

BE A FORCE



**2011
ANNUAL REPORT
MILWAUKEE POLICE DEPARTMENT**

Table of Contents

Message from the Chief	Page 2
Vision/Mission/Core Values	Page 3
2011 Organizational Chart	Page 4
Uniform Crime Statistics Chart	Page 5
Office of the Chief	
Media & Communications	Page 6
Office of Management, Analysis and Planning (O.M.A.P.)	Pages 6–7
Budget and Finance	Page 7
Neighborhood Policing Bureau	
District One	Pages 8–9
District Two	Pages 9–10
District Three	Pages 11–12
District Four	Pages 12–14
District Five	Pages 14–15
District Six	Page 16
District Seven	Pages 17–18
Neighborhood Task Force (N.T.F.)	Pages 19–20
Criminal Investigation Bureau	
Geographic Division (North, South, Central Investigations)	Pages 21–22
Metropolitan Investigations Division	Page 23
Sensitive Crimes Division (S.C.D.)	Page 24
Intelligence Fusion Center (I.F.C.)	Page 25
Narcotics Division	Pages 25–26
Investigative Management Division (I.M.D.)	Page 26
Professional Standards Bureau	
Professional Performance Division (P.P.D.)	Page 27
Training Division	Pages 28–29
License Investigation Unit (L.I.U.)	Page 29
Administration Bureau	
Integrated Justice Services Division (I.J.S.D.)	Page 30
Technical Communications Division (T.C.D.)	Page 31
Office of Police Information Systems	Page 32
Information Technology Division (I.T.D.)	Page 32
Facilities Services Division (F.S.D.)	Page 33
Central Records Division (C.R.D.)	Page 33
Open Records Division	Page 34
Human Resources Division (H.R.D.)	Pages 34–36
Promotions	Pages 37–38
Retirements	Pages 39–40
Military Service Members	Page 41
Awards	Pages 42–44

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For 20 years, the average number of murdered Milwaukeeans was 127. In the past four years, that average has been reduced to 81.

Chief Edward A. Flynn's Message

The end of 2011 marked the end of my first term as Chief of Police. As I look back on the accomplishments of not only last year, but of the past four years, I am proud of the men and women of the Milwaukee Police Department and of their continued commitment to the city and to you.

Over the past four years, there has been a reduction in overall crime. For 20 years, the average number of murdered Milwaukeeans was 127. In the past four years, that average has been reduced to 81. The Milwaukee Police Department, working with its community partners, has reduced the number of property and violent crime victims in this city by 17,700 in just four years.

Inside this report, you will read of other successes. I hope you will take the time to read the written record of what I have said to this community: the measure of this police department will not be activity, but results.

The MPD vision statement is "a Milwaukee where all can live safely and without fear, protected by a police department with the highest ethical and professional standards." Our mission is "in partnership with the community we will create and maintain neighborhoods capable of civic life." The control of crime, fear and disorder are but a means to this vital end.

We know we're not done. We'll never be done. But we will never stop improving. We will never stop trying. We are the police and this city depends upon us. There's still too much crime. There are still too many victims. In too many neighborhoods, fear still reigns. But we are here for you.

I am pleased to share with you the 2011 Annual Report for the Milwaukee Police Department, I am proud of the work the men and woman have done and I am eager to begin my second term as your Chief of Police.

Edward A. Flynn
Chief of Police
City of Milwaukee



MILWAUKEE POLICE DEPARTMENT

VISION

A Milwaukee where all can live safely and without fear, protected by a police department with the highest ethical and professional standards.



MISSION

In partnership with the community, we will create and maintain neighborhoods capable of sustaining civic life. We commit to reducing the levels of crime, fear, and disorder through community-based, problem-oriented, and data-driven policing.

CORE VALUES

1 COMPETENCE

We are prudent stewards of the public's grant of authority and resources. We are accountable for the quality of our performance and the standards of our conduct. We are exemplary leaders and exemplary followers.

2 COURAGE

We place the safety of others before our own and accept our moral responsibility to take action against injustice and wrongdoing. Police members are expected to take prudent risks on behalf of the public.

3 INTEGRITY

We recognize the complexity of police work and exercise discretion in ways that are beyond reproach and worthy of public trust. Honesty and truthfulness are fundamental elements of integrity. It is our duty to earn public trust through consistent words and actions. We are honest in word and deed.

4 LEADERSHIP

We seek to influence human behavior to achieve organizational goals that serve the public while developing individuals, teams and the organization for future service. We accept our responsibility to be leaders, both within the community and among our peers, and for the actions of our colleagues and ourselves. We are all responsible for the performance, reputation and morale of the department.

5 RESPECT

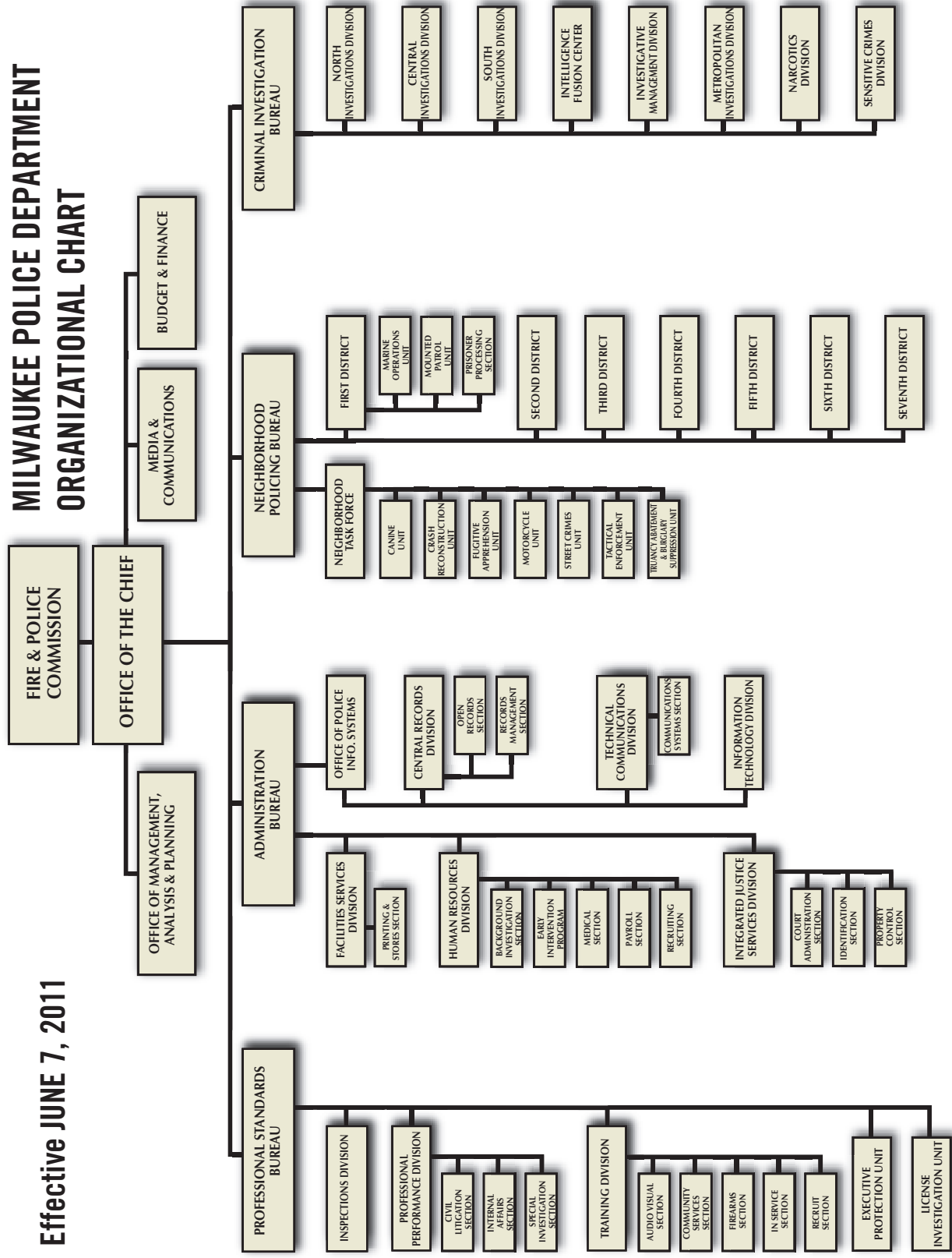
We hold life in the highest regard. We treat all citizens and colleagues with dignity and respect, and are fair and impartial as we perform our duties.

6 RESTRAINT

We use the minimum force and authority necessary to accomplish a proper police purpose. We demonstrate self-discipline, even when no one is listening or watching.

MILWAUKEE POLICE DEPARTMENT ORGANIZATIONAL CHART

Effective JUNE 7, 2011



Uniform Crime Statistics Summary Crime Counts

Comparing January through December of each listed year. Based on data available on Jan-13-2012.

January - December	2007 Q1	2008 Q1	2009 Q1	2010 Q1	2011 Q1	2007 Q2	2008 Q2	2009 Q2	2010 Q2	2011 Q2	2007 Q3	2008 Q3	2009 Q3	2010 Q3	2011 Q3	2007 Q4	2008 Q4	2009 Q4	2010 Q4	2011 Q4	2007 Total	2008 Total	2009 Total	2010 Total	2011 Total	07-11 Change	08-11 Change	09-11 Change	10-11 Change
Homicide	26	14	19	18	13	22	19	22	20	27	29	23	17	32	25	28	15	14	25	20	105	71	72	95	85	-19.0%	19.7%	18.1%	-10.5%
Rape	57	43	61	44	56	67	47	54	43	44	47	65	53	56	58	65	49	37	53	38	236	204	205	196	196	-16.9%	-3.9%	-4.4%	0.0%
Robbery	852	670	623	538	565	756	724	757	696	767	937	952	850	789	884	991	896	949	920	959	3,536	3,242	3,179	2,943	3,175	-10.2%	-2.1%	-0.1%	7.9%
Aggravated Assault	1,003	756	673	647	493	1,209	1,174	942	904	811	1,149	1,146	877	899	849	825	803	723	652	583	4,186	3,879	3,215	3,102	2,736	-34.6%	-29.5%	-14.9%	-11.8%
Total Violent Crime	1,938	1,483	1,376	1,247	1,127	2,054	1,964	1,775	1,663	1,649	2,162	2,186	1,797	1,776	1,816	1,909	1,763	1,723	1,650	1,600	8,063	7,396	6,671	6,336	6,192	-23.2%	-16.3%	-7.2%	-2.3%
Burglary	1,204	1,251	1,141	1,263	1,241	1,416	1,629	1,537	1,545	1,624	1,869	1,711	2,053	1,768	1,993	1,731	1,763	1,850	1,630	1,768	6,220	6,354	6,581	6,206	6,626	6.5%	4.3%	0.7%	6.8%
Theft	5,600	5,176	5,039	4,930	4,073	5,939	6,382	5,991	5,933	4,972	6,626	6,722	6,466	5,620	5,440	6,243	5,541	5,989	4,760	4,809	24,408	23,821	23,485	21,243	19,294	-21.0%	-19.0%	-17.8%	-9.2%
Auto Theft	1,953	1,529	1,070	820	1,011	1,767	1,814	1,231	928	1,032	2,068	1,885	1,347	1,285	1,477	1,966	1,312	1,227	1,297	1,014	7,754	6,540	4,875	4,330	4,534	-41.5%	-30.7%	-7.0%	4.7%
Arson	71	54	53	46	53	81	83	93	60	79	109	106	142	82	81	88	76	71	61	44	349	319	359	249	257	-26.4%	-19.4%	-28.4%	3.2%
Total Property Crime	8,828	8,010	7,303	7,059	6,378	9,203	9,908	8,852	8,466	7,707	10,672	10,424	10,008	8,755	8,991	10,028	8,692	9,137	7,748	7,635	38,731	37,034	35,300	32,028	30,711	-20.7%	-17.1%	-13.0%	-4.1%
Grand Totals	10,766	9,493	8,679	8,306	7,505	11,257	11,872	10,627	10,129	9,356	12,834	12,610	11,805	10,531	10,807	11,937	10,455	10,860	9,398	9,235	46,794	44,430	41,971	38,364	36,903	-21.1%	-16.9%	-12.1%	-3.8%

The FBI Uniform Crime Reporting program is comprised of two different data collection systems, Summary Based Reporting (SBR) and Incident Based Reporting (IBR). The Milwaukee Police Department records and reports all data to OJA/FBI, and in our COMPASS Map, in IBR format. OJA converts this IBR data to SBR values, as seen in this report. IBR and SBR cannot be directly compared because the counting methods are different. For example, SBR applies the UCR Hierarchy Rule: when more than one Part I offense occurs in the same incident, the offense that is highest on the hierarchy list is counted and the other offenses are ignored. (p. 10 FBI UCR Handbook). IBR counts all the offenses that occurred in an incident.

