

M I L W A U K E E



**POLICE DEPARTMENT**  
2014 Annual Report



A nighttime photograph of the Milwaukee skyline, featuring several illuminated skyscrapers and a prominent church steeple in the foreground. The city lights are reflected in the dark sky, creating a vibrant urban scene.

## VISION

A Milwaukee where all can live safely and without fear, protected by a police department with the highest ethical and professional standards.

## MISSION

In partnership with the community, we will create and maintain neighborhoods capable of sustaining civic life. We commit to reducing the levels of crime, fear and disorder through community-based, problem-oriented and data driven policing.



# CORE VALUES

## COMPETENCE

We are prudent stewards of the public's grant of authority and resources. We are accountable for the quality of our performance and the standards of our conduct. We are exemplary leaders and exemplary followers.

## COURAGE

We place the safety of others before our own and accept our moral responsibility to take action against injustice and wrongdoing. Police members are expected to take prudent risks on behalf of the public.

## INTEGRITY

We recognize the complexity of police work and exercise discretion in ways that are beyond reproach and worthy of public trust. Honesty and truthfulness are fundamental elements of integrity. It is our duty to earn public trust through consistent words and actions. We are honest in word and deed.

## LEADERSHIP

We seek to influence human behavior to achieve organizational goals that serve the public while developing individuals, teams and the organization for future service. We accept our responsibility to be leaders, both within the community and among our peers, and for the actions of our colleagues and ourselves. We are all responsible for the performance, reputation and morale of the department.

## RESPECT

We hold life in the highest regard. We treat all citizens and colleagues with dignity and respect, and are fair and impartial as we perform our duties.

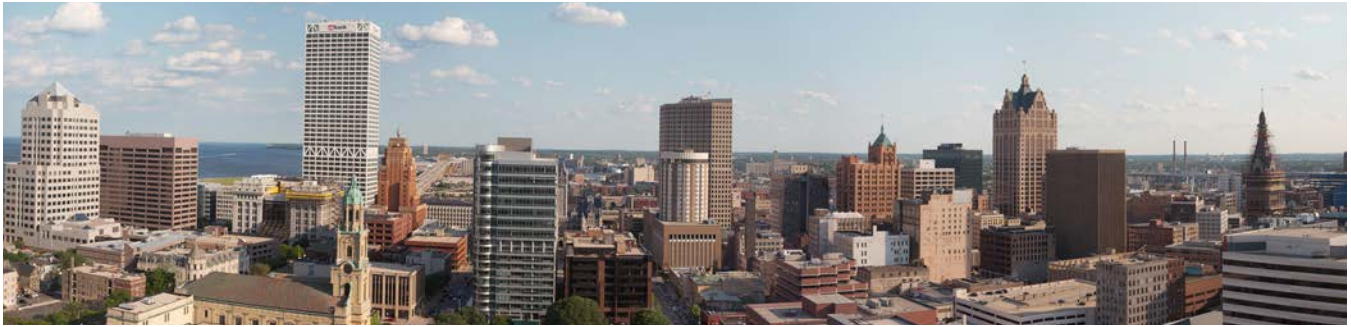
## RESTRAINT

We use the minimum force and authority necessary to accomplish a proper police purpose. We demonstrate self-discipline, even when no one is listening or watching.





# MILWAUKEE POLICE DEPARTMENT 2014 Annual Report



## ANNUAL REPORT COMMITTEE MEMBERS

### PROJECT MANAGEMENT

**Joel Plant**  
Chief of Staff

**Mark Stanmeyer**  
Lieutenant  
Public Relations Officer

**Eric Pfeiffer**  
Sergeant

**Jeff Gallagher**  
Media Producer

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Crime Analyst

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Media Producer

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# MESSAGE FROM THE CHIEF

In 2014, I marked my seventh year as Chief of the Milwaukee Police Department. I am filled with immense pride in leading a group of sworn members and civilians who are committed to MPD's mission, vision, and core values. Our members today are laying the groundwork for officers in the future as they continue to make Milwaukee a safe place for all of its citizens.

women who acted with the utmost integrity and restraint. Policing depends on making critical judgments in ambiguous circumstances under pressure with insufficient information. That's a lot to ask. When we make decisions, we never have all the facts. And on some days, we're going to get it wrong. We must be committed to learning from these mistakes as we continue our mission.



MPD faced some troubling increases in 2014, most notably in auto theft (51%) and robbery (7%). As the community saw firsthand, those suspects involved in auto theft are likely to commit other crimes like robbery. We are working with our partners in the criminal justice community to enact tougher sentences for juveniles who have stolen vehicles.

Our focus on crime reduction continues. In 2014 alone, nearly 2300 guns were taken off the streets. Homicides were down 18%. Our actions within the community also speak volumes. Whether it's the installation of anti-theft devices on cars most likely to be stolen or officers providing gifts to families around the holidays, MPD

This last year marked a difficult one for our profession, both nationally and here in Milwaukee. Policing and those who wear the police uniform came under attack. By no means is our profession infallible and we certainly have work to do. While protesters decried the actions of police, I am proud of our men and

remains steadfast in its commitment to this community. Our work with the Byrne Criminal Justice Innovation and Building Neighborhood Capacity Programs in District Three has resulted in positive impacts in some of Milwaukee's challenged neighborhoods.





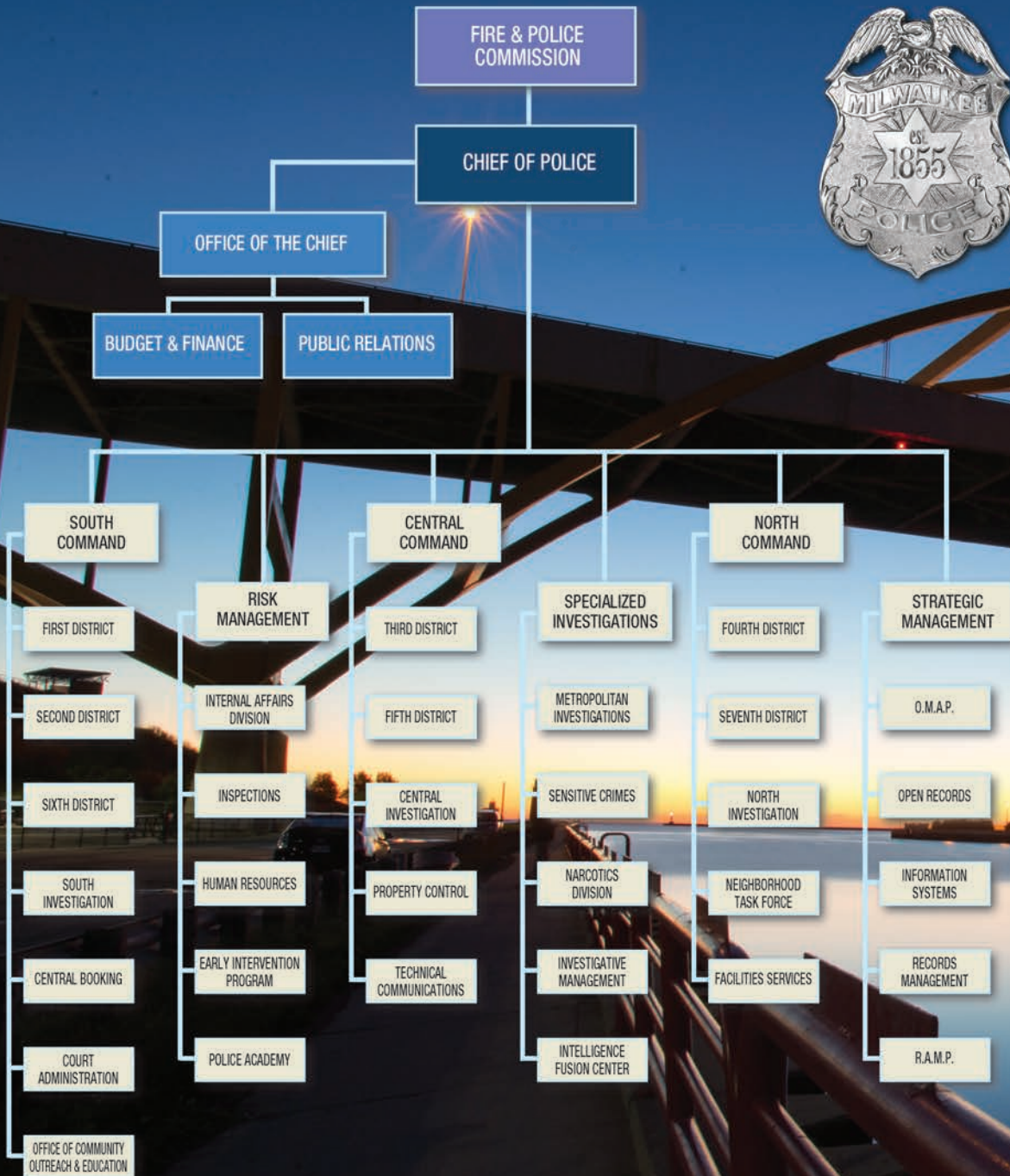
In the coming year, I look forward to new initiatives within the Department such as the training of all recruits in Crisis Intervention Team techniques. We will also be welcoming new recruit classes and I look to those already on the job to act as stewards of our profession in providing an example of what it means to work for MPD. As we move forward, we will encounter new challenges but I am confident in our force that we will face them with our core values ingrained in our actions.

