion. He was a dedicated police officer who was well respected by his co-workers as well as the citizens he had contact with. He had an exemplary work ethic and approached each day with an excellent attitude. Officer Irvine paid the ultimate sacrifice protecting the citizens of the City of Milwaukee. He is physically departed but never forgotten.

In Loving Memory of a Fallen Officer

Police Officer Michael J. Michalski Medal of Honor Award Purple Valor Award

On July 25, 2018, Police Officer Michael J. Michalski and officers from the Special Investigations Division (SID) responded to the 2500 block of North 28th Street to search for a felony suspect. The suspect had an arrest warrant for Possession with Intent to Deliver Heroin. The suspect observed officers and fled into a residence.

Members of the SID held containment of the residence while Police Officer Michalski led a team of officers into the home to locate and arrest the dangerous suspect. With Officer Michalski in the lead, officers ascended the stairway to the upper unit. While concealed, the suspect fired shots at the officers, one of which struck Officer Michalski. Following an exchange of gunfire between the suspect and officers, the suspect was apprehended.

Tragically, Police Officer Michalski succumbed to his injuries. Officer Michalski paid the ultimate sacrifice and we honor his memory.

Chief's Superior Leadership Award

Police Sergeant	Melissa A. Franckowik
Police Sergeant	Theresa C. Janick

Excellence in Police Service

Police Officer	Charles A. Leach
Police Officer	Martinez T. Moore
Police Officer	Randy Piontkowski
Police Officer	Ade O. Shabaka
Police Officer	Roger T. Walker
Police Officer	Dorian L. Ratliff

Lifesaving Award

Police Officer	Alejandro Leal
Police Officer	Joseph Ratkowski
Police Officer	Raynaldo Roman
Police Officer	Alejandro Leal
Police Officer	Joseph R. Ratkowski
Police Officer	Raynaldo Roman
Police Officer	Joseph Szczybialka
Police Officer	Wyatt Graikowski
Police Officer	Tony Saffold
Police Officer	Troy L. Mason
Police Officer	Chad Stiles
Police Officer	Justino Rodriguez Jr.
Police Officer	Matthew A. Phillipson

Medal of
Valor Combat

Medal of
Valor Rescue



Meritorious Service

Police Officer Matthew K. Dresen

Police Officer Michael W. Stinson

Police Officer John R. Tietjen

Police Officer Paul Helminiak

Police Officer Anthony S. Martinez

Police Officer Daniel L. Robinson

Police Officer Vance A. Scollin

Police Officer Jason G. Warick

Police Officer Natalie Cruz

Police Officer Thomas A. Wright

Police Officer Ajay N. Alvarez

Police Officer Joseph L. Binter

Police Officer Ajay N. Alvarez

Police Officer Joseph L. Binter

Police Sergeant Bradley J. Buddenhagen

Detective Jeremiah C. Jacks

Police Officer Lane C. Grady

Police Officer Lowell Schaapveld

Police Sergeant Adam K. Zieger

Police Officer Mark D. Kruschke

Police Officer Bruce Payne

Police Officer Randy M. Piontkowski

Police Sergeant Jeffrey J. Cook

Police Officer Joseph I. Saric

Police Officer Kurt R. Ziarnik

Detective James F. Hutchinson

Police Officer Dustin L. Langfeldt

Police Officer Mark J. Sheremeta

Police Officer Andrew T. Deptula

Police Officer Christopher Jackson

Police Officer Michael Ward

Police Officer Thomas Kresa

Police Officer Shemia S. Watts

Police Officer Reginald Carthen

Police Officer Daniel J. Pierce

Police Officer Bowie W. Buchner

Police Officer Douglas Pavlik

Police Officer Dennis Tomasino

Detective Jasen B. Rydzewski

Detective Nathan Butz

Detective Michael Fedel

Forensic Investigator Alfonso Lazo

Forensic Investigator Sarah Rakowski

Distinguished Service Award

Police Officer Donald J. Krenzien

Police Officer Sean M. Patrick

Police Officer Marlin G. Schilcher

Police Officer Joseph R Stoeibich

Purple Valor/ Star

Police Officer Charles G. Irvine

Police Officer Michael J. Michalski

Police Officer Daniel Lewis

Unit Service Award

Detective Matthew J. Bughman

Police Officer Laurel Lammers

Police Officer Christopher Shorts



Physical Readiness Challenge Award

GOLD PIN

Police Officer	Kai Anderson
Police Officer	Wyatt Graikowski

SILVER PIN

Lieutenant	David Feldmeier
Detective	David Metz
Detective	Froilan Santiago
Police Officer	Thomas Lofland
Police Officer	Nathan Locicero
Police Officer	Raul Ornelas
Police Officer	John Parlier
Police Officer	Luciano Rogers
Police Officer	Ethan Schlax
Police Officer	Michael Wagner

BRONZE PIN

Police Officer	Nathan Locicero
Police Officer	Ethan Schlax