Uniform Crime Reporting data, using the hierarchy rule, is the method used to compare crime rates of major city police departments. Due to the nature of Incident Based Reporting, these values are subject to change for up to two years from the Reported Date.





**Media and Communications
Manager Anne E. Schwartz**

OFFICE OF THE CHIEF

• Media and Communications

The Media and Communications office is responsible for all the strategic communication, both internal and external, regarding the activities of the Milwaukee Police Department.

The strong partnership with our private sector partner, Cramer-Krasselt Advertising, continued with the development of a website that will continue to showcase the Milwaukee Police Department (MPD) as a leader in strategic communication. MPD's social media presence continued to grow, evidenced by the growing number of audiences on our Facebook, YouTube and Twitter sites.

MPD has established itself as a leader, providing training to other major city police departments across the country who are searching for ways to more effectively communicate with their community.

• Office of Management, Analysis and Planning (OMAP)

The Office of Management Analysis and Planning (OMAP) is responsible for strategic planning, academic research as well as preparation, maintenance, and dissemination of the Department's Standard Operating Procedures, Code of Conduct, Operating Instructions, and other information intended for department-wide dissemination. The staff of OMAP also conducts research and surveys, and corresponds with other agencies and organizations on behalf of the Chief of Police.

OMAP is also responsible for grant research and applications. The Grant Coordinator is responsible for oversight and approval of grants submitted by department members not assigned to the Office of the Chief, and monitors grant awards, expenditures, compliance, and reporting in conjunction with the Office of Budget and Finance.

Compstat, a management accountability tool, is a major responsibility of OMAP. Compstat is continually being modified to better focus on each district's efforts to identify, target and resolve major crime issues and/or disorder within the district. Each district identifies their area of concern through an analysis of significant crime trends within their respective district. This analysis includes evaluating geographic patterns, understanding underlying behaviors and identifying any commonalities.



**O.M.A.P.
Captain Peter D. Pierce**

Tactical Planning and Logistics became part of OMAP in 2011. It is responsible for scheduling, planning, and coordinating department personnel and resources for daily and special events such as concerts, sporting events, festivals, parades, large-scale charity events, conventions, and any other gatherings or events as determined by the Chief of Police.

2011 GRANTS	
Grant Name	Award Amount
Brewers 2011	1,000,000.00
HIDTA joint Gang 2011	614,780.00
JAG 2011/14	596,640.00
MPS Security (SROs) 2011/12	375,000.00
TABS 2011/12	320,000.00
Neighborhood Safety Initiative (State OT Funding)	247,500.00
Metro Drug 2011	189,700.00
Homeland Security - Critical Infrastructure	170,000.00
Bradley Center 2011/13	162,000.00
HIDTA React 2011	150,168.00
Beat Patrol 2011	140,793.00
ATF Firearms/VCIT 2011/12	135,300.00

• Budget and Finance

The Milwaukee Police Department has three primary budget categories. They include salaries and benefits, equipment, and operating expenses. The Department relies on funding from the City of Milwaukee operating budget, asset forfeiture funds, and local, state and federal grants.

2010 AND 2011 BUDGETS			
	2010 EXPENDITURES	2011 BUDGET	2011 EXPENDITURES
Salaries and Wages	\$161,895,849.00	\$155,823,241.00	\$156,328,022.00
Fringe Benefits	61,862,574.00	59,012,650.00	59,404,648.00
Operating Expenses	12,381,902.00	13,245,983.00	12,899,950.00
Equipment	1,694,499.00	1,949,708.00	1,840,475.00
TOTAL	\$237,834,824.00	\$230,031,582.00	\$230,473,095.00
Overtime	\$11.4 M	\$12.0 M	\$12.5 M

**2011 Budget amounts include adjustments and carryovers made in 2011 to the Adopted Budget*



**Budget and Finance
Manager Dan Rotar**



**Neighborhood Policing Bureau
Assistant Chief James Harpole**



**Neighborhood Policing Bureau
Inspector Edith Hudson**

NEIGHBORHOOD POLICING BUREAU

The Neighborhood Policing Bureau is comprised of the seven police districts, including the Mounted Patrol Unit, Marine Operations Unit and the Prisoner Processing Section. Also, the Neighborhood Task Force consisting of the Canine Unit, Motorcycle Unit, Tactical Enforcement Unit, Street Crimes Unit, Fugitive Apprehension Unit and the T.A.B.S. Unit.

• District One

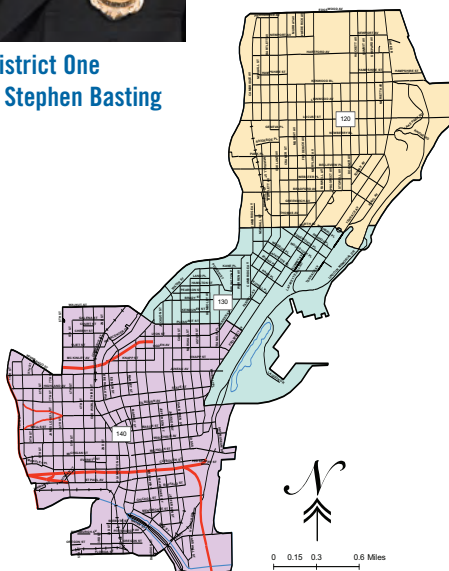
749 W. State Street, Second Floor
Milwaukee, WI 53233
(414) 935-7213



**District One
Captain Stephen Basting**

One of the hallmarks of District 1 has been its partnerships; with the businesses in the entertainment districts, along with significant homeless outreach through meal programs and housing programs, advocacy groups and the faith and mental health communities. District 1 embodies community policing in its interaction with the publics it serves.

District 1 may be the city's most high profile district, as it is home to one-third of the license premises in Milwaukee. Many of those premises are vibrant hospitality zones and District 1's Responsible Hospitality Deployment (Code RED) has worked closely with nighttime economy stakeholders and business organizations to ensure this area is a positive reflection of Milwaukee.



In addition to the concerns in the entertainment districts, District 1 receives a significant number of nuisance and other calls for service in the residential area surrounding the University of Wisconsin-Milwaukee campus. Throughout the 2011 spring and fall semesters, officers were deployed on foot, bicycle and squad patrols to the UWM area. Together with the eastside neighborhood associations, District 1 implemented a new program called "Report It, Record It." This program encourages citizens to call directly into the shift commander's office to report nuisance events as they are occurring, allowing for either an immediate police response or if requested, follow-up at the citizens convenience. As a result, calls for police service have declined and community members and the neighborhood association report they have seen a decrease in the problems surrounding the UWM campus and involving UWM students.

The other area of focus in 2011 was homelessness. A large homeless population has been established in the downtown area of District 1. This population traditionally generates numerous calls for service related to theft and general disorder. District 1 personnel sought to positively impact the level of homeless in the downtown area by creating the Homeless Outreach Team (HOT). The HOT team represents a new and non-traditional approach for law enforcement to address the issues of homelessness. Through the HOT team, officers are establishing relationships with community-based support agencies throughout the county and are actively addressing homelessness on a case-by-case basis.

The valuable partnerships built by District 1 resulted in support systems and the engagement of additional agencies for long-term care of the homeless. In 2011, District 1 officers had notable success stories with 16 specific individuals who were identified as chronically homeless with alcohol and mental health issues. Officers worked collaboratively with community-based and mental health organizations to develop long-term treatment plans. As a result of their efforts, District 1 received the 2011 Hope Award from Community Advocates, the parent organization for more than 60 social service agencies.

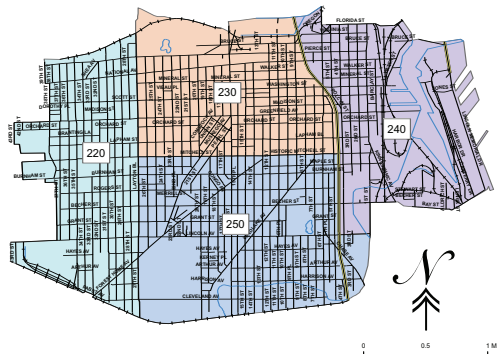
• **District Two**

245 W. Lincoln Avenue
Milwaukee, WI 53207
(414) 935-7223

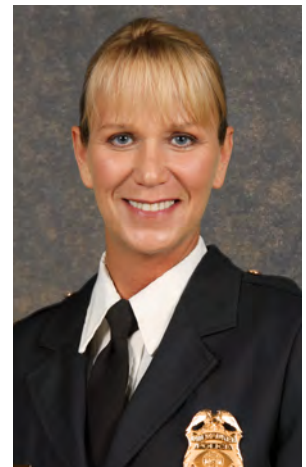
The District 2 Weed and Seed Initiative operated from January through September, providing positive interaction between officers and the community throughout the district. The officers that were dedicated to this innovative project were



assigned tasks ranging from patrol, crime analysis, anti-gang efforts and community relations. Additionally, the district's anti-graffiti officers, through Weed and Seed funds, purchased graffiti removal equipment. The officers routinely used Police Explorers, as well as convicted graffiti offenders, to catalog and remove graffiti in a timely manner.



District 1 received the 2011 Hope Award from Community Advocates, the parent organization for more than 60 social service agencies.



District Two
Captain Rebecca Pixley

MPD has worked to disrupt and dismantle the significant public safety threat posed by this gang activity.

The district's anti-gang unit officers conducted "Abate Centrado" from May 23 to June 23 - a targeted anti-gang operation. The operation netted more than 50 arrests, numerous weapons, narcotics and money seized, and most importantly, was successful in disrupting the gangs within the district.