I present to you the 2014 Annual Report for the Milwaukee Police Department.

Edward A. Flynn  
Chief of Police  
City of Milwaukee



# ORGANIZATIONAL CHART







Chief of Police  
Edward A. Flynn

### SOUTH COMMAND



Assistant Chief  
Edith Hudson

First District  
Second District  
Sixth District  
South Investigation  
Central Booking  
Court Administration  
Office of Community  
Outreach & Education

### CENTRAL COMMAND



Assistant Chief  
Kurt Leibold

Third District  
Fifth District  
Central Investigation  
Property Control  
Technical Communications

### NORTH COMMAND



Assistant Chief  
James Harpole

Fourth District  
Seventh District  
North Investigation  
Neighborhood Task Force  
Facilities Services

### RISK MANAGEMENT



Inspector William Jessup

Internal Affairs Division  
Inspections  
Human Resources  
Early Intervention Program  
Police Academy

### SPECIALIZED INVESTIGATIONS



Inspector Carianne Yerkes

Metropolitan Investigations  
Sensitive Crimes Division  
Narcotics Division  
Investigative Management Division  
Intelligence Fusion Center

### STRATEGIC MANAGEMENT



Inspector Mary Hoerig

O.M.A.P.  
Open Records  
Information Systems  
Records Management  
R.A.M.P.



# \$241,169,924

## MPD OPERATING EXPENDITURES TOTAL IN THE 2014 FISCAL YEAR



# MILWAUKEE POLICE DEPARTMENT IN 2014



In 2014, **3 classes** of police recruits were trained by the Police Academy graduating **132 new officers.**

**25,192 arrests** were made of **19,566 individuals.**

The Property Control Section destroyed **5,803 firearms and 2.47 tons of narcotics.**

The Forensics Section processed **7,674 cases** for latent fingerprint or DNA evidence, completed **1,739** video processing assignments and completed **4,017** latent fingerprint cases with **2,361** persons identified from latent fingerprint impressions.

The Fugitive Apprehension Unit made over **500 felony arrests** that included over **1,000 criminal charges.**

Open Records processed a total of **21,263** record requests.

The Narcotics Division conducted **435 search warrants**, which resulted in the seizure of more than **\$6.3 million of illegal assets** from the sale of drugs. **23 major drug trafficking** organizations were either dismantled or disrupted.

**2,287 guns** were taken off the streets of Milwaukee.



# RETURN ON INVESTMENT

## 2014 PERFORMANCE



**24% decrease** in total crime from 2007-2014

**24% decrease** in property crime  
from 2007-2014

**5% decrease** in violent crime from 2007-2014

**85%** of traffic stops ended with a warning in 2014

**Over 2.3 million** dispatched calls for  
service handled from 2007-2014

**Over 255,000** dispatched calls for  
service in 2014

**Over 8,034** Operating While Intoxicated arrests from 2007-2014

**Spending On Public Safety  
Is An Investment In Community Well-Being.**

# UNIFORM CRIME REPORT NUMBERS

## 2007 – 2014



### 2007-2014 FBI UCR (Percent Change)

OFFENSE	2007	2008	2009	2010	2011	2012	2013	2014	07-14 % Change	13-14 % Change
HOMICIDE	105	71	72	95	87	91	105	86	-18%	-18%
RAPE	502	408	388	299	347	396	404	398	-21%	-1%
ROBBERY	3,543	3,249	3,181	2,947	3,093	3,105	3,294	3,521	-1%	7%
AGG ASSAULT	5,170	4,989	3,924	3,737	3,256	4,507	4,408	4,833	-7%	10%
BURGLARY	6,217	6,350	6,578	6,207	7,080	7,039	6,500	5,899	-5%	-9%
AUTO THEFT	7,752	6,541	4,875	4,329	4,562	4,812	4,387	6,642	-14%	51%
THEFT	24,402	23,795	23,479	21,231	19,028	18,590	16,138	14,870	-39%	-8%
ARSON	349	320	359	249	272	309	292	275	-21%	-6%
VIOLENT CRIME	9,320	8,717	7,565	7,078	6,783	8,099	8,211	8,838	-5%	8%
PROPERTY CRIME	38,720	37,006	35,291	32,016	30,942	30,750	27,317	27,686	-28%	1%
TOTAL CRIME	48,040	45,723	42,856	39,094	37,725	38,849	35,528	36,524	-24%	3%

\*Data retrieved from the Uniform Crime Report extracts from the Wisconsin DOJ.

Preliminary UCR statistics are subject to change for a period of up to two years.

Homicide data for 2013 and 2014 updated by the Milwaukee Police Department.

Rape category reflects the FBI revised definition for all years (2007-2014).

### 2007-2014 FBI UCR (Normal Range)

OFFENSE	2007	2008	2009	2010	2011	2012	2013	2014	Avg	St Dev	Normal Range
HOMICIDE	105	71	72	95	87	91	105	86	89	13	77-102
RAPE	502	408	388	299	347	396	404	398	392	58	334-450
ROBBERY	3,543	3,249	3,181	2,947	3,093	3,105	3,294	3,521	3,202	175	3,027-3,376
AGG ASSAULT	5,170	4,989	3,924	3,737	3,256	4,507	4,408	4,833	4,284	636	3,648-4,921
BURGLARY	6,217	6,350	6,578	6,207	7,080	7,039	6,500	5,899	6,567	336	6,231-6,903
AUTO THEFT	7,752	6,541	4,875	4,329	4,562	4,812	4,387	6,642	5,323	1,212	4,110-6,535
THEFT	24,402	23,795	23,479	21,231	19,028	18,590	16,138	14,870	20,952	2,901	18,051-23,853
ARSON	349	320	359	249	272	309	292	275	307	37	270-344
VIOLENT CRIME	9,320	8,717	7,565	7,078	6,783	8,099	8,211	8,838	7,968	830	7,137-8,798
PROPERTY CRIME	38,720	37,006	35,291	32,016	30,942	30,750	27,317	27,686	33,149	3,711	29,437-36,860
TOTAL CRIME	48,040	45,723	42,856	39,094	37,725	38,849	35,528	36,524	41,116	4,211	36,905-45,328

\*Data retrieved from the Uniform Crime Report extracts from the Wisconsin Department of Justice.

Preliminary UCR statistics are subject to change for a period of up to two years.

Homicide data for 2013 and 2014 updated by the Milwaukee Police Department.

Rape category reflects the FBI revised definition for all years (2007-2014).

AVG-This column calculates the average from 2007-2013 data.

St Dev- Calculates the standard deviation for 2007-2013 data.

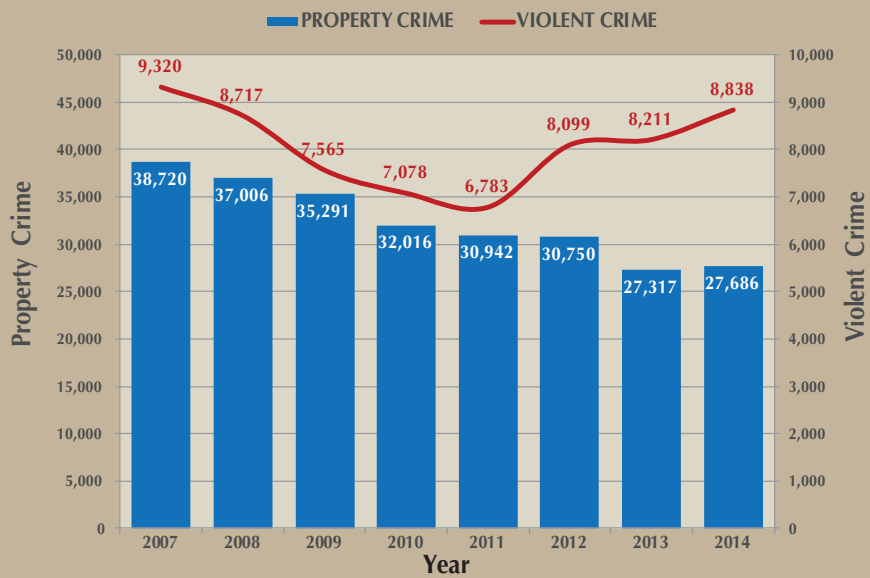
Normal Range- Subtracts the standard deviation from the average to get the "low" threshold and adds the standard deviation to the average to get the "high" threshold.



