



**2017**

# MILWAUKEE POLICE DEPARTMENT



# ANNUAL REPORT

# ANNUAL REPORT COMMITTEE MEMBERS

## PROJECT MANAGEMENT

Shannon  
Seymer-Tabaska  
Lieutenant

Timothy Gauerke  
Sergeant

Sheronda Grant  
Sergeant

Jeff Gallagher  
Media Producer

## DATA

Daniel Polans  
Crime Intelligence  
Manager

## GRAPHIC DESIGN

Shana Dorsey  
Graphic Designer

Jesus M. Rivera  
Media Specialist

## PHOTOGRAPHY

Jon Riemann  
Media Producer

Jesus M. Rivera  
Media Specialist



2

---

Mission, Vision,  
Core Values

4

---

Message from the Chief

8

---

Organization Chart  
& Command Staff

12

---

Operating Expenditure

14

---

2017 Strategic Goals  
& Highlights

16

---

Return on Investment

18

---

Year Crime Trends

22

---

Neighborhood Patrol

26

---

Risk Management Patrol

30

---

Investigations &  
Intelligence Division

34

---

Community Relations

36

---

2017 Merit Awards

# MVP

MISSION, VISION, CORE VALUES

# MILWAUKEE POLICE DEPARTMENT

EST. 1855

## VISION

A Milwaukee where all can live safely and without fear, protected by a police department with the highest ethical and professional standards.

## MISSION

In partnership with the community, we will create and maintain neighborhoods capable of sustaining civic life. We commit to reducing the levels of crime, fear, and disorder through community-based, problem-oriented, and data-driven policing.

## CORE VALUES

### COMPETENCE

We are prudent stewards of the public's grant of authority and resources. We are accountable for the quality of our performance and the standards of our conduct. We are exemplary leaders and exemplary followers.

### COURAGE

We place the safety of others before our own and accept our moral responsibility to take action against injustice and wrongdoing. Police members are expected to take prudent risks on behalf of the public.

### LEADERSHIP

We seek to influence human behavior to achieve organizational goals that serve the public while developing individuals, teams and the organization for future service. We accept our responsibility to be leaders, both within the community and among our peers, and for the actions of our colleagues and ourselves. We are all responsible for the performance, reputation and morale of the department.

### INTEGRITY

We recognize the complexity of police work and exercise discretion in ways that are beyond reproach and worthy of public trust. Honesty and truthfulness are fundamental elements of integrity. It is our duty to earn public trust through consistent words and actions. We are honest in word and deed.

### RESTRAINT

We use the minimum force and authority necessary to accomplish a proper police purpose. We demonstrate self-discipline, even when no one is listening or watching.

### RESPECT

We hold life in the highest regard. We treat all citizens and colleagues with dignity and respect, and are fair and impartial as we perform our duties.



## MESSAGE from the CHIEF

---



I find it hard to believe that ten years have passed since I first took the oath of office as Milwaukee's eighteenth police chief. I have become the fifth longest-serving chief in the MPD's one hundred and sixty-two year history and the first, since the institution of terms of office, to be reappointed.

I became a police officer forty-seven years ago. I have served as a police chief executive for thirty of those years. Becoming Chief in Milwaukee was the fulfillment of a career dream. I promised the residents of this City when I was first sworn in that, "I will not let you down." I have done my professional best to fulfill that promise.

But the important point is this: the Milwaukee Police Department has achieved a level of excellence acknowledged by federal agencies, academic partners and peer agencies documented by the numerous awards and recognition it has received. It has had a dramatic impact on crime while retaining broad grassroots support. Citizen complaints and uses of force are at all-time lows. By any objective standard, it is a model agency.

I have been privileged to be the leader of this fine agency and proud of my role in its evolution. But the credit for all of its accomplishments belong to its members, officers and civilians, who have made everything possible, who have had great ideas, who have developed the operational plans, who have adjusted, who have taken the physical risks and who have connected with communities in every part of the city. The men and women of the Milwaukee Police Department deserve the respect and support of those they protect and serve because they have earned it. Milwaukee should be proud of its sons and daughters and proud that it raised men and women noble in spirit animated by a desire to serve. I extend to them my profound gratitude and admiration.

Edward A. Flynn

A handwritten signature in black ink, reading "Edward A. Flynn". The signature is fluid and cursive, with the first name "Edward" being the most prominent part.