In August and September, District 2 was involved in "Save Our Streets," a joint task force with the FBI. District 2 officers received recognition from the FBI for their efforts in the operation, which cleared over a dozen non-fatal shootings that had occurred in the district.

Prior to last summer's Mexican Fiesta, the District 2 anti-gang unit, along with the Wisconsin Department of Corrections and the Madison Police Department's Gang Unit, developed intelligence on possible gang violence at the festival. Through a collaborative effort, a list of gang members was developed, and sanctions were produced for the members that were on probation. A plan was then developed among the anti gang unit officers, MPD's Intelligence Fusion Center and Summerfest personnel that resulted in more than 100 arrests of gang members and the festival was without incident.

Members of the anti-gang unit also assisted in a collaborative operation with federal authorities in two "sweeps" of gang members and associates. Hundreds of individuals were detained in these operations, resulting in dozens of violent gang members being deported by Immigration and Customs Enforcement.

To combat the ongoing prostitution issues that affect the W. National Ave and W. Greenfield Ave areas, monthly prostitution sweeps were conducted.

Monthly crime and safety meetings keep District 2 personnel in close contact with the community. These not only provide the community with crime information, but also provide resources to start block watches. Over the last year, District 2 established 62 additional block watches, for a total of 249. District 2 hosted three successful National Night Out programs at Kosciuszko Park, Clarke Square Park, and Badger Mutual Insurance. Additionally, the district held a successful open house with more than 200 community stakeholders in attendance.

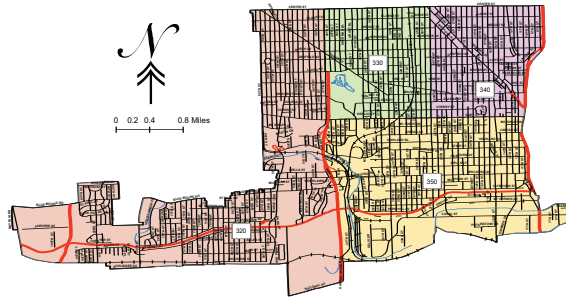
The district was successful in revoking the license of two gold dealers for unlawful practices in selling and buying stolen gold. Officers conducted recorded stings in which merchandise was brought to the business, and when these items were not properly recorded and listed as required, arrests were made.

District 2 received an outpouring of support after a drunken driver struck four bicycle officers. The community raised more than \$14,000 to purchase new bicycles and other equipment for the bicycle unit.

• District Three

2333 N. 49th Street
Milwaukee, WI 53208
(414) 935-7233

Policing in partnership with the community was the theme at District 3 in 2011 with the implementation of outreach that included partners both external and internal at MPD.



The Parks and Uptown Neighborhood Initiative combined community outreach and collaborative and proactive enforcement among District 3, the Neighborhood Task Force, Intelligence Fusion Center, and Central Investigations Division. Community meetings and neighborhood walks helped educate the community on the district's efforts. The initiative led to a decrease in violence in parts of Metcalfe Park, Washington Park, Sherman Park, and Uptown neighborhoods.

District 3 collaborated with Marquette University and Master Lock in two major neighborhood clean-up/beautification efforts in the Metcalfe Park Area. It's a project that grows each year and continues to strengthen District 3 police officers' collaboration with its community – with both residents and business.

Much media attention has been given to the prostitution initiative, "Operation Red Light" in which prostitution sweeps are conducted in collaboration with the Benedict Center. This initiative offers alternatives to criminal justice sanctions in an effort to educate women involved in prostitution and to help them make an overall lifestyle change. The partnership with the Benedict Center also extends to johns who also participate in the illicit activities with the educational "John School."



Officers reach out to the Lesbian Gay Bisexual and Transgender (LGBT) community to assist in educating and addressing the problem of transvestite prostitution that is becoming problematic in some neighborhoods.

Landlord/tenant training has been vital in building relationships and educating many of the apartment building residents and managers within the Avenues West area in



District Three
Captain Michael Brunson

Community meetings and neighborhood walks helped educate the community on the district's efforts.

Crime Prevention Through Environmental Design (CPTED) and crime prevention principles. The Community Liaison Officers and Community Prosecution Unit continues to build relationships with the creation of seven new block watches, and District 3's participation in 183 community meetings and events in 2011.

In late August, the Guns, Gangs and Drug Suppression Initiative brought District 3 together with a wide variety of city entities including Alderman Willie Hines' office, the Department of Public Works, Department of City Development - Neighborhood Improvement Development Corporation, and the Department of Neighborhood Services. The city entities, along with WE Energies, neighborhood groups, and community-based organizations use a holistic approach to reducing crime and increasing the quality of life in parts of the Washington Park, Metcalfe Park, Sherman Park, North Division, Lindsey Heights and Park West neighborhoods. This initiative successfully addressed abandoned properties, overgrown shrubbery and other problems that contribute to a decrease in the quality of life of area residents.

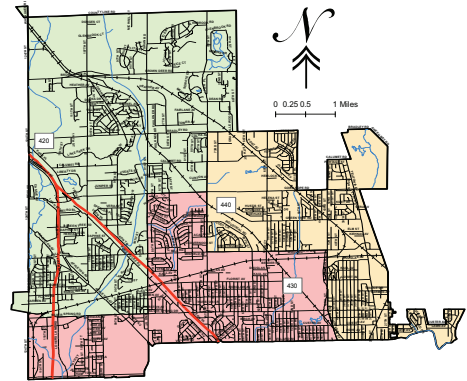


District Four
Captain Jerome O'Leary

• **District Four**

6929 W. Silver Spring Drive
Milwaukee, WI 53218
(414) 935-7243

District 4 has discovered that the path to fighting crime, fear and disorder is best followed through researching incidents involving repeat offenders, victims and locations. Their efforts have led to prevention of crime and a decrease in the number of incidents. Highlights of their successes include:



Domestic Violence Project – In 2011, District 4 discovered that they were experiencing an increase in domestic violence-related crime. Here are some of the highlights of that successful initiative:

- District Officers made 992 DV related referrals to District 4 DV Advocate from April 1 – December 31, 2011.
- On-Scene Response - Officers partnered with DV Advocates and conducted home visits to every victim to provide resources.
- Created database to track children that witness a DV incident and made referrals to the Bureau of Child Welfare.
- Conducted neighborhood walks in areas (Havenswood, Old North Milwaukee), which experienced an increase in DV related incidents, to provide resource materials.
- Battered Intervention Program - male officers were added to the DV project to further enhance communication and provide resources to male offenders and repeat offenders.
- Many offenders sought treatment for anger management on their own, after completing the Battered Intervention Program.

Youth Leadership Initiative - Through collaborative efforts, provided students with leadership principles to encourage positive behavior in the hallways and the school as a whole. MPD efforts focused on encouraging students to exercise peer on peer accountability and responsibility for their own safety, and worked with both students and neighborhood residents to build stronger relationships.

Here's how it worked. District 4 officers chose two schools, Northwest Secondary School and Madison High School.

- Northwest Secondary School Calls for Service increased 71.8 percent from 09/01/09 to 12/31/10.
- Area Residents / Business owners complained of nuisance behavior coming from Northwest students.
- Madison High School experienced an overall decrease in calls for service to the school, but an increase in calls for service to the neighborhood.
- Northwest Secondary area residents experienced an increase in burglaries and motor vehicle thefts from 09/01/09 to 09/01/10.

Based on MPD efforts, these are the following results:

- Area residents and business owners attended and participated in weekly meetings.
- 100 percent decrease in motor vehicle thefts around Madison High School.
- Madison High School area residents experienced a reduction in burglaries for the year, reporting only six burglary incidents.
- Held a neighborhood clean up and peace rally for Madison students and area residents.
- Both principals reported an increase in school attendance and fewer discipline issues from students participating in the Youth Leadership Initiative.
- Area residents from both schools reported fewer neighborhood incidents, and several business owners participated, by attending weekly meetings and provided resources for Initiative events.

**100 percent
decrease in motor
vehicle thefts around
Madison High School.**



Bender Road Neighborhood – Assigned proactive squad to address crime, fear and disorder while building a better partnership among residents, landlords and district officers. Boundaries were North 77th Street to 84th Street along West Bender Road. Based on District 4 efforts the results were:

- No shooting incidents were reported in 2011.
- Organized neighborhood walks, partnered with the alderman, Department of Neighborhood Services, and property owners to address non-police issues/concerns.
- Organized and facilitated neighborhood block party to increase police/community relations, provided crime prevention resources, recruited members for neighborhood watch.
- Created Landlord Compact to abate issues, identify problem/evict tenants, provided education on tenant screening and provided resource information for owners.
- Partnered with Community Prosecution Unit to identify offenders living in the area and coordinated Probation and Parole agents to increase accountability.
- Partnered with Safe & Sound to conduct neighborhood assessments and further assisted in addressing concerns.
- Partnered with Sojourner Family Peace Center and conducted neighborhood walks to address Domestic Violence. That area was identified as having the highest number of DV related incidents.



District Five
Captain Terrence Gordon

• **District Five**

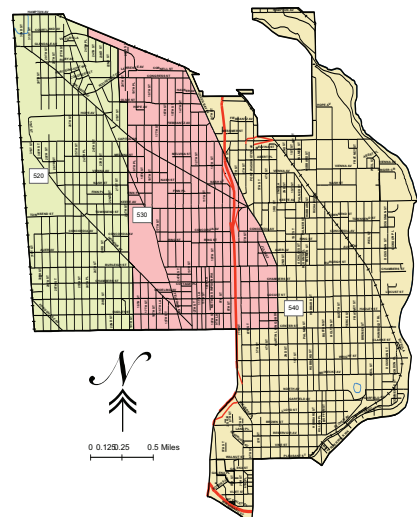
2920 N. 4th Street
Milwaukee, WI 53233
(414) 935-7252

The men and women of District 5 have always enjoyed positive relationships with their community partners, and in 2011 their work in the community stands out among its most significant accomplishments:

Community Action Days

District 5 continued its ties with the Amani Community with Community Action Day on May 21, 2011 at Bethesda Church, 2909 N. 20th St. Faith-based members took an active role in the event and built on an already strong partnership with District 5 police officers. With the assistance of District 5 community partners, there was a neighborhood clean up in the morning, a resource fair/barbecue in the afternoon, and Chief Flynn held a Roll Call in the Street for the nearly 200 residents.

A second Action Day/National Night Out event was held in the Century City neighborhood on August 6, 2011 in the 2900 block of W. Melvina in a park that



had been identified as a nuisance in the neighborhood. District 5 officers began a CPTED (Crime Prevention Through Environmental Design) project with other community and city agencies to effect the razing of a vacant building where a homicide took place in July 2010. In July 2011, a community garden was planted in the lot and expanded in response to community requests. The Triangle Neighborhood Block Watch was formed and connected to other block watches in the area. The formation of these block watches encouraged neighbors to become more vocal and involved in the area of the park.

The park was transformed from broken basketball and tennis courts, gang graffiti, and overgrown shrubs into a location where neighborhood children can safely play. During the summer, children organized activities and lunch was provided by the Salvation Army. Art programs and gospel music in the evenings have become a norm in the park.

Operation Payback

Every Tuesday is Operation Payback in District 5, as supervised probationers do neighborhood cleanups, hand out fliers and clean up graffiti as part of their community service. The project is evidence of the working relationship between the Department of Corrections, Safe and Sound and District 5.

