

# MILWAUKEE POLICE DEPARTMENT



**1994 Annual Report**

*Philip Arreola  
Chief of Police*



# Milwaukee Police Department

749 West State Street  
Post Office Box 531  
Milwaukee, Wisconsin 53201-0531  
(414) 933-4444

## 1994 ANNUAL REPORT



"Preparing today for tomorrow" is truly a living concept born in the nineties which embraces the progressive thinking by the Milwaukee Police Department. The pride and dedication of our officers shown while serving our citizens, is a source of motivation and inspiration to young children. Ultimately, their actions encourages young people to seriously consider a career in law enforcement. The standards that we have set in carrying out our daily duties, is the substance that will prepare and ensure strong leaders in our future.

The cover page was designed by Raymond Oelke of the Police Printing Section, along with the assistance of Police Officer LaVern McCoy of the Community Services Division, and Sergeant Harold Tyrone Hampton, of the Office of Management, Analysis and Planning. Cover photo provided by Identification Technician Richard F. Mazurczak.

# **1994 Annual** **REPORT** **Milwaukee Police Department**

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## OFFICER OF THE YEAR

**WAYNE D. THOMAS**

Milwaukee Police Department

On the morning of February 17, 1994, off-duty Milwaukee Police Officer Wayne D. Thomas was inside a gas station/food mart talking to the day shift manager when a man entered to buy cigarettes. The man looked out the window and became hysterical. The man started yelling that his father was outside and was going to kill him.

The man then pushed Officer Thomas out of the way and tried to get into the glass enclosure where the manager was conducting business. When the subject produced a semi-automatic handgun and pointed it at the manager, Officer Thomas drew his service weapon and identified himself as a Milwaukee Police Officer. When Officer Thomas ordered him to surrender the weapon, the man refused and ran out onto the parking lot.

When Officer Thomas followed the suspect and again ordered him to drop his gun, the suspect fired several shots at Officer Thomas. The officer then returned fire from close range and was close enough to grab the suspect's right hand as the two began to struggle over the suspect's gun. The suspect continued to fire his gun striking Officer Thomas several times.

In spite of being severely injured, Officer Thomas returned fire wounding the suspect. Both men fell to the ground, a few feet from each other, wounded from this exchange of gunfire. When assisting officers and medical personnel arrived they found that Officer Thomas had sustained gunshot wounds to his right shoulder, right bicep, abdomen and left thigh. The suspect was mortally wounded.



# MISSION STATEMENT

## MISSION STATEMENT OF THE MILWAUKEE POLICE DEPARTMENT

The mission of the Milwaukee Police Department is to enhance the quality of life in the City of Milwaukee by working cooperatively with the public to enforce the law, preserve the peace, reduce crime, and provide for a safe environment.

To accomplish this mission, we are committed to a set of values that guide our work and decisions, and help us contribute to the quality of life in the City of Milwaukee.

We, the members of the Milwaukee Police Department, are committed to these values:

**\*HUMAN LIFE** - We revere human life and dignity above all else.

**\*RESPECT** - We respect the cultural and ethnic diversity of the community that we serve and protect. We strive for a sensitivity to, and an understanding of, this diversity.

**\*INTEGRITY** - We believe that integrity is the basis for personal and public trust.

**\*LAWS AND CONSTITUTION** - We believe in the principles embodied in the Constitution of the United States, and the Constitution of the State of Wisconsin. We recognize the authority of federal, state, and local laws.

**\*EXCELLENCE** - We strive for personal and professional excellence, dedication to duty, and service to the public.

**\*ACCOUNTABILITY** - We are accountable to each other and to the citizens we serve, who are the source of our authority.

**\*COOPERATION** - We believe that cooperation among ourselves, members of the community, governmental entities, and other law enforcement agencies will enable us to combine our diverse backgrounds, skills, and styles to achieve common goals.

**\*OURSELVES** - We are capable, caring people who perform important and satisfying work for our community.

**\*PROBLEM-SOLVING** - We are most effective in our work when we identify and solve problems. In this way, we not only help the community we serve and protect, but we make the Milwaukee Police Department more efficient and responsive.



**Police Department**

**Philip Arreola**  
Chief of Police

To: The Honorable John O. Norquist, Mayor  
Members of the Common Council  
The Honorable Board of Fire and Police Commission  
All the Citizens of Milwaukee

I am proud to present the 1994 Annual Report. It highlights the many positive accomplishments of the men and women of the Milwaukee Police Department during the past year. Together, we successfully met many challenges to help create a safer and more enjoyable community in which to live and work.

I wish to express my sincere appreciation to all of the men and women of the Department for their continuing commitment and devotion to the citizens of this community.

This past year has not only been one of great accomplishment, but also one of extreme sacrifice and sadness in our Department and community.

We were deeply saddened by the tragic deaths of two of our officers and the deaths of two officers in adjoining communities. We offer our thoughts, best wishes and prayers to the families and co-workers of these fine individuals. We in law enforcement certainly know the risks of our profession and the supreme sacrifice law enforcement officers must sometimes make to keep our communities safe. But this fact certainly does not make it any easier to accept the loss of these dedicated public servants.

As we reflect on the past year, I urge everyone to remember that in order to accomplish our mission for a better community we must all work collectively toward that common goal. It is also important to remember that our efforts would certainly not be successful without the assistance and support of our community leaders and citizens who constantly demonstrate their care and concern for this community. In this regard, I would like to acknowledge the support that Mayor John Norquist and the Members of the Common Council have given the Department.

On behalf of the entire membership of the Department, I extend our sincere appreciation for your support and encouragement.

  
**PHILIP ARREOLA**  
**CHIEF OF POLICE**

# FIRE AND POLICE COMMISSION

The Milwaukee Board of the Fire and Police Commissioners, regulates the functioning of the Milwaukee Police Department. Each member is appointed for a five year term by the Mayor and approved by the City Common Council .



**Vice Chairman - Commissioner - Executive Director - Commissioner - Commissioner**

Leonard W. Ziolkowski - Phoebe Weaver Williams - Kenneth Munson - Rosa M. Dominguez - Walt A. Buckhanan

**Milwaukee Fire Chief - Chairman - Milwaukee Police Chief**

August Erdmann - M. Nicol Padway - Philip Arreola

## **CHIEF OF POLICE**



**Police Chief Philip Arreola** was appointed to the position of Chief of the Milwaukee Police Department on November 6, 1989. Prior to becoming the Chief of the Milwaukee Police Department, he was Chief of Police in Port Huron, Michigan. His law enforcement career spanned over twenty - five years with the Detroit Police Department, from April of 1960 to May of 1987, where he retired with the rank of Commander.

Chief Arreola holds a Juris Doctor (Law) and Bachelor of Science (Police Administration) Degree from Wayne State University. He attended Harvard University Law School, as well as both the FBI National Academy and the FBI National Executive Institute. He is a member of various professional associations, including the International Association of Chiefs of Police, FBI National Academy Associates, American Bar Association, Hispanic American Command Police Officers Association, and National Organization of Black Law Enforcement Executives.

Chief Arreola has presented numerous lectures to civic organizations, bar associations, and police groups. He is an Adjunct Professor at Marquette University and Milwaukee Area Technical College in the subjects of Criminology and Police Science.



# ASSISTANT CHIEFS

**Assistant Chief Alfonso J. Graham** has commanded the Administration/Services Decision Unit of the Milwaukee Police Department since January 1992. Under his command are the Technical Service Bureau, the Personnel/Administration Bureau, and the Training Bureau.

Assistant Chief Graham joined the Milwaukee Police Department in 1963. During his career he worked as a Police Motorcycle Officer, served at the Training Bureau as an instructor and a Police Community Relations Specialist, worked in the Research and Development Bureau, commanded the Fifth District, and worked as the Night Field Deputy. He holds a Bachelor of Science Degree in Criminal Justice from Mt. Scenario College and an Associate of Arts Degree in Police Science from Milwaukee Area Technical College. He is also a graduate of the Federal Bureau of Investigation National Academy, U.S. Army Command and General Staff College, and Northwestern University School of Police Staff and Command. He has served 3-1/2 years active duty in the U.S. Army (1965-1968) and retired with the rank of Lieutenant Colonel in the U.S. Army Reserve in 1992.



Assistant Chief Graham is a member of various professional associations, including the FBI National Academy Alumni Association, National Organization of Black Law Enforcement Executives, and the International Association of Chiefs of Police. He is affiliated with numerous organizations including the Milwaukee Boys Club Advisory Council, Disabled American Veterans, Boy Scouts of America-Milwaukee County Council Board of Directors, and the Mount Scenario College Board of Trustees.

**Assistant Chief James W. Koleas** has commanded the Operations Decisions Unit of the Milwaukee Police Department since August 30, 1992. Areas under his command are the Patrol Bureau which consists of the seven police districts, the Criminal Investigation Bureau which includes the Vice Control Division, Special Operations Division, Sensitive Crimes Division, and the Gang Crimes Intelligence Division. Assistant Chief Koleas joined the Milwaukee Police Department in 1971 and has served in patrol, tactical, vice, communications, training, and crime prevention prior to assuming his present duties.

Prior to becoming an Assistant Chief, he was assigned to the Office of Management, Analysis and Planning (OMAP). OMAP is charged with assisting the Chief of Police in strategic planning, monitoring and coordinating departmental initiatives, and developing an implementation plan for Milwaukee's transition to Community Oriented Policing.



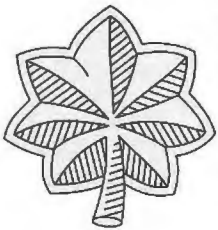
While he was assigned to the Crime Prevention Division, Assistant Chief Koleas was recognized with first place honors from the International Society of Crime Prevention Practitioners, the Wisconsin Crime Prevention Officers Association, and the National Town Watch Association.

He holds a Master of Science (Criminal Justice) and Bachelor of Arts (Psychology) from the University of Wisconsin-Milwaukee and is a graduate of the Northwestern University Traffic Institute Police Administration and Training program. A 1991 award recipient from the Metropolitan Milwaukee Civic Alliance for community service, Assistant Chief Koleas also is a distinguished young alumnus from the University of Wisconsin-Milwaukee.



# COMMAND STAFF

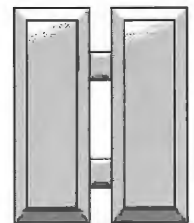
Inspector - Patrol Bureau ..... Thomas E. Harker  
Inspector - Criminal Investigation Bureau ..... Vincent M. Partipilo  
Inspector - Technical Services Bureau..... Frank J. Sepic  
Inspector - Personnel/Administration Bureau ..... Dean J. Collins



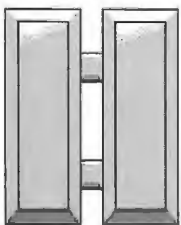
Deputy Inspector - Internal Affairs Division ..... Walter E. Franklin  
Deputy Inspector - Criminal Investigation Bureau ..... William E. Gielow  
Deputy Inspector - Personnel/Administration Bureau ..... Craig V. Hasting  
Deputy Inspector - Field Operations ..... Arthur L. Jones  
Deputy Inspector - Training Bureau ..... James R. Warren

Captain - District One ..... Jeffrey R. Bialk  
Captain - District Two ..... David J. Bartholomew  
Captain - District Three ..... Howard K. Lindstedt  
Captain - District Four ..... Gary M. Cox  
Captain - District Five ..... Anthony R. Bacich  
Captain - District Six ..... Peter P. Pochowski  
Captain - District Seven..... Johnnie L. Smith

Captain - CIB - Homicide Division ..... Donald F. Domagalski  
Captain - CIB - Crimes Against Persons ..... Thomas A. Perlewitz  
Captain - CIB - Crimes Against Property ..... Joseph M. Purpero  
Captain - CIB - Gang Crimes/Intelligence Division ..... Carl A. Sincere  
Captain - CIB - Sensitive Crimes Division ..... Darrel Rodgers  
Captain - CIB - Vice Control Division ..... George W. Hegerty  
Captain - CIB - Shift Commander ..... Kenneth J. Meuler  
Captain - CIB - Shift Commander..... Edward M. Stenzel



Captain - Office of the Chief of Police ..... William P. Fadrowski  
Captain - Office of Management, Analysis & Planning...Phillip M. Eccher  
Captain - Communications Division ..... David H. Spenner  
Captain - Community Services Division ..... Anthony F. Brzonkala  
Captain - Central Records Division..... Eugene C. Fischer  
Captain - Identification Division ..... James S. Ferrier  
Captain - Training Division ..... Ramon Galaviz  
Captain - Technical Services Division ..... John P. Louzecky  
Captain - Patrol Field Operations ..... August J. Tjaaland  
Captain - Special Assignment (Mayor's Office) ..... Donald E. Werra



# DISTRICT STATIONS



**David J. Bartholomew**  
*Captain*

District Two 245 W. Lincoln Avenue  
District Size-17.93sq.miles  
District Population-92,960



**Jeffery R. Bialk**  
*Captain*

District One 749 W. State Street  
District Size-2.15 sq.miles  
District Population-5,105



**Howard K. Lindstedt**  
*Captain*

District Three 4715 W. Vliet Street  
District Size-10.15sq.miles  
District Population-100,906



**Gary M. Cox**  
*Captain*

District Four 6929 W. Silver Spring Drive  
District Size-28.77sq.miles  
District Population-92,611



**Anthony R. Bacich**  
*Captain*

District Five 2920 N. 4th Street  
District Size-8.82sq.miles  
District Population-97,223



**Peter P. Pochowski**  
*Captain*

District Six 3006 S. 27th Street  
District Size-12.31sq.miles  
District Population-99,525



**Johnnie L. Smith**  
*Captain*

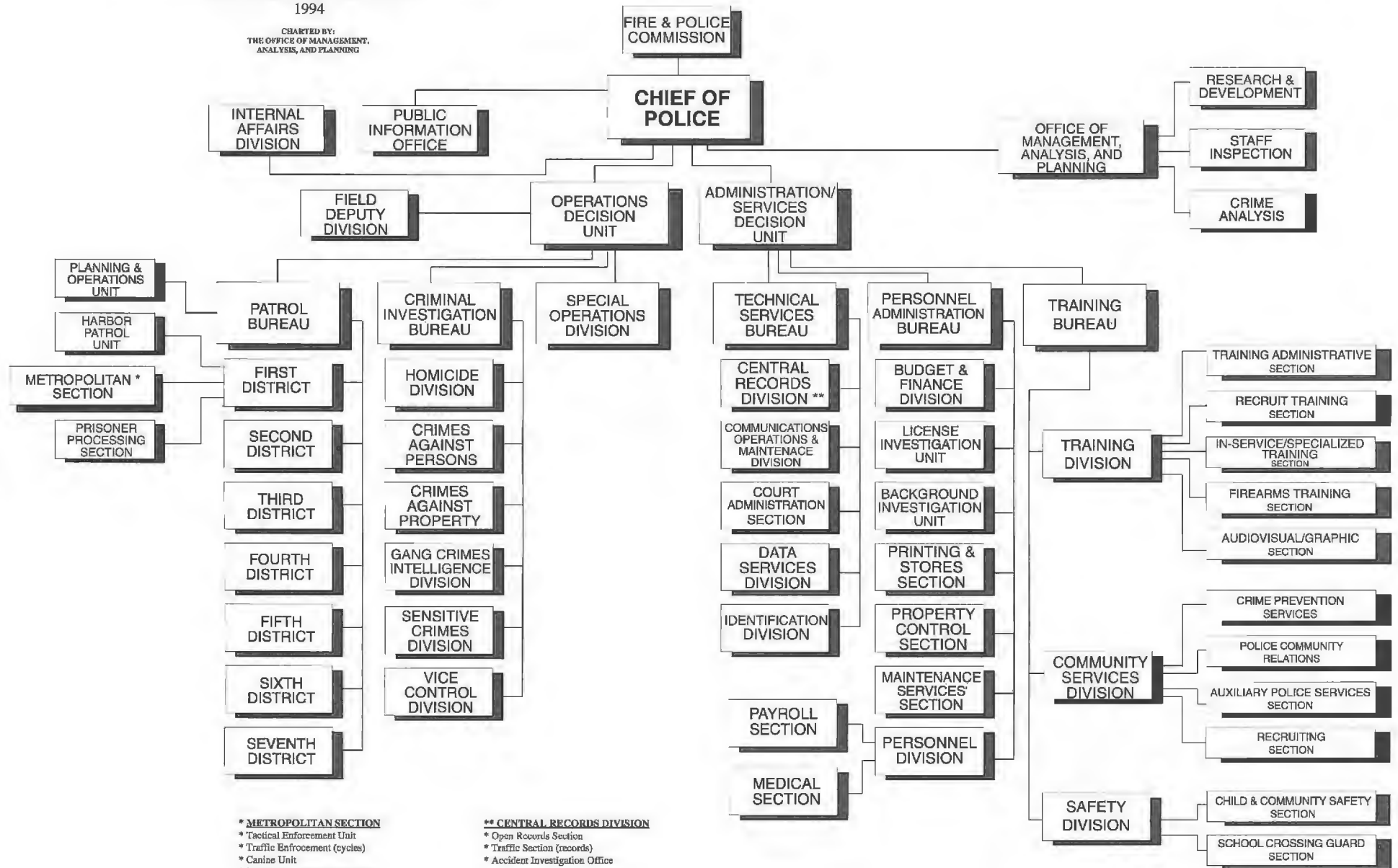
District Seven 3626 W. Fond Du Lac Avenue  
District Size- 15.70sq.miles  
District Population- 139,758

The square mileage areas of the seven police districts was provided by the City of Milwaukee Bureau of Engineers.  
District population figures were compiled from the 1990 census data.



