

MILWAUKEE POLICE DEPARTMENT



BE A FORCE

2009 ANNUAL REPORT



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**As long as people
are afraid to use
their public spaces,
we cannot reduce
crime**

Chief Edward A. Flynn's Message

I am proud to share with you the 2009 Annual Report for the Milwaukee Police Department. In the following pages, you will read of how we work each day to accomplish our mission to reduce crime, fear and disorder in Milwaukee.

We have built our efforts around the city's neighborhoods. Proactive policing and the development of police-community relationships, as well as social bonds among residents, will lead to those neighborhoods developing the capability to sustain civic life.

As long as people are afraid to use their public spaces, we cannot reduce crime. I am gratified by the efforts of the men and women of this police department to return those spaces to the residents.



What I expect from my officers is integrity, courage, competence, commitment, compassion, restraint and respect, for their department, themselves, each other and their community.

On the day I was sworn in January 7, 2008, I announced to the troops and to the community, "Daunting challenges lay before us. I have confidence in this community and in its cops. Together, we will achieve great things. Change is coming. It's coming fast. And it's inevitable. We're in this together. Let's get to work."

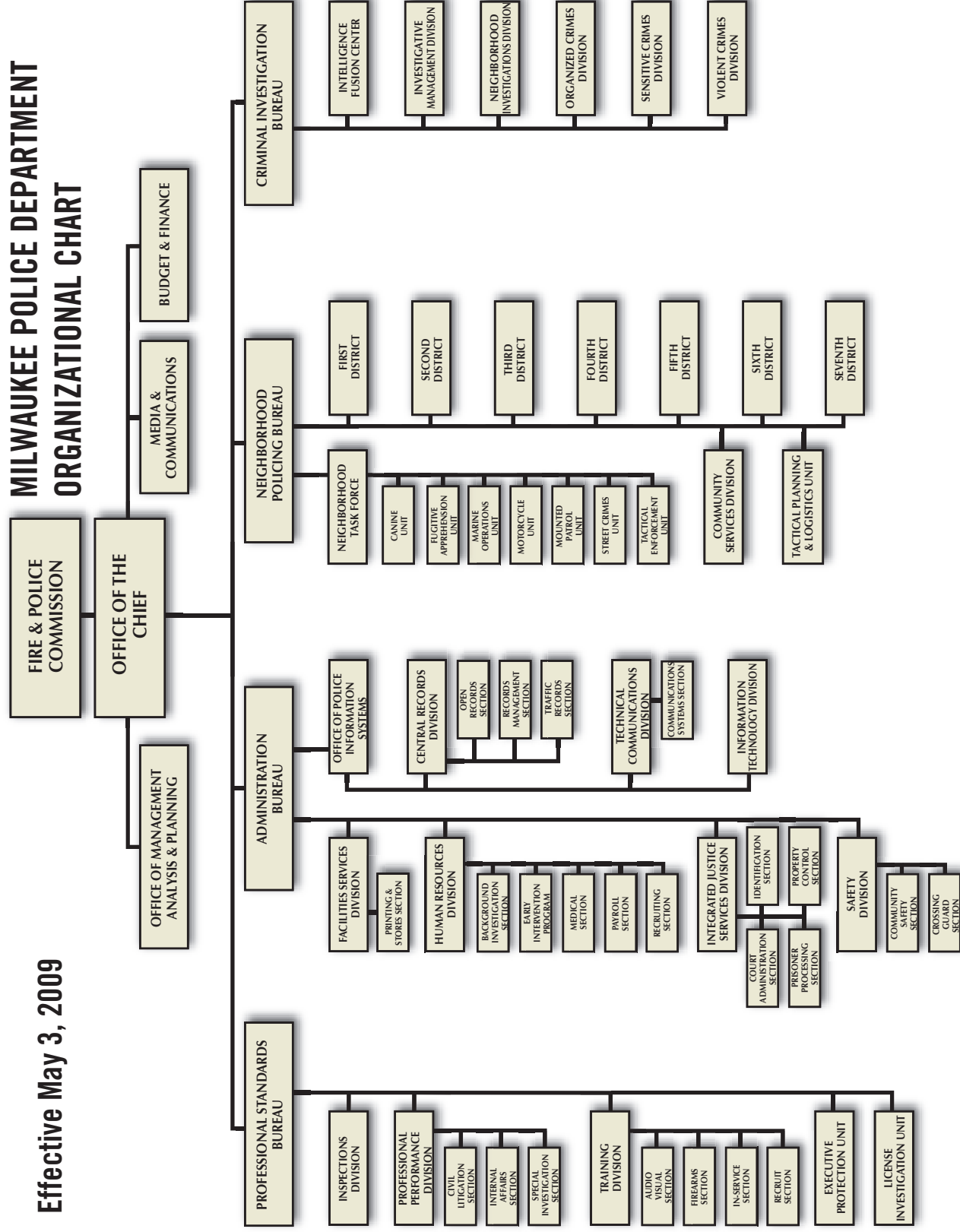
We did get to work, and this 2009 Annual Report shows what we have done and what is to come.

Now, let's get to work on 2010.

Edward A. Flynn
Chief of Police
City of Milwaukee

MILWAUKEE POLICE DEPARTMENT ORGANIZATIONAL CHART

Effective May 3, 2009



MILWAUKEE POLICE DEPARTMENT 2009 ACCOMPLISHMENTS

Executive Summary

Continued Drop in Crime

“Putting cops
on dots”

Violent Crime

-12.8% from 2008

-20.0% from 2007

Auto Theft

-25.6% from 2008

-37.2% from 2007

In 2009, the Milwaukee Police Department succeeded in reducing crime, fear and disorder in the city of Milwaukee. The department undertook various initiatives that helped reduce crime significantly.

In order to maintain the downward trend in crime, the department focused on placing officers where crime was occurring. Simply put, “putting cops on dots” is the basis for CompStat and intelligence-led policing. MPD is committed to ensuring the appropriate number of officers are in the right place at the right time. While most departments across the country analyze crime on a weekly basis, MPD reviews crime every day, twice a day, to ensure assets are properly placed to help deter crime, arrest perpetrators and find solutions to community concerns.

The focus is placed on high-profile policing, and each day district captains are held accountable for the number of car stops, field interviews and park-and-walks that their officers conducted. The department believes this focus on interacting with the public has played a role in reducing thefts of motor vehicles and other crimes of opportunity. We also believe it has played a role in the reduction of motor vehicle crashes on city streets in 2009.

Uniform Crime Statistics Summary Crime Counts

Jan - Dec of each listed year. Based on data available on Jan - 08 - 2010.

CATEGORIES	2007 Q1	2008 Q1	2009 Q1	2007 Q2	2008 Q2	2009 Q2	2007 Q3	2008 Q3	2009 Q3	2007 Q4	2008 Q4	2009 Q4	2007 Total	2008 Total	2009 Total	'07-'09 Change	'08-'09 Change
Homicide	26	14	19	22	19	22	28	23	17	28	15	14	104	71	72	-30.8%	1.4%
Rape	57	43	58	67	47	51	47	65	53	65	49	36	236	204	198	-16.1%	-2.9%
Robbery	852	670	623	756	724	753	937	952	827	991	896	841	3,536	3,242	3,044	-13.9%	-6.1%
Aggravated Assault	1,003	756	673	1,209	1,174	938	1,149	1,146	855	825	803	666	4,186	3,879	3,132	-25.2%	-19.3%
TOTAL VIOLENT CRIME	1,938	1,483	1,373	2,054	1,964	1,764	2,161	2,186	1,752	1,909	1,763	1,557	8,062	7,396	6,446	-20.0%	-12.8%
Burglary	1,204	1,251	1,141	1,416	1,629	1,533	1,869	1,711	2,017	1,731	1,763	1,702	6,220	6,354	6,393	2.8%	0.6%
Theft	5,600	5,176	5,028	5,939	6,382	5,976	6,626	6,722	6,434	6,243	5,541	5,732	24,408	23,821	23,170	-5.1%	-2.7%
Auto Theft	1,953	1,529	1,070	1,767	1,814	1,230	2,068	1,885	1,347	1,966	1,312	1,219	7,754	6,540	4,866	-37.2%	-25.6%
Arson	71	54	53	81	83	93	109	106	139	88	76	63	349	319	348	-0.3%	9.1%
TOTAL PROPERTY CRIME	8,828	8,010	7,292	9,203	9,908	8,832	10,672	10,424	9,937	10,028	8,692	8,716	38,731	37,034	34,777	-10.2%	-6.1%
GRAND TOTALS	10,766	9,493	8,665	11,297	11,872	10,596	12,833	12,610	11,689	11,937	10,455	10,273	46,793	44,430	41,223	-11.9%	-7.2%