District 5 Christmas Mission

Members of the Community Prosecution Unit organized an initiative where District 5 personnel “adopted” four families with young children and purchased gifts and food to ensure that they enjoyed a merry Christmas. Fifty-two officers bought gifts for more than 30 children and provided a Christmas dinner of ham, side dishes and dessert. The officers were accompanied by members of several media outlets and proudly displayed the district’s and the department’s commitment to community service.

Students Talking it Over With Police (S.T.O.P.)

The S.T.O.P. program has been enthusiastically received by the community, evidenced by the positive buzz and numerous awards S.T.O.P. has received. In partnership with the Boys and Girls Clubs of Greater Milwaukee and professors from the Helen Bader School of Social Welfare at the University of Wisconsin-Milwaukee, S.T.O.P. received an honorable mention for the Excellence in Research Award by the International Association of Chiefs of Police in October 2011.



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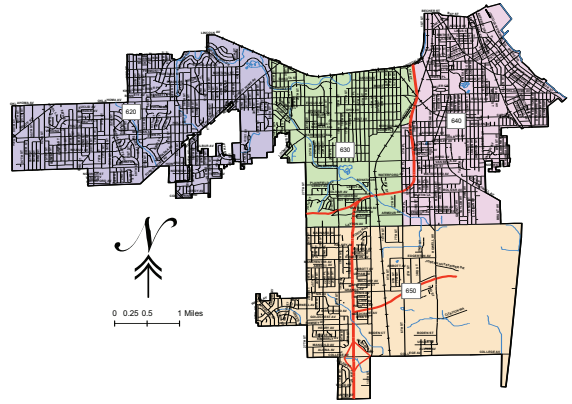


District Six
Captain Michael Young

• District Six

3006 S. 27th Street
Milwaukee, WI 53233
(414) 935-7262

In 2011, District Six showed the greatest crime reduction of Part I crimes – 15 percent – of all seven Neighborhood Policing Bureau districts. Over three years, the district has had a 39 percent reduction in crime.



Captain Young cites community partnerships as the key in this remarkable decrease. Specifically:

- Improved Block Watch meetings. They started 2011 with 31 Block Watches and ended 2011 with 74. Information-sharing between officers and residents lead to a third straight year in burglary reduction for District 6. Officers were made aware of burglaries in progress or suspicious activity in neighborhoods and they provided residents with information on how to target harden their properties.
- Following an increase in motor vehicle thefts in the late summer and early fall, District 6 began a Motor Vehicle Theft Squad on the late power shift. Using Milwaukee Police databases, they were able to determine trends regarding what types of motor vehicles were predominantly stolen, along with the likely times and locations. These officers networked with District 2 officers, as they are just due north, and developed intelligence on people who were stealing motor vehicles in each district. Through use of this intelligence, the Motor Vehicle Theft Squad had great success with an 18 percent reduction in motor vehicle theft in 2011.

**Over three years,
the district has
had a 39 percent
reduction in crime.**



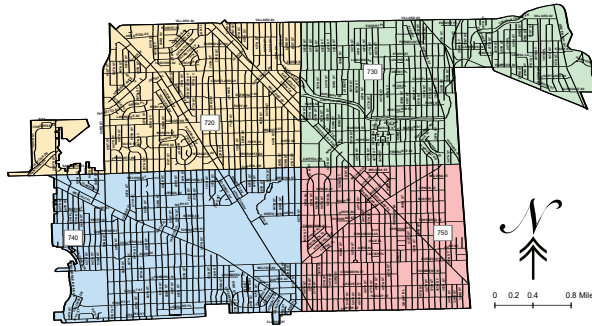
- As part of an initiative into micro policing, District 6 initiated the 630 Project. Crime data helped identify an area in the district with a higher frequency of crime as compared to the rest of the district - the South 13th Street business corridor between W. Morgan and W. Montana Avenues and extending two blocks east and west. This is the district's most densely populated area, combined with a thriving Latino business district that attracts large numbers of working class people. By continually focusing on this small geographic area, officers have a significant impact. In warmer weather they have dedicated bicycle officers networking with the residents, as well as supporting the block watches and the neighborhood association.

• District Seven

3626 W. Fond du Lac Avenue
Milwaukee, WI 53208
(414) 935-7272

Increased communication with citizens and businesses helped District 7 officers identify neighborhood concerns and craft plans to address those

concerns. The collaboration also helped police identify and address 75 nuisance properties during 2011.



District 7 officers, along with the Neighborhood Task Force (NTF), worked as a team to address violent crime and gang issues in the district. They focused on shootings, aggravated assaults, armed robbery and homicide. The district monitored crime trends and patterns and deployed the combined district and NTF resources to problem areas to quell crime and apprehend offenders. Their efforts resulted in an overall decrease in homicides and aggravated assaults in the district.

Officers worked in cooperation with the Sojourner Family Peace Center to conduct outreach and provide services to offenders who commit domestic violence offenses and the victims of those offenses. Here's how it worked: Officers identified 30 prolific domestic violence offenders and 30 repeat victims of domestic violence. Then, officers and advocates provided resource information to victims relative to safety planning and counseling services. An officer and advocate visited with prolific offenders to provide them with a myriad of services and alternative methods of dealing with life stressors that trigger abusive behaviors. Of the 30 prolific offenders identified, 60 percent did not commit additional domestic violence offenses during 2011. Sixty-six percent of the repeat victims were not re-victimized during 2011. The collaboration between District 7 officers and Sojourner Family Peace Center resulted in fewer aggravated assault domestic violence incidents during 2011.

On the lighter side, a fun event with a serious purpose. Community Liaison Officers hosted "Cops in Costume, Kids in Costume" at District 7. The officers enlisted the help of several businesses, the Milwaukee Fire Department, Sojourner Family Peace Center, auxiliary officers, Safe and Sound and many of the District 7 Block Watch Captains. They donated their time and talent to hand out candy, grill food and paint the faces of children in the community who showed up in costume to trick-or-treat at the district. Children toured the district, got up close to a fire truck and got inside MPD's mobile command post. The event gave the Department an opportunity to join forces with other agencies and the community to provide a safe environment for parents to take their children trick-or-treating.



District Seven
Captain Regina Howard

The collaboration between District 7 officers and Sojourner Family Peace Center resulted in fewer aggravated assault domestic violence incidents during 2011.

Community Liaison Officers and School Resource Officers partnered with Milwaukee Public Schools to plan, organize, and oversee a Youth Leadership Conference with 500 students in attendance. The conference was held at the Milwaukee Police Regional Training Center. The leadership conference created a neutral environment for youth and police to communicate and engage in problem solving.

Officers also organized the District 7 second annual Block Watch Captain Recognition Luncheon, which was well attended, and members of the Common Council spoke to the crowd. More than 100 citizens received certificates of appreciation from the Milwaukee Police Department for their commitment to serve as ambassadors in the community.



• Neighborhood Task Force

4715 W. Vliet Street
Milwaukee, WI 53208
(414) 935-7219

The Neighborhood Task Force (NTF) is MPD's mobile field force, comprised of the Street Crimes Unit, Tactical Enforcement Unit, Motorcycle Unit, Fugitive Apprehension Unit, Crash Reconstruction Unit, Truancy Abatement Burglary Suppression Unit (TABS) and the Canine Unit. The NTF supports district deployments by providing a proactive, multi-disciplinary policing presence. In addition to the core mission of the Task Force, the men and women of the NTF participate in and provide assistance at numerous planned and spontaneous large-scale events throughout the city. Most importantly, the impact of NTF efforts translated into a notable reduction in a majority of crime categories throughout the city's most problematic neighborhoods.

Street Crimes Unit (SCU)

A unit of highly proactive officers who rely upon a variety of innovative crime reduction strategies to directly impact and deter violent crime.

- Operation Sudden Impact (Summer of 2011): This neighborhood-based initiative used real time intelligence to suppress violent crime through focusing an exceptional response by immediately deploying resources where they are most needed to effectively address problems that span across multiple police districts.
- Badger Gun Initiative: A collaboration of suburban, state and federal agencies aimed at disrupting the flow of illegally possessed firearms from a local firearms retailer. Investigations from this deployment resulted in the revocation of the business' Federal Firearms license.

The Tactical Enforcement Unit (TEU)

A highly motivated, technically and tactically proficient special operations team capable of responding to critical incidents of all sorts throughout the city and southeastern Wisconsin. In 2011, the TEU safely conducted more than 200 missions, including service of warrants, barricaded subjects, suicide attempts, and area searches. Through participation in the Urban Area Security Initiative (UASI), TEU personnel engaged in training exercises focused on preventing, protecting from, responding to, and recovering from intentional acts of terrorism and catastrophic incidents.

Canine Unit

The Canine Unit Responded to more than 1,090 assignments. The K-9 officers performed 800 narcotics searches resulting in the recovery of 10,000 grams of marijuana, 1,750 grams of cocaine, 57.00 grams of heroin, 36 illegally possessed firearms and \$145,069.00 in currency.



Neighborhood Task Force
Captain Donald Gaglione

The K-9 officers performed 800 narcotics searches resulting in the recovery of 10,000 grams of marijuana, 1,750 grams of cocaine, 57.00 grams of heroin, 36 illegally possessed firearms and \$145,069.00 in currency.

The Motorcycle Unit (MCU) has been one of the only police departments in the country to ride Harley-Davidsons for more than 100 years. They provide traditional traffic enforcement, crash response and investigation, traffic control, parade duty, dignitary escorts and proactive policing in the most problematic neighborhoods of the city. The MCU joined forces with local police agencies participating in 10 high visibility drunken driving enforcement patrols. “Drunk Driving: Over the Limit, Under Arrest” deployments resulted in the arrest of more than 160 impaired drivers. The speeding and aggressive driving campaign resulted in the issuance of over 1,200 citations.



The Crash Reconstruction Unit

(CRU) Investigated 49 fatal and serious injury crash incidents in 2011 as compared to 60 in 2010. Their expertise in putting together the puzzle of a serious crash has resulted in prosecutions and the removal of some dangerous drivers from our streets.

Fugitive Apprehension Unit (FAU)

These officers are specifically tasked with locating and apprehending the most sought-after felony offenders. In 2011, FAU officers apprehended more than 1,800 felony suspects including 33 of Milwaukee's top 10 most wanted people.

TABS, the Truancy Abatement and Suppression program, devotes considerable time to building trust with Milwaukee youth, helping them develop leadership skills, and assisting children in need. The TABS program is a multi-agency effort that includes the Milwaukee Public Schools, The Boys and Girls Club and MPD. TABS officers had more than 4,500 Juvenile contacts during the 2011 school year, responded to more than 1,200 district/citizen reports of truancy, performed 3,379 truancy pick-ups, and issued more than 1,500 truancy citations.

CRIMINAL INVESTIGATION BUREAU

The CIB is divided into areas of responsibility by geography – South Investigations (Districts 1, 2 and 6) North Investigations (Districts 4 and 7) and Central Investigations (Districts 3 and 5). The CIB also consists of Intelligence Fusion Center (IFC), Investigative Management Division, Metropolitan Investigations Division, Narcotics Division and Sensitive Crimes Division. Detectives work hand in hand with patrol personnel to solve crime.