**MILWAUKEE POLICE DEPARTMENT**  
**ORGANIZATIONAL CHART**  
 1994

CHARTED BY:  
 THE OFFICE OF MANAGEMENT,  
 ANALYSIS, AND PLANNING



# 1994 Annual REPORT Milwaukee Police Department

## CITY OF MILWAUKEE / POLICE DEPARTMENT DATA

### GENERAL INFORMATION

Area (Sq. Miles)	95.83
Population	636,000
City Size Ranking	17
Lake Shoreline (Miles)	10.2

### CITY POPULATION DEMOGRAPHICS

Black	30.1%
Hispanic	6.3%
Native American	0.8%
Asian-Pacific	1.8%
Other Races	0.2%
White	60.8%

### POLICE DEPARTMENT STAFFING

Authorized Sworn	2,130
Authorized Civilian	<u>507</u>
<b>Total Authorized</b>	<b>2,637</b>

### 1994 CALLS FOR SERVICE

Total Calls	1,386,000
Total Dispatched	615,364

### FLEET

Marked Squads	214
Unmarked Squads	189
Cycles	53
Jeeps	48
Other Vehicles	<u>159</u>
<b>Total</b>	<b>663</b>

### 1994 POLICE BUDGET

\$132,415,264

### POLICE DEPARTMENT DEMOGRAPHICS

RACE	GENDER	% OF POLICE FORCE	% OF TOTAL DEPARTMENT
Black	M	14.6	12.3
	F	2.4	6.9
Hispanic	M	6.3	5.0
	F	0.5	1.4
Native American	M	1.4	1.1
	F	0.1	0.3
Asian-Pacific	M	0.3	0.3
	F	0.1	0.2
Other	M	0.0	0.0
	F	0.0	0.0
White	M	64.9	53.7
	F	9.2	18.9



# **DISTINGUISHED MEMBERS**

## **CLASS "C" AWARD OF VALOR**

A member of the Milwaukee Police Department has distinguished himself/herself by extraordinary or unusual heroism in connection with the performance of any act directly in connection with his/her duty as an officer of the law.

Captain Donald Werra  
Officer Edward Bessler  
Officer Charles Grimm  
Officer Jeffery Hughes  
Officer Dennie Sanchez  
Officer Gary Shaw

Officer Francisco Arenas  
Officer David Dalland  
Officer Brian Heck  
Officer Leah Rouse  
Officer Thomas Schultz  
Officer Andra Williams

## **CLASS "D" COMMENDATION AWARD**

A member of the Milwaukee Police Department has distinguished himself/herself by exceptionally meritorious service in the performance of a duty of great or unusual responsibility wherein he/she has displayed unusual initiative, marked ability, keen observation and exceptional energy.

Sergeant Steven Alexander  
Sergeant Roberto Lozano  
Officer Michael Barbian  
Officer Jody Ecklund  
Officer Tony Hendrix  
Officer Derrick Lemmie  
Officer Edward Mc Gee  
Officer George Schad  
Officer Suzanne Szymakowski

Sergeant Gregory Henson  
Officer Michelle Angiolo  
Officer John Bryda  
Officer Brian Hardrath  
Officer Ray Larsen  
Officer Cynthia Lozano  
Officer Claude Osburn, Jr.  
Officer Matthew Staddler

## **CHIEF OF POLICE SUPERIOR ACHIEVEMENT AWARD**

Sergeant Gary Meyer  
Detective John Harrington  
Officer Christopher Aguilar  
Officer Michael Caballero  
Officer Craig Ellis  
Officer Jeffrey Fennig  
Officer Gregory Jackson  
Officer Bradley Kust  
Officer Michael Lclinski  
Officer Jeffrey Micklitz  
Officer Timothy Powers  
Officer Kevin Rogers  
Officer Johnny Santiago  
Officer Thomas Skovera

Detective Leslie Barber  
Detective Kenneth Morrow  
Officer Richard Borkowicz  
Officer Gregory Colker  
Officer Joseph Farina  
Officer Paul Gossett  
Officer Kris Jungbluth  
Officer Quinn Lawrence  
Officer Geoffrey McClendon  
Officer Richard Porubcan  
Officer Joanne Rettig  
Officer Mark Rouleau  
Officer Mary Schmitz  
Officer Ronald Stevens

# **DISTINGUISHED MEMBERS**

## **CHIEF OF POLICE SUPERIOR ACHIEVEMENT AWARD (Cont.)**

Officer Gregory Szablewski  
Officer Herold William  
Officer Heather Wurth

Officer Phelon Thadison  
Officer Douglas Williams

## **CHIEF'S COMMENDATORY LETTER**

Sergeant Steven Alexander  
Sergeant Donald Gaglione  
Sergeant Gary Meyer  
Detective James Turluck  
Officer James Bagurdes  
Officer William Behling  
Officer James Crouse  
Officer Gregory Holmon  
Officer Heidi Noll  
Officer Michael Perez  
Officer Charles Rocssler  
Officer Mark Stanmeyer  
Officer Gary Thundercloud  
Officer Rodney Weary  
Officer Christopher Zimmermann

Sergeant Ronald Budnik  
Sergeant Edward Kunicki  
Detective John Kaltenbrun  
Detective Michael Wesolowski  
Officer Stephen Basting  
Officer Gary Cole  
Officer Dennis Hendricks  
Officer Donald Lesczynski  
Officer James Ortiz  
Officer James Phelps  
Officer Edward Schieber  
Officer Thomas Stigler  
Officer John Warady  
Officer Brian Yourich  
Officer Paul Zientek

The Milwaukee Police Department is proud to acknowledge the exceptional accomplishments of these members. Their selfless dedication to the service of this community serves as an example to us all.

It is extraordinary efforts such as these that ensure the well being of our residents and visitors. On behalf of the entire city, we offer our congratulations and appreciation.



## PROMOTIONS

### LIEUTENANT OF POLICE TO CAPTAIN OF POLICE

Susan Edman

Ramon Galaviz

David Spenner

### LIEUTENANT OF DETECTIVES TO CAPTAIN OF POLICE

Edward Stenzel

### POLICE SERGEANT TO LIEUTENANT OF POLICE

Richard Will

### DETECTIVE TO LIEUTENANT OF DETECTIVES

Billy Hacker

Dennis Murphy  
Paul Stuhmer

Brian O'Keefe

### POLICE OFFICER TO POLICE SERGEANT

James Baier  
Luis Gonzales  
Kenneth Johnson

Terry Fahrenkrug  
Dennis Hafeman  
Dwight Lovett  
Richard Winter

Joseph Farina  
Robert Heder  
Dale Racer

### POLICE OFFICER TO DETECTIVE

David Baker  
Kim Engelbart  
Marilyn Francis  
Brian Heck  
Louis Johnson, Jr.  
Larry Powalisz  
Michael Simonis

\*Mark Ciske  
Andrea Fendry  
Scott Gastrow  
Katherine Hein  
Michael Kurowski  
Robin Rosche  
Thomas Stigler

Octavio Delgado  
Jeffrey Fennig  
Richard Gorman  
William Jessup  
William Lafleur  
Charles Shepard, Jr.  
Cheryl Welch

### POLICE OFFICER TO ADMINISTRATIVE SERGEANT

Linda Velasco

### POLICE AIDE TO POLICE OFFICER

Donald Baral III  
Christopher Chu  
Jay Grant  
Tyson Henderson  
John Jones II  
Scott Marlock  
John Odom  
Brandon Rios

Mark Bohlman  
Dean Drajkowski  
William Guehrer  
James Hernandez  
Mary Lutz  
Bridgett McCain  
Gene Oliver  
Shane Smith  
Mark Wagner

Douglas Brahm  
James Fidler  
Erick Guzman  
Paul Hill  
Aaron Malvick  
Raymond Monfre  
Rondon Powell  
Cole Stephens

### PERSONNEL OFFICER

Roberta Murphy

\*Police Sergeant

## **PROMOTIONS**

### **MAINTENANCE EQUIPMENT SUPERVISOR II**

David Skorzewski

### **AUDIO VISUAL SPECIALIST I**

Michael Dombrowski

### **POLICE DATA COMMUNICATION SPECIALIST**

Harold Kralik

### **LEAD POLICE TELECOMMUNICATOR**

Tena Dyc

Roy Moore

### **HEATING & VENTILATING MECHANIC II**

Ronald Larson

### **CLERK STENOGRAPHER IV**

Carolyn Kubicek

### **ACCOUNT CLERK I**

Necia Lewis

### **CLERK TYPIST II TO CLERK TYPIST III**

Christine Herte  
Audrey Kyszelski

Regina Hodnett  
Rozlyn Russo

Mary Johnson

### **CLERK TYPIST I TO CLERK TYPIST II**

Sumie Adams  
Veronica Edwards  
Jean Lechnitz  
Fay Nash  
Roslinda Siernik

Kamala Anderson  
Teresita Flowers  
Shannon Manzke  
Shirley Owens  
Amy Skenadore

Mary Dorsey  
Vicki Johnson  
Barbara Milner  
Virginia Quesada

### **DISTRICT STATION CLERK**

Susan Holling  
Virginia Pratt

Madeline Mull  
Lanita Starks

Patricia Payne



# 1994 RETIREMENTS

## SERVICE RETIREMENT

NAME	DATE OF SEPARATION	YEARS OF SERVICE	AGE
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### CAPTAINS

Charles Figer	03-29-94	33.8	52
Richard Abram	07-29-94	39.2	57
James Marx	08-01-94	31.7	63
Eugene Fischer	12-17-94	31.3	54

### LIEUTENANT OF DETECTIVES

James Kelley	04-01-94	33.0	56
Roosevelt Harrell	04-01-94	34.3	56

### SERGEANTS

Edwin Kuehn	05-31-94	33.2	58
James Dunn	07-01-94	30.9	52
Anton Brinza	07-16-94	36.1	59
Frank Drczek	07-29-94	27.1	62
Richard Koehler	07-31-94	32.4	59
William Edmonds	08-23-94	36.1	54
Donald Davis	09-11-94	34.8	60
Thomas Koerner	09-30-94	29.7	52
Ronald Jankowski	10-30-94	25.0	55
Richard Kanter	12-31-94	31.0	53

### ADMINISTRATIVE SERGEANT

Ronald Kleczka	10-01-94	25.2	57
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### DETECTIVES

Clarence Petzold	03-29-94	29.9	51
Eugene Farmer	02-01-94	29.1	55
Hugh Thompson	05-01-94	34.0	56
Gary Moe	05-31-94	28.0	52
George Ellenberger	06-18-94	29.5	56

# 1994 RETIREMENTS

## DETECTIVES

NAME	DATE OF SEPARATION	YEARS OF SERVICE	AGE
Dennis Eigenfeld	08-26-94	26.5	51
James Perlewitz	08-24-94	30.9	52
Russell Denomic	08-27-94	39.0	63
Jack Nehmer	09-17-94	32.2	53
Kenneth Dobesh	10-15-94	33.9	55
James Boyd	10-28-94	31.0	52
David Sliwinski	11-29-94	33.0	57
Orlen Wood	12-31-94	27.0	52
Robert Allen	12-31-94	29.5	57

## POLICE WOMAN

Barbara Burkard	07-29-94	29.4	55
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## POLICE OFFICERS

Phillip Koehler	01-30-94	33.5	52
Bernard Dowling	02-17-94	32.1	53
Thomas Moerman	03-10-94	32.3	54
Raymond Marlow	03-17-94	31.1	52
Edward Bessler	03-31-94	34.1	61
Joseph Michalak	04-01-94	30.6	52
Leroy Waszak	04-01-94	30.0	52
Gary Mattson	04-16-94	28.9	52
George Hawn	04-29-94	29.9	56
Ronald Heaney	04-30-94	30.4	60
Jerome Placzek	04-30-94	33.8	52
Ronald Brueckner	05-01-94	31.2	52
Richard Miszewski	05-12-94	32.5	55
William July	05-27-94	29.0	54
Robert Haller	06-04-94	30.2	52
Dennis Thierbach	06-17-94	31.4	53
Alfons Sconbuchner	06-17-94	30.8	55
James Vieth	06-18-94	26.0	52
Kenneth Fromm	06-21-94	29.5	52
Richard Massie	06-23-94	29.1	56
James Myers	06-29-94	29.9	56
Stanley Krueger	06-29-94	29.4	52
Thomas Packard	06-30-94	30.3	56



# 1994 RETIREMENTS

## POLICE OFFICERS (cont.)

NAME	DATE OF SEPARATION	YEARS OF SERVICE	AGE
Terry Tageson	07-01-94	30.7	54
Wayne Roberts	07-16-94	25.3	54
Robert Vidmar	07-21-94	25.0	53
Joseph Brophy	07-24-94	35.0	52
Donald Lesczynski	07-26-94	34.5	62
Myron Tabbert	07-30-94	27.5	52
James Nack	08-03-94	30.1	52
Ronald Staver	08-16-94	30.8	52
Richard Langhammer	08-27-94	27.1	53
Ronald Kaye	10-01-94	31.7	54
James Jones	10-29-94	28.3	52
Edward Menard	12-15-94	29.5	60
Gordon Kowalski	12-18-94	37.8	59
Michael Masters	12-31-94	25.5	52

## CHIEF POLICE IDENTIFICATION SUPERVISOR

Wayne Peterson	08-03-94	34.1	52
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## POLICE ALARM OPERATORS

Ronald Schwarten	03-27-94	25.0	56
Robert Somogji	07-28-94	28.5	52
Darrell Malmarowski	11-08-94	29.9	52
Charles Stein	11-19-94	37.2	55
Andrew Islo	12-31-94	35.1	57

## PARKING CHECKER

Ivona Holubowicz	04-20-94	19.0	57
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## CUSTODIAL WORKER II

Shirley Luecking	02-05-94	7.3	63
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## \*\*\*\*\*DEFERRED RETIREMENT\*\*\*\*\*

## DETECTIVE

Thomas Casper	11-26-94	33.5	51
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## POLICE OFFICER

Richard Jonen	12-19-94	28.2	49
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## \*\*\*\*\*DUTY DISABILITY RETIREMENT\*\*\*\*\*

## NARCOTICS CONTROL OFFICER

Kenneth Majewski	04-22-94	24.8	44
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# DEPARTMENT & COMMUNITY AFFAIRS

## CRISIS RESPONSE UNIT EXPANDS HOURS OF OPERATION

After a successful year of providing services to victims of violent crime, the Crisis Response Unit (CRU) has expanded its hours and staff and are now available from 11 a.m. until 3 a.m. CRU staff is available during other hours on an on-call basis.

Since October of 1992, CRU specialists have provided crisis intervention and emotional support to crime victims and families of homicide victims after the criminal incident. The specialists respond to hospitals, crime scenes, the Medical Examiner's Office, a victim's or family member's home, or a police district or bureau. CRU specialists are dispatched by the Criminal Investigation Bureau shift commander.