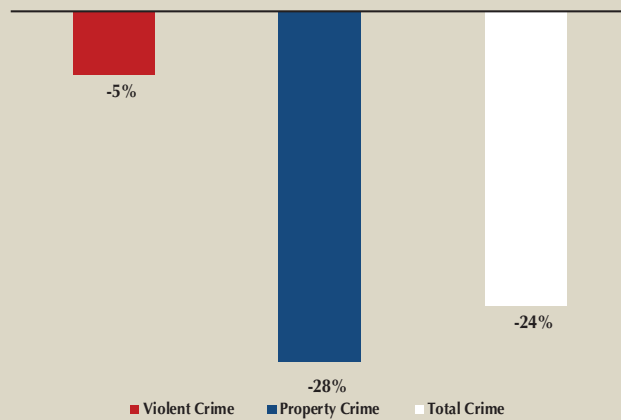
# UNIFORM CRIME REPORT NUMBERS

## 2007 – 2014

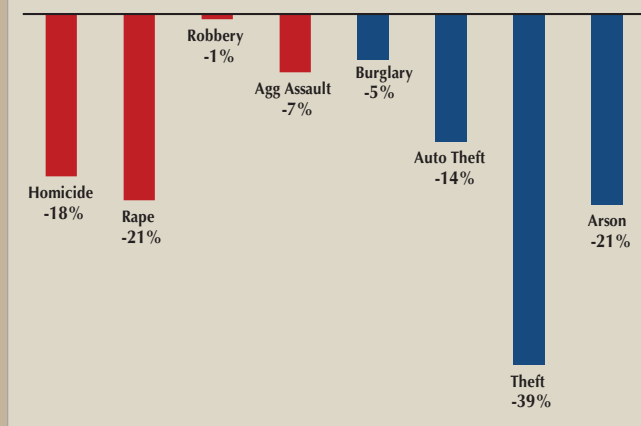
### 2007 – 2014 Violent and Property Crime



#### 2007 to 2014 Percent Change by Crime Category

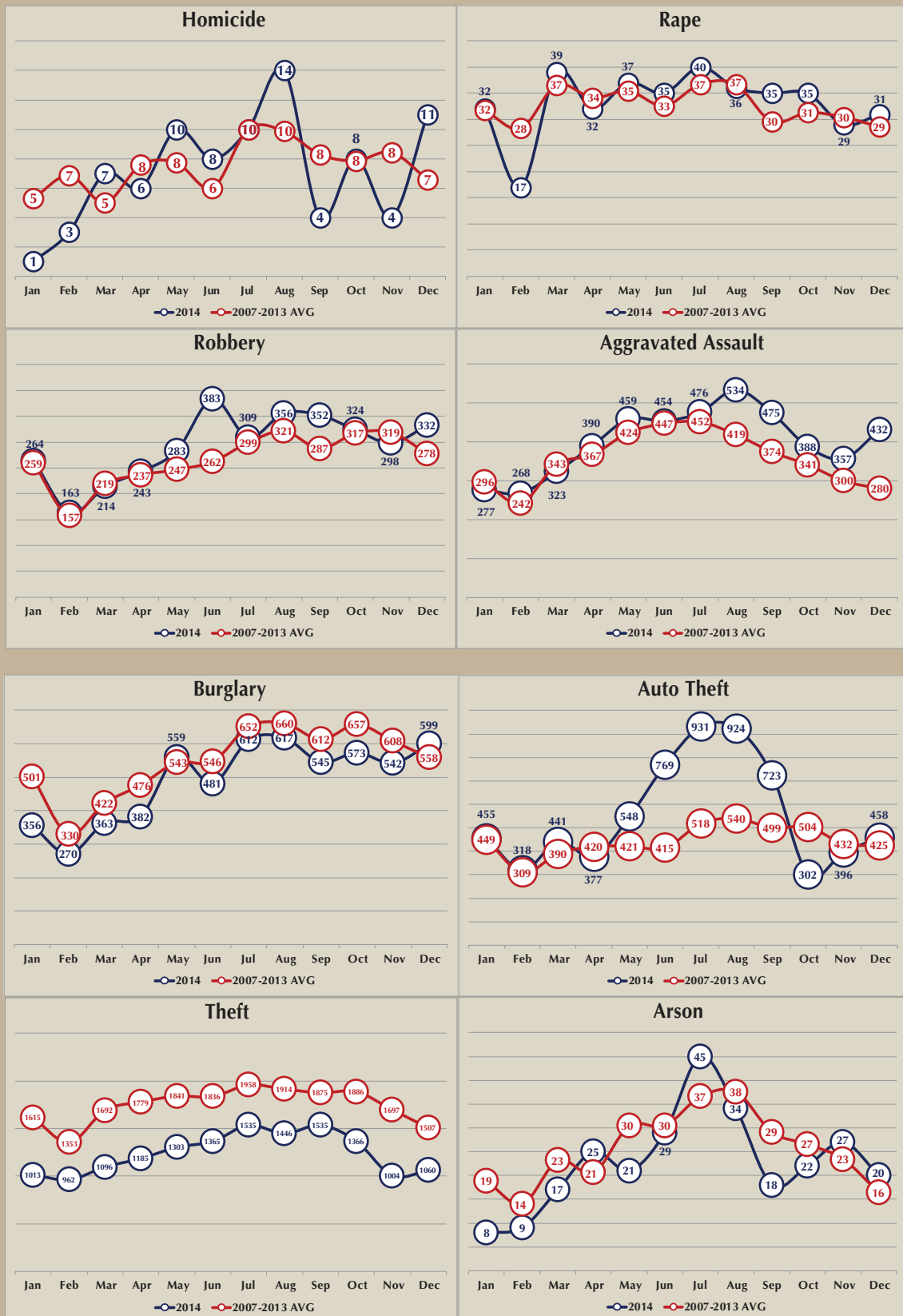


#### 2007 to 2014 Percent Change by Offense



# UNIFORM CRIME REPORT NUMBERS

## 2007 – 2014





# 2015 STRATEGIC PLAN

## GOALS

1. Decrease total crime by 10% annually
2. Achieve a 70% homicide clearance rate
3. Increase community readiness to cooperate with police through a ratio of proactive policing to citizen complaints
4. Continued improvement in technology



## STRATEGIES

1. Support the Department's mission by following core values
2. Use data-driven deployment to improve effectiveness of police presence
3. Optimize patrol capacity through innovative programs and technologies
4. Use positions such as Police Aides, Police Service Specialists, and Crime Analysts as force multipliers



# 2014 HIGHLIGHTS



## **MPD Locates Stolen Violin -**

MPD's Metro Division partnered with the FBI in an internationally publicized investigation into an armed robbery and related theft of a Stradivarius violin valued at \$6 million. Two suspects were developed, arrested and prosecuted. The violin was located in good condition and returned to the Milwaukee Symphony Orchestra.



## **Joint Active Shooter Training with MFD -**

All sworn members of MPD along with the Milwaukee Fire Department took part in joint active shooter training at a vacant MPS grade school.

## **Milwaukee Holds Gun Summit -**

Police Chiefs from across Wisconsin and the Midwest came to Milwaukee in September as MPD hosted the Midwest Gun Violence Reduction Summit facilitated by the Police Executive Research Forum.



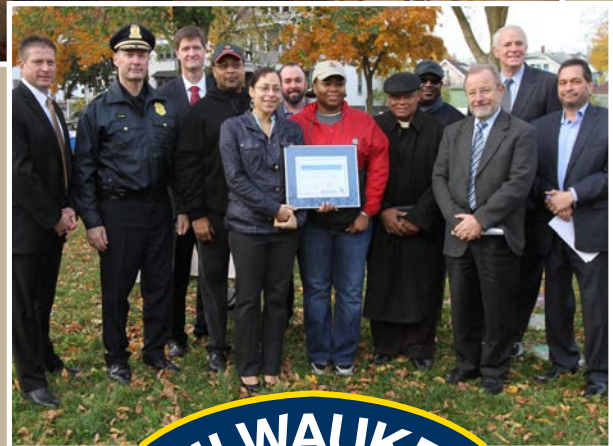


# 2014 HIGHLIGHTS



## **Big Year for Awards -**

MPD and Milwaukee became the first city/police department to ever receive three MetLife Foundation awards for its work with LISC in the Harambee, Riverwest, and Washington Park neighborhoods. MPD's S.T.O.P. Program was also honored with a Webber Seavey award at the IACP Conference in Orlando, FL.