South Investigations Division (SID) - A 45-day coordinated project called “Save Our Streets Initiative” focused on violent gang members within Districts 1, 2 and 6, resulting in a decrease in violent crime. The FBI, U.S. Marshals Service, Drug Enforcement Administration and the MPD focused on violent crime and/or gang activity within three different areas of the city. Numerous arrests led to state convictions and federal indictments. Citywide homicides decreased 8 percent, non-fatal shootings decreased 48 percent and interagency efforts continue.

In 2011, SID expanded Operation Scrapper department-wide. The SID is working collaboratively with all Districts, the District Attorney, the City Attorney and scrap yard owners to reduce the criminal element of opportunity to profit from stolen vehicles and property taken in business and residential burglaries. The increase in burglaries and auto thefts we saw in 2011 can directly be tied to the increase in the price for scrap metal. SID’s proactive approach to partner, educate and communicate collectively has resulted in arrests, convictions and the recovery and return of stolen property.

The SID’s Financial Crimes Unit continues to work collaboratively with local banks, corporations and the U.S. Secret Service on complex financial investigations, including crimes of fraud, embezzlement and counterfeit money. More than 100 people were charged in 2011 for a financial crime due to the investigations completed by the Financial Crimes detectives. Currently one case being investigated, along with the FBI and the U.S. Secret Service, involves a mortgage fraud in excess of \$70 million.



**Criminal Investigation Bureau
Assistant Chief Patrick Mitchell**



**Criminal Investigation Bureau
Inspector Kurt Leibold**



**South Investigations Division
Captain Leslie Thiele**





North Investigations Division
Captain Andra Williams

North Investigations Division (NID) – The North Investigations Division continued to build professional relationships and collaborations with District 4 and 7 personnel and assisted in combined crime reduction efforts. Even though there have been many changes within the division, the continued communication and collaborations between Districts 4, 7 and NID has been vital to successfully reducing crime. Information gained from the interrogations of arrestees is readily shared with the districts so that they can develop effective deployment strategies. This kind of information was used to develop a crime prevention campaign aimed at reducing robberies by juvenile offenders.

North Investigations Division also worked with Central Investigations after they developed a “Scrapper” initiative targeting metal thieves, burglars and recycling businesses. Working with the districts, NID will continue to target these businesses in our area to ensure compliance with city ordinances and state laws.

Detectives are assigned to the districts for periods of time to get a district perspective on crime trends and issues. They will use their expertise to guide supervisors and officer’s investigations from the outset to ensure cases presented to the District Attorney are thorough and complete.



Central Investigations Division
Captain Chad Wagner

Central Investigations Division (CID) - The arrest of multiple suspects involved in armed robberies of auto parts stores and loan businesses in Milwaukee and the surrounding area are a highlight of the work of CID. Another successful investigation led to the arrest of suspects using Internet based personal advertisement services to facilitate armed robberies. Effective arrests, prisoner interviews and relentless follow up led to a reduction of burglaries in the Washington Heights neighborhood and armed robberies in the Uptown Neighborhoods of District 3. Investigations into related incidents of shootings between members of two rival gangs in District 5 resulted in several arrests and the recovery of multiple guns, which has led to a significant reduction in violent crime between those groups. In 2011, the CID helped create the Metal Theft Abatement Team, which consists of members representing multiple law enforcement, prosecutorial and governmental agencies, assembled to develop proactive strategies to reduce the rising trend of recyclable metal theft, which is significantly impacting our neighborhoods. These types of thefts were a common theme in MPD’s crime prevention strategy in 2011.

The CID is comprised of the highly trained and experienced members of the Fire Investigation Unit who work in partnership with the Milwaukee Fire Department, Milwaukee County District Attorney’s Office, Bureau of Alcohol, Tobacco, Firearms and Explosives, and the Wisconsin Department of Justice to investigate fires, educate the community and bring arsonists to justice. There were several arsons in 2011 that resulted in the arrest and charging of suspects including an incident in which an eight-family apartment building on the northwest side of Milwaukee was set on fire causing injury to multiple occupants and firefighters.

- **Metropolitan Investigations Division**

The Metro Division works on some of the most violent and shocking criminal investigations in Milwaukee. The Division is made up of a Homicide Unit, Major Case Robbery Unit (to include Banks), Cold Case Investigations, Forensic Unit, a Violent Crime Impact Team (working in cooperation with the ATF) and a Violent Crimes Unit.

Homicides declined in 2011 from 2010, but the dedication and intensity of the investigators continued as they investigated 86 homicides. The Unit posted a Uniform Crime Reporting clearance rate of 72 percent, clearing 57 homicides from 2011 and 9 homicides from previous years.

The Metro Cold Case Unit reviews older cases and evaluates the evidence obtained for the purposes of testing it with 21st century technology. The Homicide Cold Case task force was formed to investigate the possibilities of a serial killer in the Milwaukee area, and after charges were brought in 2009, they continue to follow leads and identify new possibilities in older cases.

The Major Case Robbery Unit is involved in investigating robberies of financial institutions and case management of multiple robberies. The detectives assigned to the Bank Robbery unit cleared, by arrest, 27 of those robberies and cleared several robberies from previous years, putting their clearance rate over 100 percent. They don't stop there. They are involved in the training of store clerks and financial institution employees in preparation for possible bank robbery, and they train them how to target harden their businesses to ward off possible robberies.

The Forensic Investigations Section is responsible for tracking all of the DNA returns from the Crime Lab. Detectives and police officers alike investigate robberies and burglaries and recover possible DNA evidence. The State Crime Lab establishes the identity of a possible suspect and the Forensic Investigators work through the process of eliminating or positively identifying the person as a suspect and seeking charges at the District Attorney's office.

The ATF Violent Crime Impact Team (VCIT) is tasked with identifying, arresting, and seeking prosecution for crimes involving crews of criminals. These crimes often involve guns and multiple offenses. They target groups of people involved in a continuing criminal enterprise who seem to slip between the cracks of the daily investigations. Victims, witnesses and evidence all need to be worked over time to build a prosecutable case against some of these violent offenders.



**Metropolitan
Investigations Division
Captain Michael Dubis**

**Homicides declined -
86 homicides
investigated,
57 were cleared,
as well as 9 from a
previous year.**

**27 bank robberies -
100% were cleared.**



Sensitive Crimes Division
Captain James Shepard

Johnathan Kirk was charged by the D.A.'s Office with 10 counts of First-Degree Sexual Assault... and was sentenced to 40 years in prison.

• Sensitive Crimes Division

SCD investigates the most heinous crimes involving society's most vulnerable victims.

Nothing paralyzes a community like that of a serial rapist. On March 16, 2011, investigators from the Sensitive Crimes Division were directed to an alley between N. 49th and N. 48th Streets to investigate a stranger sexual assault. Investigators determined that the victim, as she walked past the alley, had a gun put to her back and was forced into the alley. After obtaining money, an ID, cell phone and cigarettes, the suspect forced the victim deeper into the alley where he sexually assaulted her multiple times.

In the weeks to come, SCD investigators would investigate a second and then a third stranger sexual assault with the same method of operation. They concluded that a serial rapist was operating on the borders of Districts 3 and 7. This serial rapist was targeting young women as they walked alone to their homes or bus stops. After robbing them of their possessions, he would then sexually assault them. Armed with this knowledge, SCD investigators developed a Directed Patrol Mission (DPM) to identify, arrest and prosecute the serial rapist. District 7 plain-clothes officers monitored the comings and goings of lone women and interviewed anyone remotely matching the description of the rapist. On April 26, 2011, the DPM yielded an arrest of an individual matching the rapist's description. The person, subsequently identified as 21 year-old Johnathan L. Kirk, was taken into custody for loitering and prowling. At the time of his arrest, Johnathan Kirk had a BB gun on him. He was questioned and released as he denied any knowledge of the sexual assaults and maintained he had the BB gun for his protection. Prior to his release, buccal swabs containing Johnathan Kirk's DNA were taken. When the crime lab results came back linking Kirk's DNA with that of the victim's, Kirk was re-arrested. When confronted with the DNA match, Kirk ultimately confessed to sexually assaulting and robbing five women, as well as robbing a sixth.

In the end, Johnathan Kirk was charged by the D.A.'s Office with 10 counts of First-Degree Sexual Assault, four counts of Kidnapping and four counts of Armed Robbery. In December 2011, Johnathan Kirk was sentenced to 40 years in prison.

• The Intelligence Fusion Center (IFC)

The Intelligence Fusion Center continued its mission focused on prevention and deterrence through a comprehensive, multi-agency, information and intelligence-sharing network. The Intelligence Fusion Center (IFC) is comprised of the Southeastern Wisconsin Threat Analysis Center (STAC), the Predictive Intelligence Center (PIC), and Real Time Event Center (RTEC). These units work cohesively to collect and analyze information that can be disseminated as actionable intelligence to operational units within the Milwaukee Police Department, the Urban Area Security Initiative (UASI) Region and other state and federal partners.

The year 2011 was marked by the completion of the center's new home within the Milwaukee Police Administration Building, bringing state of the art technology and information sharing systems into a centralized location. IFC staff has a tremendous amount of informational resources at their disposal, including various crime and intelligence databases, communications systems, camera systems and the Shotspotter gun location detection system. Most importantly, IFC has increased capacity through partnership with numerous federal, state, local and private sector partners.

Homeland security remained a priority and the STAC delivered suspicious activity reporting training to hundreds of front line law enforcement and private security officers in the region. IFC designed and hosted numerous regional exercises focused on evaluating terrorism prevention procedures, identifying areas for improvement, and achieving collaborative models of prevention and awareness.

The Real Time Event Center and Predictive Analysis Center work closely with all areas of the police department to provide strategic and tactical solutions to traditional and emerging crime problems. It is an intelligence-led, data-driven policing model that enables command level decision-makers to focus on the needs of the community.

• Narcotics Division

The Narcotics Division is responsible for investigating mid to high-level drug trafficking organizations as part of the department's overall violent crime reduction strategy. Its investigators are closely coordinated with the Neighborhood Policing Bureau. The Narcotics Division is co-located with the Milwaukee High Intensity Drug Trafficking Area (HIDTA) and the Milwaukee Metropolitan Drug Enforcement Group (MMEDG). Additionally, the Division has members assigned to the DEA Task Force. This allows the Division to have a strategic long-term capability in the investigation of large-scale drug/gang trafficking organizations by utilizing a multi-agency, multi-jurisdictional approach.

In addition to the drugs and guns taken off the street, there were 45 major Drug Trafficking Organizations which were either dismantled or disrupted.



Intelligence Fusion Center
Captain Jason Smith

IFC designed and hosted numerous regional exercises focused on evaluating terrorism prevention procedures.



Narcotics Division
Captain Anthony Smith

There were 45 major Drug Trafficking Organizations which were either dismantled or disrupted.



Investigative Management
Division
Captain Michael Massa

BY THE NUMBERS NARCOTICS DIVISION ACTIVITY	
Investigations	1,600
Search Warrants	296
Arrests	907
Firearms recovered	140
Marijuana seized	2,269.21 pounds
Cocaine seized	36.10 kilos
Heroin seized	896.64 grams
Various pills seized	351 doses
All other drugs seized	2,688.76 grams
Illegal assets seized	\$4,022,356

• Investigative Management Division

The Investigative Management Division is responsible for the management of the administrative, personnel, logistical, technological and training within the Criminal Investigations Bureau.