The CRU's full-time staff consists of Faith Coburn, Linda Dotson, and Kevin Harrington. Ms. Jo Kolanda is the Director of the Victim/Witness Services Unit of the Milwaukee County District Attorney's Office.

## CRIME PREVENTION AWARDS CEREMONY

On January 25, 1994, the Department held its annual Crime Prevention Awards Program at the Milwaukee Safety Academy to honor particular individuals and organizations for their crime prevention efforts in 1993. The selection committee was comprised of each of the seven district commanders or their designees, and the district neighborhood advisory committee co-chairs. The following are the winners in each category.

### DISTRICT BLOCKWATCH CLUB OF THE YEAR

Dist. #1	WESTTOWN ASSOCIATION (Ms. Elizabeth Nicols)
Dist. #2	2900 S. 14th St. (Greg Ryan)
Dist. #3	200 N. 59th St. (Donald Tews)
Dist. #4	5200 N. 51st St. (Pastor Bob Hanson)
Dist. #5	3100 N. 15th St. (John Hughes)
Dist. #6	800 S. 17th St. (Evelyn Wing)
Dist. #7	4900 N. 74th St. (Doris Rauch)

### COMMUNITY BASED ORGANIZATION OF THE YEAR

Sherman Park Jobs Task Force

### CORPORATE SPONSOR

Ronald McDonald's Children's Charities

### BUSINESS SPONSOR

Badger Mutual Insurance Company

### OUTSTANDING CITIZEN

Paula Blaszk

### AUXILIARY POLICE OFFICER OF THE YEAR

Theodore Wotruba

### CRIME PREVENTION OFFICER OF THE YEAR

P.O. Robert Ring, Dist. 5



# DEPARTMENT & COMMUNITY AFFAIRS

## NEIGHBORHOOD FOOT PATROL OFFICER OF THE YEAR

P.O. Mark Dudenhoefer, Dist. 6

## D.A.R.E. OFFICERS OF THE YEAR

Milwaukee Police Dept. - P.O. Laurie Stott

&

Milwaukee County Sheriff Dept. - Lt. Samuel Leatherwood

## OUTSTANDING MEDIA OF THE YEAR

WISN-TV 12, Reporter Anne Schwartz

WMCS Radio, Don Rosette

Milwaukee Downtown Edition, Publisher Carol Weiss

## OUTSTANDING YOUNG PERSON OF THE YEAR

Tshombi Wright

## SPECIAL COMMUNITY SERVICE AWARDS

Mrs. Celine M. Josephson

The Wisconsin National Guard Drug Demand Reduction Program

Greater Milwaukee Committee

Congratulations and thank you for your hard work and dedication!

## M.P.D. RECEIVES AWARD FROM WISCONSIN D.O.T.

On February 4, 1994, the Milwaukee Police Department was awarded a special citation by the Wisconsin Department of Transportation. Mr. Roger Cross, Administrator for the Division of Motor Vehicles, presented the award in "RECOGNITION OF YOUR DEVOTION TO DUTY WHEN FIELD TESTING THE PROTOTYPE MV4000 SCANNABLE POLICE ACCIDENT REPORT FORM DURING 1993".

Special thanks to the following personnel who participated in the field test, and whose suggestions were used to finalize the scannable report.

P.O. Daniel Aberle, Dist. 1  
P.O. Craig Hedgley, Dist. 1  
P.O. Joseph Kubicek, Dist. 1  
P.O. Allan Westergard, Dist. 1  
P.O. Rodney Libby, Dist. 3  
P.O. Daryl Lapointe, Dist. 5  
P.O. Joseph Tromp, Dist. 7

P.O. Harlan Christianson, Dist. 1  
P.O. Michael Hersh, Dist. 1  
P.O. Edward Marynik, Dist. 1  
P.O. Laura Kraemer, Dist. 2  
P.O. Jeffrey Timm, Dist. 4  
P.O. Laura Wittig, Dist. 6  
Clk. Tammy Cox, Traffic Section



# DEPARTMENT & COMMUNITY AFFAIRS

## CITY OF MILWAUKEE EMPLOYEE ASSISTANCE PROGRAM

Since 1984, the City has had an Employee Assistance Program (E.A.P.) available to all employees and their families. Mr. Robert Schweitzer, the coordinator since the program's inception, is a former member of the United States Air Force, a Vietnam veteran, and is a certified alcohol and drug counselor.

As the E.A.P. Coordinator, Mr. Schweitzer is assigned to the Health Department. His office is located in the Municipal Building, 841 N. Broadway, Room 102, telephone (414) 278-3145. A city-wide steering committee with representatives from both labor and management helps to insure the success of the program.

The E.A.P. provides a confidential resource for people with personal concerns such as; emotional or mental illness, stress issues, family and marital issues, and alcohol or other chemical dependency. Bob has assisted many officers and their families with their personal concerns.

## OUTSTANDING CITIZEN IN CRIME PREVENTION NOMINATED FOR GOLDEN RULE AWARD

Ms. Paula Blaszak, a block watch captain in District Two, was recognized by the Milwaukee Police Department as the 1993 Outstanding Citizen Involved in Crime Prevention. She was nominated for the J.C. Penny Golden Rule Award sponsored by WTMJ-TV Channel 4, the J.C. Penny Company, and the Volunteer Center of Greater Milwaukee. The Golden Rule Award is presented to citizens who perform outstanding volunteer service within their community.

As a finalist for this award Ms. Paula Blaszak was recognized for her crime prevention contributions to her community at the awards ceremony held at the Italian Community Center on April 20, 1994. A check for \$500.00 was presented to Neighborhood Housing Services, the organization for which Paula volunteers, on her behalf. Paula is employed full time, maintains a household, and is the mother of Second District Officer Christopher Blaszak. CONGRATULATIONS PAULA!



## CAPTAIN NANNETTE H. HEGERTY

*Sworn in as the United States Marshal  
for the Eastern District of Wisconsin*

On Monday, June 27, 1994, Milwaukee Police Captain Nannette H. Hegerty was sworn in as the United States Marshal for the Eastern District of Wisconsin. Marshal Hegerty is charged with administering an agency with far reaching responsibilities. The U.S. Marshal's Office is responsible for ensuring security in all of the Eastern District Federal Courts, transportation of all federal prisoners within the District and apprehension of federal fugitives. Marshal Hegerty was nominated to her position by President Clinton and her appointment was ratified by the U.S. Senate.



## INSPECTOR DEAN J. COLLINS

*Receives Baltimore Chief's Award*

On June 21, 1994, Inspector Dean Collins was presented with the Baltimore County Police Department Chief's Award. The ceremony took place before the command staff at the Police and Fire Training Academy.

Inspector Collins was recognized by the Baltimore Chief of Police, for the moral support and compassion he exhibited to the Chaplain of the Baltimore Police Department. The Reverend Maynard Lauter had been hospitalized at St. Luke's Hospital in Milwaukee for Heart Surgery. Inspector Collins provided "immeasurable assistance" to Reverend Lauter and his family during this trying period.

# DEPARTMENT & COMMUNITY AFFAIRS



## CELLULAR PATROL

On June 28, 1994, a press conference was held at the Northwest Side Community Development Corp. to announce the Milwaukee Police Department's participation in the nation's first major cellular telephone crime-fighting program, The Cellular Patrol. Guest speakers included Milwaukee Mayor John O. Norquist, Chief Philip Arreola, Ameritech Cellular Services President Jack Rooney and Ameritech Cellular Regional Vice-President Charles Bale. Numerous community based organizations and social service representatives were also in attendance.

In an effort to address the community's growing concern over crime, Ameritech Cellular Services developed an innovative \$1 million crime fighting program for Midwestern cities. This "Cellular Patrol" was designed to increase the effectiveness of mobile watch groups and community policing strategies by

providing crime-watch volunteers and citizens with instant access to police through wireless communications.

## CERTIFICATE OF APPRECIATION AWARDED TO ARNOLD COMPANY

On May 10, 1994, Chief Arreola along with Norbert Wodke of the Printing & Stores Section, presented a certificate of appreciation to Mr. Robert Arnold, President of the Arnold Company, for special services rendered to the Milwaukee Police Department. The Arnold Company, a graphic arts finishing company provided the Milwaukee Police Department with foil embossed paper products.

Thank you for the service!



Left to Right. Robert Arnold, Chief Arreola and Norbert Wodke

## GANG RESISTANCE EDUCATION AND TRAINING G.R.E.A.T. SUMMER PROGRAM

In the spring of 1994, 2250 Seventh-graders in Milwaukee area schools graduated from the Milwaukee Police Department's Gang Resistance Education And Training (GREAT) program. Chief Philip Arreola welcomed 200 of those graduates to the Great Summer Component on June 27, 1994 at the Milwaukee Education Center School. This eight-week full time program taught by specially trained community Services Division Police Officers reinforced the school curriculum and provided concrete opportunities to practice the positive social skills applied to community service, thus enhancing their self-esteem and helping them to realize there are healthy alternatives to gang involvement. Funding for the program was supplied by "Drug Free Schools" and a \$35,000 appropriation from the city of Milwaukee.



## MILWAUKEE AREA SAFETY COUNCIL DARE DONATION

Police Officer Earl Quezaire of the Community Services Division, received a check in the amount of \$5,000 from the National Safety Council on behalf of the Milwaukee Police Department, for the DARE program. The funds will be used to continue DARE, a program to educate the young people of our community regarding the dangers of substance abuse. Officer Quezaire has been associated with the National Safety Council, as well as the State and Milwaukee area chapters for years and has made several presentations to them in the area of substance abuse. The donation was made in recognition of Officer Quezaire's service and dedication to the DARE program and the National Safety Council. To date, this is the largest single donation ever made to the Milwaukee Police Department's DARE program.



# DEPARTMENT & COMMUNITY AFFAIRS

## DISTRICT SIX OFFICERS ASSIST IN ANTI-GRAFFITI EFFORT

An anti-graffiti paint-out was sponsored on the south side by the Sixth District, The Clarke Square Community Association, and the Neighborhood Housing Service of Milwaukee on May 21, 1994. Chief Arreola addressed over 100 volunteers who had gathered to help eliminate the graffiti in this near south side neighborhood. The Chief then initiated the paint-out effort by painting over gang symbols on a residence that had been a gang drug house.

District Six officers, Lt. Larry Paar, Sgt.'s William Sullivan and Sylvester Makowski, and Police Officers Roger Cortez, Corene Johnson, Malcolm Morgan, John Hinkle, Mark Dudenhoefer and Rodney Lloyd, volunteered their time to either assist in organizing the paint-out, or actually participate in the painting effort. Auxiliary Officers of District Six also assisted by supervising the volunteer painters.

Other dignitaries who aided in this effort were Alderpersons Suzanne Breier and James Witkowiak and County Supervisors Daniel Diliberti and Anthony Zielinski.

The volunteers were able to cover graffiti on nearly 200 garages and buildings in the area bounded by West National Ave. and West Mitchell Street, and South 16th to South 27th Street. This was the second year for this joint police/community effort.

## AUSTRALIAN CHAPLAIN VISITS MPD

On July 19, 1994, Deacon Chris Wallace and his wife Lew dropped by the Milwaukee Police Department on their way to the International Conference of Deacons in New Orleans. Both Chris and Lew Wallace were police officers for the State of New South Wales in Australia. However, after a number of years, they left law enforcement to pursue careers closely committed to service within the community. Chris was ordained as a Catholic deacon and is now the full-time Police Chaplain for the State of New South Wales Police Force. His wife Lew is currently undertaking a Bachelor of Theology degree to assist in Chris's ministry. The Milwaukee Police Department wishes Deacon Chris Wallace and his wife Lew much success in their ministry to police families.

## SPEEDY LUBE SERVICE FOR DEPARTMENT VEHICLES

During the 1994 budget process the Milwaukee Police Department looked for ways to maximize the use of our resources. In the area of automotive maintenance, the Department looked at reducing the cost of making oil changes. An oil change is a cost to the Department in two ways. First, lost productivity due to personnel having to wait for the work to be done and secondly, in the actual cost to perform the service. Municipal Equipment previously handled oil changes for the Department.

Through random surveys, the Department found it took anywhere from one half an hour to three hours to complete an oil change. The Department developed a specification that met its needs in terms of out of service time, inspection and costs. The specification required a guaranteed turn around time of 30 minutes or less and the same type of service currently provided by Municipal Equipment. The specification were sent out for bid and the successful bidder was Speedy Lube of Milwaukee, who submitted a bid that guaranteed a 30 minute arrival to departure oil change at a substantial reduction in the cost. The Department will save approximately \$25,000 and untold man-hours in 1995.

## POLICE EXPLORERS

A statewide conference was held at the Wisconsin Dells early in October of 1994 to form a new organization, the Wisconsin Law Enforcement Explorer Advisors Association, WLEEEA. This association will be comprised of over sixty-two law enforcement explorer scout organizations from around the state. The purpose of WLEEEA will be to share a common theme in training and guidance for the youth involved in Law Enforcement Exploring. A banquet was held at the end of the conference with Deputy Inspector Craig Hasting delivering the keynote address. Sgt. Charles Berard was honored for his six years of involvement in Police Law Enforcement Exploring.





# DEPARTMENT & COMMUNITY AFFAIRS

## P.A.L. GIRLS BASKETBALL

This year saw the Police Athletic League (P.A.L.) Basketball Program explore new horizons with the start of a girl's basketball program. Under the direction of Lt. Ron Kluth of the Milwaukee Fire Department and P.O. Jerry Lemanski of the Milwaukee Police Department, "P.A.L. Express" was established.

In the past, girls' basketball teams, under the name "Southside Express", had been run by Ron Kluth. Ron identified the need to expand the program city-wide and Jerry Lemanski recommended the Police Athletic League as an excellent source to spread the word of girls' basketball. With the assistance of P.A.L. Director James Miller, four teams of girls, ranging between 11 and 18 years of age were formed.

These teams, coached by police officers, fire fighters, and other volunteers, began practice in April 1994, and participated in both local and out of state tournaments. One of the 14 years and under teams traveled to Kentucky to experience the thrill of playing in another state. Other teams participated in the Badger State Games Mid-Summer Basketball Tournament at Wisconsin Lutheran College, and the prestigious World Festival Games at UW-Milwaukee.



**Can Make A Difference**



PAL... Enriching the lives of America's youth.

## MILWAUKEE POLICE ATHLETIC ASSOCIATION

The Milwaukee Police Athletic Association, M.P.A.A., has been an organization within the Milwaukee Police Department since 1937. The Association's purpose is to sponsor athletic and recreational activities for Department members and their families. These activities are funded by contributions from the public and commissions from vending machine sales in police department buildings. No tax dollars or Department funds are utilized.

The M.P.A.A. sanctions intramural (station vs. station) leagues in basketball, softball, volleyball, and flag football. It also provides sponsorship for Department baseball, basketball, softball, running, and pistol teams to enter County or Recreation Department leagues.

The M.P.A.A. provides the sole financial support for the Milwaukee Police Band, the oldest continually operational police band in the United States. The band plays at numerous schools, nursing homes, public events, etc. each year, and greatly improves public relations for the Department. In the Fall of each year the Band holds its "showcase" event, the annual band concert, at the Pabst Theater.

The M.P.A.A. also sponsors the Department picnic in July of each year, and a children's Christmas party at Milwaukee Area Technical College on the first Saturday of December. Both events are very well attended by members and their families.

# INITIATIVES

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The city of Milwaukee Police Department serves 636,000 people living in 95.83 square miles. Chief Philip Arreola commands a department comprised of 2,130 personnel with police powers and 506 civilian employees. The results of continued hard work and dedication by our members is reflected by the final crime statistics for 1994. Uniform Crime Report figures show a decrease in actual offenses reported to the Department in 1994, continuing a trend started in 1993. Budgetary support by the Mayor and Common Council, combined with community involvement and good work by all department members contributed to this trend.

The Criminal Investigation Bureau's Robbery Task Force continues to be extremely successful. It and the FBI/MPD joint Violent Crimes Task Force have contributed to the reduction in reported crimes and the increase in arrests for those crimes.

An ongoing priority has been the implementation of community-oriented policing as the corporate philosophy of the Department.

