



Milwaukee Police Department

2013 ANNUAL REPORT



VISION

A Milwaukee where all can live safely and without fear, protected by a police department with the highest ethical and professional standards.

MISSION

In partnership with the community, we will create and maintain neighborhoods capable of sustaining civic life period. We commit to reducing the levels of crime, fear and disorder through community-based, problem-oriented and data driven policing.



BE A FORCE



CORE VALUES

COMPETENCE

We are prudent stewards of the public's grant of authority and resources. We are accountable for the quality of our performance and the standards of our conduct. We are exemplary leaders and exemplary followers.

COURAGE

We place the safety of others before our own and accept our moral responsibility to take action against injustice and wrongdoing. Police members are expected to take prudent risks on behalf of the public.

INTEGRITY

We recognize the complexity of police work and exercise discretion in ways that are beyond reproach and worthy of public trust. Honesty and truthfulness are fundamental elements of integrity. It is our duty to earn public trust through consistent words and actions. We are honest in word and deed.

LEADERSHIP

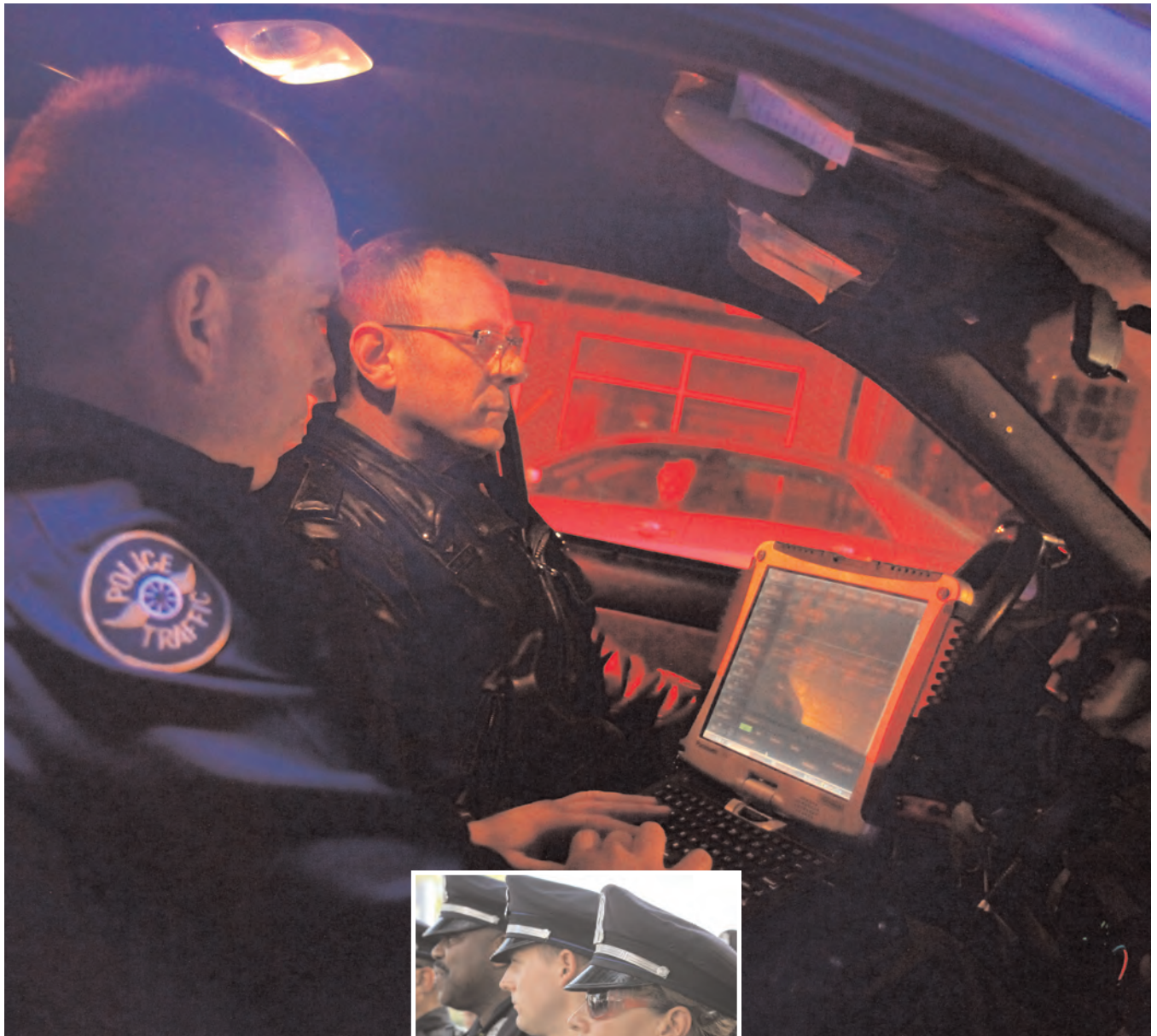
We seek to influence human behavior to achieve organizational goals that serve the public while developing individuals, teams and the organization for future service. We accept our responsibility to be leaders, both within the community and among our peers, and for the actions of our colleagues and ourselves. We are all responsible for the performance, reputation and morale of the department.

RESPECT

We hold life in the highest regard. We treat all citizens and colleagues with dignity and respect, and are fair and impartial as we perform our duties.

RESTRAINT

We use the minimum force and authority necessary to accomplish a proper police purpose. We demonstrate self-discipline, even when no one is listening or watching.





MILWAUKEE POLICE DEPARTMENT 2013 MPD ANNUAL REPORT



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Message from the Chief

My sixth year of serving as Chief of the Milwaukee Police Department began in 2013, and I remain extremely proud to lead a group of men and women with the highest ethical and professional standards who are committed to making Milwaukee a place where all can live safely and without fear. The Milwaukee Police Department is working for you as we reduce the levels of crime, fear, and disorder through community-based, problem-oriented, and data-driven policing.

Last year included both challenges and accomplishments within MPD. We continued our focus on crime reduction with a decrease of 8.7% in 2013 compared to 2012. The flattening of the command structure helped shorten the span of control within the Department. Our creation and centralization of the Risk Management Bureau was a key component

of the Department's restructuring plan.

We were as frustrated as the rest of the community was with the increase in violent crime in 2013 over 2012. Although we were gratified by the impact our data-driven strategies had during the last few months of the year, they could not undo the harm that had already been done. The Milwaukee Police Department has been working diligently to put in place plans that will continue the



reductions in property crime experienced in 2013 while significantly reducing violence.

and economic development. We have also overseen an ongoing improvement of a

Strong fiscal control has been a cornerstone of our operations and we continued our efficient management in 2013. Ongoing improvements in overtime tracking, resource deployments, and capital project oversight continue to be made.

The Department has an enhanced focus on its role in community

We continued our focus on crime reduction with a decrease of 8.7% in 2013 compared to 2012.

wide variety of technological systems including squad camera upgrades to dozens of police vehicles.