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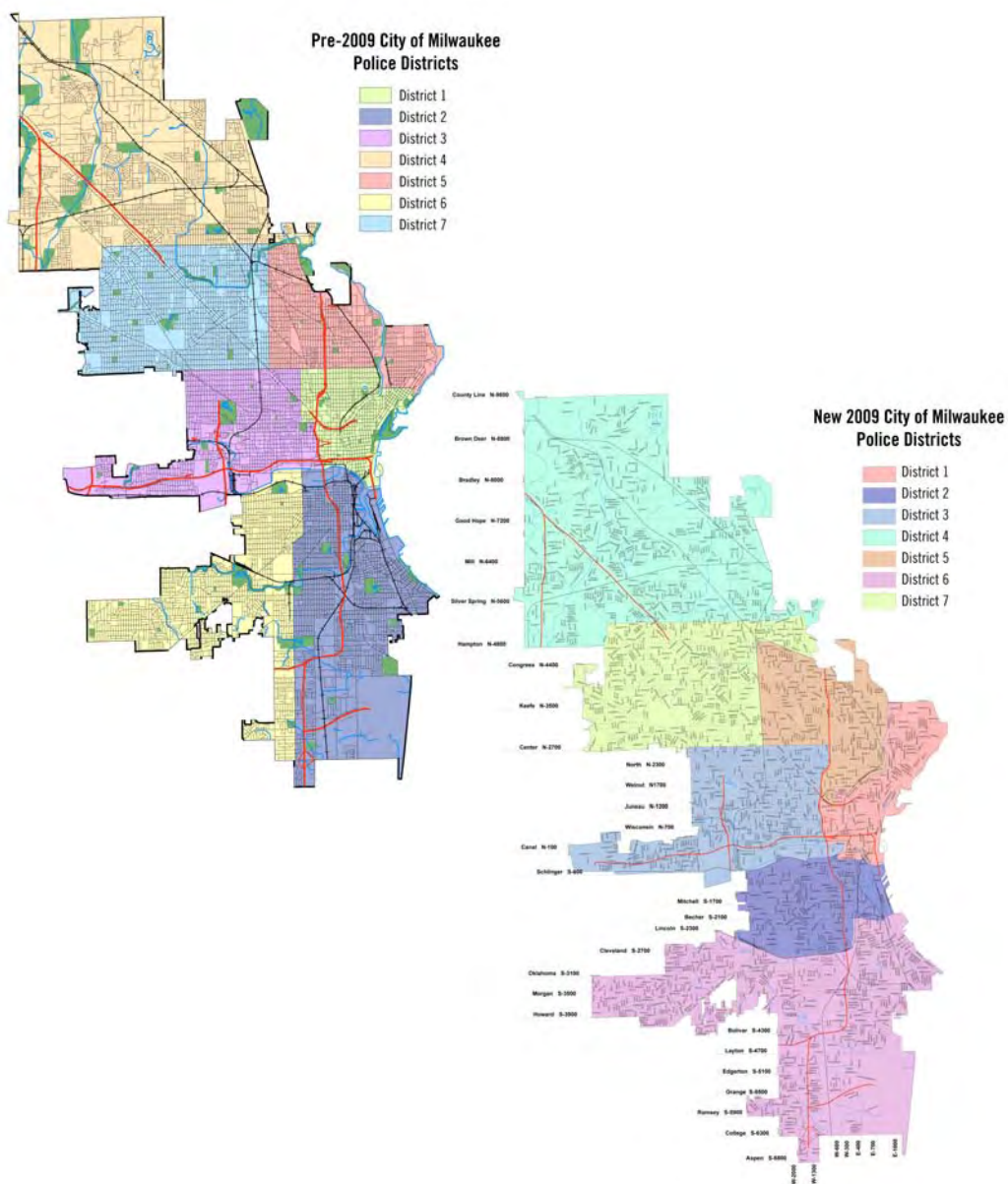
The FBI Uniform Crime Reporting program is comprised of two different data collection systems, Summary Based Reporting (SBR) and Incident Based Reporting (IBR). The Milwaukee Police Department records and reports all data to OJA/FBI, and in our COMPASS Map, in IBR format. OJA converts this IBR data to SBR values, as seen in this report. IBR and SBR cannot be directly compared because the counting methods are different. For example, SBR applies the UCR Hierarchy Rule: when more than one Part I offense occurs in the same incident, the offense that is highest on the hierarchy list is counted and the other offenses are ignored. (p.10 FBI UCR Handbook). IBR counts all the offenses that occurred in an incident.

Uniform Crime Reporting data, using the hierarchy rule, is the method used to compare crime rates of major city police departments.

Due to the nature of Incident Based Reporting, these values are subject to change for up to two years from the Reported Date.

The re-mapping efforts were designed to follow neighborhood lines and crime patterns more closely. The new boundaries are intended to reduce the need for officers to leave their squad and district areas; and to maintain more efficient and effective staffing throughout the city.

As a result of the redistricting, officers have more time to dedicate to their specific squad area, an opportunity to better acquaint themselves with the community, and help solve problems at the grassroots level.



CIB Reorganization

The Criminal Investigation Bureau underwent a transformation in 2009 in order to better serve the community and provide stronger allied support to the Neighborhood Policing Bureau. The CIB is now divided into six divisions: the Intelligence Fusion Center (IFC), Investigative Management, Neighborhood Investigations, Organized Crimes, Sensitive Crimes and Violent Crimes.

In addition to the reorganization, a pilot project was launched in District 3, where detectives were assigned directly to the district to work hand-in-hand with patrol to solve crime. Although in its infancy, the advantages of cross-communication and information-sharing is obvious, and efforts may be made in the future to further decentralize some CIB functions to the districts to create fully functional 'departments' in each district.

Detectives were assigned directly to the district to work hand-in-hand with patrol to solve crime



Intelligence Fusion Center

There is a move by cutting-edge, successful police departments toward intelligence-led policing.

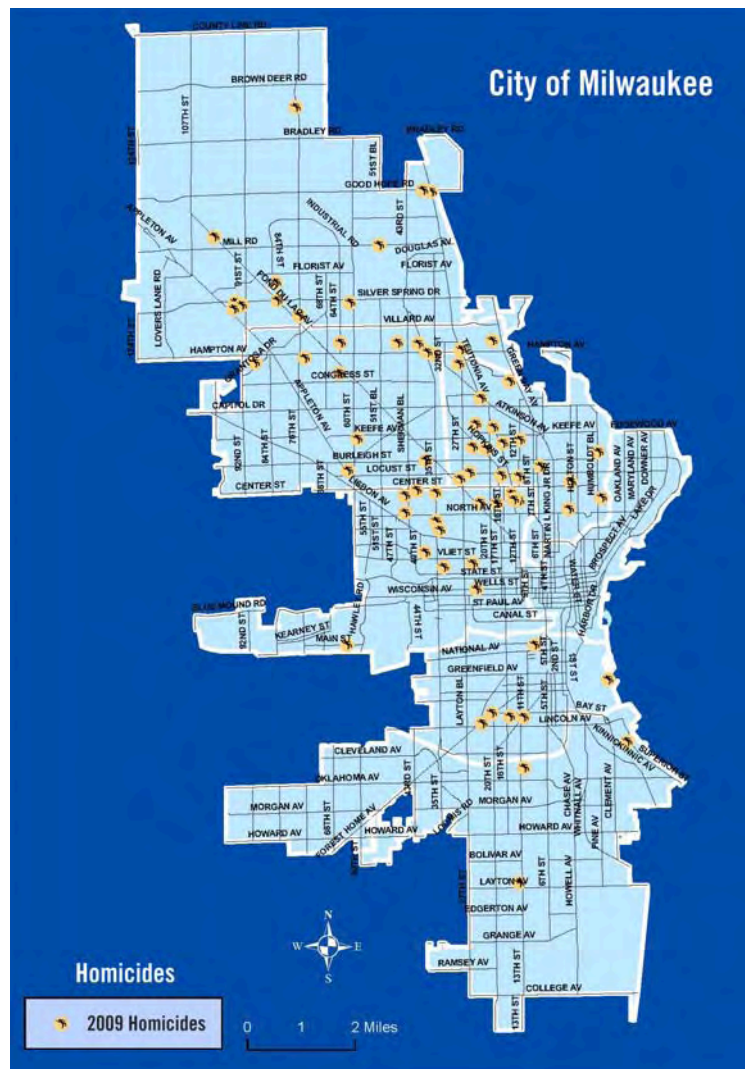
In 2009, MPD created the Intelligence Fusion Center (IFC). Intelligence regarding crime, criminals and emerging trends is shared on a daily basis. Additionally, the IFC has created a fully integrated briefing for each shift. In the past, roll call information was passed on to all officers; but today, with the continuity provided by the IFC, officers on all shifts receive real-time crime information which has led to positive outcomes, including the capture of fugitives, recovery of stolen vehicles and arrest of criminals.

Technology allows officers to share information on known suspects, methods of operation and/or suspicious activity. Each district either has, or is in the process of, creating its own Web page where officers can obtain information about criminal activity and update their colleagues on what happened on the street during their tour of duty.

Transition to Digital Radio System

All police departments must make the transition to digital radio systems by 2012. The Milwaukee Police Department has been working on this project for almost seven years.

We continue to work toward the completion of an \$18-million program that, although fraught with challenges and difficulties, was necessary. Officers learned new skills, dispatchers and telecommunicators have taken on a new system, and the vendor struggled to make the new technology work on soon-to-be-outdated infrastructure.



Arrest of Milwaukee Serial Killer

In 2008, the department established that there was a serial killer on the loose in Milwaukee. The MPD Cold Case Squad, in association with other local, state and federal law enforcement officials, combined efforts to investigate a number of homicides that had occurred in the city during the past 21 years. Dogged police work, partnerships and relentless intelligence gathering led to the arrest of Walter Ellis in September of 2009.

Relentless intelligence gathering led to the arrest of Walter Ellis



BE A FORCE

The police department finished the year 2009 at \$10.6 million in overtime - a reduction of \$6.8 million or a 39% decrease over two years

Public-Private Partnerships

The Milwaukee Police Department launched its “Be A Force” branding campaign in 2009. The creative work and placement of TV and radio public service announcements, billboards, online advertising and bus shelters were part of a public-private partnership with Milwaukee advertising agency Cramer-Krasselt. It allows MPD to promote the good work of the department, recruit for the force and raise the awareness of MPD in the city of Milwaukee. The entire program was created, launched and carried out at no cost to Milwaukee taxpayers.

Chief Edward A. Flynn is looking at new public-private partnerships in 2010, including working with the business community to raise funds to put automatic external defibrillators (AEDs) in all squad cars.

FINANCIAL ACCOMPLISHMENTS

Overtime Budget

The Milwaukee Police Department made extraordinary efforts in 2009 to gain command and control of its overtime budget.

Chief Flynn was very clear at the outset of 2009 that supervisors would be held responsible for overtime and overtime budgeting. With that, the police department finished the year 2009 at \$10.6 million in overtime – a reduction of \$6.8 million or a 39% decrease over two years.

Special Event Funding

Milwaukee is known world-wide as the “City of Festivals” for the summer’s many large-scale celebrations. With those events comes the cost of ensuring that the residents and visitors to our great city remain safe and secure. The Milwaukee Police Department, historically, has spent nearly a million dollars each year on providing police protection during special events. This is no small feat with large gatherings such as Summerfest and Juneteenth Day, along with myriad smaller neighborhood city-sanctioned celebrations.