## ENFORCEMENT PROGRAMS

### SPECIAL EVENTS

Milwaukee is known as the "City of Festivals". In 1994 the Milwaukee Police Department provided the equivalent of 4,615 law enforcement personnel and 634 auxiliary officers to provide traffic and crowd control as well as other police responsibilities at 154 special events. Included are the Great Circus Parade, Summerfest, the Ethnic Festivals and the Miller "Ride for the Arts." The Milwaukee Police Department provided over 29,000 labor hours for these events.

### ENFORCEMENT CORRIDORS

In an effort to reduce the number of "Failure to Yield" and "Speed" related crashes, the Milwaukee Police Department, in conjunction with the Mayor's Task Force on Traffic Safety, "highlighted" enforcement of traffic safety in 20 Enforcement Corridors located throughout the city beginning in March of 1994.

City of Milwaukee police officers, sponsored by a federal grant, were on patrol, paying particular attention to the 20 Enforcement Corridors. In 1994, 4,658 citations were issued. There were 752 fewer auto crashes this year in Milwaukee. During 1994, there was a significant reduction in fatal accidents. The 28 fatalities in Milwaukee were the lowest since 1922.

### SUMMER INITIATIVES

On June 13, 1994, The Milwaukee Police Department began the 1994 Summer Initiative. The primary objective of this ten week initiative was to provide an increased police presence, impact juvenile crime by strict enforcement of the curfew ordinance and to increase interaction with the public by using proactive intervention techniques. Additionally, this initiative was designed to increase field interviews and auto license law enforcement. During this initiative, 65,149 field interviews were conducted, 4,306 citations were issued for auto license law violations, and 1,194 citations were issued for curfew violations.

### CONVENIENCE STORE SECURITY

The Milwaukee Police Department in conjunction with the Milwaukee Health Department coordinated the administration and enforcement of a new city ordinance governing the security of approximately 1,500 convenience stores. Stores are required to maintain a drop safe, provide lighting in the parking area, install a security camera and keep the cash register areas visible from the street. The ordinance also requires that store owners and employees complete a training course in "Robbery Prevention" provided by the Milwaukee Police Department.

### ROBBERY TASK FORCE

The Milwaukee Police Department's Robbery Task Force continued to be very successful. The Task Force made 177 arrests for murder or attempted murder and 779 arrests for robbery in 1994. Also during 1994, this Task Force arrested 1,413 persons on 3,116 other offenses, cleared 581 robbery complaints and 321 other violent felony crime complaints.

### NARCOTICS ENFORCEMENT

Narcotic enforcement activity continues to increase. The Narcotics Section made 3,801 arrests in 1994. This number was up 11 percent from 1993. Narcotic seizures for 1994 were over \$4.6 million. The number of seizures involving guns increased to 287 and the number of guns seized increased to 351. The amount of crack cocaine seized has increased 93 percent during 1994.



# INITIATIVES

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## **DRUG ABATEMENT**

Drug Abatement continued its success and has been involved in 4,732 cases since its inception in July of 1990. In 1994 citizens reported 1,916 complaints of drug house activity. Of those complaints 1,344 have been cleared, the rest remain under investigation.

## **DRUG INTERDICTION**

1. The Drug Interdiction Unit continued to concentrate its efforts on the seizure of narcotics and illegal currency as it travels through the City of Milwaukee. 2. Now in its third year of operation, Drug Interdiction seizures have increased significantly during 1994. 3. Currency seizures totalling over \$190,000 represent a 353% increase over 1993. 4. These increases are a result of the use of drug detector dogs.

## **HOLIDAY PRESENCE**

Historically, during the holiday season criminal activity in and around shopping centers increases. These crime patterns correspond directly to the increase in activity associated with the holiday shopping trends of the general public. To ensure the greatest possible level of protection and security to the shopping public, the Milwaukee Police Department initiated a Holiday Presence Directed Patrol Mission. This Directed Patrol Mission, which began in November, used a variety of strategies designed to protect the public during a critical times of the year.

## **COMMUNITY PROGRAMS**

### **LAW ENFORCEMENT TRADING CARDS**

The Milwaukee Police Department kicked-off the Milwaukee Police - Cards for Kids Law Enforcement Trading Card Program. The Cards for Kids program is an opportunity for youth to identify with the police officers serving in the community. The cards show an officer in action and give a short biography of that officer. The program is underwritten by the Taco Bell Restaurant Corporation.

### **"A VERY SPECIAL SAFARI"**

On June 14, 1994, the Milwaukee Police Department's "Operation Teddy Bear, We Care Program", cosponsored "A Very Special Safari" at the Milwaukee County Zoo. This summer event, now in it's seventh year, played host to 2,300 disabled children, adults, and volunteers from Milwaukee and other communities in the state. Many Wisconsin area law enforcement agencies, represented by 200 officers and Police Explorer Scouts, participated in the program by helping as guides and friends to those who attended.

### **CARDS FOR KIDS**

The Milwaukee Police Department kicked-off the Milwaukee Police - Cards for Kids Law Enforcement Trading Card Program. The program is an opportunity for youths to more closely identify with police officers serving in our community. The cards show an officer in action and gives a short biography on the officer. The Cards also include a word of positive advice that youths can utilize in adopting a crime free life style. This concept personalizes the officer in a manner in which young people can relate. The program has been underwritten and supported by the Taco Bell Restaurant Corporation. This is another fine example of the police and community working together to make a positive impact on our kids and their future.

### **DRUG ABUSE RESISTANCE EDUCATION - (DARE)**

The dare program reaches about 5,000 fifth graders annually. These young people receive a 17- week course of instruction which provides them with the skills necessary to say no to peer pressure, drugs and criminal behavior. In 1993 a seventh-grade class was added to the program. This was designed to reinforce the training many of the students received in the fifth grade.

### **GUN BUY BACK PROGRAM**

In 1994, the Milwaukee Police Department implemented a Gun Buy Back Program. This program authorized payment to individuals who turned in firearms. It also authorizes an increased payment for information that leads to the confiscation and subsequent prosecution of any person possessing an illegal weapon. The program is funded by both public funds and private donations. This program permitted the donation of authorized funds to a recognized charitable organization in lieu of payment to an individual.

### **SPECIAL OLYMPICS**

Increasing numbers of police officers are volunteering to work with, and raise funds for, children with special needs. Special Olympics has become one of the most successful programs of its kind in the nation. Because of the volunteer participation, 1,000 local and 9,000 statewide Special Olympic athletes have competed in various events throughout Wisconsin. The International Special Olympic Program has raised over \$5 million for children with special needs.



# INITIATIVES

## INTERNAL PROGRAMS TO ENHANCE EFFECTIVENESS

### AUXILIARY POLICE

The Auxiliary Police Services Section was established in 1941. This program provides an opportunity for concerned Milwaukee citizens to volunteer their time to augment the Milwaukee Police Department. These volunteers are given 40 hours of basic training which is followed by monthly training sessions. Auxiliary Officers participate in numerous city events such as; parades, runs, festivals, crime prevention presentations, community service appearances and training. Auxiliary Officers have volunteered a total of 29,775 hours of service during 1994. They have participated in a total of 199 different special events in the city. The Auxiliary Police Services Section has become a valuable resource at each District Station.

### TRUANCY ABATEMENT & BURGLARY SUPPRESSION (TABS)

This program began on November 29, 1993. Since that time, four full-time officers have conveyed 2,106 truant children to two counseling centers and 1,395 truants were detained on various criminal and ordinance violations. The TABS Program is having the desired effect of keeping children off the streets during school hours. There has been a noticeable crime reduction in the city of Milwaukee between the hours of 7 a.m. and 5 p.m..

### LIMITED-DUTY PROGRAM

The Milwaukee Police Department's Limited-duty program provides officers rendered incapable of unrestricted duty an opportunity to continue making a positive contribution to Department operations. Within the scope of this program, officers impaired by illness, injury, or other health related problems, are placed in limited duty assignments as an alternative to sick and injury leave or long-term disability. These assignments are generally of an administrative support nature in such areas as the Communications Division, Central Records Division and the Property Control Section. The placement of limited-duty officers in these positions, in lieu of full-duty officers, allows for more efficient utilization of human resources and aids the Department's efforts to provide the community with the best possible level of police service. The Milwaukee Police Department's Limited-duty Program was chosen by the Public Policy Forum to receive a "1994 Salute to Local Governments Award" for its noteworthy partnership effort in the work process category.

### ENHANCED RECRUITING EFFORTS

The Recruiting Section of the Milwaukee Police Department actively seeks qualified minority and female applicants for sworn and civilian positions on the Department. They solicit applicants by giving presentations regarding careers in law enforcement, at "Job Fairs", college campuses and high schools. Due to their efforts, the minority and female representation of sworn members has increased to 35.9 percent. The overall representation (civilian and sworn) of minorities and females in the Department is 46.8 percent.

### VALUING DIVERSITY TRAINING

Members of our Department, working with individuals representing other city agencies, evaluated 23 separate proposals submitted to provide cultural sensitivity training to all members of the Milwaukee Police Department. The Police Foundation was selected and approved to provide this training. All supervisors completed this training, and 33 other members have received "Train the Trainer" instruction so they could train all other Department members. During 1994, the first phase of this program was completed and all 2,633 Department members underwent cultural sensitivity training.

## NEW EQUIPMENT

### PASSIVE ALCOHOL SENSOR

Through a grant from the Wisconsin Office of Transportation and Safety, the Department received federal funds to purchase eight Passive Alcohol Sensors. These units are a non-invasive alcohol screening device. Combined with a functional flashlight, this instrument enables an operator to check a Breath Alcohol Level without a subject's active participation. The addition of this equipment to our Department was covered by all three major television stations in the Milwaukee area. This publicity was beneficial and provided an additional deterrent to drinking and driving.

# INITIATIVES

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## **MOBILIZER**

Through a grant from the Wisconsin Office of Transportation and Safety, the Department received on loan a Mobilizer unit to assist us with enforcement against drunk drivers. The Mobilizer is a command post with an intoxilyzer that enables us to fully process drunken drivers on the street at the site of the violation.



## **OLEORESIN CAPSICUM "OC"**

This addition to the officers' standard equipment has proven to be a valuable intermediate response option. It has effectively reduced the chances of injury to the officer and to the aggressor/resistor. With over 1,600 reported cases of the use of "OC" by Milwaukee Police Officers, the department has experienced a reduction in civil litigation for injuries sustained during arrests.

# INITIATIVES

## STATE AREA COMMAND EXERCISE



Members of the Milwaukee Police Department are briefed and study for exercise.

In 1994, the Milwaukee Police Department conducted a series of exercises designed to improve its ability to respond to large scale emergencies. After orientation and tabletop exercises were completed, a multiagency functional exercise was conducted.

This multiagency exercise involved both State and County Divisions of Emergency Government, the Milwaukee Fire Department, Milwaukee County Sheriff's Department, and the Wisconsin National Guard.

The exercise, which lasted two days, allowed us to test our ability to coordinate the resources of these agencies in an emergency situation. Because of this exercise, we are better prepared to deal with any emergency situation that may arise.



Organizers discuss and chart various phases of the exercise.



Military and police commanders coordinate strategic and logistic components during the exercise.



# THE ULTIMATE



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## **POLICE OFFICER WILLIAM A. ROBERTSON**

The Milwaukee Police Department is saddened to announce the death of Police Officer William A. Robertson of the Third District Late Shift. On Wednesday, September 7, 1994 at 12:16 am, while on squad patrol in the area of North 24th Street and West Brown Street, City of Milwaukee, Police Officer Robertson was shot by a young assailant. Police Officer Robertson was conveyed to Doyne Medical Complex where he was pronounced dead.

All National, State and City Flags were flown at half staff as proclaimed by Governor Tommy Thompson and Mayor John O. Norquist.

# SACRIFICE



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## **POLICE OFFICER MICHAEL A. NIEHOFF**

The Milwaukee Police Department is saddened to announce the death of Police Officer Michael A. Niehoff of the Seventh District Late Shift. On November 30, 1994 at 4:01am, squads were responding to a request for backup at 3346 North 38th Street. One squad was northbound on North Sherman Boulevard and collided with another squad which was eastbound on West Burleigh Street.

Three officers were conveyed to John Doyne Hospital. Police Officer Michael A. Niehoff died of injuries he sustained in the collision.

All National, State and City Flags were flown at half staff as proclaimed by Governor Tommy Thompson and Mayor John O. Norquist.



# PATROL BUREAU



**Thomas E. Harker**  
Inspector of Police  
Commander  
Patrol Bureau

The uniformed patrol force is the largest and most visible component of any municipal police agency. Patrol is responsible for the most crucial elements of municipal policing: response to calls for police service, preventive patrol, and traffic control. Patrol officers are generally first at any incident scene. For the majority of citizens, the uniformed patrol officer is the police department.

Patrol is generally regarded as the most complex assignment in a police agency. A considerable proportion of patrol calls involve social service skills rather than traditional crime fighting skills. Within a single tour of duty, the average large city police officer confronts a sometimes bewildering array of incidents ranging from medical emergencies to armed robberies, from animal complaints to homicides, and from parking troubles to incidents of domestic violence. Patrol officers are drawn into the basic problems facing their communities. They are asked to counsel troubled youth, advise distraught elderly, give financial advice, and serve as "street attorney" and marriage counselor.

Uniform Patrol Bureau personnel carry out the mission of the Police Department by providing a variety of services beyond responding to calls for service. The following is a synopsis of those activities for 1994.

## **DISTRICTS ONE THROUGH SEVEN**

The seven Districts took a pro-active approach to providing services to the community. Their activities included the following:

2,064 MEETINGS & PRESENTATIONS

305 BUSINESS or HOME SECURITY SURVEYS

33 DIRECTED PATROL MISSIONS

### **CRIME PREVENTION PROGRAMS**

- ★ District Crime Prevention Newsletters & Brochures
- ★ National Night Out
- ★ Anti-Graffiti Programs
- ★ District Station Open House and Tours
- ★ Safety Fairs
- ★ Bike Safety Rodeos
- ★ Expanded Block Watch Programs
- ★ Mobile Watches

### **DISTRICT INITIATED ACTIVITIES**

- ★ False Alarm Pilot Program
- ★ Squad Area Representative Concept
- ★ Underage Drinking Sting Operations

### **HARBOR PATROL**

- ★ 105 Search & Rescue Missions
- ★ 325 Marine Violation Citations Issued

# PATROL BUREAU

## TRAFFIC SECTION

- ✱ Participated in 2 Traffic Grants:

**ENFORCEMENT ZONE** - The Enforcement Zone (EZ) Project placed an enforcement emphasis on Speeding, Failure to Yield Right of Way, and Seat Belt violations. During the period of May-September, 4,658 Citations and 1,856 Traffic Warning Cards were issued for those offenses.

**DRUNK DRIVING ENFORCEMENT NEW TECHNOLOGY PILOT** - This problem focused on drivers under the influence of alcohol and the testing of new technology in the form of Passive Alcohol Sensors. During the period of August- September, 705 Citations and 200 Traffic Warning Cards were issued.

## TACTICAL ENFORCEMENT UNIT

- ✱ Executed 66 Search Warrants resulting in 98 Arrests and 54 Weapons Seized.
- ✱ Resolved 45 Tactical Situations (Barricaded Person / Hostage), resulting in 49 Arrests and the seizure of 39 Weapons.

## CANINE UNIT

- ✱ 1,228 responses to Burglar Alarms
- ✱ 1,111 responses to Calls for Backup
- ✱ 422 tactical containment assignments
- ✱ 410 buildings searched
- ✱ 111 responses to Holdup Alarms
- ✱ 79 Area/Field searches
- ✱ 20 presentations



Personnel of the seven districts were actively involved in two Department-wide Directed Patrol Missions:



- 1) SUMMER INITIATIVE
- 2) HOLIDAY PRESENCE

(1) **SUMMER INITIATIVE** focused on providing a visible police presence, to impact juvenile crime by strict enforcement of curfew ordinances and to increase interaction with the public by using a patrol strategy of proactive intervention between June 13 and August 28, 1994. This occurred in four (4) Phases:

Phase I - included reassignment of certain specialty unit personnel to respond to "calls for service" or "saturation patrol" during normal duty hours.