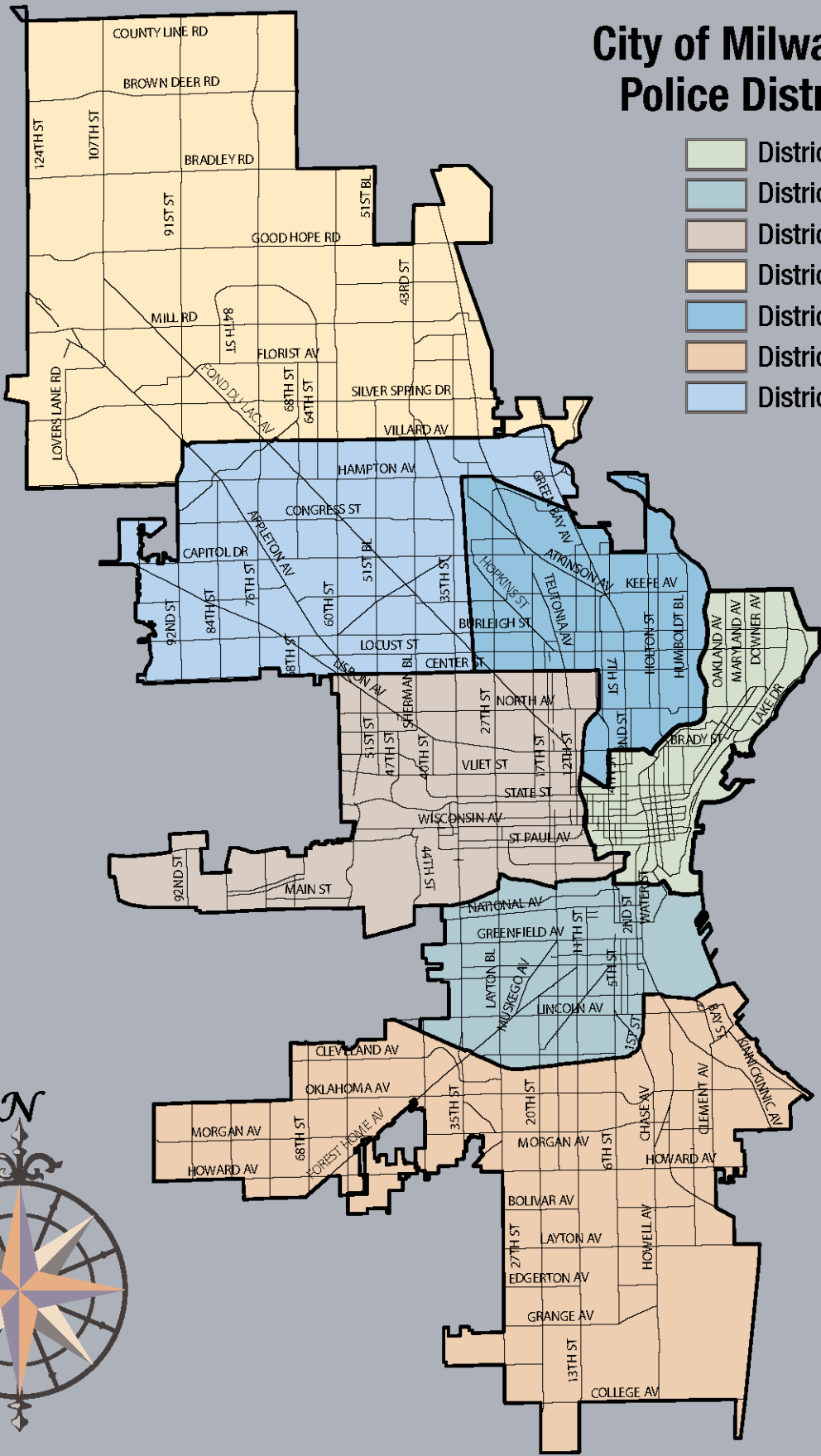
I present to you the 2013 Annual Report for the Milwaukee Police Department.

Edward A. Flynn
Chief of Police
City of Milwaukee

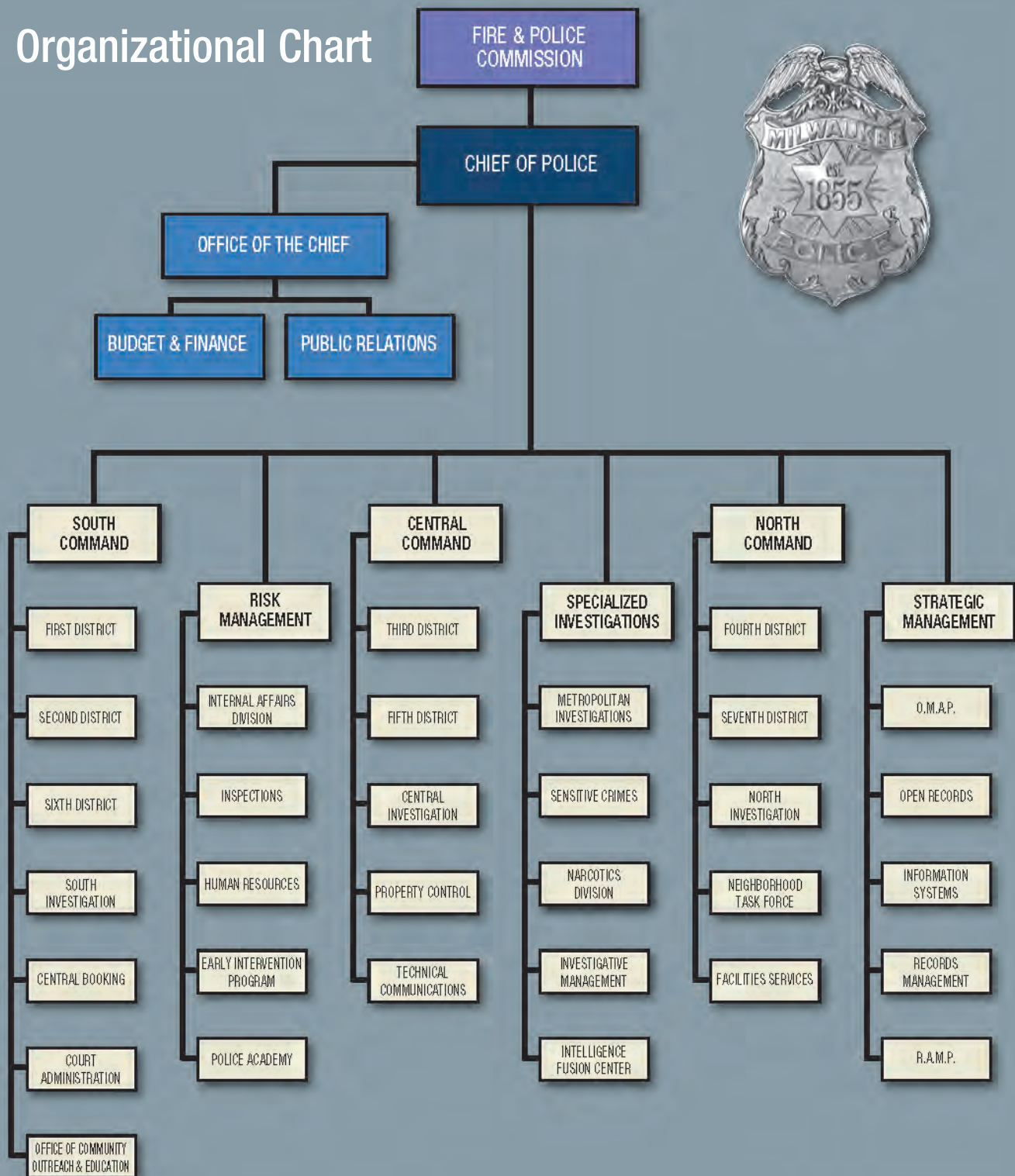


City of Milwaukee Police Districts

- District 1
- District 2
- District 3
- District 4
- District 5
- District 6
- District 7