Each year, the Milwaukee Police Department supports more than 100 such special events by supplying safety and security services. In 2009, MPD officers staffed 131 events at a cost of \$575,408.25. This nearly \$400,000 reduction from 2008 was a result of a year-long effort to streamline services, make staffing more effective and track overtime more efficiently.

Grants Awarded

As in the past, the Milwaukee Police Department enjoyed great success in its grant applications in 2009. In total, MPD accepted more than \$15.5 million in grant funding for 2009. Included in that total, was the coveted COPS hiring grant for \$10.3 million that will allow MPD to hire 50 new officers in 2010 – and will cover the costs of their salaries and benefits for three years. This maximum allowance was awarded to only a few police departments nationwide.

The Department also received \$4.09 million as part of the JAG Formula Grant, two COPS technology grants for \$650,000 and \$100,000; and more than \$400,000 for the COPS Child Sexual Predator Grant.



JAG 2009 Recovery Act	\$4,092,754
COPS Technology – Gunshot Locator	\$650,000
HIDTA Joint Gang	\$544,261
COPS Child Sexual Predator	\$400,341
Milwaukee Public School Security	\$562,000
TABS 2009/10	\$320,000
Neighborhood Safety Initiative	\$247,500
Homeland Security – UASI	\$187,000
ATF Firearms/VCIT 2009	\$150,000
Solving Cold Case w/DNA	\$131,040



**Media and Communications
Manager Anne E. Schwartz**

OFFICE OF THE CHIEF

• Media and Communications

The Media and Communications office in the Office of the Chief is responsible for all media and public relations, both external and internal, at the Milwaukee Police Department. The office disseminates information to the public via the media and the MPD Website, as well as the MPD newsletter, "The Bulletin." The goal is to provide information to the community about the good jobs being done by MPD personnel and to always work toward improving the public perception of the department.

One of the great successes the office saw in 2009 was the launch of the "Be a Force" branding campaign. The campaign was developed by the Media and Communications Office, together with Cramer-Krasselt advertising agency, to promote a positive feeling in the community about the Milwaukee Police Department. Creative product included radio and television Public Service Announcements, billboards, bus shelter ads and Internet advertising. The project also was developed to assist the city of Milwaukee in its efforts to recruit police officers and other MPD personnel.

• Office of Management Analysis and Planning

In 2009, the Office of Management Analysis and Planning (OMAP) underwent a reconstruction of its title and responsibilities. In addition to the jobs of strategic planning, academic research, grant research and applications, development and maintenance of departmental forms, development of the department's annual report, and preparation, maintenance, and dissemination of departmental policies, procedures and guidelines, many new components were added.



**O.M.A.P.
Captain Gary J. Gacek**



The addition of Compstat, which is a management accountability tool, became a major responsibility of OMAP in 2009. Compstat was modified to better focus on each district's efforts to identify, target and resolve major crime issues and/or disorder within the district. Each district iden-

tifies its area of concern through an analysis of significant crime trends within their respective district. This analysis includes evaluating geographic patterns, understanding underlying behaviors and identifying any commonalities.

Another accomplishment, as well as an addition to OMAP, was the development of the Leadership in Police Organizations (LPO) Web site and blog. The site is for graduates of the LPO program to assist with implementing positive change by sharing ideas, concerns and issues in order to improve the way things are done in the Milwaukee Police Department.

Compstat was modified to better focus on each district's efforts to identify, target and resolve major crime issues

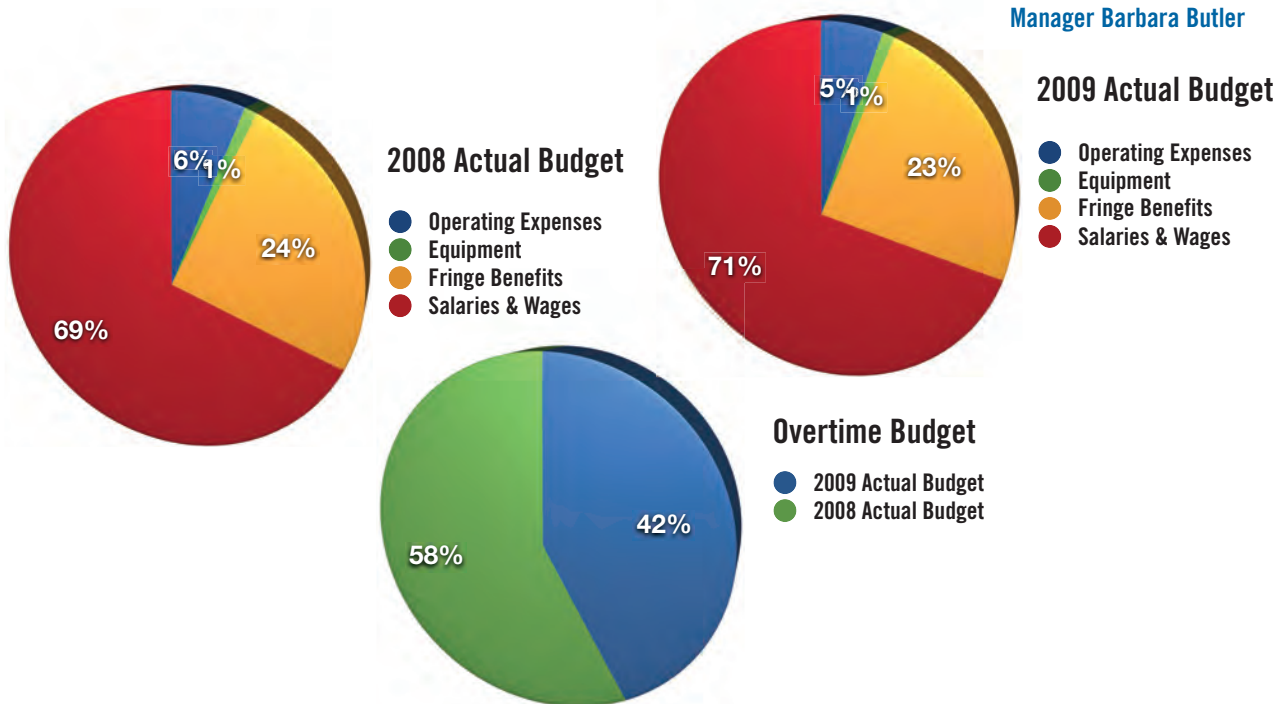
The year 2009 also brought the development of the Milwaukee Police Department Code of Conduct. Throughout the year, the staff of OMAP worked on establishing a Code of Conduct comprised of the Vision, Mission, Core Values and Guiding Principles of the Milwaukee Police Department. It establishes the fundamental standards of conduct and performance consistent with the highest professional standards of policing. The goal is to have the Code of Conduct implemented in 2010.

• Budget and Finance

The Milwaukee Police Department has three primary budget categories. The primary categories include salaries and benefits, equipment, and operation expenses. The Department relies on funding from the city of Milwaukee operations budget, asset forfeiture funds, and local, state, and federal grants.



**Budget and Finance
Manager Barbara Butler**



2008 AND 2009 BUDGETS

	2008 Actual	2009 Adopted	2009 Actual
Salaries & Wages	\$157,584,084	\$162,480,554	\$167,613,486.10
Fringe Benefits	\$ 53,538,891	51,993,777	\$ 55,507,831.29
Operating Expenses	\$12,720,653	\$13,638,712	\$11,879,461.48
Equipment	\$2,829,079	\$2,463,687	\$2,391,096.94
Total	\$226,772,707	\$230,576,730	\$237,391,874.91
Overtime	\$14.5M	\$10.6M	\$10.6M



Neighborhood Policing Bureau
Assistant Chief Gregory Habeck



Neighborhood Policing Bureau
Inspector Edward Liebrecht

NEIGHBORHOOD POLICING BUREAU

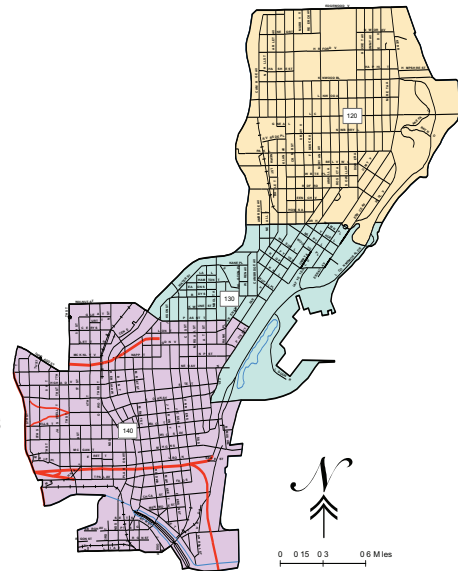


District One
Captain Patrick Mitchell

• District One

749 W. State Street, Second Floor
Milwaukee, WI 53233
(414) 935-7213

When police district boundaries were redrawn in July 2009, the geographical area of District 1 was dramatically changed. The newly created District 1 was assigned the neighborhoods surrounding the University of Wisconsin – Milwaukee. In addition, portions of the Fifth Ward were assigned to District 1. The result was that the district now includes neighborhoods facing similar crime issues and similar issues of disorder. The newly created district also has the highest number of licensed premises (taverns) of any district.



**Robbery decreased
by 15% in District 1**

**Neighborhoods
include:**

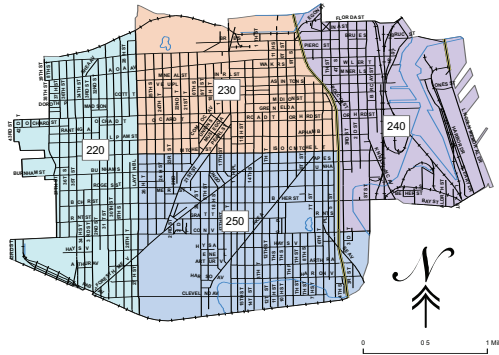
- Lake Park
- Lower & Upper East Side
- Historic Third Ward

DISTRICT ONE DISPATCHED CAD CALLS			
CALL TYPE	2008	2009	% OF CHANGE
PE: Emergency	19	10	-47%
P1: Life Threatening:	4,152	2,823	-32%
P2: In-Progress	7,216	6,398	-11%
P3: Non Life Threatening	9,235	5,943	-35%
P4: Nuisance	1,471	1,360	-7%
TOTAL	21,471	20,356	-5%

• District Two

245 W. Lincoln Avenue
Milwaukee, WI 53207
(414) 935-7223

As part of an investigation into stolen property and pawn shops, officers seized about 1,200 pieces of jewelry, which was valued at more than \$75,000. District 2 displayed the jewelry for three days so that citizens that had reported a burglary in which jewelry was taken were able to view the recovered jewelry. Jewelry belonging to more than 150 people was returned to the owners and 15 offenses were cleared by property recovered. Officers issued 85 citations totaling more than \$41,000 to four stores that were selling stolen jewelry.