Chief of Police  
City of Milwaukee



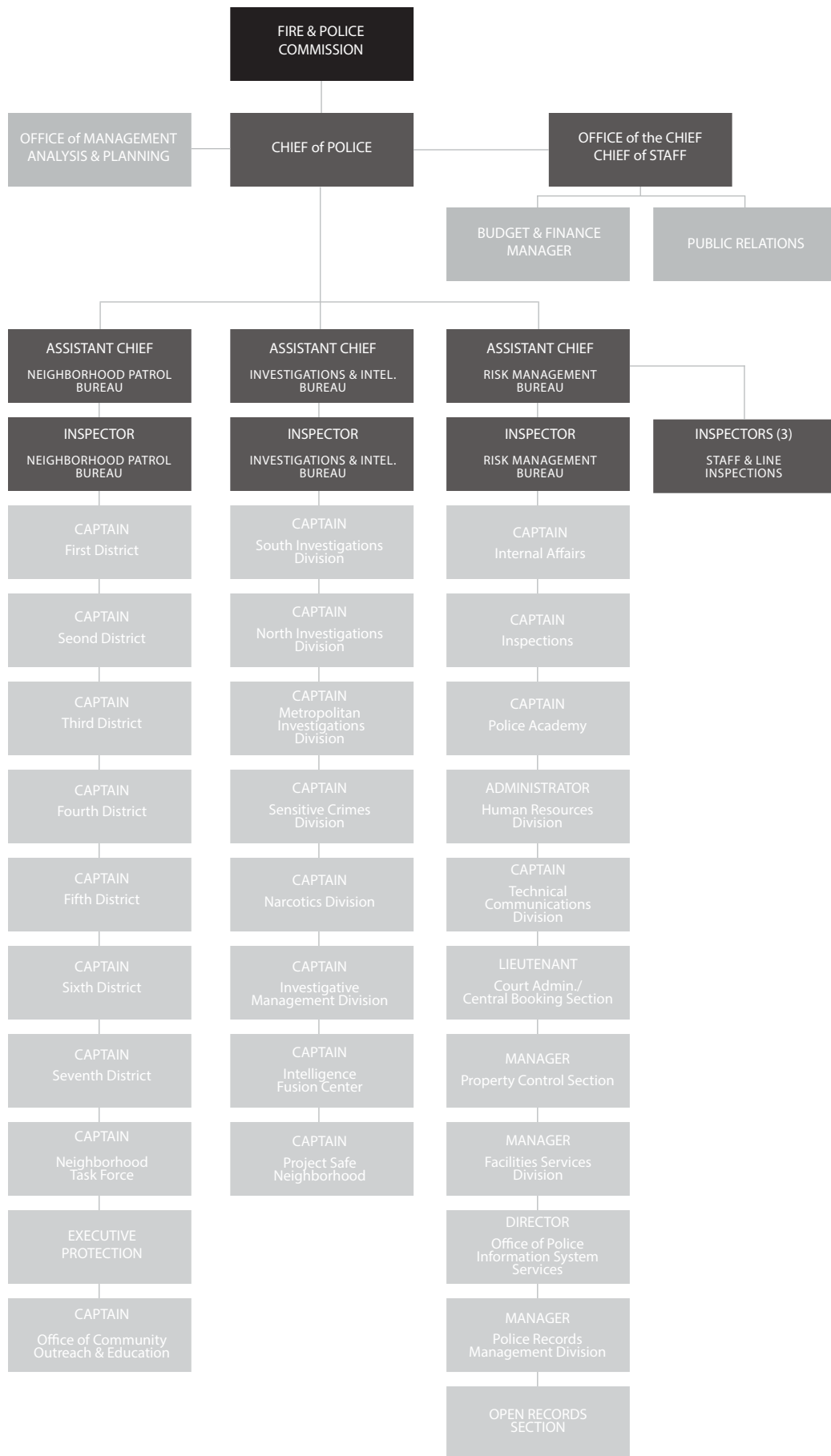




# ORGANIZATIONAL CHART

---

## COMMAND STAFF





**CHIEF of POLICE**  
Edward A. Flynn

**NEIGHBORHOOD  
PATROL BUREAU**



**ASSISTANT CHIEF**  
James Harpole

**INVESTIGATIONS &  
INTELLIGENCE BUREAU**



**ASSISTANT CHIEF**  
William Jessup

**RISK MANAGEMENT  
BUREAU**



**ASSISTANT CHIEF**  
Carianne Yerkes



**INSPECTOR**  
Jutiki Jackson



**INSPECTOR**  
Michael Brunson



**INSPECTOR**  
Thomas Stigler



**INSPECTOR**  
Terrence Gordon



**INSPECTOR**  
Leslie Thiele

First District  
Second District  
Third District  
Fourth District  
Fifth District  
Sixth District  
Seventh District  
Neighborhood Task Force

South Investigations  
North Investigations  
Metropolitan Investigations Division  
Sensative Crimes Division  
Narcotics Division  
Investigative Management Division  
Intelligence Fusion Center  
Project Safe Neighborhood

Internal Affairs Division  
Inspections  
Police Academy  
Human Resources Division  
Technical Communications Division  
Court Administration/  
Central Booking Section  
Office of Community  
Outreach & Education  
Property Control Section  
Facilities Services Division  
Office of Police Information  
System Services  
Records Management Division  
Early Intervention Program  
Open Records Section