Organizational Chart





Chief of Police
Edward A. Flynn

SOUTH COMMAND



Assistant Chief
Edith Hudson

First District
Second District
Sixth District
South Investigation
Central Booking
Court Administration
Office of Community
Outreach & Education

CENTRAL COMMAND



Assistant Chief
Kurt Leibold

Third District
Fifth District
Central Investigation
Property Control
Technical Communications

NORTH COMMAND



Assistant Chief
James Harpole

Fourth District
Seventh District
North Investigation
Neighborhood Task Force
Facilities Services

RISK MANAGEMENT



Inspector William Jessup

Internal Affairs Division
Inspections
Human Resources
Early Intervention Program
Police Academy

SPECIALIZED INVESTIGATIONS



Inspector Carianne Yerkes

Metropolitan Investigations
Sensitive Crimes Division
Narcotics Division
Investigative Management Division
Intelligence Fusion Center

STRATEGIC MANAGEMENT



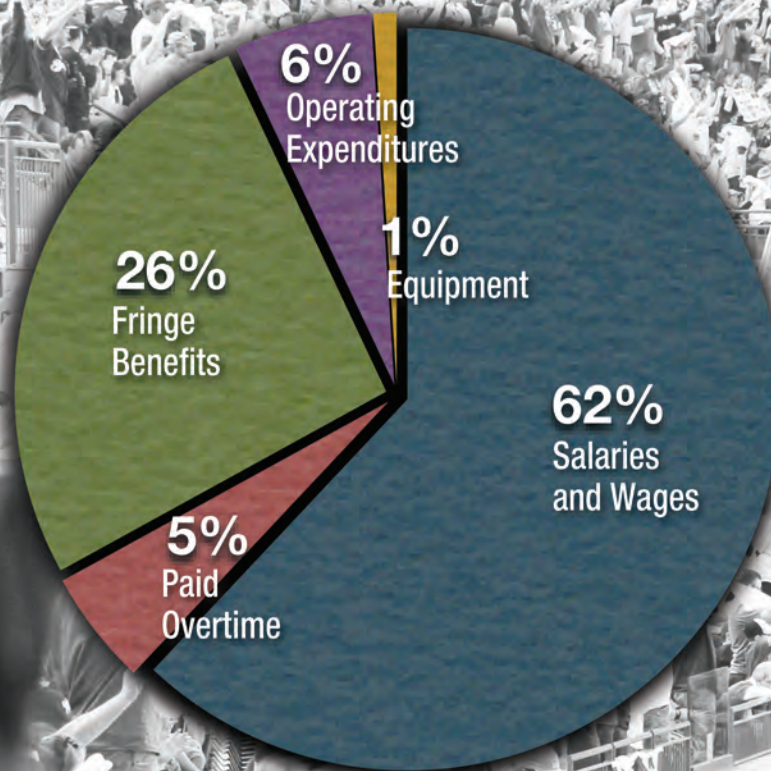
Inspector Mary Hoerig

O.M.A.P.
Open Records
Information Systems
Records Management
R.A.M.P.

Milwaukee Police Department

\$237,538,363

The MPD operating expenditures total
in the 2013 fiscal year



2013 Capital Budget for MPD \$7,375,700

2013 Capital Projects:

- Phase II of the PAB renovation is underway with Phase III construction scheduled to begin by the end of 2014
- Replacement of the freight elevator at the Property Warehouse

Facts about the

In 2013, **13** police aides were appointed to Police Officer. The Human Resources Division received over **168** Police Aide applications.

The Marine Patrol received a Port Security Grant of **\$173,000** to purchase a new 23' SafeBoat.

The Internal Affairs Section investigated and provided administrative oversight on **14** critical incidents during 2013.

30,280 arrests were made of **22,869** individuals.

The Property Control Section processed **43,817** inventories, disposed of nearly **16,500 narcotic items** and nearly **6,000 guns**.

Narcotics Division dismantled/disrupted **49 major drug trafficking** organizations and conducted **530** search warrants resulting in the seizure of more than **\$7.4 million** worth of illegal assets from the sale of drugs.

1,921 guns were taken off the streets of Milwaukee.

The Forensics Section processed **7,115 cases** for latent fingerprint or DNA evidence, completed **1,823** video processing assignments and completed **3,649** latent fingerprint cases with **1,654** persons identified from recovered latent fingerprint impressions.

By the end of 2013, an overall decline in crime meant **47,681 (26%) fewer crime victims** over the past seven years.

Milwaukee Police in 2013



Milwaukee Police Department's Return on Investment

2013 MPD Performance

26%

Decrease in total crime from 2007-2013

30%

Decrease in property crime
from 2007 – 2013

54%

less citizen complaints from
2007 – 2013

9%

Decrease in property crime
from 2012 – 2013

Over 7,500

Operating while intoxicated arrests
from 2007 – 2013

79%

of traffic stops in 2013
end with a warning

Over

1,500 Less

traffic crashes from 2007–2013

Handled over

2 million

calls for service from 2007 – 2013

Handled over

250,000

calls for service in 2013

Spending on public safety is an investment in community well-being.

Uniform Crime in 2013

Uniform Crime Reporting Summary Crime Counts

OFFENSE	2007	2008	2009	2010	2011	2012	2013	% CHG 07-13	% CHG 12-13
MURDER	105	71	72	95	87	91	105	0.0%	15.4%
FORCIBLE RAPE	236	205	205	195	204	233	239	1.3%	2.6%
ROBBERY	3,543	3,249	3,181	2,947	3,093	3,105	3,290	-7.1%	6.0%
AGGRAVATED ASSAULT	5,170	4,989	3,924	3,737	3,256	4,507	4,391	-15.1%	-2.6%
BURGLARY	6,217	6,350	6,578	6,207	7,080	7,039	6,498	4.5%	-7.7%
THEFT	24,402	23,795	23,479	21,231	19,028	18,590	16,135	-33.9%	-13.2%
MOTOR VEHICLE THEFT	7,752	6,541	4,875	4,329	4,562	4,812	4,386	-43.4%	-8.9%
ARSON	349	320	359	249	272	309	287	-17.8%	-7.1%
VIOLENT CRIME TOTAL	9,054	8,514	7,382	6,974	6,640	7,936	8,025	-11.4%	1.1%
PROPERTY CRIME TOTAL	38,720	37,006	35,291	32,016	30,942	30,750	27,306	-29.5%	-11.2%
TOTAL CRIME	47,774	45,520	42,673	38,990	37,582	38,686	35,331	-26.0%	-8.7%

Data retrieved from the Wisconsin Department of Justice- Statistical Analysis Center Crime Information Bureau

Violent Crime Includes homicide, forcible rape, robbery and aggravated assault. Property Crime Includes burglary, theft, auto theft, and arson.