District Two
Captain Donald Gaglione

DISTRICT TWO DISPATCHED CAD CALLS			
CALL TYPE	2008	2009	% OF CHANGE
PE: Emergency	11	12	9%
P1: Life Threatening:	6,909	7,359	7%
P2: In-Progress	11,568	11,035	-5%
P3: Non Life Threatening	12,868	10,785	-16%
P4: Nuisance	2,700	2,838	5%
TOTAL	34,056	32,029	-6%

Burglaries were reduced by 32 % due to an initiative created and deployed by District 2 officers

Motor Vehicle Theft down 23% from 2008

Aggravated Assault decreased by 25%

Theft decreased by 8%

Neighborhoods include:

- Walker's Point
- Historic Mitchell Street
- Clarke Square





District Three
Captain
Christopher Domagalski

Motor Vehicle Thefts
decreased by 33%

Robbery decreased
by 11% from 2008

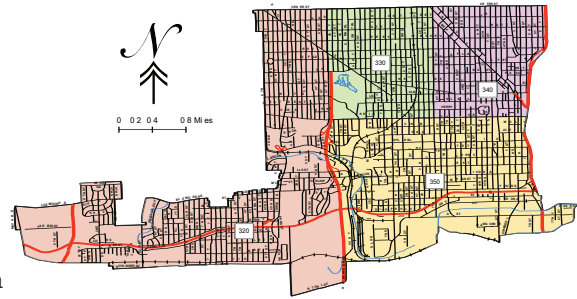
Burglary down by 8%

Neighborhoods
include:

- **Avenues West**
- **Miller Valley**
- **Menomonee Valley**

• **District Three**

2333 N. 49th Street
 Milwaukee, WI 53208
 (414) 935-7233



An exciting pilot project for the Milwaukee Police Department occurred in District 3 in 2009. In the Detective Decentralization

Pilot Project, a lieutenant of detectives and eight detectives were assigned to work out of District 3. The detectives were assigned to specific geographic areas within the district, allowing them to develop an intimate knowledge of the issues and concerns of the neighborhoods within their area. The placement of the detectives at the district allowed for real time information sharing between patrol officers and the investigative personnel, which in turn produced more timely intelligence. The district was able to place threats and risks into a perspective that allowed for the prevention of crime across a wide area rather than focused on a single event.

DISTRICT THREE DISPATCHED CAD CALLS			
CALL TYPE	2008	2009	% OF CHANGE
PE: Emergency	24	19	-20%
P1: Life Threatening:	11,596	11,117	-4%
P2: In-Progress	12,471	12,583	1%
P3: Non Life Threatening	14,738	11,889	-19%
P4: Nuisance	2,111	1,983	-6%
TOTAL	40,940	37,591	-8%

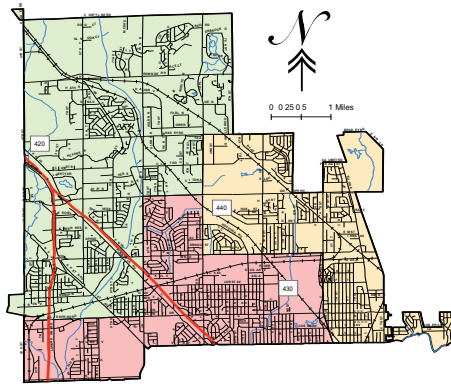


• District Four

6929 W. Silver Spring Drive
Milwaukee, WI 53218
(414) 935-7243

District 4 is the largest police district in the city, with business parks similar to the design of suburban business parks. District 4 is the only district that has developable land available and its population continues to increase with that development.

District 4 has successfully used the nuisance ordinance to address absentee landlords. They worked cooperatively with the City Attorney's office to take away three properties from a landlord who failed to abate the problems at those locations. Frequent meetings initiated by the district bring the problems to the attention of the property owners who then take the necessary actions to abate the problem.



District Four
Captain Jerome O'Leary

Aggravated Assaults decreased by 24% from 2008

Motor Vehicle Theft decreased by 22%

Thefts throughout District 4 decreased by 9%

Neighborhoods include:

- Dretzka Park
- Timmerman
- Woodlands

DISTRICT FOUR DISPATCHED CAD CALLS			
CALL TYPE	2008	2009	% OF CHANGE
PE: Emergency	10	20	100%
P1: Life Threatening:	8,020	7,747	-3%
P2: In-Progress	11,124	10,786	-3%
P3: Non Life Threatening	14,761	9,973	-32%
P4: Nuisance	3,061	2,113	-30%
TOTAL	36,976	30,639	-17%





District Five
Captain Edith Hudson

**Motor Vehicle Theft
dropped 25%
compared to 2008**

**Aggravated Assaults
decreased 17%**

**Robberies
decreased by 9%**

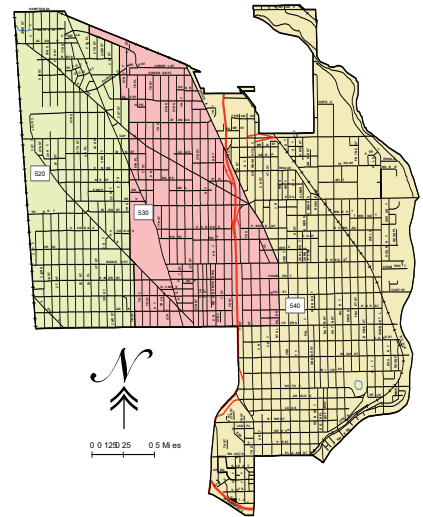
**Neighborhoods
include:**

- Riverwest
- Harambee
- Estabrook Park

• District Five

2920 N. 4th Street
Milwaukee, WI 53233
(414) 935-7252

A successful District 5 initiative in 2009 was Community Action Day. A team from the district identified a portion of a neighborhood that was historically challenged with violent crime. They developed a multi-layered strategic plan to address the violent crime and encourage neighborhood residents, businesses and churches to take ownership of their area. Over several weeks, District 5 personnel identified willing stakeholders and met with them on a regular basis to share information and to teach them how to take control of their neighborhood. Meanwhile, additional personnel were conducting directed proactive enforcement in the neighborhood. Several search warrants, drug interdiction enforcement and other law enforcement measures were conducted.



The initiative culminated in a neighborhood celebration on Saturday, May 30, 2009, with a neighborhood clean up, a summer job and resource fair, a bicycle raffle and a cookout where District 5 personnel served lunch to more than 400 residents. As a result, violent crime in this area was reduced significantly for the entire summer.

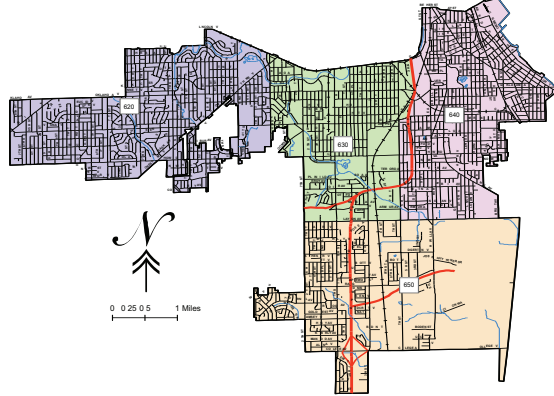
DISTRICT FIVE DISPATCHED CAD CALLS			
CALL TYPE	2008	2009	% OF CHANGE
PE: Emergency	24	18	-25%
P1: Life Threatening	11,363	11,462	1%
P2: In-Progress	11,516	11,813	3%
P3: Non Life Threatening	14,998	12,278	-18%
P4: Nuisance	2,693	2,256	-16%
TOTAL	40,594	37,827	-7%



• District Six

3006 S. 27th Street
Milwaukee, WI 53233
(414) 935-7262

Following the redistricting, District 6 now consists roughly of the area south of W. Cleveland Ave, to the south and west city limits and the Bay View neighborhood area on the east. This has afforded the citizens of these neighborhoods greater and more consistent police presence. This redistricting has worked extremely well as evidenced by the significant decrease in crime.



District Six
Captain Michael Young

DISTRICT SIX DISPATCHED CAD CALLS			
CALL TYPE	2008	2009	% OF CHANGE
PE: Emergency	11	14	27%
P1: Life Threatening:	5,301	4,393	-17%
P2: In-Progress	9,971	9,856	-1%
P3: Non Life Threatening	12,874	8,971	-30%
P4: Nuisance	3,113	2,202	-29%
TOTAL	31,270	25,436	-19%

**Robberies decreased
in District 6 by 23%**

**Aggravated Assaults
decreased by 29%**

**Motor Vehicle Thefts
dropped by 17%**

**Neighborhoods
include:**

- Jackson Park
- Bay View
- Mitchell International Airport





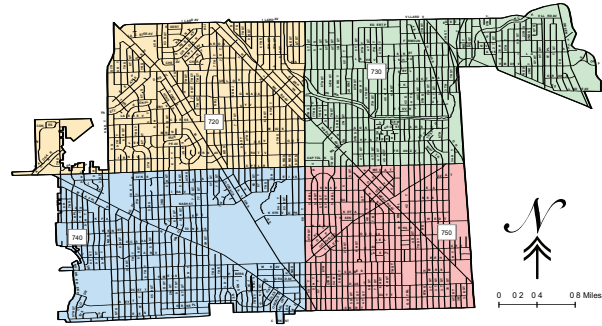
District Seven
Captain William Jessup

• District Seven

3626 W. Fond du Lac Avenue
Milwaukee, WI 53208
(414) 935-7272

The increased use of traffic stops department-wide has shown many positive results, and District 7 is a strong example. During 2009,

District 7 officers conducted 47,936 traffic stops, an increase of 107 percent from 2008. While this increased contact generally creates opportunity for citizen dissatisfaction, the number of citizen complaints actually decreased by 8 percent during 2009. The stepped-up traffic enforcement was also instrumental in reducing auto theft by 28 percent in District 7.