Phase II - consisted of the temporary redirection of district personnel to further enhance community oriented policing efforts of the Milwaukee Police Department.

Phase III - consisted of a city-wide emphasis by all personnel on the enforcement of curfew violations, auto license violations and field interviews.

Phase IV - consisted of a Gun Buy Back Program which would decrease the availability of firearms in the community.

Personnel assigned to this mission accounted for the following activity:

1,194	CURFEW VIOLATIONS
4,306	AUTO LICENSE LAW VIOLATIONS
65,149	FIELD INTERVIEWS
368	GUNS PURCHASED DURING THE BUY BACK PROGRAM



# PATROL BUREAU

(2) **HOLIDAY PRESENCE** focused on providing a deployment of personnel in targeted areas to ensure the greatest possible level of protection and security to the shopping public during the Holiday Season. This occurred in three phases:

Phase I - November 25 to December 26, 1994. This included reassigning certain District Personnel to respond to Calls For Service.

Phase II - December 12 to December 26, 1994. This included the deployment of plain clothes officers from various other locations patrolling target areas.

Phase III - November 25, 1994 to January 1, 1995. This included the strict enforcement of alcohol-related traffic violations in the city of Milwaukee.

Personnel assigned to the HOLIDAY PRESENCE Directed Patrol Mission accounted for the following activity:

10,344	FIELD INTERVIEWS
1,462	JUVENILE CONTACTS
582	PARKING CITATIONS
429	NON-TRAFFIC ARRESTS
391	ASSIGNMENTS
205	WEAPONS RECOVERED
103	INCIDENT REPORTS
78	TRAFFIC CITATIONS

## ACTIVITY FOR UNIFORM PATROL BUREAU

During 1994 personnel assigned to the Uniform Patrol Bureau accounted for the following violations and accident investigations:

TRAFFIC	91,822	MOVING TRAFFIC VIOLATIONS
	735,649	PARKING VIOLATIONS
	16,874	PROPERTY DAMAGE ACCIDENTS
	6,512	PERSONAL INJURY ACCIDENTS
	28	TRAFFIC ACCIDENT FATALITIES

MUNI ARRESTS	35,379	NON-TRAFFIC CITATIONS
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STATE ARRESTS	67,607	ADULT
	20,695	JUVENILE

DISPATCHES	174	PRIORITY E
	45,628	PRIORITY 1
	227,790	PRIORITY 2
	249,464	PRIORITY 3
	92,308	PRIORITY 4

**615,364 TOTAL DISPATCHES**



## AWARDS

During 1994 the following awards were presented to the city of Milwaukee:

### **AMERICAN AUTOMOBILE ASSOCIATION**

A Special Citation for Outstanding Pedestrian Program Activities

### **NATIONAL SAFETY COUNCIL**

An Honorable Mention for Defensive Driving Course Administered

# PATROL BUREAU

## PLANNING AND OPERATIONS

This unit provides direct staff support to the Uniform Patrol Bureau. It evaluates the personnel allocations for the Uniform Patrol Bureau several times a year, and makes recommendations for needed adjustments based on current trends. Personnel assigned to this Unit coordinated the logistics and necessary manpower for the successful completion of the following:

147 SPECIAL EVENTS - utilizing 4,415 Police Personnel & 486 Auxiliaries and expending 27,913 hours of manpower.

1,039 DAILY EVENTS - utilizing 4,206 Police Personnel and expending 9,716 hours of manpower.

685 ACTIVITIES WHICH REQUIRE PERMITS - were referred to the respective District Commanders for such coverage as deemed appropriate.



# CRIMINAL INVESTIGATION BUREAU



**Vincent M. Partipilo**

Inspector of Police  
Commander  
Criminal Investigation Bureau

When a call for service results in the arrest of a suspect for a major crime, the criminal investigator will focus on completing the necessary case work and reports, filing complaints, recovering stolen property when possible, and determining whether a suspect is responsible for other unsolved crimes. When patrol is not able to make an arrest, detectives must begin a follow-up or continuing investigation to identify and apprehend a suspect.

A criminal investigator analyzes all reports and information provided by patrol officers and crime scene specialists, utilizing knowledge and experience gained from the investigation of similar crimes. He or she is trained to employ the latest criminalistic techniques, crime laboratory capabilities, and interview and interrogation skills. To be successful, a detective must develop many sources of information and form close working relations with uniformed patrol officers. These partnerships lead to a continuing exchange of information and criminal intelligence.

Criminal Investigation Bureau Investigators are selected through a process that formally matches job requirements and skills. It is particularly important for investigators to have strong analytical capabilities, human relations skills, and are sufficiently articulate to perform effectively in court.

Investigators are trained in interviewing and interrogation, information development and retrieval, planning, organizing, and conducting searches, forensics, arrest, case preparation and testimony. Upon promotion, new criminal investigators undergo intensive specialized training. Investigators also receive periodic in-service training to remain up-to-date on evolving legal issues, court decisions, and to become proficient in the use of new procedures and technology.

## CURRENT ORGANIZATION AND STAFFING

The Criminal Investigation Bureau is comprised of the following investigative components:

(There are also specialized units within these components)

Homicide Division  
Crimes Against Persons Division  
Crimes Against Property Division  
Gang Crimes/Intelligence Division  
Sensitive Crimes Division  
Vice Control Division

## HOMICIDE DIVISION

After experiencing increases in the incidents of homicide in the City of Milwaukee in recent years, the year of 1994 has shown a 12% decline. The homicide clearance rate of 87.9% in Milwaukee continues to far exceed the national average in urban areas; currently in the lower 60 percentile. This includes the clearances of seven homicides which occurred in years prior to 1994.

This incredible clearance rate, accomplished by the Homicide Division, has been supported by community efforts to control violence, citizen cooperation, expanded efforts by narcotics enforcement personnel and the increased focus by other components of the Milwaukee Police Department directed toward removal of firearms from the streets of Milwaukee. These efforts, combined with intense investigative measures, appear to have had a positive effect in the reduction of homicides. The Division has also investigated 1,094 non-homicide related deaths.



# **CRIMINAL INVESTIGATION BUREAU**

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## **ROBBERY UNIT**

In 1994, the Robbery Division of the C.I.B. presented numerous lectures to the banking community relative to bank robbery prevention. Members of the Robbery Division work with the federal "Violence in the Workplace" Task Force and the U.S. Attorney's "Victim/Teller Support Group." They made presentations at various conferences, and have held training sessions for these organizations. The unit also organized and presented a multi-jurisdictional symposium regarding bank robbery investigations.

During 1994, the Robbery Division achieved a financial institution robbery clearance rate of 81.5%, with 38 reported offenses and 31 clearances.

During the latter part of 1993 and early in 1994, financial institutions in Milwaukee experienced a rash of robberies committed by 2 distinct suspects. On 1/31/94, the Robbery Task Force and other agencies initiated a Directed Patrol Mission throughout Milwaukee that eventually led to the arrest of 3 suspects and the clearance of 15 bank robberies and 1 carjacking. During 1994, the Robbery Task Force arrested a total of 1,413 suspects for various felonies and other offenses.

Using a closed circuit camera system, two Robbery Division detectives administered 74 polygraph examinations in 1994. This resulted in 15 additional confessions and clearances. They are presently using a closed circuit camera system that has proven successful in monitoring suspects during polygraph exams. These detectives also presented numerous interview and interrogation classes to new recruits, new detectives, new sergeants, background investigators and department in-service classes.

The Robbery Division interacts with the media through "Crime Line Anonymous" and "We Tip" reports. They supply the media with video and still photos of suspects. Many times this cooperation results in the apprehension of suspects responsible for a variety of offenses.

## **VIOLENT CRIMES UNIT**

During 1994, The Violent Crimes Unit continued to work with the Robbery Task Force, Gang Crimes and district officers in locating and arresting those individuals responsible for violent acts.

To further effectiveness a database of violent crime arrest warrants has been created. This database has enhanced the unit's ability to locate and arrest suspects. It will provide a system for disseminating this information department wide by early 1995.

Members of the Violent Crimes Unit have represented the MPD on the Private Investigator/ Security Guard Advisory Committee (organized by the Wisconsin Department of Regulation and Licensing). This committee is attempting to enact legislation that will allow Wisconsin to set and enforce standards, through licensing, for all Security/Investigation Companies and Officers operating in this state.

## **CRIMES AGAINST PROPERTY DIVISION**

This Division consists of several units including, burglary, arson, auto theft, gold and silver, warrant squad, senior citizen and forgery. During 1994 each of these units had consistent success in solving crimes, and educating and networking with the community. This is evidenced by the high clearance rates involving crimes concerning property, again above the national average.

The Property Division has had and is making significant progress in working with the citizens of Milwaukee. As a result of this effort, citizens have enjoyed an available and aggressive police presence in matters of crimes against property. This effort has resulted in many arrests and the recovery of numerous items of stolen property. Many of these arrests and much of the recovered property have been the result of citizen cooperation and trust.

## **BURGLARY UNIT**

Burglary detectives working in conjunction with district commanders and other support units have established a concise crime analysis system in which all property crimes are monitored. Crime trends are observed and citizens notified of these trends. This analysis resulted in directed patrols being implemented in greater numbers. Crime prevention units at all the district stations are able to notify block watches and other concerned citizens of crime trends that exist in their areas. The Burglary Unit meets with suburban departments on a continuous basis to discuss matters of mutual concern and work cooperatively in solving crimes and arresting suspects involved in multi-community offenses. The Burglary Unit continually surpasses the national average for burglary clearance.

# CRIMINAL INVESTIGATION BUREAU

## ARSON INVESTIGATION UNIT

In 1994 there were 632 reported arson fires, which is an increase of approximately 24 percent over the 1993 figure of 512. A large amount of these fires (424) were of structural properties and the remaining (208) occurred to motor vehicles.

### TYPE OF STRUCTURE

SINGLE OCCUPANCY RESIDENTIAL - House, Townhouse, Duplex, etc. -----	265
OTHER RESIDENTIAL - Tenement, Apartment, Hotel, Motel, etc. -----	9
STORAGE - Barn, Garage, Warehouse, etc. -----	106
INDUSTRIAL/MANUFACTURING, ETC. -----	1
OTHER COMMERCIAL - Stores, Restaurants, Offices, etc. -----	16
COMMUNITY/PUBLIC - Churches, Jails, Schools, Hospitals, etc. -----	27
<b>TOTAL STRUCTURE -----</b>	<b>424</b>

### TYPE OF VEHICLE

MOTORIZED - Auto, Truck, Bus, Motorcycle, etc. -----	208
<b>TOTAL VEHICLE -----</b>	<b>208</b>

### ARRESTS FOR ARSON

<b>TOTAL ARREST -----</b>	<b>134</b>
<b>CLEARANCE RATE -----</b>	<b>27%</b>

## AUTO THEFT UNIT

The Auto Theft Unit is an internationally recognized unit of investigators that has initiated investigations with world wide implications. This unit holds membership in such organizations as The International Association of Auto Theft Investigators, the North Central, Regional Chapter of this group, the Law Enforcement Committee on Vehicle Registration for the State of Wisconsin and the Anti-Vehicle Crime Association of Wisconsin.

Members of this unit have been trained nationally, as well as locally, in the investigation of auto thefts and have developed strong professional ties with Federal and State investigative agencies. National insurance agencies have developed strong cooperative liaisons with the Milwaukee Police Auto Theft Unit. Companies have provided equipment, data base statistics, and their own investigators to assist in auto title fraud cases.

## GOLD AND SILVER UNIT

The Gold and Silver Unit continually monitors pawn shops and secondhand dealers for items reported stolen. Members of this unit work closely with citizens in obtaining precise descriptions of stolen merchandise that is pawnable and contact them when suspicious items are in need of on site identification. Members of this unit have recovered thousands of dollars of stolen merchandise sold to pawn shops in Milwaukee and surrounding suburban areas.

## SENIOR CITIZENS UNIT

The Senior Citizen Unit deals with senior citizens who are victims of crime. They are especially successful in assisting seniors in attending court proceedings and aiding them in making identifications and getting structural security installed in their homes and apartments. Members, through their investigations, also monitor the living conditions, mental ability, and general health and welfare of these senior citizens. If the need arises, these members make contact with the appropriate social service agency or family member so that problems can be monitored and corrected.

This unit also is actively involved in educating senior citizens in the area of senior citizen fraud and crime trends centered primarily towards seniors. This unit, because of their educational presentations, have uncovered new crimes as well as managed to make arrests because of new information provided by these informational seminars. Members of this unit are continually being praised for their performance by the citizens they serve. Because of this success, other police agencies regularly inquire about the unit in an effort to establish their own units modeled after the Milwaukee Police Senior Citizens Unit.

# CRIMINAL INVESTIGATION BUREAU

## FORGERY UNIT

The Forgery Unit deals with the investigation of forged documents, such as checks and credit cards. This unit is highly regarded by many local and national agencies because of their knowledge of credit card fraud and fraudulent check schemes. Fraud cases involving thousands of dollars have been resolved, and many arrests have been made as a result of this unit's expertise.

## GANG CRIMES/INTELLIGENCE DIVISION GANGS/NARCOTICS RELATIONAL INTELLIGENCE PROGRAM

In June of 1994, the Gang Crimes/Intelligence Division implemented the use of the Milwaukee Police Department's new Gang/Narcotics Relational Intelligence Program (G.R.I.P.) system. G.R.I.P. is a system of micro computer hardware and software that is a powerful data base which includes imaging and document scanning capabilities. This system can manage intelligence data, track gang affiliation, generate photo lineups, allow global searches, and provide reports on any data within the system.

The Milwaukee Police Department has assumed the role as coordinator for the G.R.I.P. intelligence network as this system will assist other agencies with investigations, arrests, prosecutions, convictions, and correctional concerns. The new G.R.I.P. system allows other law enforcement and criminal justice agencies to access the data in the G.R.I.P. data base from a remote location.

G.R.I.P. tracks the personal data and gang affiliation of any person in the data base as a suspect, defendant, or informant. Global searches can be performed on any data that has been entered in the system including names, addresses, telephone numbers, associates, autos, tattoos, key word phrases and more. Along with this information, this system also contains in-depth photo imaging. Photos of a subject, tattoos, documents, autos or any other items can be included. Photo lineups can be created by selecting specific images or simply by specifying physical characteristics. The system stores and displays on demand information relative to any known or active gang, gang name, moniker/nickname, estimated number of members, geographical territory, images of hand signs, tattoos, area frequented, and types of graffiti associated with the gang.

## GANG CRIMES/INTELLIGENCE DIVISION ACTIVITY

Members of the Gang Crimes/Intelligence Division have exceeded all expectations and goals set forth by the Gang Crimes/Intelligence Division management staff. All members assigned to this division have exhibited a high degree of team work and professionalism using pro-active and reactive policing techniques. This concept has resulted in an enormous amount of arrests, clearances, and convictions of suspected gang members throughout the Milwaukee metropolitan community.