**Captain Raymond Banks**  
Office of Community Outreach & Education



**Captain William Beauchene**  
North Investigations Division



**Captain Shunta Boston-Smith**  
Third District



**Captain Steven Caballero**  
Metropolitan Investigation Division



**Captain Nicole Davila**  
Police Academy



**Captain Paul Felician**  
Technical Communications Division



**Captain Paul Formolo**  
South Investigations Division



**Captain Timothy Heier**  
Fifth District



**Captain Alfonso Morales**  
Project Safe Neighborhood



**Captain Jeffrey Norman**  
Inspections



**Captain Aimee Obregon**  
Sensitive Crimes Division



**Captain Jeffrey Point**  
Sixth District



**Captain Alex Ramirez**  
Second District



**Captain Kristin Riestra**  
Internal Affairs Division



**Captain Diane Rowe**  
First District



**Captain David Salazar**  
Intelligence Fusion Center



**Captain Johnny Sgrignuoli**  
Investigative Management Division



**Captain Boris Turcinovic**  
Seventh District

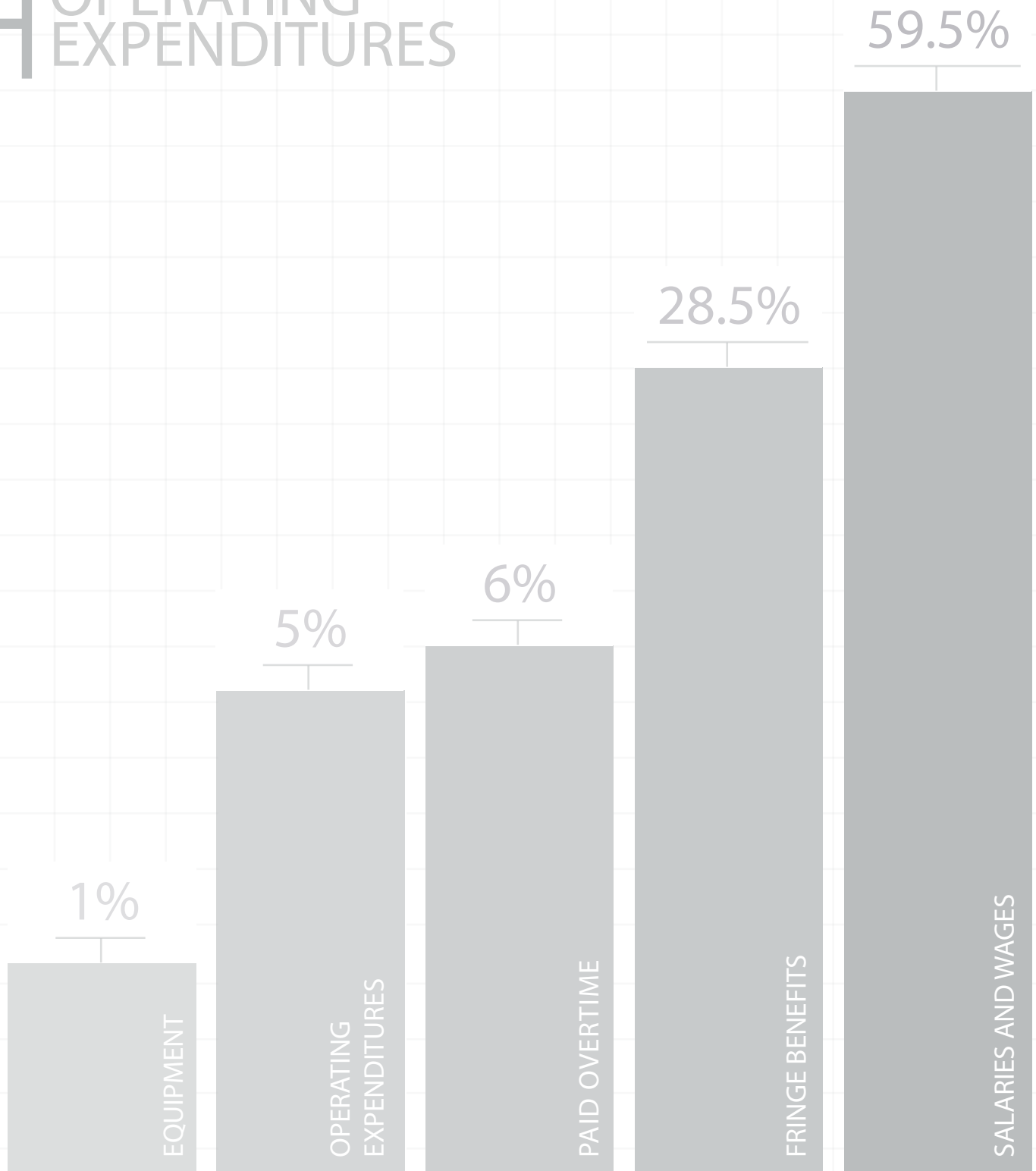


**Captain Andra Williams**  
Fourth District

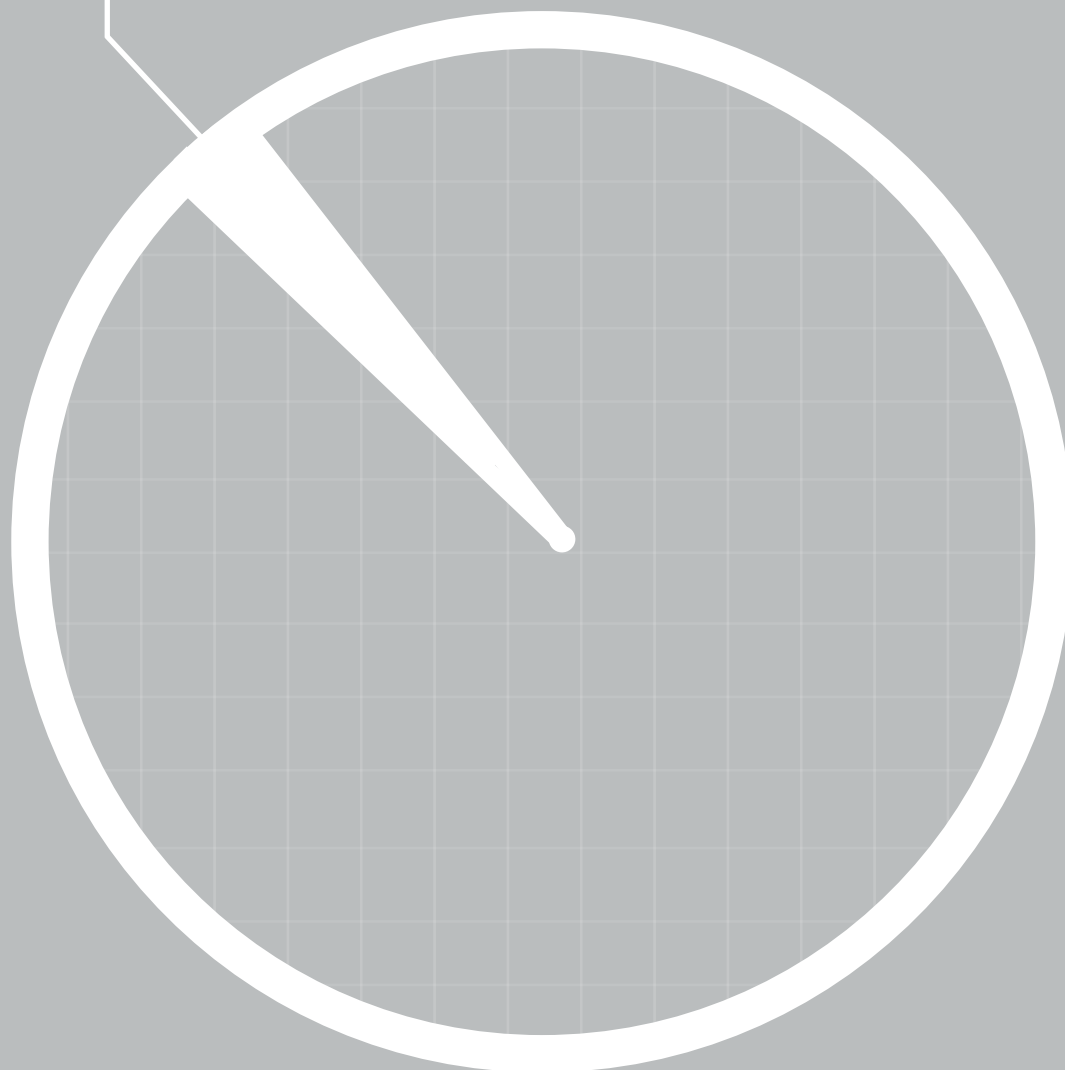


**Captain Heather Wurth**  
Office of the Chief

# OPERATING EXPENDITURES



6%  
OPERATING  
EXPENSES



94%  
PERSONNEL EXPENSES





# 2017

## STRATEGIC GOALS

- 1 Reduce levels of crime, fear, and disorder through community-based, problem-oriented, and data-driven policing.
- 2 Obtain justice for victims, clear crimes, and bring offenders to successful prosecution.
- 3 Further community support by enhancing partnerships with stakeholders.
- 4 Invest in Department personnel through high quality training.
- 5 Improve upon the use of field technology to provide methods of measuring progress.

## HIGHLIGHTS


MPD announces traffic “Surge” to provide presence at crash and crime locations as well as respond to requests for traffic enforcement.

MPD’s Opioid Task Force was created to address the growing opioid related overdose deaths in the City.

Chief Flynn meets with Attorney General Jeff Sessions in Washington, D.C. to discuss ways to reduce violent crime in the United States.

MPD unveiled an ice cream truck and with the help of Roundy’s/Kemps handed out over 10,000 cups of ice cream in four months.

MPD hosted officials from the U.S. Department of Justice, federal law enforcement partners, and New Orleans Police for the National Public Safety Partnership to discuss efforts to combat violent crime.