Motor Vehicle Thefts decreased by 28% from 2008

Aggravated Assaults went down by 14%

Arson-related crimes decreased by 8%

Neighborhoods include:

- Dineen Park
- Sherman Park
- Enderis Park

DISTRICT SEVEN DISPATCHED CAD CALLS			
CALL TYPE	2008	2009	% OF CHANGE
PE: Emergency	22	22	0%
P1: Life Threatening:	10,670	9,994	-6%
P2: In-Progress	14,214	13,828	3%
P3: Non Life Threatening	18,876	13,316	-29%
P4: Nuisance	3,179	2,355	-26%
TOTAL	46,961	39,515	-16%



• Neighborhood Task Force

4715 W. Vliet Street
Milwaukee, WI 53208
(414) 935-7219

Several different components of the department became the Neighborhood Task Force (NTF) (Tactical Enforcement Unit, Motorcycle Unit, Fugitive Apprehension Unit, Street Crimes Unit, Harbor Unit, Mounted Unit, and Canine Unit). The goal of the NTF is to blend these skilled officers as a cohesive unit to positively affect the neighborhoods that are identified as experiencing high levels of crime, as well as to maintain those areas once the initial outpouring of personnel resources diminished. Many of these neighborhoods crossed district borders, which required that NTF personnel establish and maintain strong communications and working relationships with their district partners. In 2009, NTF personnel worked cooperatively with district personnel on numerous safe street initiatives and targeted patrol operations. Their success is visible in the various crime density maps which show a diminishment in the scope and number of crimes occurring within the targeted enforcement areas.

CITY WIDE DISPATCHED CAD CALLS			
CALL TYPE	2008	2009	% OF CHANGE
PE: Emergency	121	115	-5%
P1: Life Threatening:	58,011	54,895	-5%
P2: In-Progress	78,080	76,300	-2%
P3: Non Life Threatening	98,350	73,155	-26%
P4: Nuisance	18,328	15,107	-18%
TOTAL	252,890	219,572	-13%



Neighborhood Task Force
Captain David Zibolski

The goal of NTF
is to blend skilled
officers as a
cohesive unit





Criminal Investigation Bureau
Assistant Chief James Harpole



Criminal Investigation Bureau
Inspector Darryl Winston

CRIMINAL INVESTIGATION BUREAU



Organized Crime Division
Captain Anthony Smith

• Organized Crimes Division

The Organized Crimes Division (OCD) is responsible for vice-related investigations including drug trafficking, illegal gambling and prostitution, as well as the strategic long-term investigation of large-scale drug/gang trafficking organizations. OCD uses a multi-agency, multi-jurisdictional approach through the Milwaukee High Intensity Drug Trafficking Area (HIDTA) and the Milwaukee Metropolitan Drug Enforcement Group (MEG). In addition, the division consists of other specialized units including the Extradition Unit, the Firearms Investigation Unit, the Wisconsin Criminal Investigation (DCI) Task Force, the ATF Task Force and the DEA Task Force.

Members from the OCD participated in more than 4,000 investigations and conducted 440 search warrants, which resulted in the seizure of \$5,358,369.53 in illegal assets from the sale of drugs. There were 25 major drug trafficking organizations which were either dismantled or disrupted.

OCD participated in more than 4,000 investigations and conducted 440 search warrants

Arrests	1,128
Firearms Recovered	267
Vehicles Seized	44
Marijuana	4,715.655 lbs.
Cocaine	38.183 kilos
Cocaine Base	5.416 kilos
Heroin	29.267 kilos
Ecstasy	42,291.360 doses
Methamphetamine	9.360 lbs.
Other Drugs	11.368 kilos

• Violent Crimes Division

The Violent Crimes Division of the Criminal Investigation Bureau (CIB) was created in 2009 by merging the Homicide Division and the Crimes Against Persons Division. The newly created division is comprised of the Homicide, Robbery and Violent Crimes Sections.

The goal for the Homicide Section in 2009 was to efficiently and proactively investigate homicides with the ultimate goal of reducing future homicides. To achieve this goal, communication among the Homicide Section improved with the other sections of the CIB, as well as the districts that make up the Neighborhood Policing Bureau. Information sharing was introduced, with members of the Districts' Anti-Gang Units, and members of the Organized Crime Division participating regularly with homicide detectives.

The Homicide Section had a successful 2009 by sustaining the 25-year low of violent deaths in Milwaukee that started in 2008. There were 72 homicides in 2009 compared to 71 in 2008, which represents the second lowest total in 25 years. The Homicide Section continued to demonstrate its high level of investigative competency and proficiency with an outstanding 83% clearance rate, while at the same time reducing overtime expenditures by 50% compared to 2008.

The Homicide Section's Cold Case Unit achieved high levels of success while working a caseload of 400-500 cold homicide cases dating back to 1990. In 2009, the Cold Case Unit identified and arrested a serial killer suspected in a series of unsolved cold homicide cases which occurred from 1986 to 2007. The suspect, Walter E. Ellis, is currently charged with seven counts of homicide and awaits trial in 2010. A second serial killer was identified and charged in a criminal complaint with one count of homicide after DNA linked him to a 1989 case. The suspect, Lorenzo Fayne, was convicted for the murder of five children in Illinois and is serving a life term. Lorenzo Fayne is currently awaiting extradition back to Milwaukee.



Detective Gilbert Hernandez and Detective Katherine Hein of the Cold Case Unit



Violent Crimes Division
Captain Kurt Leibold

Homicide Section had an outstanding clearance rate of 83% while reducing overtime expenditures by 50% compared to 2008

The Cold Case Unit identified two serial killers

**The Robbery
Section reflected a
3% reduction in
robberies in 2009**

**The Violent Crime
Section had a
6% decrease in
people who were
shot in 2009**

The goal for the Robbery Section in 2009 was to conduct relentless follow up on robbery investigations, particularly robberies where trends or crews were identified. Another goal of the Section was to improve communications with the districts in the Neighborhood Policing Bureau by briefing with the District Anti-Gang Units and sharing information in a timely manner. The Robbery Section continued to improve its daily update by making it available electronically to all Department members. The Robbery Section achieved its 2009 goals, which is reflected in a 3% reduction in robberies in 2009 compared to 2008.

The goal for the Violent Crimes Section in 2009 was to establish a closer relationship with Neighborhood Policing Bureau and to re-establish a daily update to help with the flow of communications within the Department. The Violent Crimes Section achieved its 2009 goals, which was evident by the 6% decrease in people who were shot in during 2009.



2009 Cold Case Unit with Assistant Chief Harpole and Chief Flynn

• Neighborhood Investigations Division

The Neighborhood Investigations Division went through several changes in 2009. The eight-member Arson Unit will continue to investigate fires but they have taken on a partner in the Milwaukee Fire Department (MFD). The MFD has become involved in criminal investigation and received training to develop the skills to examine a fire scene and whether it is arson or an accidental fire. MPD detectives respond to fire scenes with the MFD investigators and guide them through their investigations of “origin and cause” of the fire and plan the subsequent investigation.

To assist in burglary investigations, a burglary task force was assembled. They briefed daily with the detectives working along with officers and supervisors in the districts via a conference call. The entire group working together was able to target specific known burglars, parolees who have violated the terms of their parole and suspects wanted on warrants and suspect cards.

The detectives and district officers looked daily at the fingerprint identifications of known burglary suspects in an effort to keep the officers on the street armed with the freshest information. The entire process led to the arrest of more than 80 burglars during the 45-day run of the task force and the number of residence burglaries declined.

• Sensitive Crimes Division

The Sensitive Crimes Division (SCD) investigates those offenses deemed so sensitive that a special division be responsible for such investigations. These investigations include sexual assault, physical abuse to children and domestic violence. Because of the inherent sensitivity of these investigations, SCD must project and maintain compassion for its victims and yet pursue the often uncomfortable facts of the offense. Investigators assigned to the Sensitive Crimes Division demonstrate the ability to successfully navigate between these often opposing, but equally important, objectives.

In 2009, the Sensitive Crimes Division maintained a 91% clearance rate of all reported sexual assaults. Additionally, SCD has been working toward implementing best practices in the search for missing children and adults, including a partnership with the Milwaukee County Child Abduction Response Team (CART).



Neighborhood Investigations
Division
Captain Michael Dubis

**AFIS identifications
led to the arrests of
more than 80 burglars**



Sensitive Crimes Division
Captain James Shepard

**In 2009, the SCD
maintained a 91%
clearance rate of
all reported sexual
assault cases**



**Investigative Management
Division**
Captain Eric Moore

**The Investigative
Management
Division serves as
a research arm of
the CIB**



Intelligence Fusion Center
Captain John M. Hagen

**The core function of
the IFC is to collect
information and then
disseminate action-
able intelligence to
operational units**

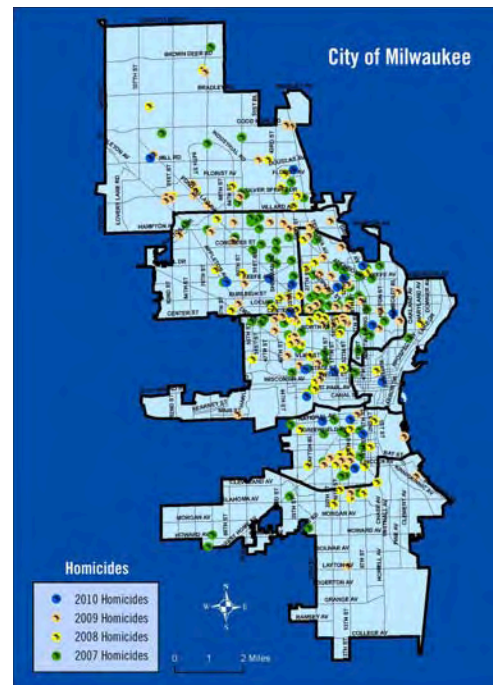
• Investigative Management Division

Unlike other divisions within the Criminal Investigation Bureau (CIB), the Investigative Management Division's primary focus is on administrative oversight and process management rather than the investigation of crime. The Investigative Management Division is responsible for project management, training and oversight of the operating budget, and grant administration. The Investigative Management Division serves as the research arm of the CIB, working closely with the Office of Management Analysis and Planning to research national trends and best practices aimed at improving the overall efficiency within the CIB. The Investigative Management Division also provides clerical support to the CIB.