In 2014, the FBI will be reporting 2013 Rape under the new definition, which includes Forcible Rape, Forcible Sodomy, and Sexual Assault with an Object.

The above figures are inclusive of Forcible Rape only.



Strategic Plan 2013-2014

GOALS

- 1.** Decrease crime by 10% annually to improve standing among cities of comparable size
- 2.** Maintain high clearance rates
- 3.** Increase department legitimacy and continue to develop community readiness to work with police
- 4.** Continued improvement in technology



STRATEGIES

- 1.** Follow the core values that support the Department's mission
- 2.** Use data-driven deployment to improve effectiveness of police presence and to allocate resources to the Neighborhood Task Force
- 3.** Optimize patrol capacity through innovative programs and technologies
- 4.** Use positions such as Police Aides, Police Service Specialists and Crime Analysts as force multipliers



2013 Highlights



MPD Receives Neighborhood Grant

MPD received a \$225,000 grant from the Building Neighborhood Capacity Program. The money is being used to provide training to community organizations in the Amani and Metcalfe Park Neighborhoods.



MPD Helps Train Iraqi Officers

Ten police officers from Baghdad trained with MPD and took part in simulations that taught leadership and how to handle difficult situations.

Quick Action of MPD Officers Draws National Media Attention

Officers Xavier Benitez and Adam Bradley got the surprise of a lifetime when they stopped a speeding vehicle on Water Street in June. They helped a Milwaukee woman in labor deliver a healthy six-pound, five-ounce baby girl named Isabella.

MilwaukeePoliceNews.com Earns Webby Award

"The Source", created by Milwaukee-based Cramer-Krasselt, won a 2013 Webby Award for Best Government Website.

PERF Conference in Milwaukee

MPD hosted the Police Executive Research Forum's 2013 Annual Meeting in Milwaukee in May.



Chief Flynn Speaks at U.S. Senate Hearing

Chief Flynn addressed national law enforcement leaders in support of a bill before the Senate Judiciary Committee that would ban dozens of military-style assault weapons and high capacity magazines.



MPD Emphasizes Pedestrian Safety

MPD worked with the local media and the Wisconsin Bike Federation to emphasize the importance of pedestrian safety in the city.

SOUTH COMMAND



- South Command continues to develop and maintain community partnerships during several high profile events in Milwaukee.
- South Command's Central Booking is moving forward with the rebuilding and remodeling of the new temporary holding facility.
- South Command's Office of Community Outreach and Education oversaw the expansion of the Students Talking It Over with Police (STOP) Program.

South Command

District One worked together with city leaders and owners of establishments to monitor compliance with the Public Entertainment Premise license. The Homeless Outreach Team established relationships with community-based support agencies throughout the county. The District was innovative and creative in their policing strategies by utilizing police cameras, lighting and the mobile command post at special events.

District Two officers initiated an anti-prostitution initiative that, in conjunction with targeting robbery crews, reduced armed robberies by more than 30%. The District also participated in the Building Community Trust initiative that helped combat a spike in entry into autos in the Walker's Point Neighborhood.

District Six experienced an overall decrease in crime driven by double-digit percentage decreases in aggravated assaults and burglaries. A narcotics squad was established in District Six as a result of the heroin epidemic. District Six also established a MCORP (*Milwaukee Collaborative Offender Re-Entry Program*) unit and focused on persons on extended supervision for burglary and/or drug related offenses.

Central Booking continues the training of its employees to ensure the safety and security of prisoners and their property. They are developing a better way to monitor juveniles in custody to comply with state guidelines.

The Office of Community Outreach and Education (*OCOE*) expanded the STOP Program into Milwaukee Public Schools as the program helps foster relationships between MPD and students between the ages of 12-17. OCOE held a series of five Youth Listening Sessions with Chief Flynn and established the Faith Based Mentoring Program.



CENTRAL COMMAND



- Central Command's MPD/FBI Render Safe Task Force was created in District Five to reduce violent crime and robberies in high crime areas.
- Central Command's Property Control Section condensed and significantly improved homicide evidence storage capacity.
- Central Command's Technical Communications utilized Monthly Monitoring Reports to ensure the accountability of their members.

Central Command

District Three and MPD received a \$600,000 grant from the Byrne Grant and will use the money to help fight high crime rates in the Washington Park neighborhood. District Three is committed to a neighborhood-based method of organizing and sharing information with the community. This assessment takes inventory and measures the presence and impact of police resources and community partners.

District Five reported almost 800 fewer crimes (13%) in 2013 compared to 2012. The District also partnered with the Hunger Task Force and Northwestern Mutual Life Insurance for the summer food program at Auer Avenue School.

Central Investigations Division created a Robbery Reduction Initiative to focus on intelligence-led deployments, repeat offenders, and community education. There was a reduction in robberies after the implementation of the initiative. The Pawn/Salvage Investigation Unit was redesigned in 2013 and coordinates investigations of crime in which pawn shops, second-hand dealers, and recycling businesses purchase stolen property, electronic devices, vehicles, and recyclable metal.

The Property Control Section continued to reduce the amount of stored property and disposed of nearly 112,000 general property items in 2013. Property Control equipped all districts and Investigation Units with card readers and cameras for their property storage rooms.

Technical Communications standardized their training curriculum in order to meet WILEAG recommendations. The Differential Police Response Unit became centralized and proactive in their daily functions and increased their productivity.



NORTH COMMAND



- North Command's District Four created a proactive domestic violence reduction initiative.
- North Command's District Seven started a Burglar Suppression Unit to focus exclusively on burglaries and the number of repeat offenders that commit them.
- North Command's Facility Services designed and implemented various security improvements at the Police Academy.