Investigative Management works closely with the operational divisions of the CIB, and acts as liaison with the Information Technology and Central Records Divisions to ensure an efficient level of support for the planning and implementation of new technologies within the Criminal Investigation Bureau.

IMD has the responsibility for managing vehicular evidence and storage, safeguarding chain-of-custody to enable successful prosecutions in major criminal cases. It is also the central repository for warrants, teletypes and inquiries from other jurisdictions, along with providing officers who transport individuals wanted by the Milwaukee Police Department held by other police agencies nationwide.

The planning, training and implementation of speech-recognition technology for the entire Criminal Investigation Bureau was a hallmark of IMD's tasks in 2011, enabling detectives to dictate reports directly to department computers. This major undertaking is expected to result in a more efficient use of investigators' time, and will replace an obsolete dictation system. The personnel displaced from that system are being used in other areas of the department, creating a net savings in personnel costs.

PROFESSIONAL STANDARDS BUREAU

The Professional Standards Bureau seeks to not only train Milwaukee Police Officers at the Academy, but to ensure that they follow the highest standards of performance and adhere to the department's Code of Conduct during their careers at MPD.

• Inspections Division

The Inspections Division is comprised of two Deputy Inspectors who are responsible for oversight of all police operations during nighttime and weekend hours. The primary purpose of this position is to ensure that effective and efficient police services are being provided throughout the city. In addition they provide leadership, guidance and oversight at major incidents to ensure that events are effectively stabilized, crimes are properly investigated and findings are promptly reported to the executive command staff, the Chief of Police, as well as media sources. Deputy Inspector Jessup and Deputy Inspector Yerkes work diligently to support the mission of the Milwaukee Police Department by clarifying the Department's strategy and communicating the Chief's vision during interaction with members of the Department and citizens of the community.

• Professional Performance Division

The Professional Performance Division (P.P.D.) is comprised of three sections: Internal Affairs, Special Investigations, and Civil Litigation. The Special Investigation Section investigates criminal allegations against Department members. During 2011, personnel conducted 117 criminal investigations. They are also responsible for criminal investigations related to election fraud and for providing executive protection to visiting dignitaries.

The Civil Litigation Section works closely with the City Attorney's Office to prepare a proper defense against lawsuits. They also ensure that the records maintained by the P.P.D. are released to the public in a manner consistent with Wisconsin State Statutes.

The Division instituted mediation as an option for citizens in resolving complaints. They also provided alcohol-awareness training throughout the Department.

P.P.D. received 550 total complaints of potential violations. Of those 248 were Internally generated (-21% from 2010), and 302 were generated by citizens/outside agencies (-20% from 2010).



Professional Standards Bureau
Assistant Chief Darryl Winston



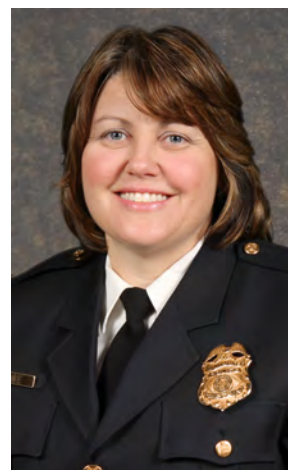
Professional Standards Bureau
Deputy Inspector Ramon Galaviz



Inspections Division
Deputy Inspector William Jessup



Inspections Division
Deputy Inspector Carianne Yerkes



Professional Performance
Division, Captain Diana Rowe



Training Division
Captain Victor Beecher

• Training Division

The Training Division's Regional Training Center (RTC) took shape when a logo (pictured below right) was adopted in October, 2011, its first Training Coordinator was assigned, and a slogan was created.

The RTC slogan, "Serving the community by improving law enforcement" was created to reinforce the link from RTC function to the achievement of the Department's mission. The RTC immediately took a new independent focus in order to strive to become the premiere law enforcement provider of specialized training for Department members as well as for officers of other law enforcement partners in the region. The RTC quickly announced 15 new courses using its formal branding, and planning began to expand training capacity and diversity through the creation of a new web site, new marketing strategies and the creation of programs designed to fund training operations. By year-end, 35 RTC programs were on the schedule and were being marketed. A notable 227 officers from other law enforcement organizations received training at the Regional Training Center in 2011.



The In-Service Section continued to provide training on two shifts to meet the needs of MPD's officers to continue an initiative that started in 2010. In 2011, breakout sessions were created to meet the needs of specialized units. Renewed focus was given to criminal investigation and firearms training to meet the current challenges that face patrol officers and detectives.

The Recruit Section successfully accomplished the daunting task of updating the recruit curriculum and revising the Field Training Officer program, while at the same time overseeing the field training and probationary period of recruit class 1-2010. New training was developed to integrate Problem Oriented Policing into the curriculum while expanding areas of instruction that have proven particularly challenging to past Academy graduates. A new FTO program was developed for implementation in 2012 to update current FTOs as well as create new FTOs for the first time in almost five years. In addition, members of the Recruit Section upgraded the training environment by beginning to update and repair scenario training facilities and restructuring program priorities.



Also, the Academy logo (right) was updated to showcase the badge and renew the pride in the longest running police academy in the nation.

The Leadership in Police Organizations program completed its 17th session, having conducted five programs in 2011, training for more than 175 MPD members. A new LPO coin was created and distributed for the first time as a marketing and branding tool. It is yet another symbol of the commitment to the LPO program and its success.

The Firearms Section rolled out a State and Federal Concealed Carry training program in 2011 that continues to provide retired members with training consistent with State and Federal guidelines. In addition, they continue to provide rifle and electronic control device training to department members while also providing unsurpassed firearms training to active-duty officers at In-Service and for Recruit Officers in basic training.

The Community Services Section formalized its role in developing and marketing the award-winning S.T.O.P. program. Having provided training to more than 300 students, a study of the program was released indicating that its effectiveness is unprecedented in changing the way its graduates perceive police contact.

The Audiovisual Section has been everywhere in 2011, having taken more than 10,000 photographs of department field operations, meetings, training, and other events, for use in training, newsletters, media releases, reports, documentation, motivational materials, and to support our social media initiatives.

• License Investigation Unit

The License Investigation Unit (LIU) investigates and processes city license applications for about 250 different licenses required by the City of Milwaukee. In 2011, the LIU processed 10,895 applications for the various licenses available in the City of Milwaukee. This unit retains all license premise reports filed by Department members and presents this information to the various licensing committees. The Milwaukee Police Department filed 630 licensed premise reports for 2011.

The LIU is responsible for conducting annual, random and vehicle change inspections of Public Passenger licensed vehicles, which includes taxis, limousines, and shuttles.

BY THE NUMBERS	
THE LIU VEHICLE INSPECTIONS:	
321 Taxis	
151 Limousine/shuttles	
14 random inspections	

The city of Milwaukee discontinued using the software program MINT and has implemented a new licensing program, LIRA (Licensing Information Reporting and Administration System.) The License Investigation Unit is working diligently to develop a process to inform and instruct individuals on the use of this program and Website.

The LIU works with the various bureaus within in the Milwaukee Police Department in investigating and reducing scrap metal thefts. The unit has developed a Sharepoint site, which provides information assisting in the investigations of licensed premises.



Administration Bureau
Assistant Chief John Hagen



Administration Bureau
Deputy Inspector Mary Hoerig

ADMINISTRATION BUREAU

The Administration Bureau of the Milwaukee Police Department can be described as something of a toolbox that contains all the nuts and bolts that keep the business of law enforcement up and running. The bureau oversees everything from squad cars that keep officers on the street to the technology that keeps us communicating. Following are the divisions of the Administration Bureau and their accomplishments:

- **Integrated Justice Services Division**
 - **Identification Section**
 - **Court Administration**
 - **Property Control**

The Identification Section introduced a state of the art Automatic Fingerprint Identification System (AFIS) upgrade to improve quality and efficiency.

The Identification Section provides support services including the maintenance of criminal records, prisoner identification, crime scene and evidence processing, forensic photography, document examination, video processing and various other disciplines in the field of forensic science. The Identification Section also assists in processing and fingerprinting civilians for applicant records and other public services.

In the summer of 2011, the Identification Section introduced a state-of the-art Automatic Fingerprint Identification System (AFIS) upgrade to improve the quality and efficiency of latent and fingerprint processing.

The Identification Section proudly hosted forensic scientists and practitioners from as far away as Beijing, China as part of the International Association of Identification Educational Conference that was held in Milwaukee in August.



Integrated Justice
Services Division
Captain Eric Moore

BY THE NUMBERS THE IDENTIFICATION SECTION PROCESSED:

7,893	cases for latent or DNA evidence
37,285	prisoners, of which 6,627 were new to the system
1,239	video processing assignments
3,158	latent cases with 1807 persons identified from recovered latent impressions
70	percent of disputed citations were cleared as being someone other than the listed defendant though the examination of a finger print on the citation

• Technical Communications Division

Calls for police service start in the Technical Communications Division where telecommunicators and dispatchers manage hundreds of thousands of calls every year – and those numbers continue to grow.

In April, TCD began taking some of the wireless 9-1-1 calls that had been routed to the Milwaukee County Sheriff's Office communications center. Between April and June, TCD transitioned four of the six major wireless carriers from the sheriffs. Since April, TCD call-takers experienced a 30 percent increase in 911 call volume alone compared to 2010. A consequence of taking wireless 911 calls is the abandoned call, most of which are accidental "pocket dials". TCD received 89,350 abandoned 9-1-1 calls and each call resulted in one or more return calls by a Police Telecommunicator, adding to their workload in 2011.

BY THE NUMBERS

THE TECHNICAL COMMUNICATIONS DIVISION:

- Took 754,477 telephone calls, an increase of 7.6 percent compared to 2010. Of those, 399,370 were emergency 911 calls; 355,107 were non-emergency calls.
- Dispatched 238,657 calls for service, which is a decrease of 3% compared to 2010. This does not include the number of proactive or "officer-initiated" calls, such as traffic stops and subject stops. When compared to the total number of telephone calls TCD receives, roughly two-thirds of all calls are handled by TCD staff without requiring a squad response.
- The digital Open Sky radio system handled more than 48 million push-to-talk radio transmissions, with the vast majority being monitored or broadcast by TCD personnel. Several software updates and hardware upgrades were performed in 2011 in an effort to continue to improve radio communications for field personnel and dispatchers.

The Differential Police Response Unit (DPR) unit of each district handles lower priority calls over the telephone, using limited duty officers instead of having a squad car respond to the caller's location. A police officer still handles the call, but they are able to solve many issues via telephone, without an armed police officer standing in the living room of everyone who calls the police. DPR personnel handled 34,401 calls for service. Considering that an average call takes roughly 20 minutes to service, DPR created almost 11,500 hours of proactive patrol time that has been used to reduce the levels of crime, fear, and disorder in the community.

Six limited duty police officers that are assigned to the pole camera office monitor 41 cameras installed throughout the city. This staff is responsible for a nearly 24/7 presence to assist field personnel.