## **MPD Unveils New Patch -**

Just in time for MPD's 160th anniversary in 2015, MPD unveiled its first new shoulder patch in nearly 30 years. The patch highlights MPD's and Milwaukee's past and present.



## **Crisis Intervention Team Training -**

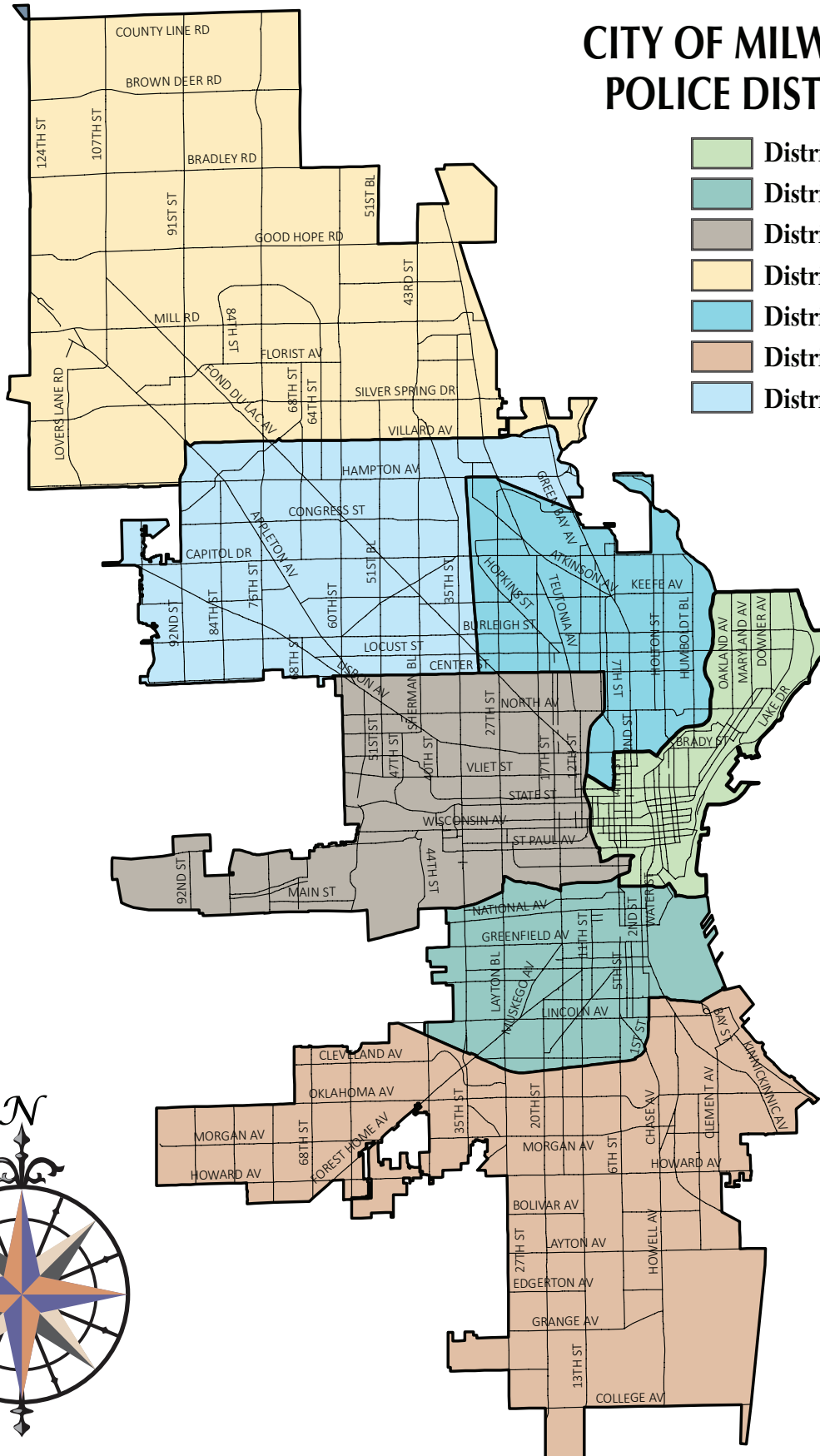
In November, a class of 53 graduated from the CIT training. All sworn MPD members will receive additional training in mental health awareness during in-service sessions in 2015.





# CITY OF MILWAUKEE POLICE DISTRICTS

- District 1
- District 2
- District 3
- District 4
- District 5
- District 6
- District 7



## SOUTH COMMAND

- South Command developed and supervised a city wide robbery team that coordinated serial robbery investigations and shared trends and other information to assist in identifying and arresting offenders.
- South Command's Central Booking moved into a newly remodeled workspace which is more functional and is safer for both prisoners and Department members.
- South Command's Office of Community Outreach and Education oversaw the expansion of the Students Talking It Over with Police (STOP) Program from 9 to 37 schools.





## SOUTH COMMAND

District One officers worked with UW-Milwaukee and their police department in developing strategies in dealing with campus and student issues and how it impacts East Side neighborhoods. The District also continued communication with the Downtown Security Network to help disseminate information regarding numerous protests in order to minimize safety concerns.

District Two officers focused on uncooperative victims, problem locations, and problem groups to reduce gun violence. The results were a 47% decrease in homicides and a 6% decrease in non-fatal shootings. The District also continued its approach in combating prostitution and human trafficking and made 198 total arrests, double that of 2013.

District Six experienced an overall decrease in crime driven by reductions in property crimes. Additional investigative resources were allocated to allow for timelier follow through of potential leads. Officers also worked to improve police-community relations in the Polonia Neighborhood through a citizen satisfaction survey and a neighborhood clean-up.

South Investigations collaborated on the Justice for Fraud Victims Project. Working with the District Attorney's Office and Marquette University, JFVP uses the resources of Marquette accounting students to assist in embezzlement investigations for smaller businesses.

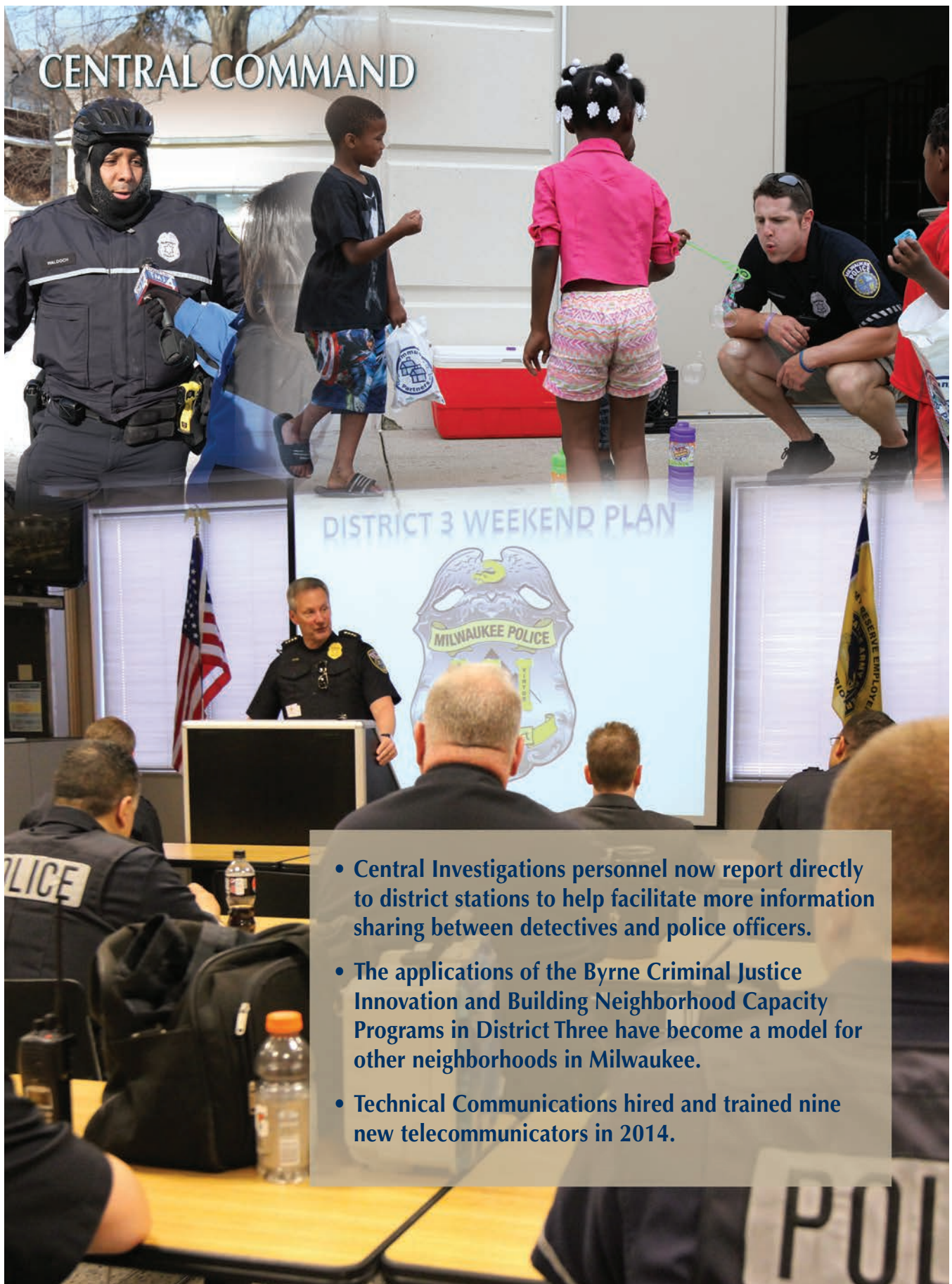
Central Booking continued its work to replace their paper blotter with an electronic version. Improvements were made in the timely processing of juvenile arrests. Training efforts are continual to ensure officer and prisoner safety.