The following is a summary of activity generated by members of the Gang Crimes/Intelligence Division:

<u>ARRESTS/CLEARANCES/FIELD INTERVIEWS</u>	<u>TOTAL</u>
Homicide/Attempt Homicide	109
Robbery	98
Violent Crimes	169
Drug Related	782
Carrying Concealed Weapon	130
Weapons Recovered:	606
Firearms	535
Edged Weapons	37
Other Weapons	34
City Warrants	702
Curfew	78
Drug Related Loitering	342
Gang Related Field Interviews	7119

# CRIMINAL INVESTIGATION BUREAU

## DRUGS / MONEY SEIZURES

Marijuana	\$ 304,890.00
Cocaine Base	\$ 176,923.00
Cocaine Powder	\$ 22,785.00
Heroin	\$ 5,399.00
Opium	\$ 4,462.00
U.S. Currency	\$ 240,463.29
<b>TOTAL</b>	<b>\$ 754,922.29</b>



## VICE CONTROL DIVISION STATISTICS

	1994	1993	% Change
<b><u>NARCOTICS SEIZURES AND ARRESTS</u></b>			
Seizures Conducted	5,809	4,988	16.45%
Search Warrants Conducted	386	396	
<b>Total Arrests</b>	<b>3,801</b>	<b>3,410</b>	<b>11.00%</b>
<b>Total Money Confiscated</b>	<b>\$806,651.00</b>	<b>\$954,850.00</b>	
Cocaine Recovered(Grams)	11,516.96	26,878.00	-57.15%
<b>Total Value Cocaine</b>	<b>\$1,151,696.00</b>	<b>\$2,687,800.00</b>	

## VICE CONTROL DIVISION STATISTICS

	1994	1993	% Change
Crack Cocaine Seized(Grams)	7,688.58	3,986.69	93.00%
Value Of Crack Cocaine	\$1,537,715.00	\$797,337.00	
Marijuana Seized(Grams)	113,892.30	398,837.70	-71.44%
Value Marijuana	\$1,138,923.00	\$3,988,377.00	
Heroin/White(Grams)	217.75	420.64	-48.23%
Value Of Heroin	\$43,550.00	\$84,128.00	
Heroin/Black(Grams)	24.38	131.04	-81.39%
Value Of Heroin	\$7,314.00	\$39,312.00	
Heroin/Brown(Grams)	13.13	11.87	10.61%
Value Of Heroin	\$1,313.00	\$1,187.00	
Number Of Seizures Involving Guns	287	220	30.50%
Number Of Guns Seized	351	331	6.04%

## PROSTITUTION RELATED OFFENSES

	1994	1993	
Prostitution Related Arrest	395	387	02.07%
Solicitation	344	127	170.80%
Loitering/Prostitution Related	181	284	-56.91%
<b>TOTAL</b>	<b>920</b>	<b>798</b>	<b>15.29%</b>



# CRIMINAL INVESTIGATION BUREAU

## SENSITIVE CRIMES DIVISION

The Sensitive Crimes Division was created on January 2, 1994. This was accomplished by abolishing the Juvenile Division and combining the Juvenile, Sexual Assault (previously assigned to the Vice Squad) and Truancy Abatement Burglary Suppression (TABS) Units with the newly created Missing Persons Unit. The division expanded its hours from 8:00 a.m. to 12:00 midnight, five days a week to a 24 hour operation seven days per week.

Since the creation of the Sensitive Crimes Division, the Juvenile Unit investigated approximately 1,830 child abuse/neglect and interference with custody cases. The unit has assumed a more active role by assisting the Criminal Investigation Bureau with the investigation of child deaths.

The Sexual Assault Unit has investigated 1,836 reports of sexual assault and cleared 1,730 for a 94 percent clearance rate. When a serial rapist was committing crimes in several southeastern Wisconsin communities, the Sexual Assault Unit worked with the Wisconsin Regional Crime Lab to develop their first DNA suspect identification case which linked the suspect to numerous cases. The Sexual Assault Unit has recommended legislation requiring convicted sex offenders to submit to DNA testing which would be placed in a computer data base of sex offenders for future reference. The Sexual Assault Unit created a computer data base which enables the unit to develop suspect profiles of sex offenders and serial rapists. The Sexual Assault Unit formed a collaboration with the State of Wisconsin Probation and Parole Sex Offenders Unit which requires parolees and probationers to report to the Sensitive Crimes Division to be interviewed and to submit to photographs and fingerprints in an effort to repulse recidivism.

The TABS Unit was created during the fall of 1993 to abate truancy and juvenile crime during school hours in the city of Milwaukee. The program is a collective effort involving the Milwaukee County Sheriff's Department, Milwaukee Public Schools, the Boys and Girls Clubs of Greater Milwaukee and the Milwaukee Police Department. TABS Officers temporarily detained 4,681 students on city streets. Approximately one-half of those students were conveyed to TABS reception Centers.

The newly created Missing Persons Unit assumed case management for all missing persons in the city of Milwaukee. During 1994, the unit processed over 6,000 missing person reports and cleared 5,648.



In 1992, Police Officer Lavern McCloy, of the Community Services Division, solicited funds from the Ronald McDonald's Children's Charities and was awarded a \$30,000 grant to publish a gun safety booklet. The

Gun Safety Program and the booklet has received national attention. The program and the booklet are being used by several communities as a guide for implementing programs of their own.



# TECHNICAL SERVICES BUREAU



**Frank J. Sepic**  
Inspector of Police  
Commander  
Technical Services Bureau

The Technical Services Bureau is responsible for the design, installation, maintenance, and repair of all communications and electronic equipment, including computer systems within the Department. This bureau is responsible for the analysis of all statistical information produced by the Department and for the preparation of all statistical reports necessary for its administration and operation. It is responsible for the filing and maintenance of all records, except personnel and highly confidential records. In addition, it is responsible for identifying, collecting, processing, and maintaining forensic evidence coming into the control of the Department. All but one section of this bureau are housed in the Police Administration Building.

The Technical Services Bureau is under the command of an Inspector of Police who directs the functions of this bureau, and is responsible for the general oversight of the divisions, sections, and units within it. The bureau is comprised of the Communications Operations and Maintenance Division, Data Services Division, Central Records Division, and Identification Division.

## **SECTIONS**

### **INCIDENT REPORTING UNIT / TELEPHONE REPORTING UNIT**

91,000 reports filed  
36,000 clearance reports filed  
1,200 unfounded/baseless reports filed

### **DETECTIVE CALL-IN UNIT**

33,689 reports

(incident reports, fire/arson reports, matter ofs, suicide/sick & injured, sudden death, attempt suicide reports, major offense summary reports, homicides, confidential investigations, statistical reports, etc.)

### **STOLEN/TOWED VEHICLE UNIT**

11,134 incident reports  
41,000 towed/placarded vehicles

### **WARRANT SQUAD**

517 felony warrant preparations  
1,300 warrant worksheets

### **GENERAL OFFICE**

4,001 fire/arson files  
5,097 attempt suicide & sick/injured reports  
1,094 sudden death/suicide reports  
6,176 missing reports  
660 crime lab transmittal  
365 suspect alert file  
902 We-Tips  
214 juvenile waivers  
5,000 probation/parole releases



# TECHNICAL SERVICES BUREAU

## OPEN RECORDS SECTION

The following are figures for monthly open record requests:

	REQUESTS FOR INFORMATION 1994	*SETS OF INFORMATION 1994
JANUARY	1,459	3,331
FEBRUARY	1,624	3,795
MARCH	1,832	4,195
APRIL	1,834	3,819
MAY	1,727	3,911
JUNE	1,476	3,581
JULY	1,826	3,815
AUGUST	1,761	4,086
SEPTEMBER	2,139	4,660
OCTOBER	2,397	5,113
NOVEMBER	1,777	4,001
DECEMBER	2,250	4,004
<b>TOTAL</b>	<b>22,102</b>	<b>48,311</b>



\* Sets of information - reports, reports w/photos, tapes or any combination



# TECHNICAL SERVICES BUREAU

## ACCIDENT INVESTIGATION SECTION

The Traffic Accident Investigation Section is the central repository for all reportable traffic accident reports. In 1986 the Accident Investigation Section expanded its duties to include "Accident Reconstruction". The section is comprised of one sergeant and four police officers. Officers assigned to the unit have received extensive training in accident reconstruction from the Northwestern University Traffic Institute.

This section has a "Fatal Car" with specialized equipment required for the investigation/reconstruction of fatal/serious accidents. The car has an internally wired pavement marking detonator which is used to determine the friction coefficient of the roadway surface. Cabinets were installed in the car's trunk to hold specialized equipment, such as the VC2000 (Vehicle Performance Computer), that determines accelerating and braking calculations. The Accident Investigation Office has specialized equipment (drafting tables, computer aids for accident reconstruction, reference materials, books, charts, etc.) that is necessary for the successful reconstruction of accidents.

As a result of their specialized training, Officers Lawrence A. Biscobing and Richard F. Lesnicwski are accepted in court as "expert" witnesses. Years of experience and specialized training are required for an officer to testify as an expert witness.

I.t. John A. Michalak and Sgt. Dennis P. Wargolet serve on the Common Council's Ad Hoc Task Force on School Bus Safety. The mission of the task force is to review all factors that are relevant to reducing school bus crashes. Periodic meetings are held and information is reviewed. The task force is now finalizing recommendations which will be submitted to the Common Council.

## COMPARATIVE SUMMARY OF THE TRAFFIC ACCIDENTS

### ACCIDENT REPORT REQUESTS

<u>1994</u>	<u>1993</u>
31,771	26,941

### TRAFFIC ACCIDENT SUMMARY

	<u>1994</u>	<u>1993</u>
Persons Killed	28	47
Persons Injured	10,136	10,023
Hit & Run	5,282	5,767
<hr/>		
Fatal Accidents	27	42
Injury Accidents	6,484	6,654
Property Damage Accidents	<u>16,874</u>	<u>16,752</u>
<b>TOTAL ACCIDENTS</b>	<b>23,385</b>	<b>23,448</b>
Registration	21,360	19,238
Operating W/O License	7,729	7,629
Revoked/Suspended	18,189	16,213
Speed	9,243	7,903
Intoxication	1,798	1,901
Seat Belt/Restraints	5,324	6,449
All Other Moving	<u>28,179</u>	<u>30,638</u>
<b>TOTAL MOVING CITATIONS</b>	<b>91,822</b>	<b>89,971</b>
<b>TOTAL PARKING CITATIONS</b>	<b>735,649</b>	<b>755,183</b>
<b>TOTAL NON-TRAFFIC CITATIONS</b>	<b>35,379</b>	<b>34,597</b>

# TECHNICAL SERVICES BUREAU

## SPECIALIZED TRAINING

### SUBJECT

Occupant Protection Usage & Enforcement  
Special Problems in Reconstruction  
Advanced Accident Investigation Training  
School Bus Accident Reconstruction  
Accident Investigation I  
Crime Scene Photography

### LOCATION

Stevens Point, WI  
Jacksonville, FL  
Milwaukee, WI  
Iowa City, IA  
Evanston, IL  
Milwaukee, WI

Since 1990, The Traffic Accident Investigation Section has provided Traffic (At-scene) Accident and Traffic Homicide Investigation courses (80 Hours) to experienced officers at the Training Bureau.

Officer Richard E. Lesniewski of this section received the "OUTSTANDING PRESENTERS AWARD" for his presentation at the Institute of Police Technology and Management Seminar in Jacksonville, Florida in April 1994.

## NEW AUTHORIZED EQUIPMENT

On April 29, 1994, our Department received the EDCRASH/EDCAD Computer Programs. The EDCRASH Program is designed for the accident reconstruction of automobiles and light trucks, which are the major types of vehicles that are involved in crashes in our city. Reconstruction of accidents requires our officers/investigators to do many hours of mathematical calculations and research. This reconstruction is necessary for the District Attorney when making a determination as to whether criminal charges will be issued.

The EDCRASH Program has the calculation and research data in memory and will verify the accuracy of a calculation. If the computations are not correct, the EDCRASH Program will emit a warning message indicating that the point of impact and/or angle of departure is inaccurate.

The second computer program, EDCAD, is designed to analyze the results from the EDCRASH Program and combine them into a scale diagram replacing labor intense manual drafting methods. The EDCAD Program produces computer printed diagrams in a step by step display over a specified distance in a given time period. These computer drawings provide an example by illustrating how the vehicle(s) approached the crash area.

The EDCRASH/EDCAD Programs have saved the Milwaukee Police Department time and money. The numerous man-hours previously spent doing manual calculations and diagrams have been eliminated, thus providing officers more time to handle the increasing number of accident reconstruction requests. The EDCRASH/EDCAD Computer Programs quickly and accurately verify the accuracy of the calculations and are able to save completed diagrams in the computer data base file for later retrieval.



*To make the roads and community  
safer you.....*

## **NEED 2**

**Slow Down**

**Drive Courteously**

**Yield the Right of Way**

**Buckle Up**

**License Your Vehicle**

# TECHNICAL SERVICES BUREAU

## COMMUNICATIONS OPERATIONS DIVISION

The mission of the Communications Division is to receive, process, and dispatch all requests for police service in a professional, efficient, and effective manner.

This division is responsible for providing prompt and proper handling of all police department communications by telephone, radio, and other electronic systems. The dispatching of squads to citizens' calls for service, management of patrol resources, and distribution of intra- and inter-agency requests for coordination are processed through this division. In addition 75 electronic alarms are monitored to provide enhanced security at certain municipal and other sensitive locations.

The Department has 1,216 telephones and 200 trunks for incoming and outgoing calls. The maintenance of all 911 and telephone equipment located at the Police

Administration Building, the Training Bureau, and the six outlying district stations is handled by this division. During 1994, 100 new Voice Mail boxes were installed on our telephone system. There are also 283 radio pagers in use by our Department. A "911 Public Safety Answering Point Committee" was established in 1994 for the purpose of recommending standards for the lease of new 911 equipment that will be installed by October of 1995.

Seventeen new dispatchers and seven seasonal telecommunicators were trained in the Communications Division during 1994, for a total of 120 and 80 hours respectively. The Communications Division trainers also instructed each police recruit class, parking checkers, and other law enforcement agencies regarding proper telephone and radio procedures. Further, this division conducted numerous tours and presentations for various groups.

The Communications Division is also responsible for the False Alarm Program. False Burglary and Holdup alarms, having a false alarm rate of 97 percent, are the most common call to which squads respond. While there has been an increase of approximately 20 percent in overall alarm installations, the Department has reduced the false alarm rate by 5.1% through education, enforcement, and legislative restrictions.



This year the number and priority of calls for police service dispatched has shown a 4 percent increase.

	1994	1993	1992
PRIORITY 1	45,802	46,913	51,937
PRIORITY 2	227,790	213,823	200,087
PRIORITY 3	249,464	239,827	235,028
PRIORITY 4	<u>92,308</u>	<u>87,584</u>	<u>86,470</u>
<b>TOTAL</b>	<b>615,364</b>	<b>588,147</b>	<b>573,522</b>

This year the number of telephone calls received and processed has shown a 1 percent increase.

	1994	1993	1992
EMERGENCY	175,455	195,725	231,899
911	442,666	398,550	401,679
CELL PATROL	38	N/A	N/A
ADMINISTRATION	565,568	598,799	639,238
INTERNAL "0"	<u>202,577</u>	<u>180,840</u>	<u>168,939</u>
<b>TOTALS:</b>	<b>1,386,304</b>	<b>1,373,914</b>	<b>1,441,755</b>



# TECHNICAL SERVICES BUREAU

## COMMUNICATIONS MAINTENANCE SECTION

The Communications Maintenance Section installs, maintains and repairs two-way radio equipment for all departments of the city of Milwaukee, including but not limited to the Police Department, the Fire Department, the Office of the Mayor, the Common Council, the City Attorney, the Health Department, the Harbor Commission, the Bureau of Traffic Engineering and Electrical Services, the Bureau of Building & Bridges, the Sanitation Department, the Forestry Department, the Fire and Police Commission and numerous other departments. The Maintenance Section is staffed by one Police Electronic Technician Foreman, nine Police Electronic Technicians and one Clerk Typist.

The Maintenance Section maintains and repairs 1,843 portable and 2,043 mobile radios, 144 base transmitters, 15 microwave links, 246 satellite receivers, 27 comparator systems, 212 single channel remote consoles, 15 multi channel dispatch consoles, 1,196 battery chargers, 30 alarm devices, 16 mobile data terminals, 25 electronic intelligence gathering devices, 416 pagers, 639 sirens, and other related support equipment. This equipment is distributed over 144 sites each requiring licensing, safety inspections and preventative maintenance. Alarm systems were engineered and put into place at 75 sites to enhance the security of municipal facilities and sensitive locations.

In 1994, the Maintenance Section performed the following services:

3,151	Repairs of radio equipment
785	Installations of equipment
366	Renovation of equipment
149	Modifications to equipment
374	New items checked, inventoried and delivered
191	Checks of radio systems from complaints



## IDENTIFICATION DIVISION 1994

The year 1994 was a very eventful and productive year for the Identification Division of the Milwaukee Police Department. Implementation of the new City/County Booking Program drastically changed the work load for the Division. Now all city prisoners are fingerprinted in the new County Criminal Justice Facility and the prints are electronically transmitted to the Identification Division via the County's new "state of the art" Live Scan Fingerprint System for immediate positive identification by our Identification Technicians before these prisoners are released from custody.