• Intelligence Fusion Center

The Intelligence Fusion Center (IFC) was created in 2009 by combining several units from the Milwaukee Police Department, including the Crime Analysis Section and the Southeastern Wisconsin Threat Analysis Center (STAC). The core function of the IFC is to collect information and then disseminate actionable intelligence to operational units within the Milwaukee Police Department, the Urban Area Security Initiative (UASI) Region and other state and federal partners.

The IFC acts as the central intelligence point for the MPD, analyzing the collected information and incorporating it into a strategic response. It is an intelligence-led, data-driven policing model that consistently enables command level decision-making to focus on the needs of the community.



PROFESSIONAL STANDARDS BUREAU

- **License Investigation Unit**

The License Investigation Unit (LIU) investigates and processes city license applications as they pertain to taverns, liquor and convenience stores, bartenders, entertainment venues, public dance halls, transient merchants, photographers, home improvement contractors, public passenger vehicles and drivers, rooming houses and hotels, alarm companies, junk and scrap dealers, precious metal dealers, gun dealers, used car dealers, food dealers, food peddlers, ice cream peddlers, escort services and tattoo and massage establishments.

- **Training Division**

The Training Division is made up of the In-Service, Recruit, Firearms and Administrative Sections.

Training Division staff keep an eye on both crime trends nationally and best practices and adjust teachings and tactics accordingly. The 2009 specialized training included Active Shooter training for MPD and other local law enforcement agencies.

Recruit Class 1-2009 graduated 41 police officers on August 28, 2009. The Division also trained a class of 12 new police aides in August, adding to the 57 aides who do administrative duties in various locations in the department. This frees up officers to do patrol work and provides valuable learning opportunities for future officers.



Professional Standards Bureau
Assistant Chief Dale Schunk



Training Division
Deputy Inspector Ramon Galaviz



**Professional Performance
Division**
Deputy Inspector Denita Ball

Although our traffic stops are up from 2007 to 2009 by 265%...

And our subject stops are up from 2007 to 2009 by 189%...

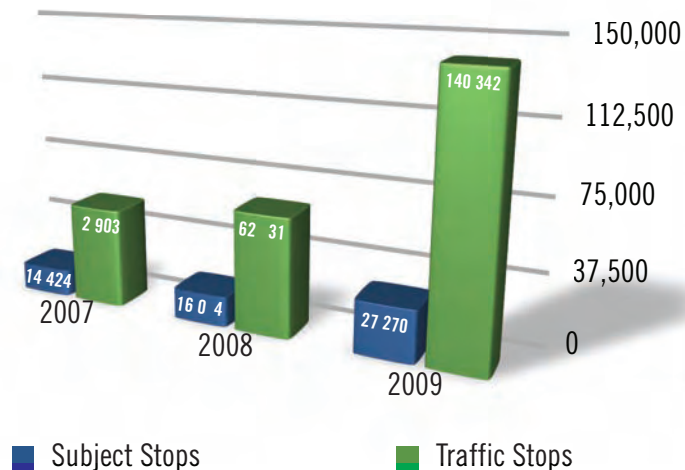
Our externally generated personnel investigations between 2007 and 2009 are down 22%

• Professional Performance Division

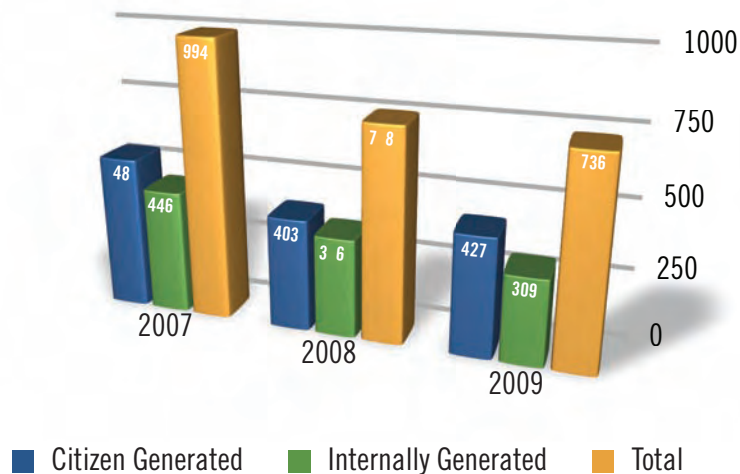
The Professional Performance Division is responsible for ensuring that all Department members achieve the highest level of professionalism and performance. This Division consists of the following sections: Internal Affairs, Special Investigations, Civil Litigation and the Executive Protection Unit. The Professional Performance Division is primarily responsible for investigating complaints against department members from citizens or other department members and may include allegations of criminal conduct or violations of department rules.

Citizen complaints against department members have been on a decline over the past two years from 961 in 2007 to 709 in 2009.

Subject & Traffic Stops



Personnel Investigations



ADMINISTRATION BUREAU

• Safety Division

The Safety Division manages and coordinates a city-wide School Crossing Guard program for elementary, charter, private and alternative schools. It maintains a diverse pool of 213 school crossing guards/substitutes to ensure safe school crossings throughout Milwaukee.

To improve workplace safety within the Milwaukee Police Department, the Safety Division analyzed injury data on a quarterly basis and developed safety tips for distribution at each work location to address work-related injuries.

Additionally, the Safety Division implemented a broad-based comprehensive community safety education and awareness program aimed at the reduction of accidental injuries within the community. The Division developed a comprehensive teaching curriculum on safety awareness with program emphasis on water, bicycle, pedestrian and fireworks safety to 223 elementary and middle schools within the city of Milwaukee. From 2007 to 2009, the Safety Division reported a drop in pedestrian injuries from 490 in 2007 to 189 in 2009.

• Integrated Justice Services Division

The Integrated Justice Services Division (IJSD) is comprised of the Identification Section, Prisoner Processing Section, Court Administration Section and the Property Control Section. The goal for all sections assigned to IJSD is to provide support to the Neighborhood Policing Bureau and the Criminal Investigation Bureau.

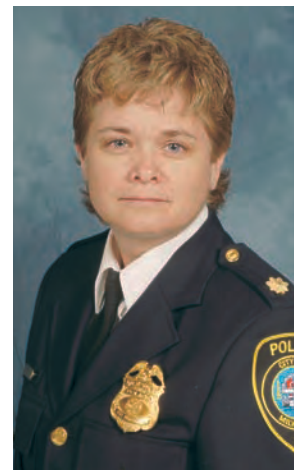
Identification Section

- 1,200 crime scenes processed
- Fingerprint evidence was recovered in 57% of the scenes processed
- 3,364 prints recovered
- 1,796 persons were identified from the recovered latent impressions
- The fingerprints of 31,835 arrested persons were processed and identified

There are currently 120 RapID mobile fingerprint devices deployed throughout MPD. The use of the RapID device in the field has resulted in a number of successes when apprehending subjects who are untruthful regarding their true identity.



Administration Bureau
Assistant Chief Monica Ray



Administration Bureau
Deputy Inspector Mary Hoerig

**The Safety Division
reported a drop in
pedestrian injuries
from 490 in 2007
to 189 in 2009**



Integrated Justice
Services Division
Captain Gregory Moore

The Open Records Section eliminated a weekly backlog of Open Records requests that ranged between 50 and 100 per week down to zero

Prisoner Processing Section

- Over 8,000 processed

During 2009, the Prisoner Processing Section continued to serve as the temporary holding facility for adults and juveniles arrested within the boundaries of District 1, and all females arrested for state charges. In 2009, more than 8,000 prisoners were processed at the MPD's facility.

Court Administration Section

- 13,200 state cases were processed by court liaison officers

Court Administration Section personnel are responsible for processing and preparing most in-custody misdemeanor cases presented to the Milwaukee County District Attorney's Office.

Property Control Section

- \$7,500 for the city treasury was generated through on-line auction
- 2,226 firearms were inventoried
- 93,000 total items were processed

A new building was erected for the Property Control Section to store flammable evidence. The costs for the building and for associated evidence relocation were paid for by the Milwaukee Metropolitan Sewage District, which purchased the former storage site.

• Central Records Division

The Central Records Division is responsible for the gathering and storage of all reports, correspondence and other data as it relates to criminal activity. The Division is also responsible for maintaining all records relating to traffic accidents and administering compliance with the Wisconsin State Statutes relative to access to records in the custody of the Department. It is comprised of the Records Management Section, Open Records Section and the Traffic Records Section.

In 2009, the Open Records Section processed 29,883 requests, resulting in the release of 136,840 responsive MPD records, and collected payment of \$41,214.59. They eliminated a weekly backlog of Open Records requests that ranged between 50 and 100 per week down to zero.

The Traffic Records Section saw reductions in citation backlogs. Starting in early 2009, the usual citation backlog was about 12,000 traffic citations awaiting processing at any given time. As of December 2009, that number was reduced to about 1,500. This represents a turnaround period of about four days from the time the citation is received, processed and forwarded for entry into the system.

- **Facilities Services Division**

The Facilities Service Division is made up of three independent units: Building Maintenance, Vehicle Services and Printing and Stores. The division met its goals in 2009 to reduce costs on building energy consumption, reduce the costs of vehicle damages and repairs and provide the department and other city agencies with printing and design needs. Additionally, the division addresses today's issues regarding communicable diseases and institutes preventative measures to protect all the members of the Milwaukee Police Department.