The Office of Community Outreach and Education (OCOE) saw 411 graduates complete the STOP Program. The STOP Program received awards from the International Association of Chiefs of Police and the Helen Bader School of Social Welfare.





## CENTRAL COMMAND



- Central Investigations personnel now report directly to district stations to help facilitate more information sharing between detectives and police officers.
- The applications of the Byrne Criminal Justice Innovation and Building Neighborhood Capacity Programs in District Three have become a model for other neighborhoods in Milwaukee.
- Technical Communications hired and trained nine new telecommunicators in 2014.



# CENTRAL COMMAND

District Three's Concordia Project focused on a section of Milwaukee with the highest population density and lowest median rent and income levels. The District partnered with community groups and corporate and university partners and created a "security corridor" with the mission of improving safety and fostering the growth of business and home ownership.

District Five along with the FBI joined together in a task force that focused on the most violent gang members in the Fifth District. In 2014, three major gangs were successfully disrupted, dozens of offenders were arrested, and over 50 firearms and large quantities of illegal drugs were seized. These efforts significantly reduced violent crime in the targeted neighborhoods.

Central Investigations saw the work of its Pawn/Salvage Unit continue in 2014. The unit is tasked with solving crimes in which pawn shops, secondhand dealers, and recycling businesses purchase stolen property. The Unit participates on the Common Council Metal Theft Task Force to strengthen ties between law enforcement and scrap yards and recommend changes to City of Milwaukee and State of Wisconsin laws.

Property Control processed and destroyed 352 firearms from a Gun Buyback Program in May. Property Control saw a 37% reported increase in firearm inventories from 2013.

Technical Communications upgraded a new phone reporting system that will allow supervisors to build custom reports regarding detailed call information. They saw an 8.5% increase in the total number of calls. TCD is also working on increasing the number of cameras that pole camera operators have access to.





## NORTH COMMAND



- District Four's Place-Based Policing Initiative focused on seven areas in the District in which the community liaison team worked with partners to conduct community events.
- The Tactical Enforcement Unit safely executed over 150 high-risk search warrants.
- Facility Services completed the construction of Phase Two of the Police Administration Building (PAB) renovation project.



# NORTH COMMAND

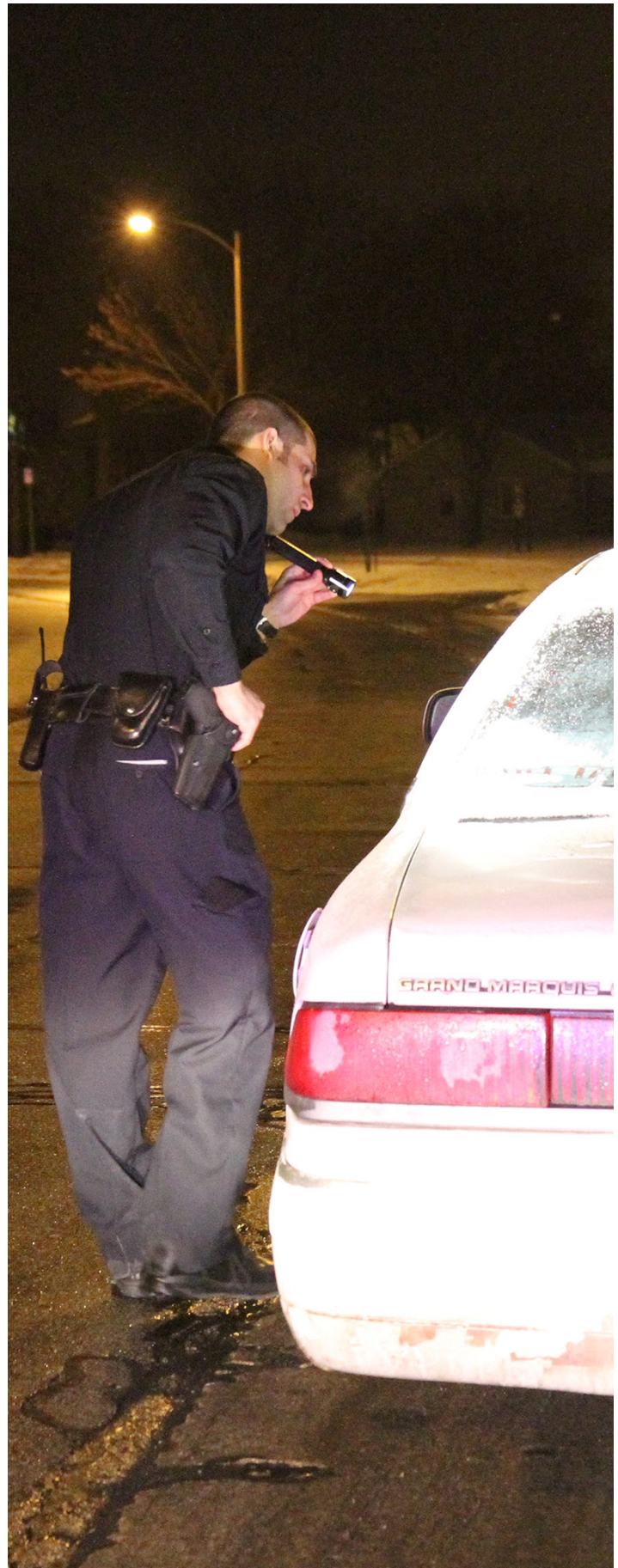
District Four unveiled a domestic violence initiative that focused on offender compliance to no contact orders and other avenues to deter continued violence. Domestic violence fell by 14% overall in the District and domestic violence-related aggravated assault fell by 14%. District Four's Community Liaison Officers were honored by LISC and Safe & Sound as the 2014 CLO's of the Year.

District Seven established the Community Action Team to provide services in the community. The team deployed at several homicide locations and walked the neighborhood to provide support. District Seven also established many new block watches in the District.