2,759

GUNS TAKEN OFF THE STREET



## LOWEST YEAR

IN THEFT SINCE 2007

## SECOND LOWEST

YEAR IN BURGLARIES IN 11 YEARS

↓ 12%

CITYWIDE CARJACKINGS

↓ 11%

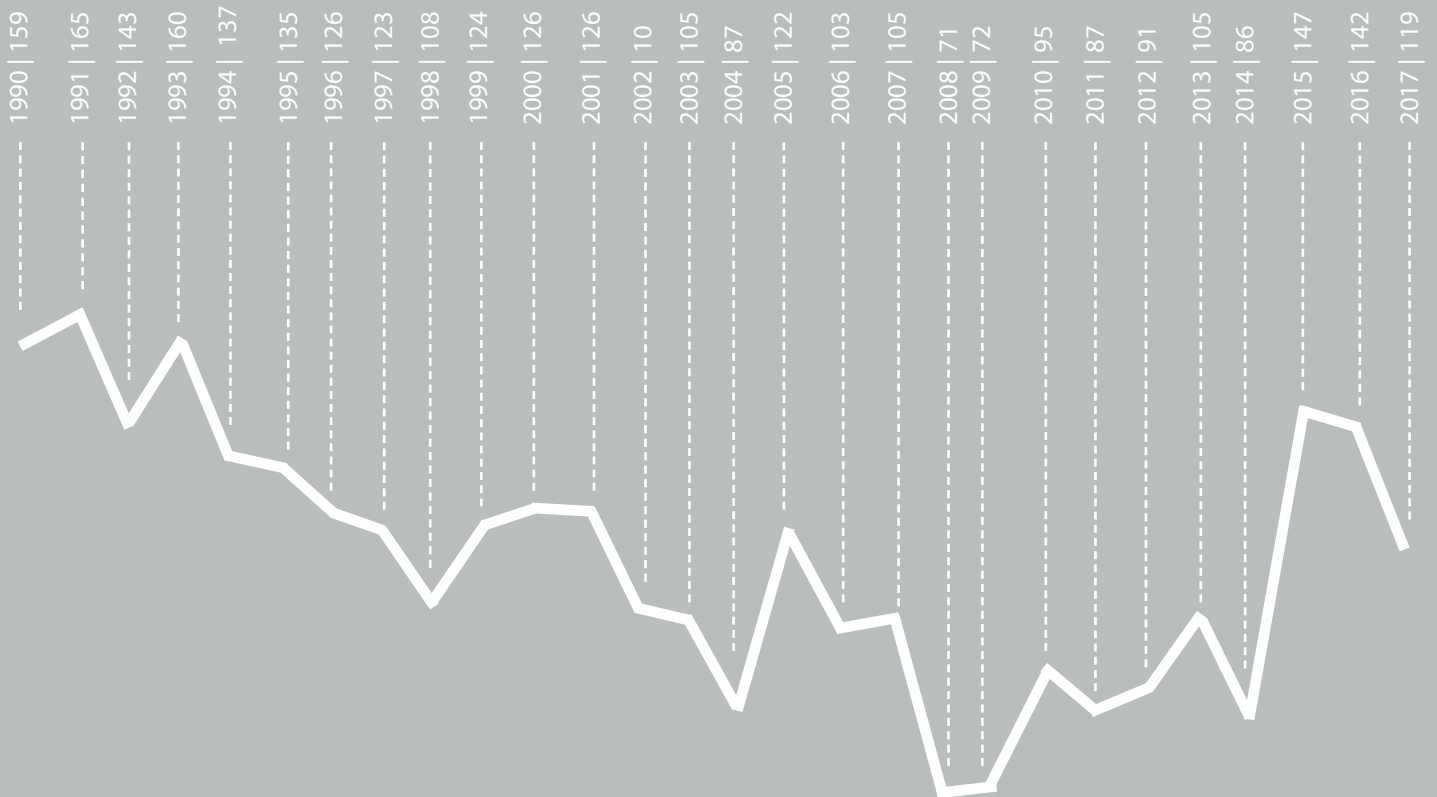
ROBBERIES

↓ 4%

TOTAL PART I CRIME

# HOMICIDES

1990-2017

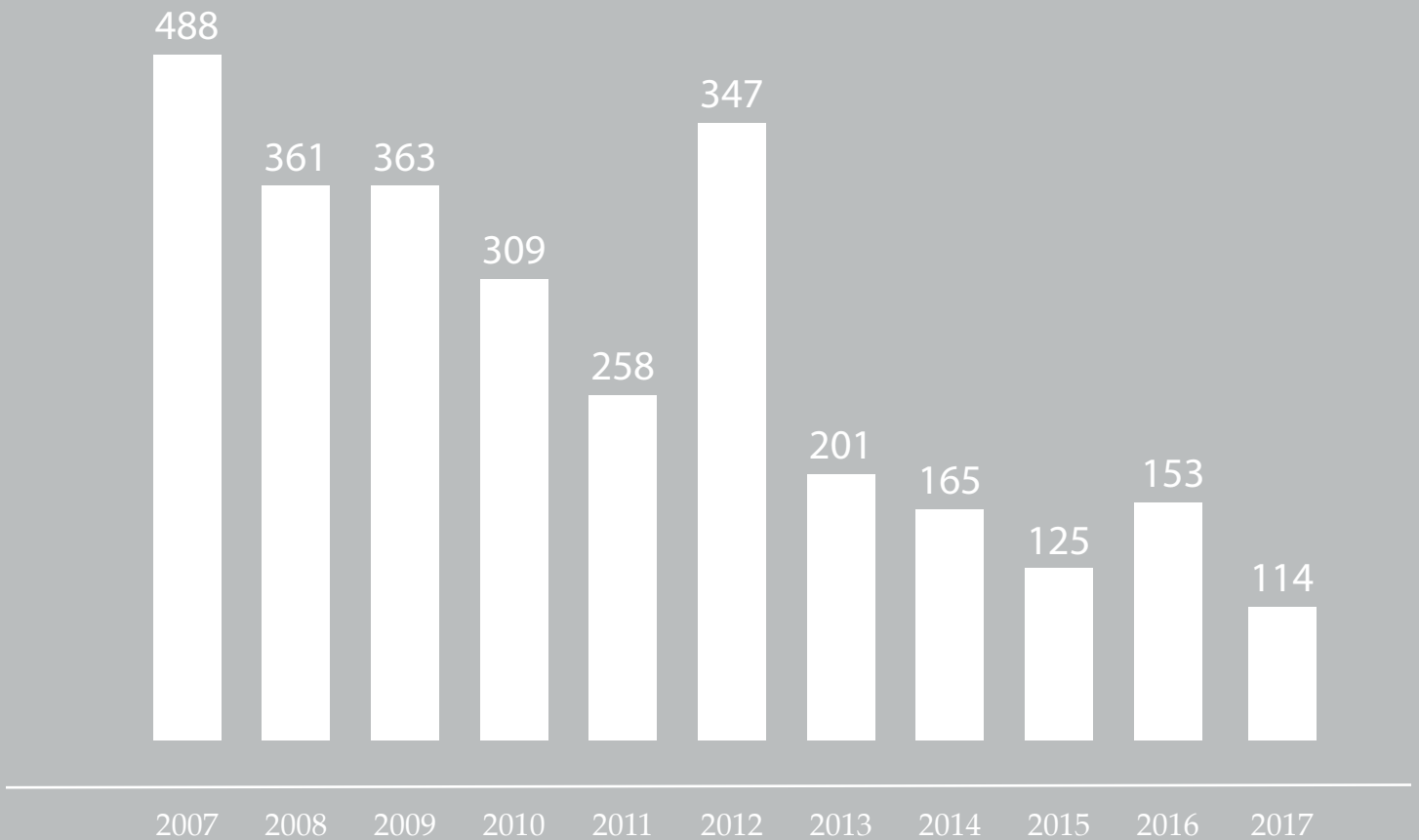


Homicide data obtained from the OMAP homicide database and counts victims for the time period of January 1-December 31, 2005-2017. 1990 to 2004 homicide data obtained from the MPD Metropolitan Investigations Division.



# CITIZEN COMPLAINTS

2007-2017



Data was obtained from the Internal Affairs Division for the time period of January 1-December 31, 2007-2017.

# NIBRS CITYWIDE PART I CRIME TRENDS

2007-2017

OFFENSE	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	16-17 CHANGE	07-17 CHANGE
Homicide	105	71	72	95	87	91	105	86	147	142	119	-16%	13%
Rape	479	392	375	299	341	388	395	290	428	466	442	-5%	-8%
Robbery	3,555	3,264	3,197	2,968	3,114	3,125	3,321	3,585	3,777	3,300	2,941	-11%	-17%
Aggravated Assault	4,240	4,051	3,251	3,084	2,851	3,795	3,665	3,902	4,285	4,361	5,077	16%	20%
Burglary	6,046	6,395	6,608	6,224	7,136	7,117	6,620	6,112	5,654	5,961	5,709	-4%	-6%
Auto Theft	7,723	6,540	4,881	4,317	4,547	4,801	4,382	6,654	7,380	6,171	5,448	-12%	-29%
Theft	21,436	20,283	19,692	18,160	16,045	14,467	12,987	12,063	10,783	11,013	10,580	-4%	-51%
Arson	350	320	359	250	273	309	293	280	225	312	314	1%	-10%
Violent Crime	8,379	7,778	6,895	6,446	6,393	7,399	7,486	7,963	8,637	8,269	8,579	4%	2%
Property Crime	35,555	33,538	31,540	28,951	28,001	26,694	24,282	25,109	24,042	23,457	22,051	-6%	-38%
Part I Crime	43,576	41,011	38,089	35,132	34,098	33,770	31,280	32,587	32,255	31,361	30,107	-4%	-31%

Homicide data was retrieved from the OMAP Homicide Database and counts victims for the time period of January 1-December 31, 2007-2017. Crime data was retrieved from the Records Management System (RMS) based on the reported date and counts distinct incidents for the time period of January 1-December 31, 2007-2017. 2016 & 2017 crime data was retrieved from the Daily Crime and Service (DCS) and counts distinct incidents based on the reported date for the time period of January 1-December 31, 2016-2017.

# CARJACKINGS & ROBBERY TASK FORCE

2016-2017

POLICE DISTRICT	2016	2017	% CHANGE 2016-17
DISTRICT 1	21	23	10%
DISTRICT 2	76	69	-9%
DISTRICT 3	98	70	-29%
DISTRICT 4	62	69	-11%
DISTRICT 5	68	67	-1%
DISTRICT 6	34	28	-18%
DISTRICT 7	105	84	-20%