The Wisconsin Department of Justice installed the new statewide Automated Fingerprint Identification System (A.F.I.S.) computer in the Identification Division of the Milwaukee Police Department. We can now initiate a statewide search against all the fingerprints on file at the State Crime Information Bureau in Madison, Wisconsin. The Wisconsin presently has approximately 680,000 fingerprint cards in their A.F.I.S. database.



In 1994 the Document Section of the Identification Division installed \$35,000 worth of new computerized Video Imaging Enhancement equipment. This allows our Department to produce enlarged still images of suspects from a video source such as a bank's holdup surveillance tape. In the near future we hope to be able to use this technology to enhance poor quality images from latent fingerprints before entering them into A.F.I.S.



for searching. The Document Section also received two additional pieces of forensic equipment to add to our Department's ability to identify criminals. The DOYA Infrared Video Analyzer helps the Document Examiners determine if a document such as a bank check has been altered in any way. It allows the examiner to see the original amount written on a check before the amount was erased or altered. The new CRIMCON Camera allows the division to save money by producing 5 to 1 enlargements of fingerprints on Sony high density printing paper, instead of using Polaroid photos to accomplish this task.

# TECHNICAL SERVICES BUREAU

## IDENTIFICATION DIVISION 1994

The Identification Division sponsored and hosted these specialized training programs:

Advanced Latent Fingerprint  
Development Techniques  
Course (FBI)

Basic and Advanced Crime Scene  
Photographic Techniques  
(Polaroid presentation made by: Mr. Art Caudy)

The following Technicians received other specialized training:

### **Metro Dade Police Training Academy Crime Scene Evidence Technician Program**

#### **Technicians**

Frederick Woods  
James Stier  
Charles Rotramel

### **Illinois State Police Advanced Latent Palm Print Course**

#### **Technicians**

Janell Eccher  
Frederick Woods



A.F.I.S. Terminal



Police Officer James Stier operating A.F.I.S. Terminal





# ADMINISTRATION BUREAU



**Dean J. Collins**  
Inspector of Police  
Commander  
Personnel & Administration  
Bureau

The Administration component of the Milwaukee Police Department consists of three distinct bureaus, the Administration Bureau, the Technical Services Bureau, and the Training Bureau. All of these bureaus are under the direction of the Assistant Chief of Police/Administration.

The Administration Bureau is responsible for the preparation and administration of the department's budget, the maintenance of its personnel records, the preparation and administration of its payroll, the inventory, storage, and dispersal of all property (including money coming into the department's custody) the acquisition, maintenance and assignment of its vehicle fleet, the recruitment of new personnel (both civilian and sworn), and the investigation of all applicants seeking employment with the department or applying for certain city licenses. This bureau also oversees the department's cash management system, including the collecting of fines, certain license fees, and parking permit fees.

The Administration Bureau is under the command of an Inspector of Police who directs the functions of this bureau and is responsible for the general oversight of the divisions, sections, and units within it. The bureau is comprised of the Budget and Finance Division, Personnel Division, Property Control Section, Printing and Stores Section, Maintenance Services Section, Recruiting/Background Investigation Division, and the License Investigation Unit. This bureau, except for the Recruiting/Background Investigation Division and Printing and Stores Section, are located in the Police Administration Building.

The Administration Bureau is also allocated a deputy commander holding the rank of Deputy Inspector of Police. The deputy commander is the Department's liaison for interdepartmental affairs and represents the Police Department in its dealings with all other city agencies. In addition, the deputy commander has direct oversight responsibility of the License Investigation Unit and the Recruiting/Background Investigation Unit.

POSITION	AUTHORIZED STRENGTH
CHIEF OF POLICE	1
ASSISTANT CHIEF OF POLICE	2
INSPECTOR	4
DEPUTY INSPECTOR	5
CAPTAIN	25
LIEUTENANT *1	66
SERGEANT *2	190
DETECTIVE	234
POLICE OFFICER	1,505
OTHER SWORN *3	99
CIVILIAN EMPLOYEES	506
TOTAL MEMBERS	2,637

\*1 includes all lieutenant positions (uniform, detective, administrative)

\*2 includes all Sergeant positions (uniform, administrative)

\*3 includes all positions where the person has police powers/specialized duties (technicians, document examiners, etc.)



# ADMINISTRATION BUREAU

## LICENSE INVESTIGATION UNIT

The License Investigation Unit (LIU) has the responsibility to investigate and process all city license applications, requests and renewals including, but not limited to, taverns, liquor stores, pharmacies, package stores, bartenders, pool halls, amusement arcades and devices, entertainment, dancing, and Security Guard permits. The LIU is also the central repository for all records and reports pertaining to city licenses for which the Milwaukee Police Department bears investigative responsibility.

Many of these complex investigations entail communicating with Department of Revenue Agents in other states, as well as the state of Wisconsin, attorneys and corporate officers of conglomerates throughout the United States.

The License Investigation Unit (LIU) is responsible for investigating citizen/neighborhood/community group objections to granting or renewing city licenses, as well as the compilation of reports for the appearance of the Chief's designee before the Common Council's Licensing Committee.

The License Investigation Unit during the year of 1994, has investigated and processed an estimated 22,000 applicants for various licenses.

The Utilities and License Committee heard the following objections from the L.I.U. on behalf of the Chief of Police based on the applicant's record and/or the record of the premises.

CLASS "A" MALT LICENSE	54 OBJECTIONS
CLASS "A" LIQUOR & MALT LICENSE	22 OBJECTIONS
CLASS "B" TAVERN LICENSE	224 OBJECTIONS
CLASS "B" MANAGER'S LICENSE	16 OBJECTIONS
CLASS "D" BARTENDER LICENSE	367 OBJECTIONS
HOME IMPROVEMENT LICENSE	18 OBJECTIONS
DIRECT SELLERS LICENSE	5 OBJECTIONS
<u>VARIOUS OTHER LICENSES</u>	<u>24 OBJECTIONS</u>
<b>TOTAL</b>	<b>730</b>

The Utilities and License Committee after hearing 730 objections for 1994, "DENIED" approximately 197 applicants for New and Renewal of various licenses, mainly Liquor & Beer licenses. Also, 15 applicants had their licenses approved in spite of police objections, but did receive suspensions of their licenses, totaling "245" days. There were 13 applicants that "withdrew" their applications before the Utilities and License Committee before the police objections could be heard.

The actions by the Utilities and License Committee based on the information provided to them by the Milwaukee Police Department (L.I.U.) in denying and/or suspending liquor & beer licenses has contributed greatly in improving clearances and reducing crime. These accomplishments have also had an effect on the health and welfare of the citizens and the community as a whole.

The License Investigation Unit investigated approximately 3,838 persons requesting Security Guard Permits and has denied approximately 755 of which 394 persons were arrested for open warrants.

On September 1, 1994, the fee for a Security Guard Permit was increased from \$2.00 to \$10.00. From January to August of 1994 the average number of Security Guard Permit applications processed were 359. After the fee increase, the average Security Guard permit applications processed per month dropped to 242. It appears that the fee increase had a significant impact on the security guard companies operating in the city of Milwaukee. The companies appear to be screening their applicants and retaining their personnel more so than before the fee increase.

The License Investigation Unit for 1994 conducted approximately 980 Private Passenger Vehicle Inspections. Approximately 154 vehicles were "RED TAGGED" and 251 citations were issued for various vehicle violations resulting from inspections by the L.I.U.

# ADMINISTRATION BUREAU

The following is a total of reports of incidents involving licensed persons or premises filed by Districts, Bureaus, Divisions or Units of the Milwaukee Police Department.

DIST	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
ONE	3	2	3	4	6	0	0	4	5	5	2	0	34
TWO	5	19	27	32	24	15	1	5	32	10	23	13	206
THREE	3	1	10	43	23	6	2	4	6	23	23	12	156
FOUR	5	9	0	5	10	5	5	3	4	2	4	4	56
FIVE	4	3	2	3	1	3	1	2	2	3	11	9	44
SIX	8	7	3	0	1	3	3	4	2	0	13	11	55
SEVEN	3	0	9	8	7	2	1	2	2	3	1	0	38
LIU	4	2	19	6	4	16	3	5	5	4	8	5	81
CIB	0	1	1	2	1	0	1	2	1	4	3	10	26
VC	0	0	2	0	0	1	1	0	0	0	0	1	5
OTHER	1	0	0	0	0	0	0	0	0	0	0	0	1
<b>TOTAL</b>	<b>36</b>	<b>44</b>	<b>76</b>	<b>103</b>	<b>77</b>	<b>51</b>	<b>18</b>	<b>31</b>	<b>59</b>	<b>54</b>	<b>88</b>	<b>65</b>	<b>702</b>

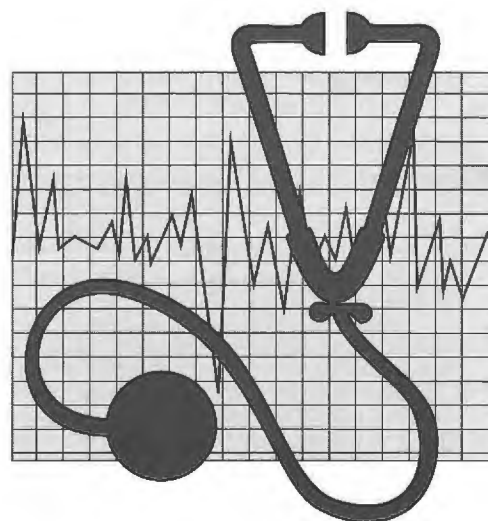
## MEDICAL SECTION

The total amount of duty injury leave in 1994 was 25,653 hours, down 10 percent from the 1993 total of 28,584 hours. This is the lowest level of duty injury absenteeism on record (there are no records available prior to 1979). The Department has now succeeded in reducing duty injury absenteeism in seven of the past eight years. In 1987, this section was able to reverse a serious escalating trend, and has succeeded in reducing duty injury absenteeism by 82 percent (142,423 hours in 1986 vs. 25,653 hours in 1994). This reduction in absenteeism has had a positive impact on staffing levels equivalent to 61 full-time positions.

In 1994, the Milwaukee Police Department achieved the lowest level of duty injury absenteeism on record. These substantial savings for the taxpayers were largely attained by the continuous and diligent efforts of the Milwaukee Police Department's management team.

## ANNUAL INJURY ABSENTEEISM SUMMARY

YEAR	TOTAL HOURS INJURY PAY
1985	113,700
1986	142,423
1987	80,495
1988	60,297
1989	66,950
1990	62,371
1991	53,959
1992	37,815
1993	28,584
1994 *	25,653



\* The fiscal year 1994 had 27 pay periods instead of the usual 26, which slightly inflated the annual total.

# TRAINING BUREAU



**James R. Warren**  
Deputy Inspector  
Commander  
Training Bureau

The Training Bureau consists of three divisions and five sections under the command of a Deputy Inspector of Police who reports to the Assistant Chief/Administration. The Safety, Training, and Community Services Divisions each have a commanding officer (director and captains, respectively) who, in turn, report to the bureau commander.

The Training Bureau provides specially designed training courses for sworn personnel and recently included all civilian personnel.

## **In-Service and Specialized Training Section**

The in-service staff facilitated the completion of the Valuing Diversity Training for all sworn and non-sworn department personnel. This training was well received. The training was conducted using research material from the Police Foundation which was modified to meet our department needs. The training was accomplished by Department instructors through a workshop concept.

The in-service staff delivered 112 hours of new supervisor training program in a three week period involving 32 Police Sergeants and 10 Detective Lieutenants. This specialty training consisted of the instruction in approximately 54 topics by 96 department instructors.

Incident Command System training for command officers and supervisory officers began in November 1994 and was completed on February 1995. This training standardized the Milwaukee Police Departments response to all types of emergencies.

The Field Training Officer program was reevaluated and improved to ensure quality training for recruit officers. The Field Training Advisory Committee attended the Third Annual National Association for Field Training Officers Conference in Wisconsin Dells, Wisconsin. There they acquired new information about field training curriculum to enhance our F.T.O. Program.

Police Officer Linda Reaves, of the in-service staff, received a 1994 Black Achievers Recognition Award for her community service with the Y.M.C.A. Black Achievers Police Recruitment Initiative.

Sergeant Marvin Labecki, of the in-service staff, was nominated for the 1994 Wisconsin Law Enforcement Officer of the year award.

## **Recruit Section**

The Recruit Section working towards continuous improvement of the recruit training curriculum, added Standard Field Sobriety Training (SFST), and Radar and Laser Radar as part of recruit training program.

Verbal Judo, a communications skill which allows an officer to use words as a force alternative, was added to the training curriculum. It is provided to recruits and all sworn officers below the rank of Captain and has been very well received.

Police recruits participated in two ride-along sessions as a part of their training experience. While learning, the recruits provided additional staffing for crowd and traffic control during Milwaukee's summer Circus Parade and Fourth of July Fireworks display at the Lakefront.

## **Firearms Section**

The twenty-four hour Glock transition firearms training was completed for all authorized members. Glock pistols which are compatible with the Firearms Training Systems (F.A.T.S. video reaction training equipment) were purchased to continue the high quality level of firearms training.

## **Audiovisual/Graphic Section**

The Audiovisual Section added a new civilian, Audiovisual Specialist Michael Dombrowski to its staff. This section produced 13 Wisconsin roll call videos on law enforcement topics. These tapes were paid for by the state of Wisconsin and used by various police and sheriff departments.



# TRAINING BUREAU

## RECRUITING AND BACKGROUND INVESTIGATION DIVISION

The statistical information for the Recruiting Section for 1994 is listed below:

### PRESENTATIONS

Police Aide	30
Police Officer	<u>13</u>
<b>TOTAL</b>	<b>43</b>

### CONTACTS

Walk-Ins	1,206
Telephone Inquiries	1,838
Mailings	490
Community and Business	<u>3</u>
<b>TOTAL</b>	<b>3,537</b>

### APPLICATIONS TAKEN

Police Aide	196
Police Officer	<u>50</u>
<b>TOTAL</b>	<b>246</b>

### PRELIMINARY APPLICATIONS TAKEN

Majority Male	97
Minorities & Females	<u>127</u>
<b>TOTAL</b>	<b>224</b>

Statistical information for the Background Investigation Section for 1994 is as follows:

### INVESTIGATIONS CONDUCTED

A. Police Officer	222
B. All other positions	<u>92</u>
<b>TOTAL</b>	<b>314</b>

### BREAKDOWN BY RACE AND GENDER

Black Males	84	White Males	91
Black Females	<u>32</u>	White Females	<u>59</u>
<b>TOTAL</b>	<b>116</b>	<b>TOTAL</b>	<b>150</b>

Hispanic Males	36	Asian Males	0
Hispanic Females	<u>5</u>	Asian Females	<u>2</u>
<b>TOTAL</b>	<b>41</b>	<b>TOTAL</b>	<b>2</b>

Native American Males	4
Native American Females	<u>1</u>
<b>TOTAL</b>	<b>5</b>



**Enter To Learn  
Depart To Serve**

**1994 Annual**  
**REPORT**  
*Milwaukee Police Department*

# CRIMINAL OFFENSE REPORT

## OFFENSE CLASSIFICATION

	OFFENSES REPORTED	UNFOUNDED	ACTUAL OFFENSES	OFFENSES CLEARED	INVOLVING JUVENILES
<b>CRIMINAL HOMICIDE</b>	<b>143</b>	<b>4</b>	<b>139</b>	<b>122</b>	<b>17</b>
<b>MANSLAUGHTER BY NEGLIGENCE</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>
<b>FORCIBLE RAPE</b>					
Rape By Force	478	92	386	221	25
Attempted Rape	50	7	43	22	3
<b>TOTAL</b>	<b>528</b>	<b>99</b>	<b>429</b>	<b>243</b>	<b>28</b>
<b>ROBBERY</b>					
Firearm	2,815	249	2,566	851	178
Knife Or Cutting Instrument	344	61	283	47	7
Other Dangerous Weapon	206	26	180	27	3
Strong Arm (Hands, Fists, Feet, Etc.)	1,073	85	988	309	83
<b>TOTAL</b>	<b>4,438</b>	<b>421</b>	<b>4,017</b>	<b>1,234</b>	<b>271</b>
<b>ASSAULT</b>					
Firearm	1,052	69	983	448	100
Knife Or Cutting Instrument	336	0	336	198	16
Other Dangerous Weapon	341	1	340	172	20
Aggravated Injury (Hands, Fists, Feet, Etc.)	320	2	318	216	28
Other Assaults-Simple Not Aggravated	13,888	61	13,827	12,357	453
<b>TOTAL</b>	<b>15,937</b>	<b>133</b>	<b>15,804</b>	<b>13,391</b>	<b>617</b>
<b>BURGLARY</b>					
Forcible Entry	7,229	37	7,192	1,352	155
Unlawful Entry-No Force	1,044	11	1,033	104	18
Attempted Forcible Entry	238	2	236	24	2
<b>TOTAL</b>	<b>8,511</b>	<b>50</b>	<b>8,461</b>	<b>1,480</b>	<b>175</b>
<b>LARCENY-THEFT TOTAL</b>	<b>25,601</b>	<b>69</b>	<b>25,532</b>	<b>3,090</b>	<b>394</b>
<b>MOTOR VEHICLE THEFT</b>					
Autos	10,338	27	10,311	1,215	487
Trucks And Buses	280	0	280	16	5
Other Vehicles	95	0	95	4	1
<b>TOTAL</b>	<b>10,713</b>	<b>27</b>	<b>10,686</b>	<b>1,235</b>	<b>493</b>
<b>TOTAL</b>	<b>65,872</b>	<b>803</b>	<b>65,069</b>	<b>20,796</b>	<b>1,995</b>



# 1994 Annual REPORT Milwaukee Police Department

## MILWAUKEE POLICE DEPARTMENT UNIFORM CRIME REPORT

Comparison of offenses reported in 1994 and 1993 and the 1994 clearance rates.