North Command

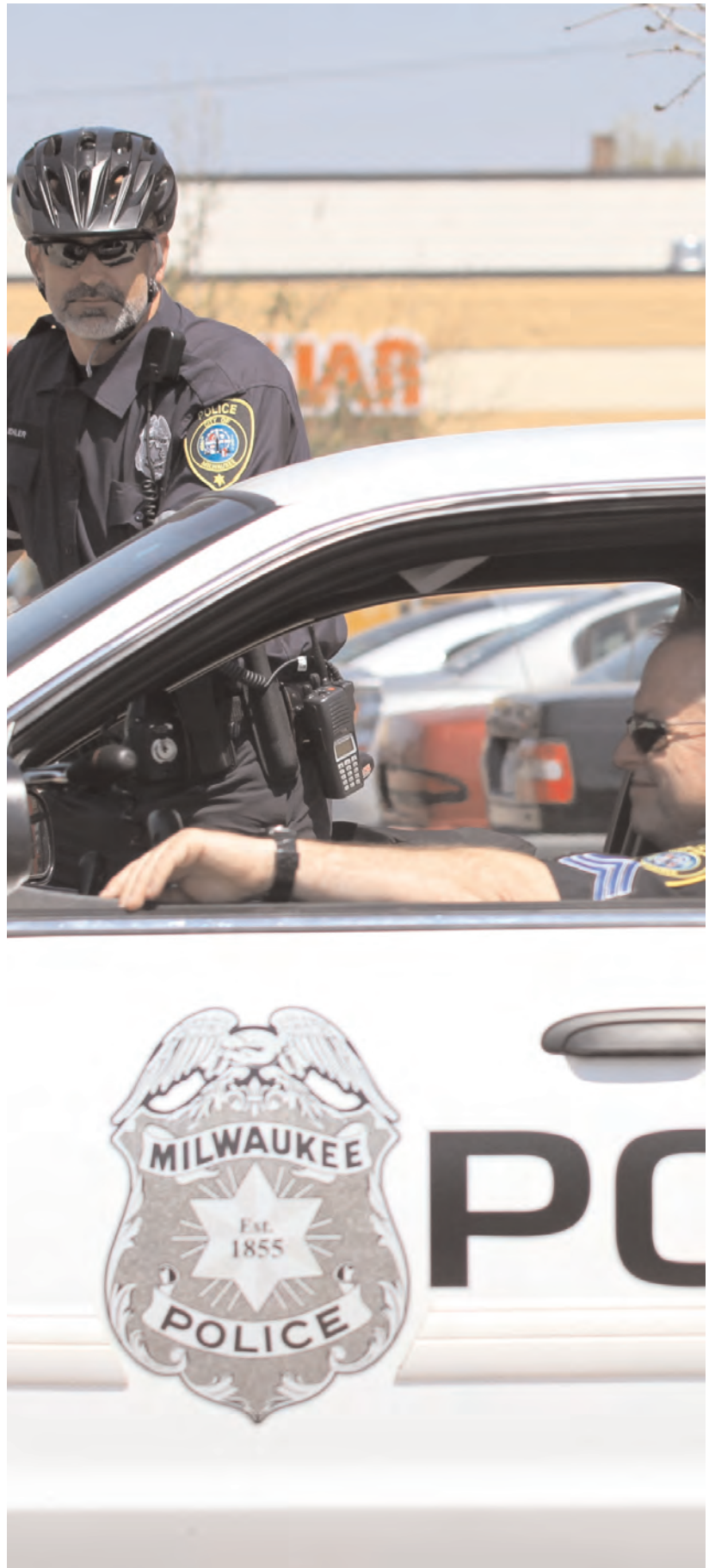
District Four formed a Community Prosecution Unit in order to increase effectiveness when dealing with chronic crime and nuisance problems. District operations shifted to an offender and place-based policing strategy with the goal of reversing negative crime trends. The strategy paid off in dramatic crime reductions in the last six months of 2013.

District Seven created a Juvenile Crime Reduction group to identify juveniles who are on parole and at high risk for committing violent felony acts. The District also held “Coffee with the Captain” where neighborhood representatives could speak with the Captain on issues and problems in the community.

The Neighborhood Task Force continued their police presence in hot spot locations aimed at driving down street-level crime and disorder. The NTF welcomed two new K9 officers, Agu and Bravo, bringing a total of seven K9 officers on the streets.

North Investigations Division established and implemented strategic partnerships with key internal and external stakeholders to impact juvenile group-perpetrated robbery and auto theft offenses. The Division also coordinated and participated in a number of highly successful specialized policing missions relating to burglary and robbery suppression.

Facility Services completed the construction of Phase One (*mechanical upgrades*) of the Police Administration Building renovation project. They completed the planning and design of Phase Two (*5th floor renovation*) of the PAB project.



RISK MANAGEMENT



- The Risk Management Bureau was created in 2013 as part of the Department's restructuring plan.
- The Police Academy established a new mission statement and training philosophy, integrating concepts of risk management and fair and impartial policing.
- The Inspections Division was formed in 2013 with the charge of examining internal risk.

Risk Management

Police Academy staff and nationally recognized experts provided specialized training for MPD members focused on policy revisions, supervisory expectations and core competencies. The Academy staff redesigned the Department's new supervisor and detective courses to reflect the changing environment and current best practice for supervision and investigation. The Regional Training Center educated our members as well as members of other law enforcement agencies.

The Human Resources Division recruited, tested and hired 98 civilians for a variety of positions and conducted approximately 600 background investigations. Additionally, they partnered with the Training Academy and the Fire and Police Commission to conduct over 95 school visits and career fairs designed to recruit qualified and diverse candidates for our Police Aide Program.

Internal Affairs played a significant role in the training of Department personnel and emphasized the importance of timely and accurate documentation of use of force, citizen complaints and internally generated complaints. The Division created a case management system to monitor the progress of internal investigations and provided specialized training with the goal of improving accountability through more consistent and efficient management of these cases.

The Inspections Division conducted comprehensive risk assessments and identified critical areas of focus, which will be routinely audited to Generally Accepted Government Accountability Standards. The Division also began a review of administrative practices and developed an inspections regimen that will be used to foster greater accountability. The routine inspections process is a necessary and important step toward agency accreditation.

The Critical Incident Review Board convened to review 18 cases from current and previous years. Those reviews resulted in several policy and training recommendations that have been implemented by the Department. The Use of Force Committee also met to analyze trends and address training needs. Both of these committees systematically study the actions of our members and modify and mitigate activities that can have an adverse impact on the organization and its community relations.



SPECIALIZED INVESTIGATIONS



- The Metropolitan Investigations Division maintained a homicide clearance rate of (65%), above the national average, despite a sharp increase in homicides in 2013.
- The Narcotics Division added additional investigators to support District led drug-related investigations.
- The Intelligence Fusion Center is using ShotSpotter technology to determine tactical deployments that are conducted to reduce gun violence.

Specialized Investigations

Detectives in the Metropolitan Division worked on several high profile cases in 2013. Metro supervisors and key staff attended advanced training from the Force Science Institute and are using this training to enhance methods and protocols for Officer Involved Shooting investigations.

The Sensitive Crimes Division developed a Long-Term Missing Person Database that will help investigations of missing persons. Following an extensive investigation by the Human Trafficking Task Force (*comprised of Sensitive Crimes Division detectives*), a Milwaukee man was convicted and sentenced to federal prison for sex trafficking.

The Narcotics Division provided training to district officers in the areas of Confidential Informants, Draw Funds, Knock and Talks, and Search and Seizure. The Narcotics Division assisted in clearing 11 homicides and 14 armed robberies.

Investigative Management Division's Forensics Section conducted Crime Scene Trained Officer classes, in which, district police officers were taught crime scene processing techniques.

Investigative Management Division's Clerical Section provided high quality administrative and logistical support to the Department's investigative divisions while facilitating communication between the various commands.

The Intelligence Fusion Center shifted its profile to All Crimes; that allows it to focus on hometown security within the wider domain of terrorism and criminal activity. IFC is taking part in the National Integrated Ballistic Information Network that places state of the art ballistic imaging equipment directly inside the IFC and allows for the timely analysis of ballistic evidence to identify potential links between gun crimes.



STRATEGIC MANAGEMENT



- The Office of Management, Analysis and Planning (O.M.A.P) won a 1st place award from the International Associations of Crime Analysts for Crime Mapping in the Analytical Product Contest.
- Information Technology helped with squad camera upgrades of 170 police vehicles.
- The Recreation Association of Milwaukee Police Department (R.A.M.P) was included in the operational organizational chart for the first time.