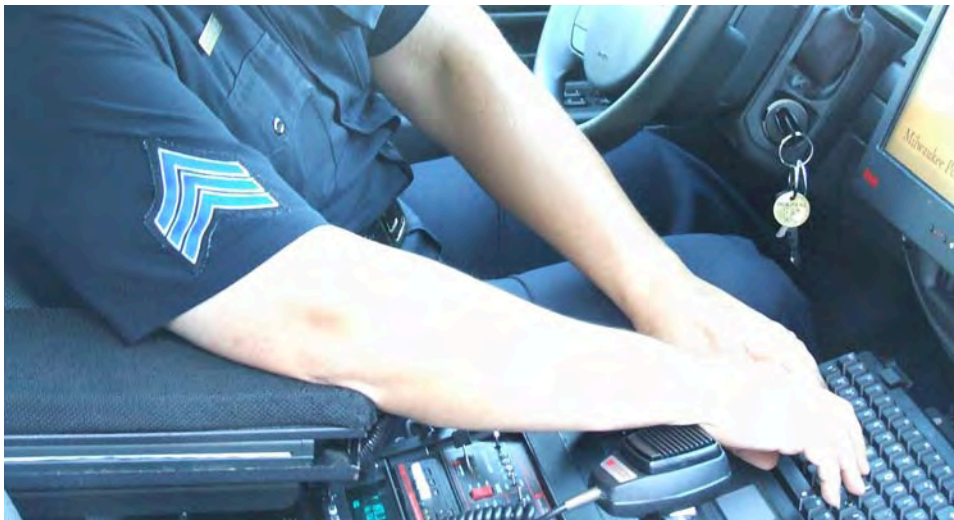
- **Technical Communications Division**

One of the tools used in 2009 to keep more patrol cars in service was the implementation of the Differential Police Response (DPR) program. The program uses the skills of sworn law enforcement who are in a limited duty capacity to do police work over the telephone for lower priority calls for police service. In 2009, the DPR program provided intervention for about 27,755 calls. These are calls for service that were not dispatched to a patrol unit and were able to be resolved through this innovative program.

The division has overseen the implementation of the OpenSky radio system to facilitate the conversion to digital radio mandated by the federal government. That project continues to move forward in 2010.

- **Information Technology Division**

Crime data analysis has been the key for the deployment of Milwaukee Police Department resources. The IT Division implemented equipment and training of SmartBoard technology department-wide to facilitate the now twice-daily conversations among bureaus to develop crime prevention strategies.



Facilities Services Division
Maintenance Manager
Gordon Gregg



Technical Communications Division
Captain Andra Williams

In 2009, the DPR program provided intervention for about 27,755 calls



Human Resources Division
H.R. Administrator
Valarie Williams

• Human Resources Division

The Human Resources Division is responsible for the many facets in the administration of personnel and labor relations for the Milwaukee Police Department. This division also supports the sections of Payroll, Medical, Background Investigations, Recruiting, Career Development and the Early Intervention Program. In 2009, they coordinated development training to improve communication skills, team building, coaching and building motivation and morale to civilian managers, supervisors and lead workers. The Medical Section assisted in the development of a comprehensive collection of data as it relates to injuries and claims of department members, as well as a Workplace Safety Plan. The Career Development Coordinator created and implemented a police aide program manual to assist in career development and advancement. The Human Resources Division staff was integral in achieving a successful year.

Differential Police Response

CATEGORIES	District One	District Two	District Three	District Four	District Five	District Six	District Seven
Advised - No Squad Sent	1,071	3,291	3,125	3,081	2,918	1,922	3,517
Assigned for follow-up	37	79	304	174	196	79	166
Referrals	18	67	36	20	176	83	52
Citations Issued	33	97	115	172	95	117	48
Reports Filed	103	196	166	339	240	175	128
Returned to Dispatch	330	680	735	348	985	497	919
No Answer/C15	420	983	986	860	1,094	615	984
TOTAL	2,012	5,393	5,467	4,994	5,704	3,488	5,814



2009 Promotions

Name	Position	Date of Promotion
Andrysczyk, Teresa L.	Identification Technician	7/26/09
Bender, Karen A.	Police District Office Asst	6/28/09
Bird, Delbert C.	Garage Attendant	5/3/09
Borkowski, James	Police Sergeant	4/5/09
Bowie, Icey M.	Helpdesk Specialist II	11/15/09
Britt, Cheryl A.	Helpdesk Specialist II	11/15/09
Brown, Melonie S.	Helpdesk Specialist II	11/15/09
Champion, Lynne M.	Police Sergeant	10/18/09
Chapman, Katie M.	Office Assistant II-PD	3/22/09
Claudio, Matthew A.	Police Officer	3/22/09
Cleveland, Christopher S.	Police District Office Asst	12/27/09
Cross, Michelle A.	Transcriptionist III	7/26/09
Davila, Nicole J.	Lieutenant Of Detectives	4/5/09
Dummann, Joshua P.	Police Officer	3/22/09
Duran, Gregg R.	Police Sergeant	10/18/09
Felsman, Kristin K.	Police Sergeant	10/18/09
Fischer, Raymond	Police Sergeant	1/25/09
Fuller, Rosalyn D.	Office Assistant II-PD	9/6/09
Gacek, Gary J.	Captain Of Police	7/26/09
Gagnon, Philip S.	Police Officer	3/22/09
Graham, Michele D.	Lieutenant Of Police	12/13/09
Grochowski, Adam A.	Police Sergeant	10/18/09
Hagen, John M.	Captain Of Police	3/22/09
Hansen Zuniga, Sandra	Office Assistant II-PD	9/6/09
Heier, Timothy S.	Lieutenant Of Detectives	5/3/09
Henschel, Phillip M.	Lieutenant Of Police	4/5/09
Hogan, Kimberly L.	Office Assistant II-PD	8/9/09
Horwath, Kathleen M.	Office Assistant II-PD	6/28/09
Hudson, Edith L.	Captain Of Police	3/22/09
Jelinek, Kyle R.	Police Officer	3/22/09
Jessup, William R.	Captain Of Police	3/22/09
Jurvelin, Jeremy E.	Identification Technician	11/15/09
Justus, Kenneth J.	Police Officer	3/22/09
Kane, Steven R.	Identification Technician	1/11/09
Karas, Jay J.	Police Sergeant	10/18/09
Kavanagh, Paul R.	Lieutenant Of Detectives	8/9/09
Klein, John M.	Identification Technician	1/25/09
Kradecki, Eric J.	Police Officer	3/22/09
Krowski Jr, Mark F.	Police Sergeant	10/18/09

2009 Promotions

Name	Position	Date of Promotion
Lathan, Cynthia M	Office Assistant II-PD	4/5/09
Leibold, Kurt R.	Captain Of Police	3/22/09
Lloyd, Robbie L.	Forensic Video Examiner	6/28/09
Lockett, Royce L.	Police Sergeant	1/25/09
Luebbe, Adam J.	Police Officer	3/22/09
Mac Gillis, James H.	Lieutenant Of Police	4/5/09
Mattioli, Michael A.	Police Officer	3/22/09
Mays, Shaunku E.	Forensic Video Examiner	4/5/09
Mc Clain, Veronica I.	Office Assistant II-PD	1/11/09
Mc Gee, Carla D.	Office Assistant II-PD	10/18/09
Moews, Christopher A.	Lieutenant Of Detectives	4/5/09
Moon, Steven W.	Police Sergeant	4/5/09
Nemeth, Joshua R.	Police Officer	3/22/09
Obregon, Aimee M.	Lieutenant Of Police	4/5/09
O'leary, Jerome	Captain Of Police	3/22/09
Patti, Carmelo J.	Police Sergeant	3/8/09
Peete, Jacqueline	Accounting Assistant I	11/15/09
Pelnar, Michael C.	Police Sergeant	10/18/09
Post, Joshua J.	Police Officer	3/22/09
Povlick, Nathan J.	Police Officer	3/22/09
Rosario, Migdalia	Police District Office Asst	10/18/09
Salazar Jr, David A.	Lieutenant Of Detectives	4/5/09
Sgrignuoli, Johnny C.	Lieutenant Of Police	4/5/09
Silvernail, Mary L.	Office Assistant III-PD	10/18/09
Simerlein, Gregory T.	Identification Technician	3/8/09
Smith, Hollis R.	Police Sergeant	10/18/09
Smolen, Todd N.	Police Sergeant	10/18/09
Spencer, Nicole Y.	Office Assistant II-PD	10/18/09
St Clair, Chet A.	Identification Technician	4/5/09
Trimble, Mark D.	Police Sergeant	4/5/09
Williams, Delmar E.	Police Sergeant	4/5/09
Winker, Michael J.	Identification Technician	4/5/09
Winston, Darryl	Inspector Of Police	3/22/09
Wroblewski, Mark J.	Lieutenant Of Police	5/31/09
Wurth, Heather N.	Lieutenant Of Police	7/26/09
Xiong, Bai	Office Assistant III	9/20/09
Yang, Cheuyeml H.	Police Officer	3/22/09
Yourich, Brian	Police Sergeant	10/18/09
Zieger, Adam K.	Police Sergeant	10/18/09

2009 Retirements

Name	Position	Date of Retirement
Adams, Sumie K.	Office Assistant II-PD	7/2/09
Aguilar, David M.	Police Officer	10/10/09
Arenas, Uriel	Police Officer	8/1/09
Armon, Wayne J.	Detective	1/17/09
Braunreiter, Michael	Detective	11/19/09
Buege Jr, James L.	Latent Print Examiner	10/26/09
Burkee, Timothy G.	Captain Of Police	8/18/09
Cardenas, Ricardo J.	Police Officer	10/16/09
Conaway, Mary M.	Police District Office Asst	5/5/09
Dawson, Aundra D.	Police Officer	11/7/09
De Nomie, Michael W.	Police Officer	1/25/09
Dollhopf, Richard	Lieutenant Of Police	11/29/09
Dudenhoefer, Martin	Police Sergeant	6/17/09
Dukes, Florence H.	Safety Director	12/26/09
Foti, Mary J.	Office Assistant II-PD	11/14/09
Geske, Richard	Police Officer	9/26/09
Giese, Jeffery S.	Police Officer	5/7/09
Gomez Jr, Moises	Detective	10/13/09
Gonzalez Jr, Julian	Police Officer	6/28/09
Grinker, Richard D.	Bldg Maint-Supv II	1/6/09
Grobe, Kathleen A.	Police Officer	11/13/09
Grycowski, Michael G.	Police Officer	5/16/09
Hedgley, Craig L.	Police Officer	6/23/09
Heinrich, Frank M.	Police Officer	11/7/09
Hendricks, Anthony R.	Captain Of Police	12/1/09
Hodkiewicz, Leonard F.	Police Officer	7/16/09
Hoover, Jeffery L.	Detective	10/31/09
Humphreys, Sandra	Police Officer	8/15/09
Irizarry, George L.	Detective	9/6/09
Jenkins, Darlene	Captain Of Police	5/15/09
Jones, Tony	Detective	10/31/09
Klotka, Rodney J.	Police Officer	6/16/09
Koch, Mark A.	Police Officer	4/27/09
Langheinrich, George A.	Police Officer	5/19/09
Loose, Gerald N.	Garage Attendant	8/8/09
Malone, James E.	Police Officer	5/17/09
McCoy, Laverne	Police Sergeant	1/15/09
Melendez, Barbara L.	Personnel Analyst - Sr	3/7/09
Miller, Richard G.	Police Officer	3/21/09