TOTAL	464	410	-12%

- Due to the increase in carjackings, the Robbery Task Force (RTF) was established by MPD in December 2015.
- The RTF focuses on prolific, violent offenders and when appropriate, refers these cases for federal prosecution.
- The arrest and conviction of several prolific offenders throughout the year contributed to the decline in carjackings in 2017

Data was retrieved from the OMAP carjacking database and counts distinct incidents for the time period of January 1-December 31, 2016-2017.





# NEIGHBORHOOD PATROL BUREAU

## DISTRICT 1

- The Mounted Patrol Unit added three additional officers who will focus on community outreach
- Successfully managed and policed a year filled with special events, including 11 ethnic festivals and Summerfest
- Achieved double digit decreases in robbery and motor vehicle theft

## DISTRICT 2

- Held the 2nd Annual Three Kings Day celebration with the help of sponsors and the community and provided families with gifts, resources, food, and entertainment
- Welcomed over 400 citizens to its 10th Annual Open House
- Saw a double digit increase in gun recoveries

## DISTRICT 3

- Established several new block watch clubs
- Partnered with over 50 businesses to support one of the largest National Night Out events in the City
- Saw decreases in homicides, robbery, and theft

## DISTRICT 4

- A Safe and Sound coordinator began working at the District to further enhance the community-police relationship
- Worked with local churches to host “Community Conversation” events
- Along with Job Corps, hosted a Halloween party to provide a safe trick-or-treat environment

#### DISTRICT 5

- Helped sponsor community events like National Night Out and Shop with a Cop
- Sponsored a holiday party at a neighborhood school that provided gifts to low-income students
- Led the City in gun recoveries and as a result saw an overall decrease in violent crimes

#### DISTRICT 6

- Worked with community partners to co-host the Third Annual Garden District National Night Out
- Saw significant decreases in robbery, burglary, and car theft
- Worked collaboratively with Investigations and Intelligence Bureau to share information and investigate crimes

#### DISTRICT 7

- Dedicated additional officers to Sherman Park area and held a successful World Peace Event at the end of the summer
- Attended listening sessions sponsored by the Zeidler Foundation
- Saw decreases in burglary, robbery and total crime.