Strategic Management

O.M.A.P. personnel are responsible for CompStat, a tool that focuses on each work location's efforts to identify, target and resolve major crime issues in Milwaukee. O.M.A.P. is responsible for budgeting, scheduling, planning, and coordinating Department personnel for special events and extra duty deployment. O.M.A.P. reviews and approves grants, oversees policy review, revision, and development, is responsible for policing strategy, best practice research, City-wide crime analysis, and administers the group violence reduction initiative and community building capacity programs.

Open Records staff processed over 27,000 requests for police-related documents for the citizens of Milwaukee. This includes approximately 250 media-generated requests.

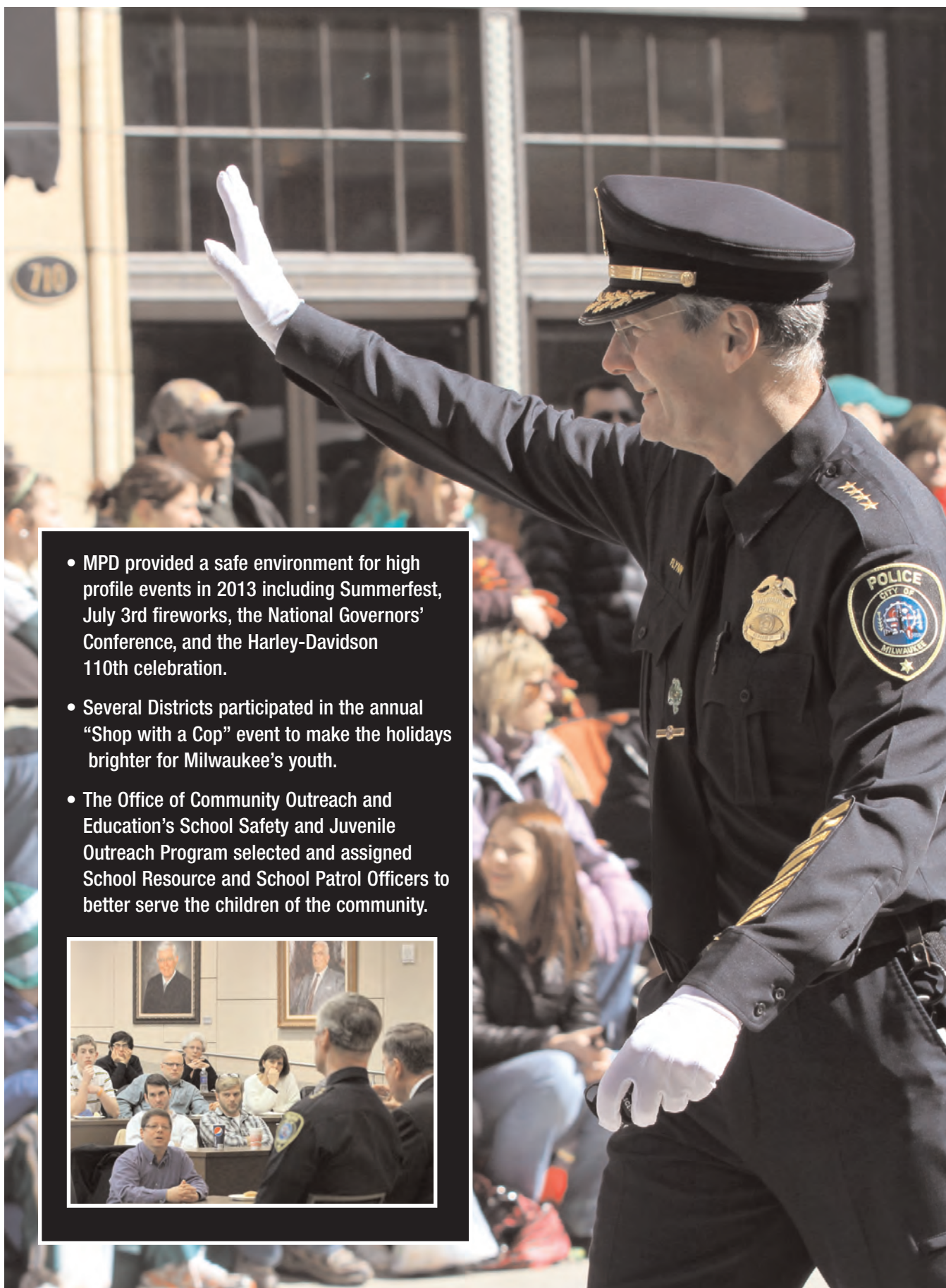
Information Systems and Information Technology completed the upgrade and replacement of the entire UPS System within the Data Center at the District Three facility. Records Management implemented a Database III system in order to increase productivity on a daily basis.

R.A.M.P.'s mission is to provide a variety of athletic, recreational, and musical opportunities that contribute to the health and well-being of department members. R.A.M.P. sponsors activities like varsity and intramural sports, the police picnic, and the police band. R.A.M.P. funded the renovation and purchase of new equipment for District Six. The Police Band participated in numerous events including the annual Historic Pabst Theater Concert, the Holiday Parade, the Police Recruit Graduation, the Police Memorial, the Annual Mass of Blessing and the Opening Ceremonies for the Special Olympics.



COMMUNITY RELATIONSHIPS

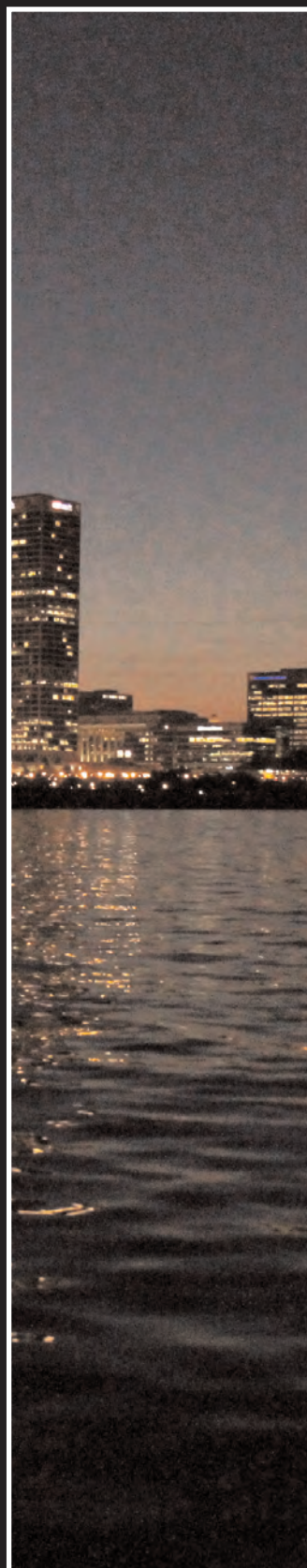




- MPD provided a safe environment for high profile events in 2013 including Summerfest, July 3rd fireworks, the National Governors' Conference, and the Harley-Davidson 110th celebration.
- Several Districts participated in the annual "Shop with a Cop" event to make the holidays brighter for Milwaukee's youth.
- The Office of Community Outreach and Education's School Safety and Juvenile Outreach Program selected and assigned School Resource and School Patrol Officers to better serve the children of the community.