2009 Retirements

Name	Position	Date of Retirement
Mitchell-Ward, Debra	Police Officer	1/29/09
Neal, Leslie L.	Office Assistant III-PD	4/21/09
Negron, Eduardo	Captain Of Police	8/28/09
Nemmetz, Thomas	Police Officer	7/26/09
Nisiewicz, James A.	Police Officer	10/17/09
Olmstead, Steven H.	Police Officer	6/25/09
Padovano, Jeffrey M.	Detective	6/16/09
Ramskugler, Scott W.	Police Officer	5/22/09
Reaves, Linda	Police Sergeant	7/11/09
Roach, Nadine	Police Officer	8/26/09
Salinas Jr, Alfonso	Police Officer	1/17/09
Sandvick, Michael J.	Detective	1/15/09
Schmerse, Daniel N.	Lieutenant Of Police	4/18/09
Schunk, Dale T.	Asst Chief Of Police	7/29/09
Steffan, Samuel J.	Communication Systems Manager	4/16/09
Stelter, Robert G.	Lieutenant Of Detectives	7/11/09
Strampe, Michael R.	Police Sergeant	5/26/09
Thompson, Richard L.	Police Officer	1/17/09
Timm, Jeffrey C.	Police Officer	12/1/09
Ulickey, Chester R.	Police Sergeant	5/16/09
Ulickey, Terese D.	Police Alarm Operator	5/16/09
Voelz, Thomas	Garage Attendant	1/2/09
Wagner, Mark P.	Police Officer	8/16/09
Washington, Yvette	Detective	6/17/09
Watts, Levi W.	Police Officer	9/25/09
Wells, Corene	Police Sergeant	10/17/09
White Jr, Leroy	Police Officer	11/29/09
Williams, Geoffrey L.	Police Officer	1/24/09
Young, Gary	Police Sergeant	5/30/09

Active Military Service in 2009

Almas, Harold P.O.
Anderson, David Det.
Barchus, Diana P.O.
Beauchene, William Det.
Bowers, Christopher P.O.
Bryce, James Sgt.
Burns, Eugene P.O.
Cardenas, Danilo P.O.
Crivello, Michael Det.
Curler, Matthew P.O.
Deboer, Trevor P.O.
Dederich, Michael P.O.
Dettman, Adam P.O.
Doyne, Shaun Sgt.
Echevarria, Jonathan Police Aide
Feely, William P.O.
Formolo, Paul Det.
Hoepfner, Michael P.O.
Holzem, Andrew P.O.
Huissen, Larry P.O.
Isleb, Adam P.O.
Kaiser, Scott P.O.
Knight, Matthew P.O.
Kronsnabel, Matthew P.O.
Lieske, Thomas Sgt.

Loechler, Michael P.O.
Lopez, Juan P.O.
Mattioli, Michael P.O.
Metozen, Jason Sgt.
Ocasio, Daniel P.O.
Omalia, Matthew P.O.
Paolo, Vincenzo P.O.
Picard, Darren P.O.
Rivera, Anthony P.O.
Rodriguez, Erik P.O.
Rotramel, Charles
Identification Technician
Santiago, Froilan P.O.
Scheerer, John Sgt.
Schroeder, Frederick P.O.
Skonieczny, David P.O.
Skonieczny, Tiffany P.O.
Suarez, Herman P.O.
Thimm, Craig P.O.
Tietjen, John P.O.
Washington, Rodney P.O.
Wurth, Eric P.O.
Yeo, Nathan P.O.
Young, Jimmy
Identification Technician

In honor of those
that served



2009 Merit Award Program

Medal of Honor and Purple Valor



Police Officer Vidal A. Colon

Purple Valor



Sergeant Daniel W. Glick
Police Officer James A. Lekanowski
Police Officer Graham M. Kunisch
Police Officer Dexter L. Love
Police Officer Bryan J. Norberg

Medal of Valor – Combat



Police Officer Ted C. Puente

Medal of Valor – Rescue



Lieutenant of Detectives
Kenneth R. Grams
Police Officer Jason H. Schneider
Police Officer Dale R. Staszewski

Lifesaving



Lieutenant of Police
Mark J. Wroblewski
Sergeant Delmar E. Williams
Sergeant Melissa A. Cwiklinski
Police Officer David D. Bublitz
Police Officer Michael T. Driscoll
Police Officer Lori M. Kowalefski
Police Officer Andrew J. Molina
Police Officer Zachary E. Thoms

Distinguished Service



Lieutenant of Police Carianne Yerkes
Police Officer Chad E. Boyack
Police Officer Nathan H. Fager
Police Officer Mark T. Kapusta
Police Officer Richard K. Litwin
Police Officer Michael A. Perez
Police Officer Gary L. Post
Police Officer Steven L. Strasser

Excellence in Police Service



Captain Donald J. Gaglione
Police Officer Carlos Felix
Police Officer Jesus Gloria
Police Officer Mark F. Krowski, Jr.
Police Officer Glenn J. Podlesnik

Unit Service Award



Homicide Division

Captain William R. Jessup
Captain David Zibolski
Lieutenant of Detectives
Timothy S. Heier
Lieutenant of Detectives
Alfonso Morales
Lieutenant of Detectives
Randolph M. Olson
Lieutenant of Detectives
David A. Salazar, Jr.
Lieutenant of Detectives
Thomas G. Stigler
Lieutenant of Detectives
Chad Wagner
Lieutenant of Detectives
Thomas H. Welch

2009 Merit Award Program

Unit Service Award



Homicide Division

Detective Billy Ball, Jr.
Detective Christopher J. Blaszak
Detective Michael Braunreiter
Detective Michael Caballero
Detective Steven A. Caballero
Detective Thomas J. Casper, Jr.
Detective David P. Chavez
Detective Kent G. Corbett
Detective Scott A. Gastrow
Detective Matthew A. Goldberg
Detective Erik M. Gulbrandson
Detective Katherine M. Hein
Detective James J. Hensley
Detective Gilbert Hernandez
Detective James F. Hutchinson
Detective Jeremiah C. Jacks
Detective Paul R. Kavanagh
Detective Keith M. Kopcha
Detective Carolyn A. Lacy
Detective Charles J. Mueller
Detective Thomas J. Obregon
Detective Mark A. Peterson
Detective Gust P. Petropoulos
Detective Marco Y. Salaam
Detective Michael Sarenac
Detective Lynda D. Stott
Detective Michael Sykes
Detective Shelondia R. Tarver
Detective Daniel P. Thompson
Detective Erik K. Villarreal

Fifth District Anti-Gang

Police Officer David D. Bublitz
Police Officer Brian C. Burch
Police Officer Shawn M. Burger

Police Officer Mark E. Harms
Police Officer Thomas E. Kline
Police Officer Jason E. Rodriguez
Police Officer Daniel J. Vandervest
Police Officer Paul S. Vento
Police Officer Michael W. Wawrzonek

Chief's Superior Leadership



Administrative Specialist Sr.
Drita M. Spahiu
Police Officer Carol M. Burgoyne
Office Supervisor II Judy A. Olson
Office Assistant III Roxann Fisher

Meritorious Service



Sergeant Jason R. Mucha
Sergeant Steven A. Rineberg
Detective Todd J. Fischer
Police Officer Donald S. Antoniak
Police Officer Chad E. Boyack (2)
Police Officer Matthew J. Brooks
Police Officer Brian C. Burch
Police Officer Ronald R. Campos
Police Officer Thomas F. Canzoneri
Police Officer Mickal J. Chemlick
Police Officer Jeffrey A. Cline
Police Officer Jon D. Duchateau
Police Officer William J. Esqueda, Sr.
Police Officer Russell A. Ewert
Police Officer Nathan H. Fager (2)
Police Officer Bodo Gajevic
Police Officer Timothy R. Gauerke
Police Officer Marissa A. Gutmann
Police Officer Mark J. Haase
Police Officer Roy A. Horn
Police Officer Erin L. Illemann

2009 Merit Award Program

Meritorious Service



Police Officer Scott T. Iverson
Police Officer Daniel Joers
Police Officer Jacob K. Knight
Police Officer Benjean F. Lara
Police Officer Eric J. Laux
Police Officer Erin K. Lelinski
Police Officer Trent D. Little
Police Officer Richard Litwin
Police Officer Jose A. Lopez III
Police Officer Michael Lopez
Police Officer Keith L. Miller
Police Officer Nathan R. Neibauer
Police Officer Lyndsey R. Peters
Police Officer Gary L. Post

Police Officer Adam P. Robakowski
Police Officer Eric J. Rom
Police Officer Joseph A. Serio
Police Officer Steven L. Strasser
Police Officer Matthew J. Terpstra (2)
Police Officer Kent D. Tuschl
Police Officer Michael A. Vagnini
Police Officer Paul S. Vento
Police Officer Richard P. Villanueva
Police Officer Robert F. Wenger
Police Officer John D. Wiesmueller
Police Officer Tommy L. Wilson, Sr. (2)
Police Dispatcher
Tiffany M. Ramskugler