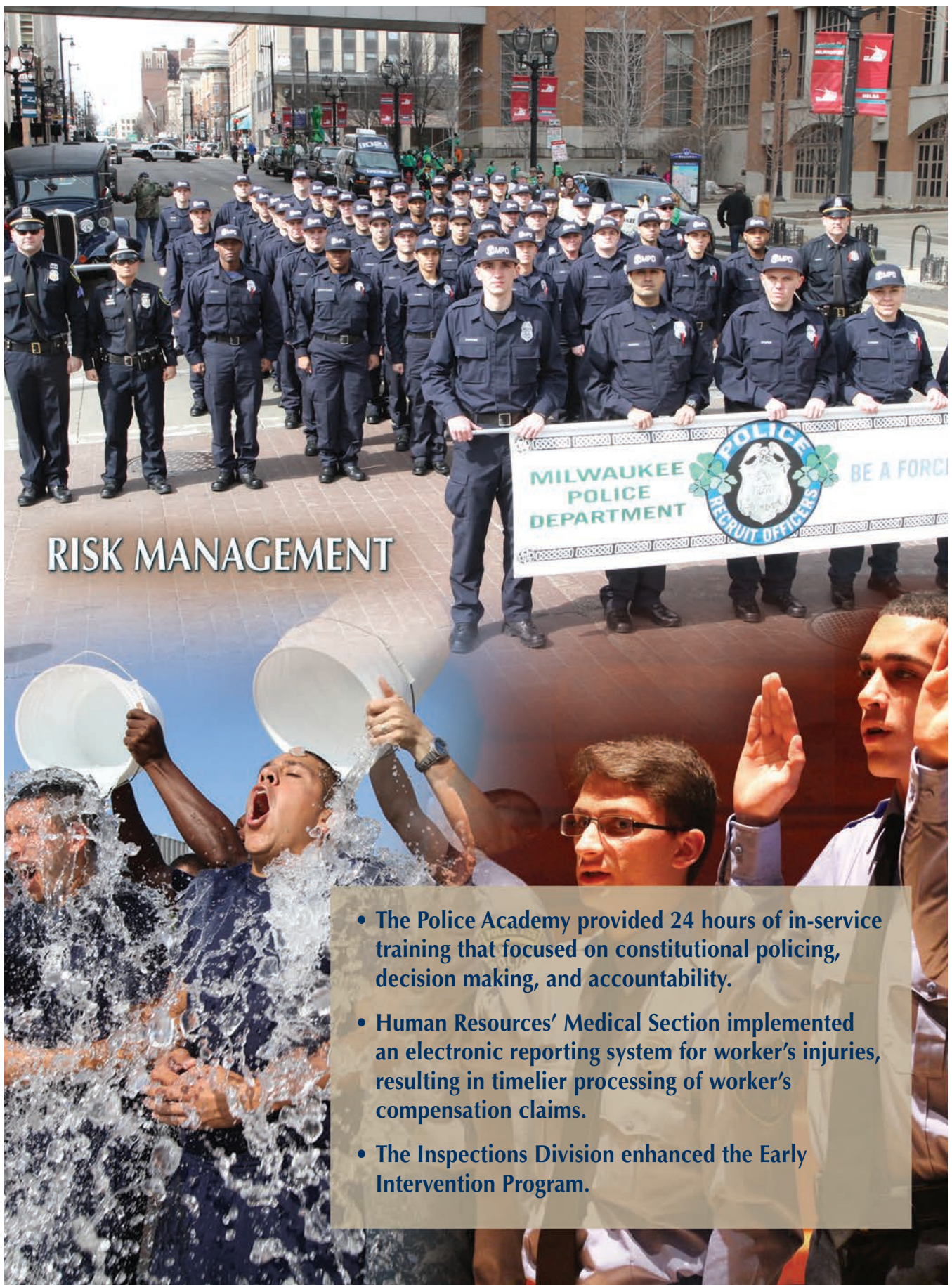
North Investigations Division built an in-house geography-specific intelligence gathering and analysis operation. This helped identify, evaluate, and mitigate significant public safety threats specific to Districts Four and Seven. The new operation serves as a small-scale complement to the Department's Intelligence Fusion Center.

The Neighborhood Task Force's (NTF) Motorcycle Unit developed alternate routes to this year's festivals on the lakefront in response to the ongoing I-794 construction project. Several patrol canines from NTF's Canine Unit were trained and certified in the tracking and detection of firearms.

Facility Services was instrumental in the relocation of Human Resources from the PAB to a new site near N. 32nd Street and W. State Street. Facility Services also changed graphics on over 160 vehicles to reflect the Department's new patch and implemented an emissions testing station for Department vehicles at the PAB.







## RISK MANAGEMENT

- The Police Academy provided 24 hours of in-service training that focused on constitutional policing, decision making, and accountability.
- Human Resources' Medical Section implemented an electronic reporting system for worker's injuries, resulting in timelier processing of worker's compensation claims.
- The Inspections Division enhanced the Early Intervention Program.



# RISK MANAGEMENT

Three classes of police recruits were trained by the Police Academy in 2014, resulting in 132 new police officers patrolling the streets of Milwaukee. The Milwaukee Police Department and the Milwaukee Fire Department also joined forces in 2014 when their personnel trained side by side in active shooter training in a vacant school building. This allowed them to work together on rescue and response tactics and to prepare for active shooter incidents. The Regional Training Center continued to expand its curriculum and provided instruction to law enforcement professionals from across the State of Wisconsin.

The Human Resources Division recruited, tested and hired 140 law enforcement and 96 civilian members. Additionally, the Division conducted 648 background investigations for various positions within the Police and Fire Departments, and conducted 260 Criminal Justice Information Systems (CJIS) clearances for civilian guests.

Internal Affairs conducted over 190 hours of training for Department personnel, including supervisory training designed to foster conduct that is in accordance with the Milwaukee Police Department's Code of Conduct. The Department saw reductions in the use of force, citizen complaints, vehicle pursuits and squad accidents during the year.

During 2014, Inspections conducted Department-wide training to support officer health and added a wellness coordinator. The division also created an auditing schedule and began comprehensive audits of key areas of the organization to gauge success, identify areas of concern and ensure accountability. The division continued to perform staff and line inspections throughout the department as the agency works towards accreditation from Wisconsin Law Enforcement Accreditation Group.







## SPECIALIZED INVESTIGATIONS

- The MPD Narcotics Division participated in over 350 investigations and dismantled or disrupted 23 major drug trafficking organizations.
- The Sensitive Crimes Division initiated an Advocate Accompaniment Pilot Project in which trained crisis counselors accompanied victims during the investigative interview.
- The Intelligence Fusion Center developed Chronic Violent Crime Hot Spots for all commands to implement Problem Orientated Policing strategies.



# SPECIALIZED INVESTIGATIONS

Metropolitan Investigations faced a notable increase in bank robberies compared to 2013 but achieved a higher clearance rate. Metro sent investigators to advanced training in both death investigations and in law enforcement polygraph techniques. They are utilizing this training to enhance their methods and maintain a high level of professionalism.

The Sensitive Crimes Division continued its preparation to relocate to the new Sojourner Family Justice Center in 2015. The new facility will provide comprehensive services under one roof through several different partnerships. The center will be the largest non-profit provider of domestic violence prevention and intervention services in Wisconsin.

Investigative Management Division conducted an extensive research project on the feasibility of civilianization in the Forensics section and laid the groundwork for that to begin in 2015. IMD's Clerical Section expanded their capacity by cross-training all clerical staff on different positions.

The Intelligence Fusion Center trained and integrated five new civilian crime analysts. IFC obtained \$375,000 to expand the ShotSpotter program from 3.1 to 12 square miles. Two visits by President Obama were successfully planned and executed. IFC hosted the protest Command Post and provided support for 29 events, including the Ferguson grand jury decision and the Red Arrow Park charging decision.

The Crisis Assessment Response Team (CART), a multidisciplinary team that responds to behavioral health emergencies in Milwaukee, was a pilot program that experienced expansion in 2014. The group's mission is to provide the best possible outcomes for the mental health consumers MPD serves. CART responded to 641 calls for service in 2014 and stabilized on scene 49% of their 223 clinical contacts.







## STRATEGIC MANAGEMENT

- The Office of Management, Analysis and Planning applied for 24 grants.
- Information Technology oversaw the distribution of new batteries and chargers to every sworn officer to provide longer lasting battery units.
- Open Records continued to improve in effectiveness and efficiency through self-instituted changes.



# STRATEGIC MANAGEMENT

The Office of Management, Analysis and Planning (OMAP) conducted a review of MPD's standard operating procedures and instructions to ensure best practice and WILEAG standards. OMAP hired nine crime analysts, planned and coordinated staffing for 107 Bradley Center and 88 Miller Park events, and coordinated a foreign dignitary visit with a group from Montenegro.

Information Technology is working on the expansion of interoperability to include all of the counties bordering Milwaukee County. The IT Department migrated all MPD Email accounts to the new City of Milwaukee system. IT also completed the upgrade of the NICE Audio Recording System that records all 911 and Radio Transmission for MPD and the Milwaukee Fire Department.

Records Management reviewed, approved, and transferred more than 170,000 records into the Records Management Systems. Records Management taught a review of crime coding to two recruit classes, one police aide class, and a supervisors class. Open Records continued to receive and manage up to 2,000 open record requests per month while successfully decreasing a backlog. Open Records contracted the hiring of an attorney to assist with the processing of more complex public record requests.

The Recreation Association of the Milwaukee Police Department (RAMP) oversaw the installation of a fitness facility in the Police Administration Building. RAMP offered intramural sports and activities to MPD's members and sponsored the annual family picnic and annual children's holiday party. RAMP is also transitioning traditional snack vending machines to provide healthier snack options.







## COMMUNITY RELATIONSHIPS

- MPD partnered with the Automobile Dealers Association of Mega Milwaukee (ADAMM) that resulted in installation of anti-theft devices in nearly 200 cars.
- MPD successfully policed numerous events in 2014 such as the NCAA Basketball Tournament, Summerfest, an Olympic Triathlon, and ethnic festivals.
- District One held its largest coat donation drive to date and distributed coats to shelters around the city.