#### NEIGHBORHOOD TASK FORCE

- Motorcycle Unit obtained grants for speed enforcement, OWI, seat belt, and pedestrian violations
- Tactical Enforcement Unit ended 17 tactical situations peacefully
- Introduced K9 Diesel and K9 Knox to the K9 Unit

#### OFFICE of COMMUNITY OUTREACH and EDUCATION

- Partnered with the Auto Dealers Association of Mega Milwaukee to offer free installation of anti-theft devices on commonly stolen cars
- Expanded the MPD Citizen Academy from five to seven weeks
- Helped 18 ambassadors complete the MPD Ambassador Program









# RISK MANAGEMENT BUREAU

## INTERNAL AFFAIRS DIVISION

- Implemented protocols and added investigators for reviewing body-worn camera footage during administrative reviews and internal investigations
- IAD personnel coordinated with the Academy and work locations to improve awareness of officer wellness needs
- Took part in updated internal investigations training in order to stay current with national best practices

## INSPECTIONS

- Conducted 21 Department inspections
- Overall department inspection scores were 82%, up from 76% in 2016
- Inspection reports have a 4-week turnaround from division to commander, an improvement from prior 3-to-4 month average

## POLICE ACADEMY

- 104 recruits graduated in 2017
- 470 employees completed Crisis Intervention Training which brought MPD to its goal of having all patrol officers complete training
- Safety Division installed more than 40 child safety seats at the Training Academy

## HUMAN RESOURCES DIVISION

- Oversaw the promotions of 107 law enforcement and 31 civilian members
- Administered and completed pay progression for eligible civilians
- Background Investigations Section completed more than 1,000 investigations



## TECHNICAL COMMUNICATIONS

- Processed over 1 million calls and dispatched nearly 750,000 assignments
- Trained 34 new employees into Emergency Communications Operators
- Hosted a delegation from the Department of Homeland Security-Office of Emergency Communications to determine and implement best practices

## COURT ADMINISTRATION/CENTRAL BOOKING SECTION

- Staff assigned to Municipal Court assisted with “Warrant Withdrawal Wednesdays”
- Central Booking ensured compliance with DNA collection of or from adults and juveniles when required by law
- Court Administration assisted with the tracking of juvenile cases for prolific offenders

## PROPERTY CONTROL SECTION

- Improved compliance with Property Disposition return rate
- Developed a protocol for the inventory of money located at homicide scenes
- Reviewed the outcome of nearly 1,000 guns that were stolen from outside jurisdictions

## FACILITIES SERVICES DIVISION

- Paved and resurfaced areas at the Academy to comply with ADA requirements
- Completed modifications at the Academy to create a new scenario training room
- Purchased 28 new police vehicles

## OFFICE of POLICE INFORMATION SYSTEM SERVICES

- NIBIN System was fully developed within the MPD IT Department to evaluate ballistics and provide leads in a timely manner
- Improvements made to DNA system to help accomplish greater efficiencies within the DNA Evidence Management process
- Upgrades made to Computer Aided Dispatch (CAD) software to help get the right resources on-scene as quickly as possible

## RECORDS MANAGEMENT DIVISION/ OPEN RECORDS SECTION

- Reviewed more than 191,000 Automated Reporting System records
- Open Records worked with City Records Management to move toward global retention scheduling
- Open Records saw an increase in requests and received and managed more than 2,000 requests per month







# INVESTIGATIONS & INTELLIGENCE BUREAU

## NORTH & SOUTH INVESTIGATIONS DIVISION

- Center Street Corridor saw reductions in fire-arm-related violent crime, robberies, car thefts, and total crimes
- Citywide Gang Crime Task force made 92 arrests, recovered 73 firearms, and obtained 19 federal indictments
- Fugitive Apprehension Unit made more than 1,000 arrests of which nearly 150 were related to homicide investigations

## METROPOLITAN INVESTIGATIONS DIVISION

- Solved more cases from past years (23) than in the history of the Department
- Overall clearance rate for 2017 was 78%, which is the highest in Milwaukee since 2009
- Developed new strategies to solve homicides using advancements in DNA working closely with the Wisconsin Regional Crime Lab and the District Attorney's Office

## SENSITIVE CRIMES DIVISION

- The Family Violence Unit became a part of the Domestic Violence High Risk Team which helps identify high risk offenders and victims
- Began training residents from the Medical College of Wisconsin on the effects of trauma on victims
- Hosted a delegation from Mexico and shared concepts and practices for addressing sexual and gender-based violence



## NARCOTICS DIVISION

- Milwaukee Metro Drug Enforcement Group dismantled two drug trafficking organizations that were tied to violent crime
- Heroin Task Force conducted long-term narcotics investigations
- Interdiction Task Force seized more than 270 parcels of drugs with the help of the United States Postal Inspection Service

## INVESTIGATIVE MANAGEMENT DIVISION

- Maintained a 24-hour turnaround time on Latent Print submissions for homicides, shootings, sexual assaults, and robberies
- Conducted Crime Scene Technician sessions for recruit classes and Community Service Officers
- Further training for detectives and officers on video recovery

## INTELLIGENCE FUSION CENTER

- Created a firearms trafficking unit within the Crime Gun Intelligence Center
- Made Homeland Security presentations to more than 6,500 people
- Provided intelligence support for the U.S. Open (Golf) at Erin Hills, designated a special event by the federal government

## PROJECT SAFE NEIGHBORHOOD

- PSN worked to identify prolific offenders during reviews of shootings
- Shooting review model was applied in Metcalfe Park and in two weeks of enforcement, gun violence dropped by more than 50%
- Identified connections between multiple shootings to help understand root causes







# COMMUNITY RELATIONS

- LISC Milwaukee and Safe & Sound honored several MPD officers at the 68th Annual Crime Prevention Awards.
- The Office of Community Outreach and Education hosted the Milwaukee Police Youth Academy to provide young people with a working knowledge of the Department.
- MPD recruits volunteered at Carmen Middle/High School to build bonds with students.
- MPD was given thousands of basketball cards from the Milwaukee Bucks to hand out to children in the community.
- Districts Five and Seven worked with community partners to host Easter Egg Hunts in their Districts.
- Firehouse Subs donated almost \$14,000 worth of equipment to MPD's Bomb Squad.
- District Five prepared food and served 400 residents in its annual pre-Thanksgiving dinner.
- MPD's Mounted Patrol Unit delivered holiday gifts on horseback to clients at the Sojourner Family Peace Center.



# MERIT AWARDS

## PURPLE VALOR • PURPLE STAR

---

On November 10, 2017, Andrew Tyler, an MPD School Crossing Guard was struck by a vehicle while walking to his post. Mr. Tyler suffered major injuries, underwent numerous surgeries, and died on December 7. Mr. Tyler was well known in his community and by the children at Kluge Elementary School whom he helped every day. At Mr. Tyler's funeral, Chief Flynn presented his family with MPD's Purple Valor/Purple Star Award, the first given to a civilian member of the Department. This medal is presented to members who have been injured or wounded while performing their duties.