<u>OFFENSES REPORTED</u>	<u>1994</u>	<u>1993</u>	<u>CHANGE</u>
Homicide	143	164	-12.8%
Forcible Rape	528	560	- 5.7%
Robbery	4,438	4,528	- .2%
Assault	15,937	17,156	- 7.1%
Burglary	8,511	8,292	+ 2.6%
Larceny-Theft	25,601	25,618	- 0.01%
Motor Vehicle Theft	10,713	10,642	+ 0.7%
<b>TOTAL</b>	<b>65,871</b>	<b>66,960</b>	- 1.6%

### 1994 CLEARANCE RATES

Homicide	87.8%
Forcible Rape	43.9%
Robbery	30.7%
Assault	84.7%
Burglary	17.5%
Larceny-Theft	12.1%
Motor Vehicle Theft	11.6%
<b>OVERALL CLEARANCE RATE</b>	<b>31.7%</b>

### HOMICIDES

<b>Instruments of the Crime</b>	<b>1994</b>	<b>1993</b>	<b>1992</b>	<b>1991</b>	<b>1990</b>	<b>1989</b>	<b>1988</b>	<b>1987</b>	<b>1986</b>	<b>1985</b>
Firearms	104	108	112	107	111	74	49	48	46	46
Knife/Etc.	22	25	21	18	24	17	19	24	22	19
Strangulation	3	6	3	19	5	6	2	2	6	3
Beating	10	22	14	16	12	15	7	18	6	5
Fire-Arson	0	2	0	0	9	2	8	2	4	0
Other	5	1	3	8	4	3	1	1	1	0

<b>Category of the Crime</b>	<b>1994</b>	<b>1993</b>	<b>1992</b>	<b>1991</b>	<b>1990</b>	<b>1989</b>	<b>1988</b>	<b>1987</b>	<b>1986</b>	<b>1985</b>
Drug Related	34	24	37	26	12	7	3	3	3	2
Robbery	24	29	40	32	9	13	5	6	6	3
Domestic Violence	35	36	31	21	16	17	13	11	14	7
Tavern Premises	5	7	20	24	12	5	5	6	6	4
Victim over 60	3	12	7	8	3	10	11	5	4	4
Child Abuse/Neglect	11	7	11	10	8	7	5	4	0	4
Justifiable/Self Defense	9	13	7	6	4	11	5	4	2	3
Other	2	1	2	2	1	4	5	1	2	1



# 1994 Annual REPORT Milwaukee Police Department

## PROPERTY STOLEN BY CLASSIFICATION

CLASSIFICATION	NUMBER OF OFFENSES	DOLLAR VALUE
MURDER/NON NEGLIGENT MANSLAUGHTER	140	\$0
FORCIBLE RAPE	428	\$14,099
ROBBERY:		
Highway	2,702	1,229,153
Commercial House	369	139,869
Gas Or Service Station	89	15,817
Convenience Store	123	36,234
Residence	396	260,744
Bank	39	10,282
Miscellaneous	299	452,581
<b>TOTAL ROBBERIES</b>	<b>4,017</b>	<b>\$2,144,680</b>
BURGLARY/BREAKING AND ENTERING:		
Residence Night 6pm-6am	2,481	2,584,587
Residence Night 6am-6pm	3,535	3,731,138
Unknown	778	1,062,921
Non-Residence Night 6pm-6am	941	823,643
Non-Residence Night 6am-6pm	458	500,536
Unknown	268	547,456
<b>TOTAL BURGLARIES</b>	<b>8,461</b>	<b>\$9,250,281</b>
LARCENY/THEFT ( Except motor veh.) * <sub>1</sub>		
\$200 And Over	11,042	9,210,356
\$50 To \$200	5,777	634,251
Under \$50	8,713	93,504
<b>TOTAL LARCENY/THEFT</b>	<b>25,532</b>	<b>\$9,938,111</b>
MOTOR VEHICLE THEFT * <sub>2</sub>	<b>10,686</b>	<b>\$36,547,296</b>
<b>TOTAL OF ALL ITEMS ABOVE</b>	<b>49,264</b>	<b>\$57,894,467</b>

* <sub>1</sub> LARCENY TYPE		
Pocket Picking	58	\$6,401
Purse Snatching	466	\$71,103
Shoplifting	1,918	\$273,596
From Motor Vehicles	4,665	\$2,491,442
Motor Veh. Parts And Accessories	6,766	\$1,592,516
Bicycles	1,354	\$359,070
From Building	5,661	\$3,365,759
From Coin Operated Machines	200	\$34,768
All Other	4,444	\$1,743,456

* <sub>2</sub> MOTOR VEHICLES RECOVERED	
Stolen Locally And Recovered Locally	9,242
Stolen Locally And Recovered By Other Jurisdiction	386
Total Locally Stolen Motor Veh. Recovered	9,628
Stolen In Other Jurisdiction And Recovered Locally	293

# MILWAUKEE POLICE OFFICERS ASSAULTED AND KILLED

TYPE OF ACTIVITY	A TOTAL B - E	B	C	D	E	F	G	H	I	J	K	L	M
Disturbance Call	60	1	0	2	57	55	1	1	0	1	2	0	60
Burglary in Progress Or Pursuing Burglary Suspects	3	0	0	0	3	3	0	0	0	0	0	0	3
Robberies In Progress Or Pursuing Burglary Suspects	6	1	0	0	5	5	0	0	0	0	1	0	6
Attempting Other Arrests	87	1		2	84	60	3	2		3	7	12	87
Civil Disorder	1	0	0	0	1	1	0	0	0	0	0	0	1
Handling, Transporting, Custody Of Prisoner	41	0	0	0	41	19	0	5	0	0	3	14	41
Investigating Suspicious Persons Or Circumstances	5	0	0	0	5	2	3	0	0	0	0	0	5
Ambush - No Warning	0	0	0	0	0	0	0	0	0	0	0	0	0
Mentally Deranged	11	0	0	1	10	10	0	0	0	0	0	1	11
Traffic Pursuits And Stops	14	0	0	1	13	13	0	0	0	0	0	1	14
All Other	9	0	0	0	9	3	1	2	0	1	1	1	9
<b>TOTAL</b>	<b>237</b>	<b>3</b>	<b>0</b>	<b>6</b>	<b>228</b>	<b>171</b>	<b>8</b>	<b>10</b>	<b>0</b>	<b>5</b>	<b>14</b>	<b>29</b>	<b>237</b>
<b>MILWAUKEE POLICE OFFICERS KILLED WHILE ON DUTY</b>		<b>BY FELONIOUS ACT</b>				<b>1</b>	<b>BY ACCIDENT</b>					<b>1</b>	
NUMBER WITH PERSONAL INJURY	237	3	0	6	228	0	0	0	0	0	0	0	0

## TYPE OF WEAPON

## TYPE OF ASSIGNMENT

- A. Total Assaults By Weapons
- B. Firearm
- C. Knife Or Other Cutting Instrument
- D. Other Dangerous Weapon
- E. Hands, Fists, Feet, Etc.

- F. Two Officer Squad
- G. One Officer Squad-Acting Alone
- H. One Officer Squad-Assisted by other officer(s)
- I. Detective/special Assignment Squad- Acting Alone
- J. Detective/special Assignment Squad- Assisted by other officer(s)

- K. Other-Acting Alone
- L. Other- Assisted by other officer(s)
- M. Number of Police Officer Assaults Cleared

TIME OF ASSAULTS						
AM	29	25	7	5	8	6
PM	9	11	28	39	29	41
12:01	2:00	4:00	6:00	8:00	10:00	12:00

**MILWAUKEE POLICE DEPARTMENT  
STATE YEARLY ARREST INFORMATION  
ADULT 1994**

<b>OFFENSES</b>	<b>Jan.</b>	<b>Feb.</b>	<b>Mar.</b>	<b>Apr.</b>	<b>May</b>	<b>Jun.</b>	<b>Jul.</b>	<b>Aug.</b>	<b>Sep.</b>	<b>Oct.</b>	<b>Nov.</b>	<b>Dec.</b>	<b>Total</b>
Homicide	13	22	25	17	24	20	31	18	37	17	16	18	<b>258</b>
Manslaughter	0	0	1	2	0	0	0	2	2	3	2	1	<b>13</b>
Forcible Rape	14	17	27	20	25	31	28	27	20	13	12	14	<b>248</b>
Robbery	51	64	79	95	79	50	78	90	58	67	76	72	<b>859</b>
Agg. Battery	28	34	83	43	129	136	166	135	154	143	120	134	<b>1,305</b>
Burglary	78	61	74	47	77	50	83	69	59	65	70	63	<b>796</b>
Theft	640	743	827	704	721	746	760	740	716	737	760	711	<b>8,805</b>
Auto Theft	60	71	68	56	67	65	67	65	79	82	74	75	<b>829</b>
Battery	805	784	895	827	882	824	885	889	752	770	648	672	<b>9,633</b>
Forgery	13	15	18	16	9	11	15	13	13	18	12	14	<b>167</b>
Embezzle/Fraud	71	51	65	65	56	57	82	62	51	63	47	49	<b>719</b>
Stolen Property	8	21	7	11	8	19	10	15	13	20	16	15	<b>163</b>
Weapons	169	206	212	198	209	198	170	196	202	168	179	174	<b>2,281</b>
Prostitution	69	83	95	101	132	167	136	200	169	218	146	80	<b>1,596</b>
Other Sex. Offense	19	17	51	27	31	31	22	39	22	28	17	18	<b>322</b>
Off. Ag. Fam. Child	143	178	139	135	174	206	143	201	165	138	119	136	<b>1,877</b>
Narcotic/Drugs	158	241	268	247	336	238	353	297	312	370	352	289	<b>3,461</b>
Liquor Law	127	161	324	269	513	146	249	98	170	173	381	164	<b>2,775</b>
Disorderly Cond.	896	1,037	1,239	1,129	1,123	1,197	1,286	1,321	1,408	1,139	1,003	1,027	<b>13,805</b>
Gambling Law	2	6	11	3	6	7	7	10	27	23	7	5	<b>114</b>
Driving W/Intox.	405	250	354	245	271	272	178	284	295	242	204	235	<b>3,235</b>
Crim. Dam. To Prop.	197	207	287	262	220	243	232	282	247	226	238	210	<b>2,851</b>
Arson	0	5	4	5	11	5	6	5	6	9	8	4	<b>68</b>
Miscellaneous	709	613	846	753	796	840	972	1,082	1,066	1,002	1,473	1,275	<b>1,1427</b>
<b>Total Arrests</b>	<b>4,675</b>	<b>4,887</b>	<b>5,999</b>	<b>5,277</b>	<b>5,899</b>	<b>5,559</b>	<b>5,959</b>	<b>6,140</b>	<b>6,043</b>	<b>5,734</b>	<b>5,980</b>	<b>5,455</b>	<b>67,607</b>
Abandoned Autos	25	39	62	28	89	127	113	109	117	168	128	10	<b>1,015</b>



**MILWAUKEE POLICE DEPARTMENT  
STATE YEARLY ARREST INFORMATION  
JUVENILE 1994**

<b>OFFENSES</b>	<b>Jan.</b>	<b>Feb.</b>	<b>Mar.</b>	<b>Apr.</b>	<b>May</b>	<b>Jun.</b>	<b>Jul.</b>	<b>Aug.</b>	<b>Sep.</b>	<b>Oct.</b>	<b>Nov.</b>	<b>Dec.</b>	<b>Total</b>
Homicide	6	10	4	9	1	8	14	1	8	2	2	6	71
Manslaughter	0	0	0	0	0	0	0	1	0	0	0	0	1
Forcible Rape	4	3	4	4	5	2	2	4	16	2	6	2	54
Robbery	30	26	41	46	43	57	42	36	63	53	29	61	526
Agg. Battery	19	9	37	14	44	33	45	48	37	40	38	43	407
Burglary	6	14	2	32	50	33	46	45	24	40	25	30	347
Theft	150	180	202	206	156	259	172	190	174	197	193	210	2,289
Auto Theft	50	74	90	101	96	76	54	78	69	116	95	88	987
Battery	80	124	205	152	128	108	68	77	108	133	112	131	1,426
Forgery	2	0	0	0	0	0	1	0	0	1	0	0	4
Embezzle/Fraud	3	1	2	4	2	3	2	3	5	8	4	4	41
Stolen Property	3	1	2	2	5	0	4	8	4	5	3	3	40
Weapons	49	56	70	62	45	42	37	62	43	56	56	56	634
Prostitution	0	0	0	1	1	0	4	1	2	0	5	2	16
Other Sex.Offense	8	11	18	15	20	10	19	9	2	8	16	6	142
Off.Ag.Fam.Child	26	32	30	31	35	27	21	35	37	20	21	20	335
Narcotic/Drugs	30	45	59	37	55	39	57	56	86	73	91	61	689
Liquor Law	36	25	26	20	28	39	37	25	11	24	41	33	345
Disorderly Cond.	304	541	714	533	593	520	295	291	558	584	631	527	6,091
Gambling Law	0	4	0	2	4	0	1	16	10	1	0	0	38
Driving W/Intox.	2	0	1	2	0	1	1	0	5	0	2	1	15
Curfew	102	83	102	146	301	414	391	472	252	183	191	173	2,810
Runaway	28	25	29	19	24	19	25	21	33	28	22	16	289
Crim.Dam.To Prop.	24	48	83	90	103	155	76	99	71	72	74	70	965
Arson	4	0	2	10	8	11	3	8	2	6	8	4	66
Miscellaneous	98	122	194	187	180	190	147	6	210	187	201	186	2,067
<b>Total Arrests</b>	<b>1,064</b>	<b>1,434</b>	<b>1,917</b>	<b>1,725</b>	<b>1,927</b>	<b>2,046</b>	<b>1,564</b>	<b>1,592</b>	<b>1,830</b>	<b>1,839</b>	<b>1,866</b>	<b>1,733</b>	<b>20,537</b>
Waiver To Adult	17	18	14	15	17	27	8	20	20	20	28	25	229
Abandoned Autos	0	0	0	0	0	1	0	0	0	0	0	0	1

# 1994 Annual REPORT Milwaukee Police Department



Chief Philip Arreola and Ms. Martene Fair

## A POEM FOR ALL THE WONDERFUL POLICE OFFICERS

*by Martene Fair*

*Police Officers, Police Officers,  
I just want you to know.  
I think you're my friends,  
instead of my foes.*

*You sacrifice your life,  
Everyday of the year.  
And only once in awhile,  
Are you applauded with cheer.*

*You not only wear a uniform,  
And carry a gun.  
You protect the streets,  
So we can have fun.*

*You do your work well,  
With skill and care.  
Which has a lot of influence  
On the children at Golda Meir.*

*Thank You!*

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