Retirements in 2013



Name	Position	Date of Retirement
Arnold, David	Police Sergeant	2/15/13
Baker, David L.	Detective	6/22/13
Bartolotta, Kathleen A.	Office Assistant II	9/15/13
Bialecki, Anthony H.	Police Officer	6/15/13
Branski, Michael J.	Police Officer	9/28/13
Burgos, Ruben	Police Lieutenant	4/16/13
Chios, Anthony	Forensic Investigator	9/1/13
Dudenhoefer, Mark T.	Police Officer	1/1/13
Edwards, Michael	Police Sergeant	6/15/13
Fischer, Raymond	Police Sergeant	3/31/13
Fox, Theresa A.	Police Telecommunicator	8/31/13
Francis, Marilyn	Detective	7/21/13
Galaviz, Ramon	Deputy Inspector of Police	12/21/13
Gastrow, Scott A.	Detective	4/16/13
Hagen, John M.	Assistant Chief of Police	2/16/13
Hargrove, Judy A.	Police Officer	6/29/13
Heard, David L.	Police Officer	5/15/13
Hess, John	Detective	3/1/13
Hoffman, April B.	Police Sergeant	9/20/13
Huber, Kathleen M.	Police Officer	2/15/13
Joers, Daniel	Police Officer	11/15/13
Johnson Jr, Louis	Detective	2/1/13
Johnson, Alan R.	Police Lieutenant	8/29/13
Jones, Shannon	Detective	11/12/13
Joplin, Howard	Police Officer	2/1/13
Kaye, Marty D.	Heating & Ventilating Mechanic II	4/13/13
Kujawa, Joel A.	Police Sergeant	11/19/13
La Fleur, William	Police Lieutenant	10/4/13
Larsen, Ray	Police Officer	11/9/13
Martinez, Daniel A.	Police Officer	10/15/13
Mc Kee, Kathleen	Lead Police Telecommunicator	10/1/13
Mitchell, Patrick	Assistant Chief of Police	1/25/13
Morris, Claudia J.	Police Lieutenant	12/21/13
Nelson, Sherry L.	Safety Specialist Senior	1/25/13
O'leary, Jerome	Captain of Police	3/30/13
Olivo, David M.	Custodial Worker II	1/3/13
Olson, Judy A.	Office Supervisor II	10/22/13
Paluso, Robert	Police Officer	12/1/13
Peerenboom, Edward J.	Police Sergeant	5/15/13
Reinke, Ross	Police Officer	11/8/13
Robbins, Karl A.	Police Lieutenant	3/15/13

Retirements in 2013

Name	Position	Date of Retirement
Robertson, Ollie M.	Office Assistant III	12/31/13
Rosendahl, Kathryn A.	Transcriptionist II	1/19/13
Rostankowski, Vern J.	Custodial Worker II	6/13/13
Sampon, Jacques	Detective	11/16/13
Samuels, Joann	Office Assistant II	12/28/13
Schult, Kathy R.	Police Officer	6/15/13
Seer, Jerilyn A.	Accounting Assistant I	4/6/13
Sikora, Mark A.	Police Officer	1/19/13
Skorzewski, David J.	Building Maintenance Assistant Manager	3/22/13
Tobias, Enrique J.	Police Officer	10/27/13
Valdovinos, Debra L.	Police Officer	1/19/13
Ward, Evelyn L.	Office Assistant II	8/1/13
Wilson, Terence	Police Officer	12/31/13
Young III, Harold C.	Detective	2/1/13
Young, Delores	Forensic Investigator	5/1/13
Young, Jimmy M.	Forensic Investigator	10/1/13
Zientek, Paul A.	Police Officer	10/15/13
Zuberbier, Karl D.	Detective	3/15/13



Merit Awards in 2013



Purple Valor

Police Sergeant Frederick P. Tice

Medal of Valor – Combat

Police Sergeant Stephen E. Chin

Medal of Valor – Rescue

P.O. Guadalupe A. Ramirez-Cervantes

Police Officer Alfred R. Herrmann

Police Officer John H. Larson

Police Officer Marcus A. Page

Police Officer Jason G. Stachowiak

Lifesaving

Lead Police Telecommunicator Tina M. Torrescruz

Police Aide Michael R. Braunreiter

Police Aide Alberto Figueroa

Police Officer Paul M. Helminiak

Police Officer Mark M. Kubicek

Police Officer James D. Luckett

Police Officer Eric C. Ratzmann

Police Officer Kathryn L. Anderer

Police Officer Miles D. Kowalik

Police Officer Raymond B. DeBraska

Police Officer Edward A. Ciano

Police Officer Keyellia M. Morris

Police Officer Jeffrey G. Pierson

Police Officer Todd R. Puetz

Police Officer Xavier J. Benitez

Police Officer Adam M. Bradley

Police Officer Javier Cornejo

Police Officer Tabatha L. Kurzynski

Police Officer Laura L. Captain

Police Officer Chad C. Steppke

Police Officer Adam J. Rusch

Police Officer Aaron V. Frantal

Police Officer Kent U. Gordon

Police Officer Jonathan E. Forner

Police Officer Jose G. Ramirez

Police Officer Daniel A. Resnick

Police Officer Brian C. Adkins

Police Officer James E. Phelps

Police Officer Scott Davis

Police Sergeant August H. Halama

Police Sergeant Joe H. Roberson

Police Sergeant Stephen E. Chin

Police Sergeant August H. Halama

Distinguished Service

Police Lieutenant David A. Salazar Jr.

Police Officer Christopher G. Boss

Police Officer Jason Rodriguez

Police Officer David M. Gabbard

Police Officer Theresa C. Janick

Excellence in Police Service

Captain Stephen R. Basting

Captain Terrence T. Gordon

Captain Donald J. Gaglione

Police Lieutenant Boris Turcinovic

Police Lieutenant James H. Mac Gillis

Police Officer Jeffrey S. Thiele

Police Officer Scott T. Iverson

Police Officer Post Gary L.

Police Officer Eric Brenson

Police Officer Ron Fohr

Police Officer Elliott Whiteside

Police Officer Christopher J. Lalko

Police Officer Jon R. Parker

Police Officer Kathy R. Schult

Police Officer Christopher J. Peterson

Police Officer Mark M. Kubicek

Merit Awards in 2013

Police Officer Daniel Joers
Police Officer Debora A. Stacey
Police Officer William R. Krumnow
Police Officer William J. Metzen
Police Officer Michael A. Fedel
Police Officer Mark A. Pollard
Police Officer Trinidad Rodriguez
Police Officer Jorge O. Suarez
Police Officer William J. Singleton
Police Officer Cullin J. Weiskopf
Police Sergeant William J. Potterton
Police Sergeant Delmar E. Williams

Unit Service Award

Captain Terrence T. Gordon
Detective Todd J. Fischer
Detective Leo A. Carter
PD Office Assistant Veneitta Claybrooks
Police Lieutenant Heather N. Wurth
Police Lieutenant Boris Turcinovic
Police Officer Jennifer Feather
Police Officer Thomas M. Kupsik
Police Officer Gregory D. Hunter
Police Officer Paul D. Martinez
Police Officer Cory J. Lopez
Police Officer Sarah A. Polka
Police Officer Brian D. Matte
Police Officer Kevin D. Matte
Police Officer Laurel K. Osiewalski
Police Officer Devennuette Prince
Police Officer Gerald L. Schmidt
Police Officer Joseph L. Szczybalka
Police Officer Eileen M. Donovan-Agnew