---

# Excellence in Police Service

**Police Officer** Christopher D. Conway

**Police Officer** Jonathan E. Forner

**Detective** Guy J. Fraley

**Detective** Kent U. Gordon

**Detective** Steven N. Jegen

**Police Officer** James R. Jordan

**Police Officer** Travis J. Jung

**Detective** Kyle R. Mrozinski

**Police Officer** Christopher S. Navarrette

**Detective** Jake D. Puschnig

**Detective** Christopher K. Schlachter

**Detective** Erik M. Gulbrandson

**Detective** James F. Hutchinson

**Police Officer** Christopher M. Shorts

**Detective** Christopher K. Schlachter

**Detective** Jake D. Puschnig

**Police Officer** Christopher S. Navarrett

**Detective** Kyle R. Mrozinski

**Police Officer** Travis J. Jung

**Police Officer** James R. Jordan

**Detective** Steven M. Jegen

**Detective** Kent U. Gordon

**Detective** Guy J. Fraley

**Police Officer** Jonathan E. Forner

**Police Officer** Christopher D. Conway

**Detective** Erik M. Gulbrandson

**Detective** James F. Hutchinson

**Police Officer** Christopher M. Shorts

# Lifesaving Award

**Police Officer** Kevin D. Tipton

**Police Officer** Gerald M. Kulwich Jr.

**Police Officer** Sarah M. Beland

**Police Officer** Eligio Cavazos III

**Police Officer** Austin M. Richards

**Police Officer** Robert J. Wilkinson

**Police Officer** Steven J. Pugley

**Sergeant** Cory L. Strey

**Police Officer** Lori C. Borchert

**Police Officer** Adam J. Rusch

**Police Officer** Dionte T. King

**Police Officer** Kevin D. Tipton

**Police Officer** Gerald M. Kulwich Jr.

**Police Officer** Sarah M. Beland

**Police Officer** Eligio Cavazos III

**Police Officer** Austin M. Richards

**Police Officer** Jonathan Echevarria

**Police Officer** Ryan A. Dummann

**Police Officer** Michael R. Hamann

**Police Officer** Jacob E. Ivy

**Police Officer** Andrew J. Gollup

**Police Officer** Adam M. Halase

**Police Officer** Steven J. Kuspa

**Police Officer** John H. Larson

**Police Officer** Guadalupe A. Ramirez-Cervantes

**Police Officer** Robert J. Wilkinson

**Police Officer** Steven J. Pugley

**Sergeant** Cory L. Strey

<b>Police Officer</b> Lori C. Borchert	<b>Police Officer</b> Andrew J. Schnell
<b>Police Officer</b> Adam J. Rusch	<b>Police Officer</b> Vance A. Scollin
<b>Police Officer</b> Dionte T. King	<b>Sergeant</b> Cory L. Strey
<b>Police Officer</b> Kevin D. Tipton	<b>Police Officer</b> Mark J. Swieczak Jr.
<b>Police Officer</b> Gerald M. Kulwich Jr.	<b>Police Officer</b> Suzanne L. Szveda
<b>Police Officer</b> Sarah M. Beland	<b>Police Officer</b> Paul E. Szymborski
<b>Police Officer</b> Eligio Cavazos III	<b>Police Officer</b> Paul E. Szymborski
<b>Police Officer</b> Austin M. Richards	<b>Police Officer</b> Kevin D. Tipton
<b>Police Officer</b> Sarah M. Beland	<b>Police Officer</b> Shawn A. Toms
<b>Police Officer</b> Xavier J. Benitez	<b>Police Officer</b> Jason G. Warwick
<b>Police Officer</b> Christopher A. Benitez	<b>Sergeant</b> Barry T. Weissenborn
<b>Police Officer</b> Lori C. Borchert	<b>Police Officer</b> Matthew J. Wenzel
<b>Police Officer</b> Eligio Cavazos III	<b>Police Officer</b> Robert J. Wilkinson
<b>Police Officer</b> LaCarlin A. Davis	<b>Police Officer</b> Darryl L. Anderson
<b>Police Officer</b> LaCarlin A. Davis	<b>Police Officer</b> Michael L. Gasser
<b>Police Officer</b> Ryan A. Dummann	<b>Police Officer</b> Ryan M. Miller
<b>Police Officer</b> Jonathan Echevarria	<b>Police Officer</b> Suzanne L. Szveda
<b>Police Officer</b> Michael L. Gasser	<b>Police Officer</b> Paul E. Szymborski
<b>Police Officer</b> Andrew J. Gollup	<b>Police Officer</b> Mark J. Swieczak Jr.
<b>Police Officer</b> Adam M. Halase	<b>Police Officer</b> Jason G. Warwick
<b>Police Officer</b> Michael R. Hamann	<b>Police Officer</b> Darryl L. Anderson
<b>Police Officer</b> Jacob E. Ivy	<b>Police Officer</b> Christopher A. Benitez
<b>Police Officer</b> Dionte T. King	<b>Police Officer</b> Andrew J. Schnell
<b>Police Officer</b> Gerald M. Kulwich Jr.	<b>Police Officer</b> Nicholas R. Schlei
<b>Police Officer</b> Steven J. Kuspa	<b>Police Officer</b> Matthew J. Wenzel
<b>Police Officer</b> John H. Larson	<b>Police Officer</b> Vance A. Scollin
<b>Police Officer</b> Ryan M. Miller	<b>Police Officer</b> Paul E. Szymborski
<b>Police Officer</b> Christopher A. Monigold	<b>Police Officer</b> Shawn A. Toms
<b>Police Officer</b> Steven J. Pugely	<b>Police Officer</b> LaCarlin A. Davis
<b>Police Officer</b> Guadalupe A. Ramirez-Cervantes	<b>Police Officer</b> LaCarlin A. Davis
<b>Police Officer</b> Austin M. Richards	<b>Police Officer</b> Xavier J. Benitez
<b>Police Officer</b> Adam J. Rusch	<b>Sergeant</b> Barry T. Weissenborn
<b>Police Officer</b> Nicholas R. Schlei	<b>Police Officer</b> Christopher A. Monigold



**Police Officer** Jonathan Echevarria  
**Police Officer** Ryan A. Dummann  
**Police Officer** Michael R. Hamann  
**Police Officer** Jacob E. Ivy  
**Police Officer** Andrew J. Gollup  
**Police Officer** Adam M. Halase  
**Police Officer** Steven J. Kuspa  
**Police Officer** John H. Larson

**Police Officer** Guadalupe A. Ramirez-Cervantes  
**Police Officer** Robert J. Wilkinson  
**Police Officer** Steven J. Pugley  
**Sergeant** Cory L. Strey  
**Police Officer** Lori C. Borchert  
**Police Officer** Adam J. Rusch  
**Police Officer** Dionte T. King



## Medal of Valor Combat

**Police Officer** Jason J. Daering  
**Police Officer** Evan L. Domine  
**Police Officer** Jesse M. Mattson  
**Police Officer** Jesse M. Mattson  
**Police Officer** Jason J. Daering  
**Police Officer** Evan L. Domine