# MERIT AWARDS 2014



## PURPLE VALOR STAR

Police Officer Dwain Monteilh

## MEDAL OF VALOR COMBAT AWARD

Police Sergeant Sean Raclaw  
Police Officer James Hernandez  
Police Officer Gary Inman  
Police Officer Monte Kirk  
Police Officer Steven Krejci  
Police Officer Steven Krejci  
Police Officer David Kumbier  
Police Officer Timothy McNair  
Police Officer Keith Miller  
Police Officer Eric Mlodzik  
Police Officer Erik Nordstrum  
Police Officer Scott Siller  
Police Officer Jonathan Witkowski

## DISTINGUISHED SERVICE AWARD

Police Sergeant Wesam Yagham  
Detective Eugene Nagler  
Police Sergeant Caroline Knitter

Police Officer Steven Krejci  
Police Officer Dean Newport  
Police Officer Ivan Wick

## EXCELLENCE IN POLICE SERVICE

Police Sergeant Alfred Young  
Police Officer Tracey Geniesse  
Police Officer Michael Lopez  
Police Officer Carrie Resnick  
Police Officer Milton Stubbs  
Police Officer Michael Wawrzyniakowski

## LIFESAVING AWARD

Police Sergeant Tanya Boll  
Police Sergeant Rena Rokus  
Detective William Sheehan  
Detective Terrence Wright  
Police Officer Douglas Anderer  
Police Officer Esteban Arreguin  
Police Officer Todd Bohlen  
Police Officer Lisa Bradley  
Police Officer Rick Bungert



# MERIT AWARDS 2014

Police Officer Jeffrey Cline  
Police Officer Trevor Deboer  
Police Officer Adam Dettman  
Police Officer Lafayette Emmons  
Police Officer Aaron Frantal  
Police Officer Thomas Frank  
Police Officer Tobias Golembiewski  
Police Officer Wyatt Graikowski  
Police Officer Adrian Harris  
Police Officer Alfred Herrmann  
Police Officer Shawn Humitz  
Police Officer Shawn Humitz  
Police Officer Shawn Humitz  
Police Officer Zachary Johnson  
Police Officer Alexander Klabunde  
Police Officer Miles Kowalik  
Police Officer Scott Lammers  
Police Officer John Larson  
Police Officer Samphanh Luangphaxayachack  
Police Officer Jesse Mattson  
Police Officer Lucas Mcaleer  
Police Officer Paul Newell  
Police Officer Jasen Rydzewski  
Police Officer John Schott  
Police Officer Eric Sweeney  
Police Officer Kevin Wilke

## UNIT SERVICE

Police Lieutenant Keith Balash  
Police Lieutenant Steven Caballero  
Police Lieutenant Justin Carloni  
Police Lieutenant Patrick Fortune  
Police Lieutenant Steven Gabrish  
Police Lieutenant Raymond Gibbs  
Police Lieutenant Herb Glidewell  
Police Lieutenant Kenneth Grams  
Police Lieutenant Paul Kavanagh  
Police Lieutenant Jeffrey Norman  
Police Lieutenant Lucretia Thomas  
Police Sergeant Raymond Bratchett  
Police Sergeant Adam Grochowski  
Detective Rodolfo Alvarado  
Detective Billy Ball  
Detective Michael Caballero  
Detective James Campbell  
Detective Kent Corbett

Detective David Dalland  
Detective Steven Delie  
Detective Dennis Devalkenaere  
Detective Matthew Goldberg  
Detective Eric Donaldson  
Detective Timothy Graham  
Detective Joe Groce  
Detective Erik Gulbrandson  
Detective Brian Hardrath  
Detective James Hensley  
Detective Brett Huston  
Detective James Hutchinson  
Detective John Ivy  
Detective Jeremiah Jacks  
Detective Kevin Klemstein  
Detective Keith Kopcha  
Detective Scott Lackovic  
Detective Robert Laloggia  
Detective Edward McCrary  
Detective Charles Mueller  
Detective Luke O'Day  
Detective Patrick Pajot  
Detective Mark Peterson  
Detective Gust Petropoulos  
Detective Robert Rehbein  
Detective Mark Walton  
Detective Michael Washington  
Detective Rodney Young  
Police Officer John Amberg  
Police Officer Rodolfo Ayala  
Police Officer Brian Brosseau  
Police Officer Eric Draeger  
Police Officer Juan Duran  
Police Officer Jordan Emmons  
Police Officer Guy Fraley  
Police Officer David Gabbard  
Police Officer Kent Gordon  
Police Officer Christopher Heidemann  
Police Officer Travis Jung  
Police Officer Kevin Matte  
Police Officer James McNichol  
Police Officer Kyle Mrozinski  
Police Officer Gerardo Orozco  
Police Officer Anthony Randazzo  
Crime Analyst Stephanie Sikinger

# MERIT AWARDS 2014

## MERITORIOUS SERVICE AWARD

Captain of Police Eric Moore  
Police Sergeant Patrick Brousseau  
Detective Michael Alles  
Detective Rosemarie Galindo  
Detective Britt Kohnert  
Detective Eileen Wolf  
Police Officer Joseph Anderer  
Police Officer Alan Beattie  
Police Officer Chad Boyack  
Police Officer Charlotte Brown  
Police Officer Jimmy Castillo  
Police Officer Mickal Chemlick  
Police Officer Eli Cole  
Police Officer Jason Daering  
Police Officer Kenneth Daugherty  
Police Officer Rufaro Davis

Police Officer Jeffrey Kennedy  
Police Officer Shalamar Leflore  
Police Officer Phillip Lewis  
Police Officer Eric Magee  
Police Officer James McNichol  
Police Officer Jonathan Miller  
Police Officer Anthony Milone  
Police Officer Andrew Moutry  
Police Officer Conway Nimmer  
Police Officer Marcin Pagacz  
Police Officer Chad Poeppay  
Police Officer Michael Rohde  
Police Officer John Shipman  
Police Officer Branko Stoj  
Police Officer Bradley Tremblay  
Police Sergeant Wesam Yaghnem  
Telecommunications Supervisor Alana Quigley





# 2014 PROMOTIONS

Name	Position	Date of Promotion
Ackley, Thomas S.	Police Sergeant	1/19/2014
Carpenter, Rebecca L.	Police Sergeant	1/19/2014
Cleveland, Seann R.	Police Sergeant	1/19/2014
Damon, Brian R.	Police Sergeant	1/19/2014
Dolkiewicz, Jeffrey D.	Police Sergeant	1/19/2014
Domurat, Annemarie	Police Sergeant	1/19/2014
Edwards, Sharell M.	Police Sergeant	1/19/2014
Gauerke, Timothy R.	Police Sergeant	1/19/2014
Grant, Sheronda D.	Police Sergeant	1/19/2014
Groszczyk, Allen R.	Police Sergeant	1/19/2014
Gutmann-Gnadt, Marissa A	Police Sergeant	1/19/2014
Hauf, Timothy A.	Police Sergeant	1/19/2014
Hayden, Michael S.	Police Sergeant	1/19/2014
Hewitt, Raymond M.	Police Sergeant	1/19/2014
Hinkley, Paul K.	Police Sergeant	1/19/2014
Honzelka, Joseph W.	Police Sergeant	1/19/2014
Janick, Theresa Cm.	Police Sergeant	1/19/2014
Jeffery, Logan H.	Police Sergeant	1/19/2014
Kaltenbrun, Matthew C.	Police Sergeant	1/19/2014
Kapusta, Mark T.	Police Sergeant	1/19/2014
Lassanske, Michael W.	Police Sergeant	1/19/2014
Mejias, Erin E.	Police Sergeant	1/19/2014
Palmer, Matthew P.	Police Sergeant	1/19/2014
Paszkievicz, David J.	Police Sergeant	1/19/2014
Raclaw, Sean K.	Police Sergeant	1/19/2014
Sawyer, Kieran J.	Police Sergeant	1/19/2014
Sousek, Gregory K.	Police Sergeant	1/19/2014
Villanueva, Richard P.	Police Sergeant	1/19/2014
Waltz, Jason M.	Police Sergeant	1/19/2014
Weber, Todd D.	Police Sergeant	1/19/2014
Bell, Matthew P.	Detective	1/19/2014
Burtch, Kenton R.	Detective	1/19/2014
Butz, Nathan A.	Detective	1/19/2014
Crawley, Robert J.	Detective	1/19/2014
Dolan, Brendan M.	Detective	1/19/2014
Enk, Jason J.	Detective	1/19/2014
Farina, Andrew D.	Detective	1/19/2014
Ferguson, Tara M.	Detective	1/19/2014
Freiburger, Scott T.	Detective	1/19/2014
Fritz, Christopher J.	Detective	1/19/2014
Galindo, Rosemarie C	Detective	1/19/2014
Halverson, Shawn G.	Detective	1/19/2014
Harms, Mark E.	Detective	1/19/2014