Technical Communications
Division
Captain Gary Gacek

**TCD call-takers
experienced a
30 percent increase in
911 call volume alone
compared to 2010.**

- **Office of Police Information Systems**

- **Information Technology Division**

Technology is the fastest growing area of private sector business, and the public sector is no different. The Milwaukee Police Department has kept pace with advances in technology and its various applications in law enforcement. Some of the projects brought on line by ITD include:

- **CIB Interview Room/Audio Video Recording:** Implemented and deployed the CIB Video/Audio Recording System, outfitting interview rooms at the Police Administration Building, throughout the Districts, and at Professional Standards Bureau. By successfully implementing and deploying this equipment, MPD exceeded the state requirements for audio recording of interviews and the equipment provides enhanced functionality to the users. The Department also had central storage, which allows for automation of retention schedules and a time-savings mechanism to respond to open records request in a timely fashion.
- **AFIS Upgrade:** Implemented and deployed Automated Fingerprint Identification System (AFIS) MorphoTrak finger print system upgrade with the assistance of the vendor. The upgraded system (software and hardware) is current with state regulation.
- **TraCS Toughbook Update:** Traffic and Criminal Software (TraCS), is an application that serves as a national model for the development of automated reporting systems for law enforcement. This application was implemented, deployed and upgraded on 56 Department police motorcycle Toughbooks. The upgrade of this equipment was necessary to improve the processing capability of incorporating crash, the Municipal Court citation module, and Operating While Intoxicated citations.
- **ALPR:** Implemented and deployed one Automated License Plate Reader (ALPR) car to each District. The ALPR enhances officers' safety and productivity while maximizing the department's revenue. ALPR delivers the ability to read vehicle license plates and check them against a database of stolen vehicles. The use of ALPR is also helpful in gathering intelligence data for investigations.
- **IFC/Fusion Center Upgrades:** Implemented, deployed and upgraded the Intelligence Fusion Center, including installation of office computers and a video wall. This installation will enhance intelligence gathering and planning for MPD. It also helps the analysts and other jurisdictions work with more resources for emergency operations and interoperability within the city.

- Deployment and training of a voice recognition program that increases employee productivity by providing the department with a faster, easier way to complete administrative work. This software program is designed to assist the officers and detectives get through their stacks of paperwork more quickly. It will not only help reduce overtime, but it helps get the officer back to the more critical business of protecting our community sooner.

The Field Technology Unit (FTU) operates within the Information Technology Division. One sergeant and four “Field Technology Officers” provide operational coverage on a daily basis. The FTU bridges the existing gap between the decision makers and the field end users by best leveraging the department’s resources in selecting, procuring and implementing technological advances in the mobile environment. The unit provides a single point of contact for the research, recommendation, reference, repair, and responsibility of advancements in the department’s mobile environment technologies under street conditions.

• Facilities Services Division

The Facilities Services Division of the Milwaukee Police Department is literally the glue that holds us together. It is made up of three units: Building Maintenance, Vehicle Services and Printing and Stores. The division reduced costs on building energy consumption, reduced the costs of vehicle damages and repairs and provided the department and other city agencies with printing and design needs.

The work of Building Maintenance is key as the work moves forward to redesign the current Police Administration Building to provide a safe and enjoyable workplace for the 900 employees who use the PAB every day. In 2011, Vehicle Services personnel began testing and evaluating replacements for the Crown Victoria squad car, which is no longer being made. Printing and Stores stays on top of all the changes at MPD by providing signage and other printed materials.

• Central Records Division

The year 2011 was a major one of reorganization in the way the Milwaukee Police Department manages its documents and records.

Among the changes:

- Elimination of the late shift of the Records Management Section and transferring the duties for the reporting of Stolen Vehicles, Missing Persons and Medical Alerts to the Technical Communications Division and transferring the Word Processing Unit to the Criminal Investigation Bureau. Responsibility for the reporting of Stolen Vehicles.



**Facilities Services Division
Supervisor Richard Moore**

- Missing Persons, and Medical Alerts was successfully transferred to the newly created NCIC Unit. Seasoned personnel were transferred with this unit and there was no interruption of service.
- The transfer of the Word Processing Unit and transcriptionists to the Criminal Investigation Bureau was successful, with no interruption of service.

The Traffic Records Section was responsible for the processing of all reportable and non-reportable crash reports as well as traffic citations, but it had become obsolete and was eliminated. The transition of personnel and services was successful, with no interruption of services. The Integrated Justice Services Division absorbed the traffic citation processors and created a "Citation Processing Unit". Records Management Section absorbed the crash/accident reports processors and created an Accident Report Processing Unit.

• Open Records Division

The Open Records Division handles scores of requests for Milwaukee Police records for incident reports, 911 calls and employees' personnel information.

BY THE NUMBERS

THE OPEN RECORDS DIVISION:

- Handled 22,368 total requests
- Provided 21,046 available records
- The media made 130 requests, often requesting multiple records bringing the total to 165 separate records requested.

• Human Resources Division

The Human Resources Division is comprised of Human Resources, Medical Section, Payroll Section, Background Unit and Recruiting Section. The Division assisted the city's Department of Employee Relations with the coordination of Oral Rating Sessions for candidates seeking the positions of Dispatcher, Police Telecommunicator and Police Aide. The process involved more than 30 Department members who served as oral raters. This is an important step in the hiring process, and they assist in identifying the most qualified candidates.

The Division also conducted a focus group for civilian support staff members. The focus group was held to identify concerns due to the expiration of the civilian labor contracts (ALEASP, DC 48, and the Police Aide Unit.) The focus group responses were candid and welcomed. Further evaluation of the responses will be reviewed and evaluated for possible implementation and/or addressing particular issues in 2012.



Human Resources Division
Captain Aaron Raap



Human Resources Division
H.R. Administrator
Valarie Williams

Medical Section

The Medical Section monitor the sick, injury, Family Medical Leave and other leaves used by members of the Department.

BY THE NUMBERS

THE MEDICAL SECTION REPORTED:

1.2 % reduction in sick hours
18.0 % reduction in injury hours
6.8 % decrease in FMLA & other leave requests

The Milwaukee Police Department participates in an ongoing Cardiovascular Heart Disease Research Study with Dr. Sandra Ramey, University of Iowa College of Nursing. The study, which began nine years ago, provides a detailed examination of the relationship between Cardiovascular Heart Disease and Law Enforcement Officers. The preliminary findings of this study were introduced to members during in-service training, which resulted in 300+ members voluntarily requesting continued participation in future focus groups. It is hoped that this study will explore interventions to address work related stress and cardiovascular risks factors, which are both high factors within the law enforcement profession.

Payroll Section

In March, the Payroll Section successfully transitioned the last of the Department to the online overtime card system. Paper overtime cards were eliminated completely and Department supervisors can now see “real time” overtime reporting.

Starting June 2011, the Section started working the city’s Labor Negotiator’s Office and the Department of Employee Relations to implement new benefits for civilian members whose benefits changed due to the elimination of union contracts.

Background Unit

BY THE NUMBERS

THE BACKGROUND UNIT:

Completed 258 background investigations, compared to 240 in 2010.
In 2012, the Background Investigation Section (BIS) will increase its background investigations responsibilities to include School Crossing Guards and Auxiliary Officers.
Processed 137 concealed weapon applications for retired Department law enforcement members.

Recruiting Section

The Recruiting Section is the area of MPD that helps bring in the new members to fill Police Aide, Police Officer and civilian positions. They host Open House events throughout the year and staff countless job fairs. The Recruiting Officer attended 37 High School and College/University Career Fairs statewide for recruitment. There is strong evidence that this works - 269 Police Aide applicants' referral sources were from job fairs and career presentations or a city employee.

The Milwaukee Police Department had 24 interns working in the exciting field of law enforcement. MPD welcomes the opportunity to provide students and non-students with a career interest in law enforcement to internship with the Department.



2011 Promotions

Name	Position	Date of Promotion
Boll, Tanya M.	Police Sergeant	2/20/11
Tischer, Andrew P.	Police Sergeant	2/20/11
Smith, Rebecca L.	Office Assistant IV	3/6/11
Koleas, Pamela A.	Office Assistant II-PD	3/20/11
Schroeder, Christopher R.	Police Sergeant	5/1/11
Price, Jill M.	Telecommunications Supervisor	5/29/11
Robinson, Roberta J.	Office Assistant II-PD	6/12/11
Winston, Darryl	Asst Chief Of Police	6/19/11
Hagen, John M.	Asst Chief Of Police	6/19/11
Mitchell, Patrick	Asst Chief Of Police	6/19/11
Leibold, Kurt R.	Inspector Of Police	6/19/11
Jackson, Elbertroy L.	Police Sergeant	6/26/11
Bosetti, Karen M.	Accounting Assistant II-NR	7/10/11
Bono, William R.	Printing, Stores & Bldg. Serv. Supv.	7/10/11
Johnson, Thomas E.	Police Sergeant	7/10/11
Lueck, Jeffrey W.	Bldg Maint-Supv.	8/7/11
Bowen, Brian A.	Police Sergeant	8/7/11
Cervera, Paul A.	Forensic Investigator	8/7/11
Torres, Misty M.	Police Sergeant	8/7/11
Cross, Theodore D.	Office Assistant II-PD	8/7/11
Paige, Samantha	Office Assistant II-PD	8/7/11
Ledesma, Elizabeth	Police District Office Asst.	8/7/11
Claybrooks, Veneitta A.	Police District Office Asst.	8/7/11
Putze, Rebecca S.	Office Assistant III-PD	9/4/11
Kallas, Sally A.	Police District Office Asst.	9/4/11
Polans, Daniel S.	Office Assistant II-PD	9/4/11
Berens, Heather J.	Police District Office Asst.	9/4/11
Wagner, Chad	Captain Of Police	9/18/11
Beecher, Victor E.	Captain Of Police	9/18/11
Jessup, William R.	Deputy Inspector Of Police	9/18/11
Pixley, Rebecca L.	Captain Of Police	9/18/11
Hudson, Edith L.	Inspector Of Police	9/18/11
Howard, Regina M.	Captain Of Police	9/18/11
Pierce, Peter D.	Captain Of Police	9/18/11
Smith, Jason A.	Captain Of Police	9/18/11
Yerkes, Carianne	Deputy Inspector Of Police	9/18/11
Portz, Catherine M.	Telecommunications Spec.	9/18/11
Thiele, Leslie M.	Captain Of Police	9/18/11
Raclaw, Sebastian C.	Police Sergeant	9/18/11

2011 Promotions

Name	Position	Date of Promotion
Raclaw, Sebastian C.	Police Sergeant	9/18/11
Taylor, Shannon L.	Police Sergeant	9/18/11
Ligas Jr, David A.	Police Sergeant	9/18/11
Rakowski, Sarah A.	Forensic Investigator	10/16/11
Woods-Smith, Keena J.	Police Dispatcher	10/16/11
Pace, Charles T.	Police Dispatcher	10/16/11
Cleveland, Christopher S.	Police Telecommunicator	10/16/11
Harris, Jeweral	Police District Office Asst	10/16/11
Ziarnik, Kurt R.	Police Officer	10/16/11
Biermann, Samantha R.	Police Officer	10/16/11
Dettman, Adam P.	Police Officer	10/16/11
Emmons, Jordan D.	Police Officer	10/16/11
Franco, Rolando	Police Officer	10/16/11
Garcia, Daniel A.	Police Officer	10/16/11
Ivy, Jacob E.	Police Officer	10/16/11
Newell, Joseph L.	Police Officer	10/16/11
Ramirez, Jose G.	Police Officer	10/16/11
Benitez Jr, Jesse J.	Police Officer	10/16/11
Capelle, Travis J.1	Police Officer	10/16/11
Cavazos III, Eligio	Police Officer	10/16/11
Fidlin, Ryan J.	Police Officer	10/16/11
McInnes, Dustin J.	Police Officer	10/16/11
McKinley, Markel R.	Police Officer	10/16/11
Scott, Danielle D.	Police Officer	10/16/11
Thao, Toua	Police Officer	10/16/11
Heritz, Joshua T.	Police Officer	10/16/11
Ramirez, Jose I.	Police Officer	10/16/11
Wieting Jr, Scott R.	Police Officer	10/16/11
Page, Sonya M.	Police Dispatcher	10/30/11