## Medal of Valor Rescue

**Police Officer** Trevor D. Deboer  
**Police Officer** Jeremy W. Green  
**Police Officer** Erik D. Rodriguez  
**Police Officer** Michael R. Schwandt  
**Police Officer** Daniel N. Sebald

# Meritorious Service

**Police Officer** Chad E. Boyack  
**Police Officer** Aja A. Chirpke  
**Police Officer** Michael J. Dederich  
**Police Officer** Michael T. Driscoll  
**Sergeant** David M. Fuerte  
**Police Officer** Andrew R. Gross  
**Detective** Vanessa M. Harms  
**CA** Keisha A. Harper  
**Police Officer** Christopher M Heidemann  
**Police Officer** Irving R. Hernandez-Maaestre  
**Sergeant** Jeffrey S. Krueger  
**Police Officer** Tabatha L. Kurzynski  
**Detective** Gena A. Malanche  
**Police Officer** Jonathan M. Miller  
**Police Officer** Stephen A. Pinchard  
**Police Officer** Lawrence E. Pope  
**Police Officer** Adam P. Robakowski  
**Police Officer** Kristen M. Ruegg  
**Detective** Marco Y. Salaam  
**Police Officer** Andrew J. Schnell  
**Detective** Phillip C. Simmert II  
**Detective** Michael J. Slomczewski  
**Police Officer** Hector M. Sosa  
**Police Officer** Daniel J. Sutyak  
**Detective** Michael J. Tanem  
**Police Officer** Matthew J. Terpstra  
**Sergeant** Robert S. Thiel  
**Police Officer** Kent D. Tuschl  
**Police Officer** Jason G. Warwick  
**Police Officer** Kody C. Wetzel  
**Police Officer** Brian N. Wunder

**Police Officer** Jeffrey S. Krueger  
**Police Officer** Michael T. Driscoll  
**Police Officer** Kody C. Wetzel  
**Police Officer** Hector M. Sosa  
**Detective** Michael J. Slomczewski  
**Detective** Gena A. Malanche  
**Detective** Marco Y. Salaam  
**Detective** Michael J. Tanem  
**Detective** Vanessa M. Harms  
**Detective** Phillip C. Simmert  
**Police Officer** Christopher M Heidemann  
**Police Officer** Kristen M. Ruegg  
**Sergeant** David M. Fuerte  
**Sergeant** Robert S. Thiel  
**Police Officer** Adam P. Robakowski  
**Police Officer** Jason G. Warwick  
**Police Officer** Tabatha L. Kurzynski  
**Police Officer** Chad E. Boyack  
**Police Officer** Brian N. Wunder  
**Police Officer** Andrew R. Gross  
**Police Officer** Daniel J. Sutyak  
**Police Officer** Aja A. Chirpke  
**Police Officer** Lawrence E. Pope  
**Police Officer** Irving R. Hernandez-Maaestre  
**Police Officer** Jonathan M. Miller  
**Police Officer** Andrew J. Schnell  
**Police Officer** Kent D. Tuschl  
**Police Officer** Matthew J. Terpstra  
**CA** Kiesha A. Harper  
**Police Officer** Michael J. Dederich  
**Police Officer** Stephen A. Pinchard

# Distinguished Service Award

**Police Officer**

Jennifer J. Hall (3)

**Police Officer**

Shane M. Bishop

# Purple Valor/ Star

**Police Officer**

Shane M. Bishop



# Unit Service Award

**Detective** Ryan M. Bergemann  
**Sergeant** Paul J. Bjorkquist  
**Police Officer** Matthew J. Brooks  
**Police Officer** Jeffrey A. Cline  
**Detective** Eric J. Draeger  
**Police Officer** Phillip J. Ferguson  
**Detective** Guy J. Fraley  
**DA Investigator** Matt Gibson  
**Detective** Matthew A. Goldberg  
**Detective** Mark E. Harms  
**Sergeant** Steven Herrmann  
**FBI Agent** Ben Hruz  
**Police Officer** Travis J. Jung  
**Detective** Daniel G. Knitter  
**Police Officer** Louis J. Kopesky  
**Police Officer** Richard K. Litwin  
**Liutenant** Paul Lough  
**FBI Agent** Erin Lucker  
**Detective** Gena A. Malanche  
**Police Officer** Ross B. Mueller  
**Detective** Jake D. Puschnig  
**Police Officer** Jose G. Ramirez  
**Detective** Stephanie C. Ramskugler  
**Detective** Marco Y. Salaam  
**Police Officer** Joseph A. Serio  
**Detective** William C. Sheehan  
**FBI Agent** Brad Simmons  
**Detective** Michael J. Slomczewski  
**Police Officer** Steven L. Strasser  
**Sergeant** Misty M. Torres  
**Sergeant** Paul J. Viljevac  
**Sergeant** Wesam Yaghnam  
**Detective** Michael J. Alles  
**Police Officer** Harold K. Almas  
**Detective** Rodolfo Alvarado  
**Detective** David O. Anderson

**Police Officer** Amy M. Bartol  
**Captain** William R. Beauchene  
**Captain** William R. Beauchene  
**Liutenant** Paul Lough  
**Sergeant** Steven Herrmann  
**Sergeant** Misty M. Torres  
**Sergeant** Paul J. Viljevac  
**Sergeant** Wesam Yaghnam  
**Detective** Michael J. Alles  
**Detective** Rodolfo Alvarado  
**Detective** Eric J. Draeger  
**Detective** Mark E. Harms  
**Detective** Gena A. Malanche  
**Detective** Marco Y. Salaam  
**Detective** William C. Sheehan  
**Detective** Michael J. Slomczewski  
**Detective** Daniel G. Knitter  
**Detective** Guy J. Fraley  
**Detective** Stephanie C. Ramskugler  
**Detective** Matthew A. Goldberg  
**Detective** David O. Anderson  
**Police Officer** Jose G. Ramirez  
**Police Officer** Phillip J. Ferguson  
**Police Officer** Jeffrey A. Cline  
**Police Officer** Steven L. Strasser  
**Police Officer** Joseph A. Serio  
**Police Officer** Richard K. Litwin  
**Police Officer** Louis J. Kopesky  
**Police Officer** Travis J. Jung  
**Police Officer** Harold K. Almas  
**Police Officer** Matthew J. Brooks  
**Police Officer** Amy M. Bartol  
**Sergeant** Paul J. Bjorkquist  
**Detective** Jake D. Puschnig  
**Detective** Ryan M. Bergemann  
**Police Officer** Ross B. Mueller