# 2014 PROMOTIONS

Name	Position	Date of Promotion
Ivy, John H.	Detective	1/19/2014
Johnson, Nicholas J.	Detective	1/19/2014
Johnson, Steven S.	Detective	1/19/2014
Juarez, Angela M.	Detective	1/19/2014
Keller, Timothy J.	Detective	1/19/2014
Knitter, Daniel G.	Detective	1/19/2014
Lesniewski, Shaun R.	Detective	1/19/2014
Mellenthien, Brad W.	Detective	1/19/2014
Porter, Troy V.	Detective	1/19/2014
Skonieczny, Tiffany N.	Detective	1/19/2014
Slomczewski, Michael J.	Detective	1/19/2014
Smith, Randall L.	Detective	1/19/2014
Stolowski, Amy M.	Detective	1/19/2014
Tanem, Michael J.	Detective	1/19/2014
Vetter, Jason J.	Detective	1/19/2014
Duffy Jr., James M.	Police Officer	1/19/2014
Fons, Kory T.	Police Officer	1/19/2014
Heard, Justin D.	Police Officer	1/19/2014
Kennon, Karlee M.	Police Officer	1/19/2014
Llanas, Austin R.	Police Officer	1/19/2014
Martinez, Anthony S.	Police Officer	1/19/2014
Meyer, David L.	Police Officer	1/19/2014
Piceno, Oscar	Police Officer	1/19/2014
Pileggi, Tyler J.	Police Officer	1/19/2014
Rivera, Israel M.	Police Officer	1/19/2014
Scott, Cameron R.	Police Officer	1/19/2014
Johnson, Carol	Office Supervisor II	1/19/2014
Philbert, James M.	Maintenance Technician II	1/19/2014
Van Duyn, Elizabeth A.	Police District Office Asst	2/02/2014
Basting, Stephen R.	Deputy Inspector of Police	2/23/2014
Heier, Timothy S.	Captain of Police	2/23/2014
Riestra, Kristin M.	Police Lieutenant	3/02/2014
Baisley, Dennis H.	Police Sergeant	3/02/2014
Vartanian, Chad D.	Detective	3/02/2014
Pace, Charles T.	Lead Police Telecommunicator	3/02/2014
Santiago, Alba N.	Personnel Payroll Asst III-NR	3/16/2014
Rutherford, Carlos D.	Detective	3/30/2014
Cesar, Katrina Y.	Office Assistant IV - PD	3/30/2014
Armbruster, Kevin	Police Lieutenant	4/13/2014
Harris Jr., Kenneth E.	Police Lieutenant	4/13/2014
Libal, Cassandra L.	Police Lieutenant	4/13/2014
Canniff, Benjamin M.	Police Sergeant	4/13/2014
Cashaw, Bobby R.	Police Sergeant	4/13/2014



# 2014 PROMOTIONS

Name	Position	Date of Promotion
Donovan-Agnew, Eileen M.	Police Sergeant	4/13/2014
Schlei, Bradley W.	Police Sergeant	4/13/2014
Strey, Cory L.	Police Sergeant	4/13/2014
McGee, Carla D.	Office Assistant III-PD	4/13/2014
Paige, Samantha	Office Assistant III	4/13/2014
Dix, Michael E.	Police Sergeant	5/11/2014
Macorncan, Charissa	Office Assistant II-PD	5/11/2014
Kirschling, James W.	Office Assistant III-PD	6/08/2014
Bennett, Christopher James E.	Police Sergeant	6/22/2014
Ertl, Derek A.	Police Officer	6/22/2014
Gonzalez, Rolando R.	Police Officer	6/22/2014
Link, Matthew D.	Police Officer	6/22/2014
Nowak, James J.	Police Officer	6/22/2014
Patrick, Sean M.	Police Officer	6/22/2014
Dettman, Deborah A.	Office Assistant III-PD	6/22/2014
Castro, Tony J.	Detective	7/20/2014
Griffin, Sonya N.	Detective	7/20/2014
Claybrooks, Veneitta A.	Office Assistant III-PD	8/03/2014
Bratchett, Raymond C.	Police Sergeant	9/14/2014
Ramos, Manuel	Building Maint Mech I	9/28/2014
Schmirler, Thomas A.	Building Maint Mech I	9/28/2014
Wehausen, Todd G.	Building Maint Mech I	9/28/2014
Hallman, Elizabeth A.	Police Sergeant	10/12/2014
Rivera, Amy C.	Police Sergeant	10/12/2014
Johnson, Troy P.	Detective	10/12/2014
Billings, Micah T.	Office Assistant III-PD	10/12/2014
Lewis, Evelyn D.	Office Assistant III-PD	10/12/2014
Multhauf, Thomas M.	Police Sergeant	10/26/2014
Alvarado, Rodolfo	Detective	10/26/2014
Smith, Sarah L.	Office Assistant III-PD	10/26/2014
Brown, Dominic A.	Police District Office Asst.	11/23/2014
Burns, Leon D.	Police Officer	12/07/2014
Cabral, David H.	Police Officer	12/07/2014
Domine, Evan L.	Police Officer	12/07/2014
Harper Jr., Terrell D.	Police Officer	12/07/2014
Klescewski, Jocelyn M.	Police Officer	12/07/2014
Malafa, Ndiva I.	Police Officer	12/07/2014
O'Brien, Tyler R.	Police Officer	12/07/2014
Reagan, Ryan M.	Police Officer	12/07/2014
Reed, Alexander S.	Police Officer	12/07/2014
Spitzer, Benjamin S.	Police Officer	12/07/2014
Mastrogiovanni, Frances M.	Police District Office Asst	12/07/2014
Hayes, Murray F.	Police Officer	12/08/2014

# 2014 RETIREMENTS

Name	Position	Date of Retirement
Gaglione, Donald J.	Deputy Inspector of Police	2/01/2014
Davis, Dan J.	Police Officer	2/01/2014
Chicks, Randall	Detective	3/15/2014
Burems, Ricky S.	Detective	3/16/2014
Grauberger, Matthew J.	Police Officer	3/25/2014
Kunisch, Graham M.	Police Officer	3/25/2014
Smith, Cassandris	Office Assistant II-PD	3/25/2014
Bird, Delbert C.	Garage Attendant	4/05/2014
Robakowski, Raymond L.	Police Officer	4/19/2014
Baier, James P.	Police Sergeant	4/26/2014
Robinson, Robert L.	Police Officer	5/01/2014
Hughes, Beverly	Police District Office Asst	5/01/2014
O'Grosky, Robert J.	Police Officer	5/16/2014
Balash, Keith A.	Police Lieutenant	5/17/2014
Sikora, Mary G.	Police Officer	5/23/2014
Puechner, Andrew J.	Custodial Worker II-C L Foot	5/30/2014
Bandt, Timothy	Police Officer	6/17/2014
Miller, Pamela A.	Police District Office Asst.	6/21/2014
Jenrich, Laura	Office Assistant IV	6/24/2014
Burgoyne, Carol M.	Police Officer	7/15/2014
Boehm, Jeffrey A.	Police Officer	7/16/2014
Kowalske, Timothy T.	Forensic Investigator	7/20/2014
Blount, Walter A.	Police Officer	7/23/2014
Miller, Dianna L.	Office Assistant IV - PD	8/01/2014
Payne Sanders, Stella L.	Detective	8/19/2014
Kraemer, Laura A.	Police Officer	8/22/2014
Moore Sr., Marc A.	Police Officer	8/22/2014
Grams, Kenneth R.	Police Lieutenant	8/25/2014
Cainion, Arthur L.	Building Maint Mechanic II	8/28/2014
Algee-Cotton, Angela Y.	Police Telecommunicator	8/28/2014
Patterson, Patrick N.	Police Officer	8/30/2014
Kowalski, Gordon S.	Police Services Specialist	9/10/2014
Imp, Francis R.	Police Sergeant	9/15/2014
Peerenboom, Rita L.	Police Sergeant	9/15/2014
Johnson, Thomas E.	Police Officer	9/16/2014
Williams, Willie M.	Police Officer	9/18/2014
Gajevic, Bodo	Police Officer	9/20/2014
Wisch, Jeffrey A.	Police Lieutenant	9/21/2014
Wagner, Chad	Captain of Police	9/27/2014
Seer, Alan E.	Police Services Spec-Invest	10/17/2014
Menzel, Robert	Police Lieutenant	10/25/2014
Phelps, James E.	Police Officer	10/25/2014
Pochatko, Janet M.	Custodial Worker II-C L Foot	10/30/2014



# 2014 RETIREMENTS

Name	Position	Date of Retirement
Newell, Paul G.	Police Officer	11/18/2014
Jones, Michael D.	Police Sergeant	12/19/2014
Hill, Jo A.	Police Records Specialist I	12/27/2014











**BE A FORCE**