Police Officer Gary S. Cherone
Police Officer Brian J. Duerst
Police Officer Jennifer Feather
Police Officer Mark E. Harms
Police Officer Nicholas J. Johnson
Police Officer Timothy J. Martin
Police Officer Brian D. Matte
Police Officer Kevin D. Matte
Police Officer Sara A. Polka
Police Sergeant Rochelle A. Gawin
Police Sergeant Kevin L. Eyre

Chief's Superior Leadership

Assistant Chief of Police James C. Harpole

Meritorious Service

Detective Erik M. Gulbrandson
Detective James J. Hensley
Detective Gust P. Petropoulos
Detective Philip T. Sliwinski
Detective Timothy A. Kocaja
Police Officer Jeffrey S. Thiele
Police Officer Michael A. Urbaniak
Police Officer Glen Podlesnik
Police Officer Jeffrey S. Thiele
Police Officer Lafayette J. Emmons
Police Officer Alvin O. Hannah
Police Officer Guy J. Fraley
Police Officer Kyle R. Mrozinski
Police Officer Matthew J. Murray
Police Officer Paul J. Viljevac
Police Officer Daniel J. Keller
Police Officer Gregory M. Kuspa

Police Officer Justin M. Jolliff
Police Officer Philip Rodriguez
Police Officer David L. Claas
Police Officer Jutiki X
Police Officer Martez L. Ball
Police Officer Sarah M. Beland
Police Officer David M. Martinez
Police Officer Ted C. Puente
Police Officer Joseph M. Boehlke
Police Officer Jennifer J. Johnson
Police Officer Michael A. Fedel
Police Officer Jorge O. Suarez
Police Officer Daniel R. Zolo
Police Officer Joel T. O'Brien
Police Officer Joseph J. Ratkowski
Police Officer Jon D. Duchateau
Police Officer Peter J. Ulatowski
Police Officer Scott T. Iverson
Police Officer Gary L. Post
Police Officer Melissa A. Jones
Police Officer Timothy A. Hauf
Police Officer Charles A. Leach
Police Officer Timothy A. Hauf
Police Officer Daniel J. Morrell
Police Officer John M. Klein
Police Officer Laura L. Litwin
Police Officer Martin Saavedra
Police Officer James D. Thelen
Police Officer James A. Jekanoski
Police Sergeant Charles B. Brown
Police Sergeant Timothy M. Wilger
Police Sergeant Kerry L. Flowers
Police Telecommunicator Diana L. Lebron



Promotions in 2013

Name	Position	Date of Promotion
Allen Jr, Warren E.	Police Lieutenant	2/24/13
Andress, Dorian L.	Police Officer	8/4/13
Beaver, Dolores M.	Police Lieutenant	6/23/13
Belsha, John T.	Police Lieutenant	6/23/13
Bergemann, Angela M.	Lead Police Telecommunicator	9/15/13
Berken, Aaron G.	Police Lieutenant	10/27/13
Blaszak, Christopher J.	Police Lieutenant	2/24/13
Braunreiter, Michael R.	Police Officer	8/4/13
Brunson, Michael J.	Deputy Inspector of Police	6/23/13
Caballero, Steven A.	Police Lieutenant	2/24/13
Carloni, Justin K.	Police Lieutenant	2/24/13
Carter, Jeremy A.	Police Officer	8/4/13
Casper Jr, Thomas J.	Police Lieutenant	2/24/13
Cesar, Katrina Y.	Office Assistant III	8/4/13
Chavez, David P.	Police Lieutenant	2/24/13
Doyne, Shaun P.	Police Lieutenant	2/24/13
Felician, Paul L.	Captain of Police	6/23/13
Figueroa, Alberto	Police Officer	8/4/13
Formolo, Paul J.	Police Lieutenant	2/24/13
Foster, M'Johnno R.	Police Lieutenant	2/24/13
Fuerte, Andrew T.	Police Officer	8/4/13
Gaglione, Donald J.	Deputy Inspector of Police	6/23/13
Garrison, Nicole T.	Police District Office Assistant	1/6/13
Glidewell, Herb R.	Police Lieutenant	6/30/13
Gordon, Terrence T.	Deputy Inspector of Police	6/23/13
Gregory, Robert J.	Police Officer	8/4/13
Hanley, Sean M.	Police Lieutenant	2/24/13
Heaggan, Dominique L.	Police Officer	8/4/13
Henry, Craig A.	Police Lieutenant	2/24/13
Herrmann, Jordan T.	Police Officer	8/4/13
Hoerig, Mary K.	Inspector of Police	3/3/13
Hudson, Edith L.	Assistant Chief of Police	3/3/13
Hudson, Patricia R.	Lead Police Telecommunicator	10/27/13
Hunt, Kealoha T.	Telecommunications Specialist	12/22/13
Jackson, Jutiki C.	Captain of Police	6/23/13
Jessup, William R.	Inspector of Police	3/3/13
Kelly, Steven J.	Police Lieutenant	2/24/13
Lafond, Ryan A.	Police Officer	8/4/13
Leibold, Kurt R.	Assistant Chief of Police	3/3/13
Leitzke, Timothy D.	Police Lieutenant	2/24/13

Promotions in 2013

Name	Position	Date of Promotion
Looney, Liam G.	Police Lieutenant	6/23/13
Lough, Paul D.	Police Lieutenant	2/24/13
Mack, Roseanne	Personnel Payroll Assistant II	7/21/13
Marx, Douglas R.	Police Lieutenant	9/15/13
Mc Lin, Joseph C.	Police Lieutenant	2/24/13
Miner, Paul A.	Police Officer	8/4/13
Morales, Alfonso	Captain of Police	6/23/13
Obregon, Aimee M.	Captain of Police	6/23/13
Ours, Maxwell T.	Police Officer	8/4/13
Point, Jeffrey M.	Captain of Police	6/23/13
Raclaw, Sebastian C.	Police Lieutenant	6/30/13
Roman Cortes, Juan M.	Police Officer	8/5/13
Salazar Jr, David A.	Captain of Police	6/23/13
Seitz, Joseph M.	Police Lieutenant	2/24/13
Seymer-Tabaska, Shannon M.	Police Lieutenant	2/24/13
Smith, Sarah L.	Police District Office Assistant	2/17/13
Stanmeyer, Mark R.	Police Lieutenant	6/23/13
Stein, Richard P.	Police Lieutenant	2/24/13
Stigler, Thomas G.	Captain of Police	6/23/13
Thelen, Thomas A.	Building Maintenance Supervisor II	11/10/13
Thomas, Lucretia L.	Police Lieutenant	6/30/13
Trzcinski, Dennis A.	Police Lieutenant	2/24/13
Wichmann, Cathleen A.	Police Lieutenant	2/24/13
Williams, Kira L.	Police Officer	8/4/13
Xiong, Xeng-John	Police District Office Assistant	3/17/13





BE A FORCE