2011 Retirements

Name	Position	Date of Retirement
Rotramel, Charles	Identification Techn (Spec)	1/10/11
Moore, Gregory	Captain Of Police	1/22/11
Hernandez, Eulalio	Police Sergeant	1/22/11
Bell, Joy A.	Police Officer	2/6/11
Robertson, Michael J	Police Lieutenant	2/15/11
Liebrecht, Edward	Asst. Chief Of Police	2/19/11
Gorman, William R.	Detective	2/19/11
Reesman, John	Detective	3/1/11
Nowak, Richard	Police Officer	3/15/11
Stojkovic, Milan	Police Lieutenant	3/16/11
Ray, Monica E.	Asst. Chief Of Police	3/19/11
Mc Millan, Cheryl K.	Police Officer	3/20/11
Albright, Michael J.	Police Officer	3/29/11
Sarff, Michael P.	Police Officer	4/16/11
MacGillis, Paul	Police Sergeant	4/16/11
Granica, David	Identification Technician	4/29/11
Andritsos, James A.	Detective	5/1/11
Ball, Denita R.	Deputy Inspector Of Police	5/15/11
Brooks, Sandra C.	Police District Office Asst.	5/22/11
Teske, Daniel A.	Detective	5/29/11
Glover-Johnson, Shirley A.	Police Dispatcher	5/29/11
Oelke, Raymond C.	Printing and Stores Supvr.	5/30/11
Romaszewski, Diana	Office Assistant IV - PD	6/1/11
Robinson, Janell I.	Police ID Supervisor	6/16/11
Hubred, Tom A.	Police Officer	6/18/11
Zibolski, David	Captain Of Police	6/25/11
Hansen, Timothy	Police Sergeant	6/25/11
Flynn, Jean B.	Office Assistant II-PD	6/25/11
Krusick, John A.	Police Lieutenant	6/25/11
Cain, Risa L.	Police Sergeant	7/16/11
Bargenquast, Sue-Ellen J.	Police Telecommunicator	7/22/11
Hendrix, Tony L.	Police Sergeant	7/24/11
Cahn, Kevin B.	Police Sergeant	8/15/11
Rodriguez, Marianne C.	Police Lieutenant	8/17/11
Mosley, Vernon L	Police Officer	8/19/11
Olson, Randolph M.	Police Lieutenant	8/20/11
Johnson, Joyce A.	Police Officer	8/20/11
Caban, Roberto	Police Officer	8/22/11
Erkins Jr, John H.	Police Officer	9/15/11

2011 Retirements

Name	Position	Date of Retirement
Henning, Ken S.	Police Sergeant	9/17/11
Jackson, Gregory	Detective	9/17/11
Jackson, Cedric	Police Officer	9/17/11
Yourich, Brian	Police Sergeant	9/17/11
Bartell, Marcus J.	Police Officer	9/20/11
Otzelberger, Brian G.	Detective	9/30/11
Wehse, Philip	Police Officer	10/1/11
Starr, Carol M.	Detective	10/6/11
Smith, William C.	Detective	10/8/11
Karwacki, Christopher K.	Police Officer	10/16/11
Pietsch, William C.	Police Sergeant	10/17/11
Morgan, Malcolm	Police Officer	10/29/11
Kwiatkowski, Marianne	Police District Office Asst.	11/12/11
Matejka, Joseph	Police Officer	11/16/11
Fyfe, Steven W.	Detective	12/3/11
Gaeth, Richard	Police Officer	12/17/11
Norton, Dennis E.	Police Officer	12/22/11
Mc Kinnie, Sharon K.	Office Assistant II-PD	12/22/11
King Jr, Robert	Police Sergeant	12/23/11
Kordus, Sandra A.	Office Assistant III-PD	12/24/11
Timm, James M.	Police Lieutenant	12/25/11
Booker, Lavern C.	Office Assistant II-PD	12/25/11
Dright, Trina L.	Police Telecommunicator	12/28/11
Taylor-Jackson, Mary	Police Telecommunicator	12/28/11
Gutierrez, Maria G.	Police Telecommunicator	12/28/11
Smith, Thomastine	Police District Office Asst.	12/29/11
Johnson, Edwin L.	Detective	12/31/11
Reynolds, Diana M.	Lead Police Telecommunicator	12/31/11

Active Military Service in 2011

Brown, Joshua A. – Police Officer
Burns, Eugene S. – Police Officer
Carrillo, Daniel R. – Police Officer
De Ford, Eric L. – Police Officer
Doyne, Shaun P. – Police Sergeant
Dummann, Ryan A. – Police Officer
Fellers, Benjamin R. – Police Officer
Greene, Jeremy W. – Police Officer
Greene, Jeremy W. – Police Officer
Lara, Benjean F. – Police Officer
Lieske, Thomas M. – Police Sergeant
Nickel, Bradley C. – Police Officer
Nickel, Bradley C. – Police Officer
Potterton, William J. – Police Sergeant
Rotramel, Charles – Identification Techn (Spec)
Skonieczny, Tiffany N. – Police Officer
Suarez, Herman H. – Police Alarm Opr
Thoma, Andrew J. – Police Officer
Westergard, Brad A. – Police Officer
Whitfield, Yoron – Police Officer
Wunder, Tiffany J. – Police Officer

**In honor of those
that served.**



2011 Merit Award Program

Medal of Honor



Police Officer Nathan Fager

Purple Valor



Police Officer Chad Boyack
Lieutenant Paris T. Doffek
Police Officer Jason H. Schneider

Medal of Valor – Combat



Police Officer John J. Fredericks
Police Officer Andrew R. Holzem
Police Officer Steven Kuspa
Police Officer Michael J. Slomczewski
Police Officer Jose A. Viera

Medal of Valor – Rescue



Police Officer Jonathan Echevarria
Police Officer Michelle L. Grutza
Police Officer Brian Kozelek
Police Officer Marco A. Lopez
Police Officer Christopher Ottaway
Police Officer Ralph L. Salyers III
Police Officer Paul E. Szymoborski
Police Officer Robert Watts
Police Officer Nathan L. Woods

Lifesaving



Police Officer Esteban Arreguin
Sergeant Daniel Bell
Police Officer Tanya Boll
Police Officer Christopher Boss

Police Officer Gary Cole
Police Officer Scott P. Davis
Police Officer Bryon D. Downey
Police Officer August J. Farkas
Police Officer Carlos Felix
Police Officer Brian Flannery
Police Officer Jennifer L. Kaine
Police Officer Alexander Klabunde
Police Officer Elvis M. Lock
Police Officer Richard D. Lopez
Police Officer Dayon Ninkovic
Police Officer Fernando A. Rojas
Police Officer Mitchell Ross
Police Officer Jasen Rydzewski
Police Officer Frank Salinsky
Police Sergeant Mark Wagner Jr.
Police Officer David A. Waliszewski
Sergeant Wesam Yaghnem

Distinguished Service



Admin Asst IV Peggy A. Clements
Police Officer Gary Cole
Admin Asst II Shelley M. Correa
Police Officer Jullian Goggans
Per Pay Asst III Mary Kwapiszewski
Dist Office Asst Marianne Kwiatkowski
Police Officer Gregorie McKay
Lieutenant Peter D. Pierce

Excellence in Police Service



Detective Justin Carloni
Police Officer Truman Dodd
Police Officer Qwenton Powell
Police Officer Christopher Shorts
Detective Ralph Spano

2011 Merit Award Program

Unit Service Award



Assistant DA Kurt Benkley
Detective Christopher Blaszak
Detective Thomas J. Casper Jr.
District Atty John Chisholm
Detective Thomas Dineen
Police Officer Michael A. Fedel
Detective Rudy Gudgeon
Detective Gilbert Hernandez
Police Officer Andrew R. Holzem
Police Officer Carl Howell, Jr.
Police Officer Gary Inman
Detective John Karlovich
Detective Brit Kohnert
Police Officer Shaun Lesniewski
Police Officer David Martinez
Police Officer Dean Newport
Lieutenant Randolph Olson
Police Officer Trinidad Rodriguez
Police Officer Mark Pollard
Detective Philip Sliwinski
Detective Katherine Spano
Police Officer Jorge Suarez
Police Officer Nat K. Tharpe
Police Officer Jason Vetter
Assistant DA Mark Williams

Chief's Superior Leadership



Captain Stephen Basting
Chief of West Milw PD Dennis Nasci

Meritorious Service



Police Officer Thomas S. Ackley
Police Officer Joshua Albert
Police Officer John Arredondo

Police Officer Brandon Baranowski
Detective Timothy Behning
Police Officer James Belongia
Police Officer Raymond Bogust
Police Officer Chad Boyack
Police Officer Robert Brown II
Police Officer Kenneth Cecil
Police Officer Andrew P. Daane
Detective Marlon Davis
Police Aide Adam P. Dettman
Police Officer Mark Dillman
Mail Processor Shana T. Dorsey
Police Officer Jay Ehlers
Police Officer Timothy D. Elwing
Police Officer Tara Ferguson
Police Officer James J. Filsinger
Police Officer David M. Gabbard
Police Officer Rachel Goldbeck
Police Officer Lane Grady
Police Officer Jeremy Greene
Police Officer Steven Hainzl
Detective Robert Rehbein
Police Officer Daniel Reilly
Police Officer Daniel Resnick
Police Officer Linda Scholler
ADA Nicole Sheldon
Police Officer Theresa Janick
Police Officer Kyle Jelinek
Police Officer Lisa M. Kapitz
Police Officer Monte Kirk
Police Officer Thomas Kupsik
Police Officer Jeremy Limberg
Police Officer Richard K. Litwin
Police Officer Balbir C. Mahay
Police Officer Sean Mahnke
Police Officer Christopher Martin
Police Officer Jesse M. Mattson
Police Aide Markel R. McKinley
Police Officer Jonathan Mejias-Rivera
Police Officer Brad Mellenthien

2011 Merit Award Program

Meritorious Service



Sergeant Shelley Metzler
Police Officer Robert P. Monette
Police Officer Joshua Nemeth
Police Sergeant Eric Pfeiffer
Police Officer John Pukansky
Police Officer Christopher Shorts
Police Officer Steven L. Strasser

Police Officer Willie C. Swims
Police Officer Craig J. Thimm
Detective Harold Thomas
Police Officer Richard M. Ticcioni
Police Officer Matthew J. Vandrisse
Police Officer Robert F. Wenger
Police Officer Elliott Whiteside
Police Officer Tiffany Wunder

